

Diné College President's Office
2016 Meeting Agenda/Minutes

Diné College Board of Regents Meeting		Date: January 15, 2016
Present:	Greg H. Bigman, Theresa Hatathlie, Anderson Hoskie, Dr. Tommy Lewis Jr, Nelson S. BeGaye, Johnson Dennison (1:20PM) (Quorum of <u>6</u> is met)	<u>Location:</u> Board of Regents Conference Room 620-C Tsaile, AZ.
Absent:	Laurence Gishey	<u>Time:</u> 9:00am
Guest:	Joey Sells Hanley,	

Agenda	Follow-Up Action:	Responsible POC:
1.15.16 Board Meeting Minutes were approved on 3.25.16 Motion: Regent Lewis, Seconded: Regent Hatathlie, Vote: 6/0/0.		
1. Call to Order: <ul style="list-style-type: none"> ▪ By Regent Bigman at 10:14am 		
2. Roll Call: <ul style="list-style-type: none"> • Taken by Regent Lewis 		
3. Invocation: Given by Regent BeGaye		
4. Approval of Agenda: <ul style="list-style-type: none"> ▪ Motion to adopt and approve January 15, 2016 Board meeting agenda by Regent BeGaye, seconded by Regent Lewis, Vote: 5/0/0. Regent Hatathlie motion to add the following to the agenda, seconded by Regent BeGaye, Vote: 5/0/0. Both items will be added to reports. ▪ Discussion and planning for the Jish Ceremony ▪ Follow up of a 10.71 acres resolution and a follow up letter to IHS. 		
5. Introduction of Guest and Staff: <ul style="list-style-type: none"> ▪ Greg Bigman; Board President, Dr. Martin Ahumada; Interim President, Anjeanette Lang; Executive Assistant, Theresa Hatathlie; Board Vice-President, Nelson BeGaye; HEHSC representative, Dr. Tommy Lewis: Superintendent of Diné Schools, Anderson Hoskie; Central Agency representative, Abraham Bitok; Office of Student Development, Ordell Joe; Financial Aid Officer, Rosalind Smith; Diné College Controller, Kathleen Frank; NAU Native American Student Services, Sharon Doctor; NAU Native American Student Services Director, Don Denetdeal; CDS faculty, Tony Godtooth; CDS faculty, Martha Austin-Garrison; CDS faculty, Dr. 		

<p>Wilson Aronilth; CDS faculty, Rose Graham; Navajo Nation Scholarship Office, Merle Dayzie; Interim Director of Human Resources, Devon Begay; Diné College Student, Dr. Akpabio Akpabio; Public member, Chad Hamil; NAU Special Advisor, Joey Sells Hanley; NAU Representative, Moroni Benally; Director of Diné Policy Institute, Roger Benally; CDS faculty, Amy Redhorse; Grants Coordinator for Land Grant, Benita Litson; Land Grant Director, Cindy Yurth; Navajo Times, Lisa Eutsey; Diné College Acting Provost, Cheryl Thompson; VP of Finance, Sarah Unsworth; SBS faculty, Dr. Geraldine Garrity; FA President, Lorene Legah; CDS faculty, Dr. Henry Fowler; Acting Dean of the Faculty, Velveena Davis; Interim VP of Student Success, James Fitting; Legal Counsel, Vale Adakai; President for Staff Association, James McKenzie; Navajo Language Development Coordinator, Mark Peterson; VP for Faculty Association/Faculty, Martha Jackson; CDS faculty.</p>		
<p>6. Public Comments:</p> <ul style="list-style-type: none"> ▪ Dr. Akpabio Akpabio brought concerns of a 10 day suspension. ▪ Devon Begay, Diné College student, voiced concerns about GCB renovations, over lapping of classes, and the long hours of sitting on uncomfortable lab stools. ▪ President Bigman encouraged faculty and staff to push for a student regent. 		
<p>7. Announcements:</p> <ul style="list-style-type: none"> ▪ CDTE cohort received five additional students to begin this spring. ▪ Regent Gishey has step down as a regent January 5, 2016. 		
<p>8. Approval of Board of Regents Meeting Minutes</p> <ul style="list-style-type: none"> ▪ December 11, 2015 Board of Regents Meeting ▪ December 30, 2015 Board of Regents Special Meeting <p><i>Motion by Regent Lewis to adopt & approve meeting minutes, seconded by Regent Nelson. Vote: 5/0/0.</i></p>		
<p>9. Reports: Oral Reports:</p> <p>1.) Dr. Maggie L. George, Diné College President; delivered by Acting President Martin Ahumada</p> <ul style="list-style-type: none"> • Has been working with Ms. Suzanne Benally, Executive Director of Cultural Survival and Diné College was the only U.S indigenous institution of higher education to implement the first indigenous fellow’s program. Three Diné College students and one faculty will pilot this exchange 		

