

Diné College President's Office
2015 Meeting Agenda/Minutes

Diné College Board of Regents Meeting		Date: November 13, 2015
Present:	Greg H. Bigman, Theresa Hatathlie, Dr. Tommy Lewis, Nelson S. Begaye, Laurence Gishey, Johnson Dennison, and Anderson Hoskie(1:55pm); Quorum is met; 7 Regents in attendance.	<u>Location:</u> Board of Regents Conference Room 620-C Tsaile, AZ.
Absent:		<u>Time:</u> 1:00pm
Guest:	Loren Miller, Don May, and Dave Williams	

Agenda	Follow-Up Action:	Responsible POC:
11/13/15 Board Meeting Minutes were approved on 12/11/15 Motion: Regent BeGaye, Second: Regent Lewis, Vote: 6/0/0.		
1. Call to Order: <ul style="list-style-type: none"> • By Regent Bigman at 1:02pm. 		
2. Roll Call: <ul style="list-style-type: none"> • Taken by Regent Lewis. 		
3. Invocation: Given by Regent Hatathlie <ul style="list-style-type: none"> • Regent Bigman gave Regent Gishey an opportunity to address the board. Regent Gishey indicated as outgoing Board President, he was appreciative of Board Executive Assistant, Anjeanette Lang. He indicated there was professional communication and collaboration. He also thank the board and extended his appreciation. He request the memo addressed to Regent Bigman in reference to Anjeanette Lang be placed in Ms. Lang's personnel file in Department of Human Resources. 		
4. Approval of Agenda: <ul style="list-style-type: none"> • Motion by Regent Dennison to accept and approve the 11/13/15 Board Meeting agenda, seconded by Regent Lewis, vote: 6/0/0. <ul style="list-style-type: none"> ○ Motion by Regent BeGaye to omit Update on Investigation; agenda item XII. Executive Session, seconded by Regent Hatathlie, vote: 6/0/0. 		
5. Introduction of Guest and Staff: Anjeanette Lang; Executive Assistant to Diné College Board of Regents, Dr. Martin Ahumada; Diné College Acting President, Theresa Hatathlie; Western Agency Representative, Laurence Gishey; Ft. Defiance Representative, Dr. Tommy Lewis; Superintendent of Diné Schools, Wilson Atene; ASCD Senator, Nelson S. BeGaye; Health, Education, Human Services Representative,		

<p>Greg Bigman; Shiprock Agency Representative, Johnson Dennison; Central Agency Representative, Abraham Bitok; Interim Vice President of Student Success, Merle Dayzie; Interim Director of Human Resources, Cheryl Thompson; Vice President of Finance, Loren Miller; LAM Corporation Representative, Moroni Benally; Director of Diné Policy Institute, Akpabio Akpabio; Chief Technology Officer, Dr. Henry Fowler; Acting Dean of Academics, Lisa Eutsey; Acting Chief of Academic Affairs, Lafrenda Frank, Diné College Faculty, Daniel Allen; Diné College Student, Ernest Hildreth; Diné College Student, Cordell Ben; Diné College Student, Tiko Tsinnijinnie; Diné College Student, Melvin Gatewood; Diné College Alumni, Trevor Foster; President of Azee Bee naaghahi, Brandon Begaye; Vice President of Azee Bee Naaghahi, James Fitting; Attorney, Dr. Geraldine Garrity; President of Faculty Association, Aaron Lee; Diné College Student, Don May; RMKM Architecture, Dave Williams; RMKM Architecture, James McKenzie; Navajo Language Development Coordinator, Velveena Davis; Director of Institutional Effectiveness, Kuhyonre Nataani; Accounting Budget Coordinator, and Priscilla Weaver; Shiprock Campus Director.</p>		
<p>6. Public Comments:</p> <ul style="list-style-type: none"> ▪ There is a request to the college security department to increase the safety and wellbeing of the college community. This individual went into the day care and no one addressed him. Donovan Delmar is doing his best but there is a need to increase safety. ▪ There will be a Native American Church meeting on November 21st. There is a request to utilize the college basket and pray with it. ▪ Diné College student spoke concerns regarding technology and the speed of the Internet. There were also concerns from students in reference to e-campus book purchase. 		
<p>7. Announcements:</p> <ul style="list-style-type: none"> • Request by Regent BeGaye the college community pitch in to clean up and extend an appreciation to Calvin White for the establishment of the fitness trail. 		
<p>8. Approval of Board of Regents Meeting Minutes</p> <ul style="list-style-type: none"> • October 9, 2015 Work Session • October 9, 2015 Annual Board Meeting • October 9, 2015 Special Meeting <p><i>Motion by Regent Nelson S. BeGaye to adopt & approve meeting minutes, seconded by Regent Lewis, Vote: 5/0/1.</i></p>	<p>Edits and Grammar corrections.</p>	<p>Anjeanette</p>

