



Diné College Board of Regents Meeting Minutes

Diné College Board of Regents Meeting		Friday, April 14, 2017
Present:	Greg Bigman, Theresa Hatathlie, Johnson Dennison, Aaron Lee, Nelson S. BeGaye.	Location: 620C BOR Conference Tsaile, AZ Time: 9:00 A.M.
Absent:	Anderson Hoskie, Dr. Tommy Lewis.	

Agenda		
April 14, 2017 Regular Meeting Minutes approved on May 12, 2017. Motioned: Regent Hatathlie, Second Regent BeGaye, Vote 6/0/0.		
I. Call to Order: Regent Bigman called the meeting to order at 9:07 a.m.		
II. Roll Call: Taken by Regent Dennison.		
III. Invocation: Regent Dennison conducted the invocation.		
IV. Approval of Agenda Motion by Regent BeGaye Second by Regent Hatathlie Vote: 5/0/0. Discussion: There was no discussion for this item.	Follow-Up Action:	Responsible POC:
V. Introduction of Guest and Staff <ul style="list-style-type: none"> • Greg Bigman, Board President • Theresa Hatathlie, Vice President • Johnson Dennison, Secretary • Nelson S. BeGaye, HEHSC representative, Board Member. • Aaron Lee, Student Representative, Board Member. • Rosemary Dennison, Community Member. • Glennita Haskey, VPSA • Velveena Davis, Executive Director of OIPR • Thomas Bennett, Dean of Student Success • Nick Evangelista, DC Student 	<ul style="list-style-type: none"> • Juanita Francis, Faculty • Chris Geyer, Incoming Secretary of FA • James McKenzie, Navajo Language Coordinator • Vale Adakai • Scott McKenzie, Interim IT Director • Amanda McNeill, Grants 	
VI. Public Comments 1. There were no public comments during this meeting.		
VII. Announcements		

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1. Diné College Board of Regent Student Representative, Mr. Aaron Lee, was selected as AIHEC Senate Vice President 2017.

VIII. Approval of Meeting Minutes & Work Session Minutes	Follow-Up Action:	Responsible POC
<p>1. Monday March 6, 2017 Board Work Session Meeting DODE Sunrise Conference Room Window Rock, AZ</p> <p>2. Friday, March 10, 2017 Regular Board Meeting BOR Conference Room 620C Tsaille, AZ</p> <p>3. Friday, March 24, 2017 Board Work Session Meeting BOR Conference Room 620C Tsaille, AZ</p> <p>Motion to accept minutes #2 & #3 (March 10, 24) by Regent Hatathlie. Second by Regent Dennison. Vote: 5/0/0. Discussion: No discussion for this item.</p> <p>Motion to not approve minutes #1 (March 6) by Regent Bigman. Second by Regent Lee. Vote: 5/0/0. Discussion:</p> <ul style="list-style-type: none">  Regent Hatathlie requests procedure to have voting records and ensure the same information include for the.  Regent Bigman reference MOU with NTU should be sent to each regent and included in NN Higher Education Board records. <p>Motion to proceed with Oral Reports by Regent Begaye. Second by Regent Hatathlie. Vote: 5/0/0.</p>	<p>March 6 minutes approved by both institutions reflecting the same information is important for record keeping purposes.</p> <p>Copy of MOU with NTU provided to Board of Regents.</p>	<p>BOR Executive Assistant in coordination with NTU Executive Assistant to the Office of the President.</p>