program.

- Diné College and NAU will partnership in a “Joint Admission Proposal”. This will allow NAU and Diné College to collaborate to support, plan and prepare Diné College students to transfer to NAU. This joint proposal will also encourage Diné College students to think about the kinds of degrees they would like to work towards.
- A Memorandum of Understanding will be forthcoming for the Diné College Student Cultural Exchange with Norway’s Sami Tribe.
- The college is working on new organizational culture and value system.
- The college is working more closely with the Board of Regents to move forward and working collaboratively to be successful.
- Marketing and Public Relations is continuing to enhance significantly. The youtube video of Dr. Fowler is a perfect example.
- The college is working on future long-term partnerships with selected colleges and universities.
- The college is in need of an Alumni Association.
- The college will serve as a leader to promote and/or develop concrete strategies to improve the Navajo Nation.
- Patrick Blackwater was selected as the Dean of Outreach and Continuing Education.
- Moroni Benally was selected as the Vice President of Governmental Affairs and Public Relations.

Northern Arizona University

- Some of the key points to be included in the MOU are shared library services, student support, transfer orientations, academic tutoring, transfer application, coordinated academic advising, and potential for faculty collaboration; develop joint projects and joint grants.
- There is a high number of native students who enroll at NAU and graduate in many areas of study. There are students who are also interested in indigenous programs. The office of Native American Student Services goal is to advise and mentor native students and navigate them to become successful.
- NAU is currently working with Davina and Apryl on student advising and transferring. There is ongoing communication and collaboration to assist students with their checklist, financial aid, application processes, and the

<p>types of degrees that are sought by students.</p> <ul style="list-style-type: none"> ○ Diné College is working on exploring other partnership surrounding the Navajo Nation. The Dual Credit program is the foundation to obtain potential partnerships with other colleges and universities. <p>2.) Cheryl Thompson, VP of Finance</p> <ul style="list-style-type: none"> • Direct reports have changed and the team has met to ensure that policy is followed according to the newly adopted organization chart. • Met with HEHSC to give an update and progress report of the current standing of Diné college • The 1st quarter goals have been submitted along with the BIA financial report. • Meeting with all supervisors, staff and assessing each department should be completed by March 31st. • Diligently working with the accounting team on the year-end close and getting out all the W2's, 1099's and 1098's. • The team is finalizing the audit items and KPMG will be on site February 2016. • There will be a meeting with NHA in regards to the 2.5 million that was awarded in June of 2015. • Facilitating and working with all onsite project managers regarding the reporting to the state of NM and Title III. • Quarterly reports are ongoing with grants managers. • Assessment with the housing management is ongoing and is work in progress. Renovations and housing assignments are being addressed. • The November 2015 financial statement was included in the Board packet. <p>3.) Velveena Davis, Interim VP of Student Success</p> <ul style="list-style-type: none"> • Impress with the amount of work the Student Success staff produce and the collaboration with the closing out of the 2015 Fall semester. • Will continue to ensure and sustain the daily operation of student success and providing resources to students campus wide. • There are three applicants who have applied for the Vice President of Student Success. • The spring 2016 semester student enrollment is 1,274. In spring of 2015 the student enrollment was 1,275. 	<p>Regent Hatathlie request there be some attention brought to the construction complaint and the challenges that it presents.</p> <p>Cheryl is addressing the issue and will follow up with FCI on the email that she had sent to the director.</p>	<p>Dr. Ahumada</p> <p>Cheryl Thompson</p>
--	--	---