9. Reports:

Oral Reports:

1.) Dr. Maggie L. George, Diné College President delivered by Acting President Dr. Martin Ahumada

- Attended the Navajo Nation Human Research Review Board conference. Provided the welcome address, spoke briefly on the challenges, and offered recommendations on behalf of Diné College.
- Cellular One is working on scheduling a Diné College student exchange with Norway's Sámi Tribe. This initiative will take place spring of 2016. The pilot student exchange project would allow four Diné College students and one faculty to travel to Norway to learn about life, culture, and work of the Sámi tribe and vice versa.
- The Arizona Tri-Universities for Indian Education (ATUIE) meeting will be held on November 18, 2015 at the University of Arizona. Several Diné College employees will participate in this meeting.
- A meeting was held with hanover research. No commitments have been made, but there is a need to contract with them. Further discussion will be forthcoming.
- During the meeting with representative from the USDA, there were many representatives in attendance at this meeting. The undersecretary of the federal government was in attendance, along with representative from the EPA. Diné College will pilot this initiative on community development.
- The Senate Bill was made available to each board member in attendance. The draft bill was provided by Senator Flake. Included in the bill is prohibition on carry over funds from year to year. Daryl is working with Senator Udall and Senator McCain's office to fix the provision. Upon the introduction of the bill, Daryl will provide the board with section-by-section analysis. Daryl will be traveling to Washington DC the first week of December to complete staff work. This includes preparing the boards travel to DC in February. Daryl will be working on setting up a hearing the week the board and college staff are at AIHEC. Local and state support is requested for the bill. Daryl is working with local counties to obtain letters of support and resolutions. There is a problem with tribal support. The tribe is not a member of ITCA. Tohona O' Odham college is not in support due to a council delegate opposing their initiative to building a casino. The Pueblos are also not in support. The Jicarilla Apaches will write a letter of support but will not produce a resolution.

2.) Cheryl Thompson, VP of Finance

- The department is currently working on transitions of changes within the last two month. Three new positions have been created based on the college's organizational chart and departmental needs: Administrative Service Director, Construction Project Director, and Risk Management and Compliance.
- A meeting was held with all department heads. The meeting was to assess each one's annual plans, budgets, goals and objectives. Through this assessment, it was determined there is a need for consultant services. Leon Jackson will be utilized for 6 weeks to monitor and assist the scope of work. Cheryl also shared with the team the exit report that was provided by Cameron Daines.
- A meeting was held with all campus center directors. The intention of this meeting was to better understand how services are being delivered. All the data and information stemming from this meeting will be brought together and prioritized all projects that need to be addressed.
- Position description questionnaires were sent to the entire IT department. The outcome of this questionnaire will determine the task of each individual. This will also determine if their position description are aligned.
- Vendor payments were provided as requested by the board.

3.) Vice President of Institutional Advancement

- Moroni Benally is currently serving as the Acting Vice President for Institutional Advancement.
- Mr. Cameron Daines last day of employment was November 12, 2015.
- One important request is an increase in advertising and promotions. A Senior Marketing representative, a Construction Project Director, a Development Officer, and a Radio Support Officer are all needs for the OIA department. There are potential recipients who can fill the Construction Project Director's positions on a one year basis. The Radio Support Officer can be a part-time position. These positions have been identified by Cameron Daines and Acting President agrees to the needs of the OIA department.

