**AGENDA:**  
**DISCUSSION**  
**FOLLOW UP**

| I.  | Call to Order: | 9:40 am |
| IIA. | Roll Call | PRESENT: Regent F. Atcitty, Regent T. Hatathlie, Regent D. Witherspoon, Regent R. Mcgee, Regent Hoskie  
ABSENT: Regents: Gishie, Draper and Tah |
| IIIB. | Invocation | Regent Hoskie |
| IV. | Approval of Agenda | Regent Witherspoon – Expressed concern about items not on agenda for Dec. 13 Special Meeting and Work Session.  
Add on to Written Reports:  
4. Informational Technology - Akpabio Akpabio  
Under New Business  
1. Approval of Dine' College Meeting Planner 2014 - attachment  
8. Action Item "G" - Authorizing and Approving the Entering into a Five Year Lease to Relocate the Chinle Center for Six Thousand Seven Hundred (6,700) Square Feet at Thirteen Dollars ($13.00) Per Square Foot Per Year, with Navajoland Nursing Home, Inc. P.O. Box #910 Chinle, Az. 86503  
Motion: Regent Witherspoon  
Second: Regent Hoskie  
Vote: 5/0/0 |
| V. | Introduction of Guests and Staff: | Christine Willie - VP for Faculty Association, Ky Travis is President, and Barcine Bennally is the Secretary - Would like to have representation at Board Meetings as an Oral or Written Report.  
- We currently have a survey and will present at results at next Board Meeting.  
- We are incorporating the Board approved 2013 June Planning framework and strategic goals, at an individual, division and administration level. |
|  |  | Send letter to Navajo Nation President and Vice-President notifying them of vacancy of Regent Draper.  
Add update on Dec. 13, 2013 Special Meeting and Board Work Session update for next meeting agenda, under REPORTS. Meeting with Indian Health Services and Dine' College Board Work Session on the By-Laws and Charter.  
Faculty Report added on for reports on next agenda to present a full report on Faculty Association. |
- Student success center and Faculty Association have started communication on ways to address student success.

Dr. Haskie – Sociology Faculty – 14 years teaching; James Mckenzie, Senior Policy Analyst; April Joe, Title III Manager; Glennisitta Haskey, VP for Student Success; Medhat Farooque, Faculty; Akpabio Akpabio, Informational Technology; Patrick Blackwater, Dual Credit Coordinator; Pherlia Fowher, Director of Human Resource; Amber K. Crotty, Director; Abe Bitok, Academic Dean; Cameron Danes, VP of Institutional Effectiveness; Ron Belolli, VP of Administration and Finance; Dr. Maggie George, President of Dine’ College; Regent F. Atcitty, President of DC Board; Regent Hatathlie, Secretary of DC Board; Anjeanette Lang; Regent D. Witherspoon; Regent A. Hoskie; Regent R. McGee, President ASDC

<table>
<thead>
<tr>
<th>VI. Announcements</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Regent Atcitty – My relative Wilford Billie – passed away on Monday, he was a Navajo Code Talker and served as a Regent of Dine’ College in the 70s. He made great contributions to the College. His services will be on Sat. Dec. 21, 2013.</td>
</tr>
<tr>
<td>2. Dr. George – Dr. Guy Gorman passed a few weeks after we honored him, his services were held earlier this week.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>VII. Approval of Meeting Minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. November 16, 2013 Regular Board of Regents Meeting Question for Dr. George regarding follow up on researching, and hiring an auditor. Dr. George indicated that the research in ongoing for an auditor with emphasis on Higher Education Perspective, also communicating with other Tribal Colleges. No RFP has been initiated. We are still working with the High Cash Monitoring Status, as that notice with sent to various monitoring organizations – State of Arizona Depart of Higher Education and Higher Learning Consortium, etc. We have received a respond from the Council Delegates regarding auditing issues and currently have had conversations with KMPG regarding the Davis Bacon Wages. Since we are funded by federal grants and Title III in regards to the construction, but we are able to remedy and it should be cleared up this week.</td>
</tr>
<tr>
<td>- Requesting the Board of Regents planning slides to be provided to us by Wednesday, so that work will continue. Mr. Mackenzie indicated that the slides were forwarded to Anjeanette.</td>
</tr>
</tbody>
</table>