- AIHEC Aims report will be forthcoming once the verification of validation has been completed.
- Mr. Abraham Bitok is spearheading the newly established Student Development department. Professional tutoring is available to students.
- The newly One Stop Shop is now open to service students. Registers, Admission, Financial Aid, Learning Center, and the Cashiers are all located within the One Stop Shop. Customer services to students have increased and each one's goal is to accommodate students. Students have been utilizing the commuter area.
- The renovation to the activity hall is near completion. Phase two of the construction should be closing in February of 2016.
- There are disability needs within outreach services. The department has purchased software to address the needs of the students.
- A proposal was submitted from Student Affairs and the Transfer Department. A group will be attending the Nation Institute for the Study of Transfer Students.
- Transfer programs are scheduled throughout the semester. Students are transported from the college to visit Fort Lewis, NAU, and ASU.
- Financial Aid awarded 93,200,23. to student under Pell grant for the spring 2016 semester. Financial Aid staffs go out to the other Diné College centers to outreach, advise and assist students.
- ASDC recruitment campaign is ongoing and students are submitting applications. Elections will take place on January 28th.
 - Coffee and Convo is a place where students, staff, and faculty come together and have discussion on different topics.

4.) Dr. Geraldine Garrity, Faculty Association

- Reported to and met with the Faculty Association on Jan 5, 2016. There is still many tasks that need to be completed. The goal is work on completing some of the task in February and bringing it to the board in March.
- Dr. Martha Austin-Garrison gave a brief summary of CDS concerns with their department.
 - ❖ The team is working on offering an AA degree in Navajo Language and Diné studies. Offering a BA in Diné Studies is a long-term goal.
 - ❖ Former chairs tried to implement these programs but were

<p>unsuccessful. Martha Austin-Garrison has positive thoughts and she is willing to work hard with her team to get these programs implemented.</p> <ul style="list-style-type: none"> • During January 5th meeting there was also a discussion about offering BA in Fine Arts and Navajo Studies but there is no funding. • New officers will be elected March 2016. <ul style="list-style-type: none"> ○ There was a meeting chaired by Peterson Zah and the Navajo Nation President Russell Begay would like to get the Navajo Nation's attention and issue an executive order on Navajo Language and Culture. All schools need to get involved and make it a priority to teach Navajo Language and Culture. Parents are the first teachers to their children but the schools are the ones to teach their children Culture and Language. ○ There is hope that one of the Navajo Nation Council committee or members can submit legislation so funding can be disseminated to support Navajo Language programs. ○ Diné studies are the core of Diné College and language is an important part of Diné studies. Diné College should take the leading role in implementing the Navajo Language and Diné Studies. Honorable Nelson BeGaye is willing to introduce legislation and request for funding. ○ CDS should be the core of Diné College. Navajo Technical Terminology should be offered. Job shadowing should also be offered so that others can learn from Avery Denny, Wilson Aronilth, Don Denetdeal, and other knowledge holders. <p>5.) Vale Adakai, Staff Association</p> <ul style="list-style-type: none"> • There has been new energy with the Administration Team. • Request for more collaboration, sharing, and communication in the spirit of Ahilnaa anish. • Request for a work session with the Board of Regents and the Administration Team. • DC staff would like to consider a pay increase. <ul style="list-style-type: none"> ○ The Staff Association should have a communication plan in place. ○ There was also discussion between the Interim President and Vale to begin planning on an operating budget, a website, etc. 	<p>Mentor with the Faculty Association on meeting logistics, bylaws, and report submissions.</p> <p>Organize a report with challenges, solutions, and supporting documents. A cost of living adjustments and research should be presented to the Board.</p>	<p>Vale Adakai</p>
---	---	--------------------

6.) UNM Edowment Proposal, Rose Graham

- The University of New Mexico is requesting to establish an endowment and look at the economy. This request stems from the DC board back from 1973 and because the current economy is very dependent.
- In 1973 the College Board hired Dr. Boyle and Al Henderson was brought back as a graduate student.
- Requesting the Board to help spearhead this initiative and requested for 2.5 million dollars.
- UNM is waiting for commitments from the State of New Mexico, UNM Robert Wood Johnson foundation, Navajo Nation settlement, Navajo Nation general funds, and the Navajo Nation Scholarship Office. There are other enterprise sources who could help with this initiative.