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<p>No further discussion.</p>		
<p>X. Reports:</p>	<p>Follow-Up Action:</p>	<p>Responsible POC</p>
<p>Oral Reports</p>		
<p>1. Office the President – Dr. Roessel, President</p> <ul style="list-style-type: none"> • The Diné College website has an “Apply Online” link for students. • The President extends appreciation to staff and all involved in the Presidential Inauguration. • Reinststitute Diné College Press and incorporation of online distribution. • Identifying and creating a marketing plan keyed to demographic specific. • Update provided on the positions being advertised. • Center update: Ideas on repurposing site to fit community needs. <ul style="list-style-type: none"> ✚ Regent Dennison request updates to Commencement prior to event. ✚ Regent Hatathlie requests to solidify date for Cleansing Ceremony. <ul style="list-style-type: none"> ▪ President addressing meeting with Faculty Association, chairs, newly elected faculty association. Scheduled dinner March 24th. Discussions have included timesheets, housing concerns, possibility of tenure status in addition of academic freedoms. Open forum for communication and student involvement in recruitment efforts. 	<p>Directive: Program Development.</p> <p>Collaboration with Elders within Language and Cultural Programs.</p> <p>Instruction of Caring the Jish by CDS</p> <p>Academic Freedom would require legal review.</p> <p>Moving board reports to quarter reports.</p>	<p>President with Administration.</p>
<p>2. Office of Student Affairs – Glennita Haskey, Vice President</p> <ul style="list-style-type: none"> • Pre-Registration for summer and fall semester. • Engage in quarter and mid-year reporting focus for next three (3) months. • March 27th in early registration reflects lower numbers than historical numbers and analysis shows balance-affecting enrollment. • 163 graduates, March 20th cutoff date for graduation petitions. • Equipment and Tent rental for graduation solidified. 		

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<ul style="list-style-type: none"> • Student Regent to be on the Faculty Association to improve student success. • Student Billing Concerns: Pre-deducted amounts are not posted in a timely manner so charges not apparent when student refunds are issued. <ul style="list-style-type: none"> ✚ Regent Dennison recommends financial education available for students. ✚ Regent BeGaye inquires of graduation denials. <ul style="list-style-type: none"> ▪ VPSA advises based on not meeting course requirements ✚ Regent Hatathlie notes her concern with student billing but also acknowledges some charges are student responsibility. Her concern with availability of food for students. 		
<p>3. ASDC President – Aaron Lee, President</p> <ul style="list-style-type: none"> • ASDC Elections held Tuesday, April 11, 2017. • Approving a letter for Navajo Nation Youth Council to serve as advisory council for Office of Navajo Nation President and Vice President. Student LaTanya thin elected for Navajo Nation government development committee and passed first resolution. • Student discussion on safety incident to student that occurred on campus and exploring short-term options for improving student safety. • ASDC President expressed appreciation to Museum Curator for successful pow wow event. • Remedial books and supplies available at the bookstore. • ASDC President Initiative for outreach to local students. Coordination with Dean of Outreach and Recruiter in speaking and activity engagement with forty-three (43) 5th grade students from Chinle, AZ. • Student Family Housing concerns include availability of child playground. • April 24-27, 2017, Monday- Community, College, and Student Relay implementing cultural aspects is scheduled from 4-7 p.m. at 1 Circle Drive featuring a live DJ and Subway. A full listing of events will be provided to the Board of Regents. • Fall 2018 Implementation of revised meal plan coordinating with Aramark. Fall 2017 working on Framework of offering ASDC Scholarship. • Disseminating another constitution for revisions and amendments in process. <ul style="list-style-type: none"> ✚ Regent Bigman supports concern of students traveling with less sleep over long distance to test sites & availability of food for students to promote better test scores during tests. 		
<p>4. Faculty Association – Juanita Francis, FA President</p>		

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<ul style="list-style-type: none"> • Previous Faculty Association President addresses the board. She notes first meetings in January with President Roessel and expresses appreciation for meeting and having open discussions. She would like to define workload of 15 credit hours, committees, student organizations and participation in associations. • Current Faculty Association presents association of qualitative data analysis. <ul style="list-style-type: none"> ○ Importance of Shared Governance. ○ Accountability, Communication and Transparency. ○ Faculty Association concerns include office space, salary, job security, and tenure status. •  Regent Hatathlie supports holistic approach and productive communication. 		
<p>Language and Cultural Revitalization- Honorable Nathaniel Brown in collaboration with James McKenzie, Navajo Language Development Coordinator. <i>Living Diné Bizaad- make sure to get the presentation or PowerPoint.</i></p> <ul style="list-style-type: none"> • Navajo Language & Cultural Revitalization Summit 2017, May 22-24, 2017 at Tsaile Campus. • Brief Background and Planning Committee <ul style="list-style-type: none"> ○ Diné Bizaad Immersion Institute Proposal ○ HEHSC Meetings and Discussions • Planning Committee consist of about 30 members from across Navajo Nation. <ul style="list-style-type: none"> ○ Sub Committees. ○ Sessions/presentations/keynotes. ○ On-site logistics. ○ Public Relations/advertisement. ○ Sponsorship & vendors. ○ Assessment. • Basics of Summit <ul style="list-style-type: none"> ○ Dates: Monday, May 22 – Wednesday, May 24. ○ Target Participants. • Basic Objectives <ul style="list-style-type: none"> ○ Inform ○ Create dialogue/expression of perspectives. ○ Unite and mobilize around collaborative efforts. ○ Identify and prioritize objectives. ○ Initiate healing. 		