Motion: Regent Witherspoon
Second: Regent Hatathlie
VIII. Reports

Oral Reports:

1. Department of Human Resources – Perphelia Fowler
   Personnel report ratio and faculty and adjunct census; employee benefits report and revisiting the rates; Faculty Intent is due to Dean on December 21 and renewals and nonrenewal is due March 1, 2014. Faculty evaluation is completed on the anniversary of their hire dates; Defensive driving can be held here on the Campus and other entities can take this training for a fee. * Low numbers on employee training, what is the reasons? Distance and travel are factors and scheduling of center coverage are also challenges for professional development. *Everyone is required and there should not be any excuses and other means of ITV and Distance Learning capabilities are available. *A report on Annual Leave and the financial impact of use or lose is available to the employees. The salary scale needs immediate attention and we are working with the consultant to complete this project. *Need to incorporate technology to expand knowledge and skills to teach online courses, which will benefit faculty and staff. There is a course, Speed of Trust, offered by Steven Covey and by Window Rock Staff Training Center, which would benefit and improve trust in organizations. We didn’t have a distance education policy in the past, there was no training for faculty and no orientation for students and this has been addressed by faculty and various departments. This will be presented to the Board when it has been refined and completed. We have implemented a yearlong Leadership Institute and we have completed two and have two more to complete it for the year. *A suggestion to develop a curriculum for Navajo on values to serve our communities and students. Housing committee and Leadership Committee has other items that will be coming to the board for student code of conduct. Enclosed is also the Ratio to Personnel from 2010 to 2011 and varying reasons for terminations. This shows a picture and raised questions for reasons to further investigate high turnover in various departments and why employees are voluntarily leaving Dine’ College. What are the reasons? Salary? Location? Etc.

2. Ron Belloli, Vice-President of Finance
   We hired a controller, a former employee. We are currently catching up on Annual Leave.
up on various finance activities, including preparing for an audit. Explained the requirements for the A-133 Audit and schedules for various thresholds and fees associated with undertaking our own audit. Cafeteria and restroom renovation updates; implemented an executive on-call for weekends and holidays; prioritization of the Arizona Compact, 2013 there was an over expenditure and for 2014 we need to focus on saving, we are prioritization with health and safety in mind. Update on Law and Order, our officer has been certified and there is no other update. *Focus on safety of students and campus in regards to suspicious individuals on campus. Crime prevention strategies to recognize and acknowledge individuals that will deter the probability of them doing crime are lessoned.

3. President Dr. Maggie George
We have new hires, who have introduced themselves. Navajo Nation President and Vice-President has treat on Campus; completed the 45th Annual Celebration; Meeting with Tsaile Clinic on the land withdrawal has taken place; Expansion of the Wheatfields natural gas line and working with the Council Delegation is continuing; New Mexico legislation for funding for Dual Credit and Senator Pinto will be sponsoring it; we have a new sponsor for the lottery scholarship legislation and for the capitol outlaw monies. We are asking for $550k for Capital Outlay for New Mexico and we are trying to get on the priority list with the Navajo Nation. We are looking at a math and science building for the south campus and this is where the majority of the student services is located. Arizona side we are doing our presentation to the Native American caucus on the Arizona Compact. At the Congressional level, in the Senate we don’t want to be on the continuation budget and asking for support for the budget that is there. At the congressional level we are focusing on the reauthorization of higher education. We are still involved with the Achieve the Dream project on data mining; we are also in the process of looking at the contract for Aramark this will be brought to the board in January. HLC will be visiting in 2014 and we are on a new accreditation process – the Standard Pathways, the change in status is important in regards to the new degree that we are submitting for approval. We are working with Tallsalt Investment Advisors and near completion. *Regent Witherspoon – I am excited about the addition of new degree and the work towards dual credit at more schools.

Will provide a written report on update in regards to accomplishments, challenges and on-going projects are written. I.e. A-133, Arizona Compact project planning, etc.