Motion by Regent BeGaye to accept Oral reports, seconded by Regent Lewis, Vote: 5/0/0.

Motion to recess by Regent Lewis, seconded by Regent Hatathlie, Vote 5/0/0 @ 1:15pm
Call to order and resume meeting by Regent Bigman @ 1:31pm.

Written Reports:

1.) Moroni Benally, VP of Governmental Affairs and Public Relations

- January 19, 2016 is Indian Day in Phoenix, AZ. During this time several items will be addressed:
 - Dual Credit textbook amendment.
 - Legislation will be introduced by Senator Begay to include a tribal representative to the state higher education board.
 - Diné College reauthorization Act of 2015. Ann Kirk Patrick introduced this bill and there is reassurance this bill has regional support.
 - Concurrent joint resolution in the support of the Diné College Act introduced by Representative Hale and Senator BeGaye. Representatives from the state of Utah are also willing to support a joint memorial in support of Diné College. Currently New Mexico is moving forward which Representative Clauchischilliage supports.
- Will be attending two meetings on Tuesday, January 19, 2016 with Representing Begay at 10:00am and at 1:00pm with Representative Hale. Representative Benally is working on a time to meet with the board.

Begin working on the State Compact; it's expiring soon and a proposal should include this initiative to be permanent.

Moroni B.

- Working on Scheduling meetings for AIHEC in Washington DC.

2.) Dr. Lisa Eutsey, Acting College Provost

- Upcoming initiatives and resolutions will require board support.
- HLC has received the college's request for a Change of Status for the BA of Science in Biology.
- There are two resolutions being presented today; one is requesting the approval for the Bachelor of Secondary Education with Math and Science Tracks degree and a request for a Change of Status. Two is a request for the approval of Bachelor of Arts Degree in Psychology and Authorizing the college to submit a Change of Status to HLC.
- Resolution in Public Health and Fine Arts are forthcoming.
- The college catalog is anticipated to be available by early registration.
- The team is working on hiring new positions according to the newly adopted Organizational Chart.
- The team is working on restructuring academics and to complete an Academic Master plan by fall of 2016.

Benita Litson, Land Grant Director

- There is a MOA and a Resolution request between Diné College, Franco Lee, Irina Stoenescu, and Joseph Simcox to be presented to the board. The goal is define respective roles and duties regarding the North American Plant Food Renaissance Conference that will be held in Tsaile, Arizona. The North American Plant Food Renaissance Conference will serve as a gathering for those who are interested in native plant restoration and to use it in food preparation, diets, and ethno botany.
 - There will be an economic summit and Diné College will be giving an opportunity to showcase their initiative during that time.
 - There is a goal to put together a proposal to request from the sihasin funds for water and farming.
 - Thinking from a practitioner's point of view, bring traditional values back to the reservation to enrich the people.

3.) Merle Dayzie, Interim Director of Human Resources

- The college's 3PM is in review; the team is working on compliance and aligning with Navajo Preference Act.

<ul style="list-style-type: none"> • There will be ONLR training for Directors, Supervisors, and Managers on February 19th in Farmington, NM. A future date will be set for faculty. • Applications were well received for the Dean of the Faculty and the VP of Student Affairs. There will be interviews by the search committee in the upcoming week. • Other forms of job vacancies/announcements are being looked into. The search for faculties is ongoing. • College housing is being addressed <ul style="list-style-type: none"> ○ The college should offer training on how to have a good working relationship with colleagues. The training should include how to balance your workplace, your family, and your community. ○ The goal for DHR is to increase effective communication and collaboration among faculty, staff, and administrators. (One example was Dr. Garrity inviting the Interim DHR Director to the Faculty Association meeting.) The outcome of that meeting was then communicated to the administrators. 	<p style="text-align: center;">Leadership Training is recommended.</p>	<p style="text-align: center;">Merle Dayzie</p>
<p>4.) Planning Session</p> <ul style="list-style-type: none"> • Regent Hoskie and Regent Dennison were directed to map out a process on how to facilitate the renewing of the Jish. • Suggestion is to have it during the spring. Offerings can't be made to plants and the natural elements when it's cold. The plants are still sleeping and there is still snow. A lot of renewing is done in the fall when the plants are at their greenest. • The Jish should be renewed along with the growing of plants and new life. This will give the Jish new life and will grow along with the new season. • Wilson Aronilth suggested taking the basket and renewing the Jish in his hogan. The paraphernalia inside the basket need mending and replacements. All the materials and items to fix this are available at Dr. Aronilth's home. • Elders say the President of the Board of Regents is the person to have the ceremony. The next one is the College President, then the Academic VP, the Dean, and lastly the Student. The following year a young lady will have the ceremony. This ceremonial process has only happened once at the college. The founding principles should be included into the bylaws and DHR. • The caretaker of this initiative should be one who values the college just as much as he/she values the Jish, for these reason, Regent Bigman appointed 	<p style="text-align: center;">Draft a proposal to put a policy and procedure in place for future references how to take care of the College's Jish.</p> <p style="text-align: center;"><i>Motion: Regent Hatathlie, Seconded: Regent Lewis to the following Directives: CDS take the lead role in scheduling</i></p>	<p style="text-align: center;">The Board</p>

<p>Regent Hoskie and Regent Dennison to take the lead role on the planning and process.</p> <ul style="list-style-type: none"> • Regent BeGaye indicated there is a need to understand the representations of the Jish. The Jish is basically for the students and the way of life. There should have been a prayer before brining this back to the college. Prayer during the new moon. The college community needs to be knowledgeable of the Jish and the foundation of the college. • There was a bijí that took place some years back. During that time Ferlin Clark sat in as a patient and he inhaled the contents of the Jish. At that time he was directed to be the caretaker of the Jish for four years. After his four years was up, he requested Dr. Aronilth to come to his home and the Jish was returned. • A crystal gazing should be completed to find the problems so they can be fixed and move forward from there; depending what ceremony is suggested from the crystal gazing. • A protection prayer can be done anytime. There should have been a protection prayer at the time of return. • The care of the Jish should be provided by CDS. <p>5.) Indian Health Services</p> <ul style="list-style-type: none"> • There is a current Diné College resolution on file to relinquish 10.71 acres to IHS. A letter is needed to support the relinquishment of the 10.71 acres. • There are other draft letters of support that will be requested from other chapters. IHS is currently requesting 30 homes but their overall goal is to request 98 homes. • Regent Lewis request there should be a resolution and stated in detail the college is relinquishing 10.71 acres. • Regent Bigman and Dr. Ahumada will work on this initiative. Legal may need to get involved. A follow up will be given at the next regular meeting. <p><i>Regent Hatahthlie motion to accept & approve the entire written reports, seconded by Regent Begaye. Vote: 5/0/1.</i></p>	<p>the diagnostic ceremony. Dr. Aronilth will take the lead in scheduling the renewing of the ceremony. Guidance will come from the outcome of the diagnostics.</p> <p>Regent support developing an educational and understanding written document of the Paraphernalia.</p> <p>Put together sub committees of the three priorities.</p> <p>Timeline of July 2016</p> <p><i>Vote: 6/0/0.</i></p> <p>All regents to receive the Facilities Master Plan</p> <p>Update on Land Status at the next meeting.</p>	<p>Dr. Aronilth</p> <p>Regent Dennison Regent Hoskie CDS</p> <p>Dr. Ahumada</p>
<p>10. Old Business: No Items for Old Business at this time.</p>		

<p>11. New Business</p> <p>Action Item “A” – <u>Approving to Support establishment of the Gerald Boyle fund for Navajo Economist and request Navajo Nation Council to approve appropriation for 2.5 Million.</u></p> <ul style="list-style-type: none"> • Regent Lewis read the resolution into record. • Motion: Regent Lewis, seconded by Regent Dennison, Vote: 5/1/0. • Resolution should include verbiage indicating Diné College fully supports; add as number 8. • Review the resolution before it comes to the board. <p>Motion to table until review and verbiage has been completed by Regent BeGaye, Seconded by Regent Hatathlie, Vote: 6/0/0.</p> <p>Action Item “B” – <u>Approving the Bachelor of Secondary Education with Math and Science Tracks Degree, and Authorizing the College to Submit a Request for Change of Status to the Higher Learning Commission to Offer This Degree</u></p> <ul style="list-style-type: none"> • Regent Lewis read the resolution into record. • Motion: Regent BeGaye, seconded: Regent Hatathlie, Vote: 5/1/0. • Encourage science and math for Navajo students. <p>Action Item “C” – <u>Approving the Bachelor of Arts Degree in Psychology, and Authorizing the College to Submit a Request for Change of Status to the Higher Learning Commission to Offer This Degree</u></p> <ul style="list-style-type: none"> • Regent Lewis read the resolution into record. • Motion: Regent BeGaye, seconded: Regent Hatathlie, Vote: 5/0/1. • Change Diné Nation to Navajo Nation <p>Action Item “D” – <u>Approving and Authorizing the College to enter into an agreement between Diné College, Joseph Simcox and Irina Stoenescu, and Franco Lee, Aramark</u></p> <ul style="list-style-type: none"> • Regent Lewis read the resolution into record • Motion: Regent BeGaye, seconded, Regent Dennison, Vote: 5/0/1. • #3, 4, 5 delete brackets. • Between should be changed to “among” • Take out “of” in #2 in Now Therefore Be It Resolved That <p>Action Item “E” – <u>Approving and Authorizing the College to enter into an a Memorandum of Understanding between Diné College and Northern Arizona University</u></p>	<p>Seek someone who is knowledgeable enough to review all resolutions; the wording and the format. Resolutions should be standardized. Reviewing of resolutions does not always have to be reviewed by legal.</p>	<p>Dr. Ahumada</p>
---	---	--------------------

<ul style="list-style-type: none"> • Regent Lewis read the resolution into record. • Motion: Regent Hoskie, seconded: Regent BeGaye, Vote: 5/0/1 • # 6 Label MOA as Exhibit A • The wording “Diné College Board of Regents” should be consistent throughout the resolutions. • Take out “of” in #1 and #3 in Now Therefore Be It Resolved That. • #3 add expand partnership in collaboration with NAU. <p>Regent BeGaye would like to motion to recall Resolution Action Item A DC-JAN-2182-15 seconded by Regent Lewis vote: 5/0/1.</p> <p>Action Item “F” -<u>Approving and Authorizing a Confidential Settlement with Drs. Maggie George and Daniel McLaughlin and Authorizing the President of the Diné College Board of Regents to Execute the Settlement Agreement on Behalf of the College.</u></p> <ul style="list-style-type: none"> • Regent Lewis read the resolution into record • Motion: Regent Hatathlie, seconded: Regent Dennison, Vote: 6/0/0. 		
<p>12. Executive Session</p> <ul style="list-style-type: none"> ▪ Entered in at 3:55PM Motion by Regent Hatathlie, Seconded by Regent BeGaye. Vote: 6/0/0. ▪ Exited out at 5:40PM Motion by Regent BeGaye, Seconded by Regent Lewis. Vote: 6/0/0. <ul style="list-style-type: none"> ○ Regent BeGaye motion to add the following resolution to the agenda, seconded by Regent Hatathlie, Vote: 6/0/0. <u>Approving and Authorizing a Confidential Settlement with Drs. Maggie George and Daniel McLaughlin and Authorizing the President of the Diné College Board of Regents to Execute the Settlement Agreement on Behalf of the College.</u> 		
<p>13. Next Meeting</p> <ul style="list-style-type: none"> ▪ The next regular Board of Regents meeting will be on February 12, 2016 @ 9AM Tsaile, AZ. 		
<p>14. Adjournment</p> <ul style="list-style-type: none"> ▪ Motion: Regent BeGaye, Seconded: Regent Hatathlie, Vote: 6/0/0 @ 5:45pm. 		
<p style="text-align: center;"><i>Meeting Minutes Respectfully Submitted by: Anjeanette Lang, Executive Assistant to Diné College Board of Regents</i></p>		