4.) LAM Corporation, Loren Miller

- Funds have been received for design to build the south campus. A master plan has been developed.
- Design funds are in place but construction funds need to be requested.
- Two buildings have been established and a third building is in working progress and will be incorporated into the two existing buildings, along with

the student success building.

- There is a need for housing and a cafeteria.
- The goal is to create a facility to reflect the design of the John Pinto Library and the General Classroom buildings.
- The team met on Wednesday 11/11/15 and agreed the south quad of the campus would be ideal to build. There are ongoing discussions before a final decision is made. The team is also looking at a variety of ideas to best accomplish the final project. The STEM program is approximately 70,000 square feet and there is recommendation for part of the square feet to be here in Tsailé.
- The designs that were presented today are not the final designs.
- Input is needed to the scope and the budget. If funds are in place, construction can be up and going by summer of 2016.
 - There is recommendation to the 30 million dollar request; is there a window of opportunity to increase the request.
 - Regent Bigman recommended a work session with LAM Corporation to discuss the phases of the STEM project and the Capital Infrastructure.
 - Regent BeGaye can update on Siihasin funds.
 - Recommendation by Regent Dennison the proposed buildings should have significant of the college's mission, vision, and philosophy. The buildings are not designed essentially to represent a hogan, but the interior layout was design to incorporate it.

***Regent Lewis motion to adopt and accept the Oral Reports, seconded by Regent Hatathlie
Vote: 7/0/0.***

Written Reports:

- 1.) Abraham Bitok, Interim Vice President of Student Success
 - Diné College Cross Country team place 10th in nationals. The girls placed 5th.
 - Fifteen students will be attending the YES conference in Santa Fe, NM.
 - Twenty students are participating in the Fort Lewis campus visit.
 - 119 students have petitioned to graduate in May 2016.
 - Pre-Registration begins on Monday, November 16, 2015.
 - Student success organizational chart has been provided to all regents in attendance.
 - All positions have been transferred from title III to the new title III. There was