Witherspoon as an Education Committee member, attention is needed for K-12 schools and graduating students who are college ready.
Motion: Regent Witherspoon  
Second: Regent Hoskie  
Vote: 5/0/0

Written Reports:
1. Office of Academics – Abe Bitok  
   *Regent Witherspoon – where are the Faculty at in preparation for the Accreditation visit? We are currently in the process of meeting various requirements, prepping and are on track and we are prepared for the visit. We have to have the contact per credit hours for accountability to federal standards. – is the Academic Master Plan complete, if not what is the timeline to complete it? NO, it is not complete and the target date is May 2014.
2. Vice-President of Student Success-Glennita Haskey
3. Diné Policy Institute – James McKenzie
4. Informational Technology - Akpabio Akpabio

*Answers to Regent questions.

Motion: Regent Hoskie  
Second: Regent McGee  
Vote: 5/0/0

IX. New Business:  
1. Approval of Dine' College Meeting Planner 2014 – attachment  
   Will address as changes come about. Only change Dec. 2014, the meeting will be on the 13.  
   **Motion: Regent Hoskie**  
   **Second: Regent Hatathlie**  
   **Vote: 5/0/0**

2. Action Item “B” - Approving and Authorizing the College to enter in to an agreement with Window Rock Unified School District No.8. Subject: Dual Credit
3. Action Item “C” - Approving and Authorizing the College to enter in to an agreement with Greyhill Academy High School. Subject: Dual Credit
4. Action Item “D” - Approving and Authorizing the College to enter in to an agreement with Leupp Schools Inc. Subject: Dual Credit
5. Action Item “E” - Approving and Authorizing the College to enter in to an agreement with St. Michael Indian School. Subject: Dual Credit
7. Action Item “F” - Approving and Authorizing the College to enter in to an agreement with Pinon Unified School District. Subject: Dual Credit

Will read one resolution and name each school that has similar resolution, for all Dual Credit Resolutions.

**Motion:** Regent Witherspoon  
**Second:** Regent Hatathlie  
**Vote:** 5/0/0

**Point of Order** – above vote was to combine above resolution on Dual Credit, read one and read names of schools. Need to approve the resolutions

**Motion:** Regent Witherspoon  
**Second:** Regent Hoskie  
**Vote:** 5/0/0

3. Action Item “A” - Approving the Bachelor of Arts Degree in Business, Tribal Management and Economic Development, and Authorizing the College to Submit a Request for Change of Status to the Higher Learning Commission to Offer This Degree

Need to add a summer internship within the tribal programs, what is your plan? To develop a consortium to create internship opportunities. Will explore various ideas and plans to explore the internships opportunities.

**Motion:** Regent Witherspoon  
**Second:** Regent McGee  
**Vote:** 5/0/0

8. Action Item "G" - Authorizing and Approving the Entering into a Five Year Lease to Relocate the Chinle Center for Six Thousand Seven Hundred (6,700) Square Feet at Thirteen Dollars ($13.00) Per Square Foot Per Year, with Navajoland Nursing Home, Inc. P.O. Box #910 Chinle, Az. 86503

**Motion:** Regent McGee  
**Second:** Regent Hoskie  
**Vote:** 5/0/0

X. Executive Session:
<table>
<thead>
<tr>
<th>XIV. Next Meeting</th>
<th><strong>Board of Regents Meeting</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Regular Board Meeting</td>
</tr>
<tr>
<td></td>
<td>DATE: Saturday, January 18, 2014</td>
</tr>
<tr>
<td></td>
<td>TIME: 9:00 am</td>
</tr>
<tr>
<td></td>
<td>Location: Tsaile, Az.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>XV. Adjournment</th>
<th>12:22 pm</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Motion: Regent Hoskie</td>
</tr>
<tr>
<td></td>
<td>Second: Regent McGee</td>
</tr>
<tr>
<td></td>
<td>Vote: 5/0/0</td>
</tr>
<tr>
<td></td>
<td>Minutes completed by Regent Hatathlie. 1/17/14</td>
</tr>
<tr>
<td></td>
<td>In the Season of Yoogai Asdzaan’s birth, wishing all Blessings of the Season!</td>
</tr>
</tbody>
</table>