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Written Reports		Follow-Up Action:	Responsible POC
1. Office of Provost- Dr. Geraldine Garrity, Acting Provost (written by previous Interim Provost, Dr. Ahumada)	Motion to accept both oral and written reports. Motion by Regent Dennison Second by Regent Hatathlie Discussion: Approval with directives. Vote: 5/0/0. Directives: <ul style="list-style-type: none"> ▪ Develop proposal for Work Force Development to help students and Diné College. ▪ Work with Faculty Association and Staff Association to provide leadership training. 	Review of Request For Proposal (RFP) Process.	President
2. Office of Finance and Accounting – Bo Lewis, Acting VPFA			
3. Office of Student Affairs – Glennita Haskey, VP of Student Affairs			
4. Staff Association – Vale Adakai, SA President		DIRECTIVES: <ul style="list-style-type: none"> ▪ Develop proposal for Work Force Development to help students and Diné College. ▪ Work with Faculty Association and Staff Association to provide leadership training. 	DIRECTIVES: <ul style="list-style-type: none"> ▪ Develop proposal for Work Force Development to help students and Diné College. Work with Faculty Association and Staff Association to provide leadership training.
10 minute recess- (Exit: 1:30 p.m., Return: 1:50 p.m.)			
12 minute recess- (Exit: 2:15 p.m., Return: 2:27 p.m.)			
Old Business: ❖ Motion to move to Action Item “3” by Regent Hatathlie. Second by Regent Lee. Vote: 5/0/0. 3. Action Item 3 “C” – <u>Approval of revised policies and procedures for the Diné College Institutional Review Board (IRB) stating that the Diné College IRB will review and provide approval for research conducted by Diné College students, and review faculty and staff research.</u> Motion by approve to include legal recommendations by Regent Hatathlie		Approval pending legal recommendations. Incorporation of legal recommended changes.	BOR Executive Assistant coordination with resolution sponsor.