<p>a meeting held with the Department of Higher Education and their main concern was to make sure all positions were filled.</p> <ul style="list-style-type: none"> • Is working with the college to establish student employment for those students who owe money to the college and are not eligible for scholarships. <p>2.) Merle Dayzie, Interim Director of Human Resources</p> <ul style="list-style-type: none"> • Request to present during executive session. <p>3.) Dr. Lisa Eutsey & Dr. Henry Fowler, Acting Vice President of Academics</p> <ul style="list-style-type: none"> • Currently there are twenty-one direct reports to the academic's standing committees. Dr. Fowler and Dr. Eutsey have been continuing to teach classes, continue their duties as division chairs, and also get acquainted with the twenty-one direct reports. • The team has decided instead of cancelling classes for students this spring, those classes will be changed to independent studies. • There is a need to bring back the Diné Education Philosophy courses that were offered and a requirement for all employees. • Dr. Fowler indicated the team has been working hard with the academic piece. The faculty is very appreciative of the new changes and the leadership style. The goal is to give the faculty empowerment and allow decision making at their capacity. Transparency and accountability are in working progress. • Data was used to create the spring schedule. There was a voice from many important key players to the creation of the schedule. The staff is beginning to be innovated and are willing to participate without hesitation to ideas and recommendations. • The 2020 stem initiative will allow the college to offer a BS in Biology, BS in Secondary Math Education, and a BS in Secondary Science Education. Under the Title III grant, the college will offer Social of Science and Pre Engineering, certificate in Computer Science, certificate in Geographic Information Systems, A BS in Psychology and a BS in Public Health. The staff are working on the curriculum. • Director of Assessment position has been filled. This is an important position as it will address the HLC concerns and to address the corrective action. Under Title III, a Coordinator of Distance Education will be hired in year one. In year two, an Instructional Designer will be hired. This will assist faculty to help them improve in their distance courses. <ul style="list-style-type: none"> ○ The housing issue is being addressed by several members of the college 		
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<p>and committees. The college is looking at purchasing more module homes and the housing policies are in the works for improvements.</p> <ul style="list-style-type: none"> ○ Regent Begaye indicated land is available and a plan should be put in place to address the housing issues. ○ Regent Hatathlie mentioned the college is only using 50% of the land given. The challenge is the land status and there are no official land leases. <p>4.) Geraldine Garrity, President of Faculty Association</p> <ul style="list-style-type: none"> • The Faculty Association has taken a new direction and their focus is working together. • The team took time out and met on Saturday, November 7th to create a better teaching portfolio system. The team also discussed improving evaluation, merit pay, and promotions. Also discussed where promoting faculty based on teaching portfolio; what should be included, criteria's, and evaluations. • A model was created to address the teaching evaluation. • Cola was also discussed; included were the cost of living and wage adjustments. • The November 7th work session outcomes will be presented to the Administration Team before it goes before the Board of Regents. <p><i>Regent BeGaye motion to accept & approve the written reports, seconded by Regent Lewis. Vote: 7/0/0.</i></p>		
<p>10. Old Business There is no Old Business at this time.</p>		
<p>11. New Business</p> <p><i>Action Item "A" - Approving and Authorizing the College to enter into an agreement with Phoenix Union High School District, Phoenix, Arizona. Subject: Dual Credit (Attachment).</i></p> <p><i>Regent Lewis read the resolution into record.</i></p> <ul style="list-style-type: none"> ▪ No legal review ▪ The resolutions is inconsistent; the title of the school required correction. ▪ Regent Dennison wanted to know how many students are enrolled with this particular school. ▪ Motion to postpone by Regent Hatathlie to correct the MOA and receive a legal review, seconded by Regent Dennison, Vote: 7/0/0. <p><i>Action Item "B" - Approving the Proposed Diné Bizaad Immersion Institute and Authorizing the College to Submit Proposal for Funding of the Institute to the Navajo</i></p>		

<p><u>Nation Council.</u> Regent Lewis read the resolution into record.</p> <ul style="list-style-type: none"> ▪ This initiative is tied directly to the institution. It is the foundation of Diné College. ▪ This is an adult immersion education. ▪ This is tied directly to Diné College’s strategic goals. ▪ Impressed with the presentation presented to the HEHSC ▪ Use of technology and collaborate with Archival. Work with Institutional Advancement. <p>Motion by Regent Hatathlie, Seconded by Regent Dennison, Vote: 7/0/0.</p>		
<p>1. Executive Session Motion:</p> <ul style="list-style-type: none"> ▪ Entered in at 2:56PM, Motion by Regent Dennison, seconded by Regent BeGaye, Vote: 7/0/0. Mr. Fitting and Merle Dayzie were requested to attend executive session. ▪ Exited out at 5:14PM Motion by Regent BeGaye, Seconded by Regent Hoskie. Vote: 5/0/0. <ul style="list-style-type: none"> ○ Motion by Regent Hatathlie to propose a directive to continue Dr. Maggie George’s administrative leave. ○ Extending Keith Smith’s contract on a temporary basis. Seconded by Regent BeGaye, Vote: 5/0/0. 		
<p>2. Next Meeting</p> <ul style="list-style-type: none"> • December 11, 2015 @ 9am in Tsaile, AZ. • Motion by Regent Hatathlie to omit discussion that should have been addressed during executive session, seconded by Regent BeGaye, Vote: 5/0/0. 		
<p>3. Adjournment</p> <ul style="list-style-type: none"> • Motion: Regent BeGaye, seconded by Regent Dennison, Vote: 5/0/0 @ 5:18pm. 		
<p><i>Meeting Minutes Respectfully Submitted by: Ms. Anjeanette P. Lang, Executive Assistant to Diné College Board of Regents</i></p>		