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<p> Second by Regent Lee Regent Dennison read into record. Vote: 5/0/0. The resolution passed unanimously. Discussion: The legal review is currently pending and resolution approval to include legal recommendations. </p> <p> 4. <u>Action Item 4 “D” – Approving Revision to the Bylaws of the Faculty Association of the Diné College.</u> Motion to approve resolution with directives by Regent BeGaye Second by Regent Hatathlie Regent Dennison read into record. Vote: 5/0/0. The resolution passed unanimously. Discussion: BOR President recommendation to allow Faculty Association to submit bylaw revisions. Reiteration of previous directives provided to faculty association to discuss and recommendations of inclusion of work hours, budget and context of quorum with consideration of adjunct faculty to bylaws. The Faculty Association can work on suggested revisions and submit by next month. </p> <p> ❖ Motion to recall action item 1 “A” by Regent BeGaye Second Lee Vote: 5/0/0. No further discussion on this item. </p> <p> 1. <u>Action Item 1. “A” – Approving the Presidential Goals and Key Performance Indicators for Diné College President.</u> Motion by Regent Hatathlie Second by Regent Lee Regent Dennison read into record. Vote: 5/0/0. </p>	<p> Faculty association to discuss and provide recommendations to FA Bylaws and provide at May, 12, 2017 Regular BOR Meeting. </p> <p> Revisions / Edits to attachment email to the Board of Regents and added to the records as final copy. </p>	<p> Faculty Association </p> <p> BOR Executive Assistant coordination with President. </p>
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<p>Discussion: Directive to work with Board of Regent to develop evaluation policy for the president with 2 month timeframe.</p> <ul style="list-style-type: none"> ✚ Regent BeGaye request for the record where in the document the inclusion of revision. <ul style="list-style-type: none"> • President last KPI on Goal 5, expansion of Teacher Education Program. ✚ Regent Hatathlie request edits to attachment provided to the Regents then added to the Board of Regents record. <p>2. Action Item 2 “B” - <u>Approving Diné College’s Strategic Plan as a Working Document Containing Institutional Goals, Sub-Goals, Objectives and Action Steps to the Year 2017.</u> Motion to not approve by Regent Hatathlie Second by Regent Lee Regent Dennison read into record. Vote: 0/4/1. Discussion:</p> <ul style="list-style-type: none"> ▪ Budget approvals by Sept 8th, 2017 with proposal to possibly update to July. OIPR Executive Director with Finance provides timeline including BOR Work Session on July 31, 2017 seeking BOR input & submit institutional budget Aug 31st, final. ▪ Aligns strategic goals, HLC assessment, then adopting new goals for 2017-2021 term. <p>○ Directive for President to provide Strategic Plan with integrated Academic Master Plan, and institutional budget submissions as one submission to the Board of Regents by September motion by Regent Hatathlie. Second by Regent BeGaye Vote: 5/0/0.</p>	<p>DIRECTIVE: Provide Strategic Plan with integrated Academic Master Plan, with Institutional Budget by September.</p>	<p>President and Administration.</p>
<p>IX. New Business:</p>		




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<p>1. Action Item 5 “E” – <u>Authorizing the Approval of the Memorandum of Agreement between Diné College and Tepeyac Inc. to establish a collaborative partnership to better serve students wanting to complete their high school equivalency credentials in the state of New Mexico then pursue employment or post-secondary opportunities.</u> Motion by Regent Lee Second by Regent BeGaye Regent Dennison read into record. Vote: 5/0/0. Discussion: Founder of Tepeyac present and provided background of program and informational handouts.</p> <p>2. Action Item 6 “F” - <u>Authorizing and Approving an Irrigation Technician Certificate.</u> Motion by Regent Lee Second by Regent BeGaye Regent Dennison read into record. Vote: 5/0/0. Discussion: The college requires approval for HLC requirements in maintaining compliance. Dean of Outreach and Continuing Education provide background and agreement with NAPI.</p> <ul style="list-style-type: none"> ▪ An assessment of the courses that may still require board approval. The acting Provost has working to provide solution and process to establish a process. <p> <i>Regent Bigman notes update in verbiage from “maintain” to “acquire” in “Item 6”.</i></p> <p> <i>Regent Hatathlie provides directive to adhere to policy concerning development of programs.</i></p> <p>Motion to update verbiage and directive by Regent Dennison Second by Regent Hatathlie Vote: 5/0/0.</p> <p>3. Action Item 7 “G” - <u>Acknowledging Powers and Role of President of Diné College.</u> Motion to approved with noted revisions by Regent Hatathlie Second by Regent Lee Regent Dennison read into record.</p>	<p>President will provide update on assessment on existing courses that require board approval.</p> <p>Update verbiage in resolution.</p> <p>Revisions / Edits to resolution.</p>	<p>President with Administration.</p> <p>BOR Executive Assistant</p> <p>BOR Executive Assistant</p>
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<p>Vote: 5/0/0. Discussion: Adding “S’ in “role” in title. #5 adding the word “is”, #6 adding the work “to” Therefore be it resolved: #2 ____, then changes current #2, to #3. The BOR requests employees and faculty to adhere.</p> <p>Motion to read Action Item 8, 9, 10, 11, and 12 by Regent Hatathlie. Second by Regent Lee. Vote: 5/0/0. No further discussion for this motion.</p> <p>4. Action Item 8 “H” - <u>Approving the Salary Adjustment of Custodial Personnel of Diné College.</u> Motion by Regent Hatathlie Second by Regent Lee Regent Dennison read into record. Vote: 5/0/0. Discussion: No further discussion on this item.</p> <p>5. Action Item 9 “I” – <u>Authorizing the Addition of the Following Officers or Personnel of Diné College as Signatories For all Funds and Diné College on Deposit with Wells Fargo Bank of Arizona, N.A. of Window Rock, Arizona: Dr. Geraldine A. Garrity, Acting Provost.</u> Motion by Regent Hatathlie Second by Regent Lee Regent Dennison read into record. Vote: 5/0/0. Discussion: Update “Authorizing the modifications of the following officers or personnel as signatories for all funds and DC on deposits with WF bank, leave addition and include the removal of officers with their appropriate title.</p> <p>6. Action Item 10 “J” – <u>Bestowing Diné College Degrees and Certificates Upon 167 Degree and Certificate Candidates Who Will Fulfill Program Requirements by the End of the Spring 2017 Semester.</u> Motion by Regent Hatathlie</p>	<p>Revisions / Edits to resolution.</p>	<p>BOR Executive Assistant</p>
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<p>Second by Regent Lee Regent Dennison read into record. Vote: 5/0/0. Discussion:</p> <p>7. Action Item 11 “K” – <u>Authorizing and approving the Expenditure of \$171,694.94 (One Hundred Seventy-One Thousand Six Hundred Ninety Four Dollars and ninety-four cents) to contract with Sentinel Technologies Inc. For upgrading our Cisco Unified Communication Manager Version 7.1.5 phone system and appliances to the latest stable version. This is the VoIP solution for Dine College’s seven sites at six locations.</u> Motion by Regent Hatathlie Second by Regent Lee Regent Dennison read into record. Vote: 5/0/0. Discussion:</p> <p>8. Action Item 12 “L” – <u>Opposing Navajo Nation Council Resolution 0126-17 that Amends 10 N.N.C. § 2003 (B), which Removes the Council Delegate from Diné College Board of Regents.</u> Motion by Regent Hatathlie Second by Regent Lee Regent Dennison read into record. Vote: 5/0/0. Discussion:</p> <ul style="list-style-type: none">  Regent BeGaye notes update “Resolution” to “Legislation”. #3 update to “Superintendent of Schools”.  Regent Bigman will provide by email the revision to include amendments #3 Dine College was adopted in 1968 with the understanding.... , and new item” #4.” The education of the people is vital for..... New Changes result in action item 4 to 5, 5 to 6, 6 to 7, 7 to 8; inclusion of new item #9. Item #15, Attachment “A” from ACCT.  Regent Hatathlie request attachment from ACCT. <p>❖ Motion to approve Action Item 8, 9, 10, 11, and 12 & directive by Regent Hatathlie.</p>	<p>Revisions / Edits to resolution.</p>	<p>BOR Executive Assistant</p>
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<p>Second by Regent Lee. Vote: 5/0/0. Directive: Coversheet and flowchart of required attachment necessary to fully review resolution requests.</p>		
<p>XII. Executive Session: Motion to enter to discuss two items by Regent Dennison Second by Regent Lee Vote: 5/0/0.</p> <p>Motion to exit executive session by Regent Hatathlie. Second by: Regent Lee Discussion: No discussion Vote: 5/0/0.</p> <p>Enter: 4:47 p.m. Exit: 5:11 p.m.</p>		
<p>XIII. Next Meeting:</p> <ul style="list-style-type: none"> ▪ Monday, May 1, 2017; 9 a.m. BOR Work Session, DC/ NTU Joint Meeting, at 6th Floor, BOR Conference Room 620C. ▪ Friday, May 12, 2017; 7 a.m. BOR Regular Meeting, at 6th Floor, BOR Conference Room 620C. 		
<p>XIV. Adjournment: Motion by Regent Hatathlie. Second by Regent Lee. Vote: 5/0/0. Meeting adjourned at 5:11 p.m.</p>		

Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant