## Dine College Board of Regents Meeting
### Date: August 16, 2014

<table>
<thead>
<tr>
<th>Present:</th>
<th>Fannie L. Atcitty, Loretta Draper, Anderson Hoskie, Theresa Hatathlie, Laurence Gishey, Rose Graham, Darrin Brown. Quorum of 7 is met. Dwight Witherspoon (9:07am) Quorum of 8 is met.</th>
<th>Location: Ponderosa Conference Room Hampton Inn &amp; Suites Flagstaff, AZ.</th>
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<tbody>
<tr>
<td>Absent:</td>
<td></td>
<td>Time: 9:00am</td>
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### Agenda

<table>
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<tr>
<th>Follow-Up Action:</th>
<th>Responsible POC:</th>
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8.16.14 Meeting Minutes were approved on 9.12.14 Motion: Regent Graham Second: Regent Draper. Vote: 6/0/0.

1. **Call to Order:**
   - Regent Atcitty call meeting to order at 9:00am

2. **Roll Call:**
   - Taken by Regent Hatathlie

3. **Invocation:** Given by Regent Hoskie

4. **Approval of Agenda**
   - Regent Hatathlie read the Meeting Agenda into record.
   - Motion to approve with the following changes by Regent Gishey, second by Regent Hoskie. Vote: 8/0/0.
     - The next Board of Regents Meeting will be September 12, 2014.
     - Take out Executive Session

5. **Introduction of Guest and Staff:** There are no new guest and staff at this time.

6. **Announcements**
   - Changes have been made to the Diné College Board of Regents Planner 2014. The Planner was made available to all attendees.
   - September 12, 2014, Ron anticipates to present to the board a resolution to accept the Navajo Nation budget. The college is also working on internal budget hearings. Other items that are anticipated to the Board for their approval are title III construction grant, SUB renovation, and staff salary increases.
   - Diné College Rodeo will be held on September 19-20, 2014 in Tsaile, AZ.
7. Approval of Board of Regents Meeting Minutes
   - July 11, 2014 Board of Regents Work Session
   - July 12, 2014 Board of Regents Meeting

Motion made by Regent Draper to combine meeting minutes and approve, second by Regent Graham, Vote: 8/0/0.

8. Reports:
   Oral Reports:
   1.) Perphelia Fowler, Department of Human Resources
      - Diné College currently has 268 personnel. 63 faculty members are currently on board.
      - Faculty Evaluations are in working progress by the Dean of Academics and is in its final stages of completion.
      - 103 evaluations have been completed and 69 are in working progress.
      - There are 258 participants in the benefits program. There is currently one long term in medical that should be closing on Monday August 18, 2014. Colonial Life and Met life are additional insurance benefits. There are two individual enrolled in Met life. 51 employees are currently payroll deducted from Navajo Arts and Craft Enterprise. 8 of those employees owe $1,200 dollars or more.
      - Professional Development is in working progress. Staff are attending workshops, seminars, and conferences that are related to their department.
      - On July 9, 2014 DHR took over screening the 1 800 number. Since then they have received 99 personal calls and 402 business calls. The numbers decreased in July with 16 personal call and 93 business calls.
      - The Administration Team completed 8 areas of the 3P manual. It has gone to legal for their review. Upon approval of the legal review, there will be a forum with the staff, faculty, and the board. DHR plans to have a forum during the day and one in the evening to accommodate everyone. Forums should be completed by November and the finalize document to be brought to the Board of Regents in December.
      - The exempt and the non-exempt has been completed. Reclassifications were adjusted as needed. There will be a full report to the Board in September 2014.
      - A Standing Committee was created to address the staff and faculty evaluation mechanism.
      - Emergency Response plan is in working progress. A committee was created and their first emergency response meeting will be on August 28, 2014. The committee will include a representative from all Diné College sites,
• Internal procedures are in working progress to address policies and procedures. The housing policy is complete, facility usage forms and process is also complete. The security fees are in their final stages to be completed and the vehicle usage policy is in working progress.
• Perphelia is happy to announce the unemployment fees have decreased.
• The staff are currently being encouraged to participate in the HLC initiative.
• Costumer service throughout the institution is also in working progress. DHR hosted an Administrative/Executive Assistant training and it was very successful. It is now in the plans to make this an annual event.
• DHR is in the process of working on the fiscal year-end report.
• Staff Identification badges are in working progress.
• Upcoming training list was made available to the Board of Regents.

Adjunct faculty percentages need to be corrected. Evaluation completion for faculty is a big concern. There are some staff that are not complete due to the individuals going through a probation period. Abraham indicated evaluations are complete and are awaiting signatures; they will be submitted on Monday August 18, 2014.

2.) Dr. Maggie L. George, Diné College President
• Attended the AIHEC meeting along with Amber Crotty in Temecula, CA. One of the important session attended was emergency preparedness. Individuals from the college were sent to the Fema training geared specifically to Higher Education. There are plans to use these resources and integrate with the surrounding community and other Diné College sites. Another important sessions attended was how faculty can work with students and student preparedness.
• The last time the GED program has been changed was back in 1972. The new GED program has been improved and is more challenging. Students are doing well taken GED classes and students are successful.
• A meeting was attended with Monty Russell on how a lot of colleges don’t draw their funds and how important it is to draw funds down. Monty also would like to reach out to tribal colleges on working with college readiness and teacher preparation.
• Forward funding was received in July 2014. 13.5 million was received under Title II. There was an increase of approximately $700, 000.
• 4.2 budget hearing with the Navajo Nation are in progress.
• Funds were awarded to begin the second phase of the cafeteria renovation.
The $500,000 A&E NM GO Bond has been submitted.

Maggie, along with a few of her staff attended the NM Capital Outlay hearing and presented their case. NTU and Diné College are working with Ben Shelly’s office to get placed on the priority list. This will be an advantage to received TCI funding. The team also met with the Secretary with Higher Education on reoccurring funds for Dual Credit legislation.

Another USDA grant proposal was written and submitted with NM to enhance the court yard on the south campus in Shiprock.

In addition, a $480,000 grant proposal was submitted to renovate the second floor of the Tsaile Library.

2.5 Million Grant Proposal for the Shiprock Student Housing was approved.

There are plans to submit a grant proposal to the Abandon Land Mines to improved Diné College roads and infrastructure.

Closing down old and unused buildings at the North Shiprock campus are in working progress.

The Higher Learning Commission visit is a priority. The entire team are in the evidence gathering stage. James McKenzie and Dr. Peterson have been selected to serve as the Co-Chairs. The date for the HLC visit will be changed to late March. Cameron Daines work diligently to map out the plans which everyone is following.

BA program for Business has 15 students in the cohort who are juniors and 20 more students who are sophomores. The Teacher Education program has 20 students who are in the cohort as juniors.

There will be a ceremony for the HLC initiative on August 29, 2014 @ 7am. Don Denetdeal has been asked to conduct the ceremony. The goal for the College is to get into the open pathway so the college will have more flexibility. The college is currently in the standard pathway. Another goal is to have additional BA programs and this is in working progress from the Academic department.

Play data to roll out a new Diné college website is in working progress. The Warrior Bulletin and the Enews have been combined. Weekly newsletter in constant contact is new.

NTUA broadband and how to get the broad band across and into the campus is continuing in working progress.

The Navajo Nation passed a proposal on the STEM initiative. The college has been working and having conversation to have agriculture, water, and natural resources. The college also has had conversation with NTU on Articulation and with Steve Grey with Lawrence Livermore.
3.) Ronald Belloli, Vice President Finance & Administration

- Title III funding for 2 million 54 thousand was awarded to Diné College. The college is working with ESB to build 10 additional units.
- The NDOT bids are out and the road paving to the Hogan Housing should begin in late August.
- General Classroom Building 117 has been converted into a 30 seat classroom that will offer English and writing class. The college is currently awaiting the delivery of new computers.
- Shiprock bookstore and the finance office have been addressed to accommodate the students.
- There are plans to address the Shiprock north campus. Currently the building has a lot of maintenance problems and the college had to replace some of the water heating piping. A section of the building will be boarded off and the power will be disconnected. Navajo Nation Agriculture is currently occupying part of the building. They were asked to relocate so that portion of the building will be shut down. The heating in that particular area is costly to maintain. The Shiprock Gym will remain open.
- Chinle center is up and running. The lobby is complete and the Board of Regents are encouraged to stop there and see the work that has been completed. There is potential for Chinle site to grow.
- In all the years that Ron has been employed with the college, this is the first time that he has seen total involvement to the HLC initiative.

- There have been positive commits in reference to how Diné College collects Data.
- Request was made to receive a visual of the college’s expenditures at the end of the closing of the fiscal year. Ron will have this request for the Board during the September meeting. The report will have college expenditures up to August 2014.
- Unused South campus building it potential for an Academic Research Center.

Regent Graham motion to accept and approve the entire oral reports, second by Regent Witherspoon. Vote: 7/0/0.

Written Reports:
1.) Abraham Bitok, Dean of Academics
2.) Cameron Daines, Department of Institutional Advancement

Ron will provide the Board with Diné College expenditures up to August 2014 at September 12, 2014 Board meeting.

Ron Belloli
3.) Amber Crotty, Diné Policy Institute
4.) Glennita Haskey, Vice President of Student Success
5.) Akpabio Akpabio, Information Technology

- The enrollment for Diné College has a total of 1,431 students. Chinle site has a total of 104 students. Shiprock has a total of 175 students enrolled, which is a decrease from last spring of 233 students. Tsáíle has a total of 801 students who have enrolled. The entire enrollment does not include the Dual Credit students, which the college anticipates 300 students to be enrolled in the Dual Credit program. Tuba city has 215 students enrolled and all classes have been full to capacity.
- The North campus in Shiprock offers math, science, and PE classes. There is no shuttle, due to one student being shuttle back and forth from the north to the south campus.
- The issue with Crownpoint enrollment is a marketing erosion problem. Navajo Technical College offers the same General Education classes as Diné College. Beside the recruitment efforts, the nice facility, and Navajo classes being offer; the college can’t compete with NTU. Diné College does not offer vocational classes. All classes offered have to be aligned with the college catalog.
- Crownpoint Center has a beautiful library that has many resources. Tuba City is in great need of a library due to its growing enrollment. Another challenge Crownpoint center has is NTU has dorms and Crownpoint center does not. The ideal enrollment capacity for Crownpoint center is about 150-160 students.
- The BA program in Diné Teacher Education program will have a total of 20 students.
- The application fee is to determine the revenue for the academic year. The application fee is also used to get students to enroll for classes and not just apply to the college; majority of students who were not charged the application fee applied and never enrolled for classes.

Request for a breakdown in enrollment part-time, full-time, dual credit, and GED students.

**Regent Hoskie motion to accept and approve the entire written reports, second by Regent Brown.**

*Vote: 8/0/0.*

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<th>9. Old Business</th>
<th>There was no Old Business at this time.</th>
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<tr>
<td>10. New Business</td>
<td>Action Item A – Authorizing and Approving the Expenditure Totaling One Hundred Fifty Four Thousand For Hundred Thirty Nine Dollars and Forty Seven cents ($154,439.47) for Disallowed Revenue Collected by the College on the National Institute of Health Rise Grant and Interest Charged on the Disallowed Grant Revenue Collected.</td>
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Regent Hatathlie Read the Resolution into record. Motion by Regent Draper to accept and approve, Second by Regent Witherspoon. Vote: 6/1/0.

- The Rise grant was awarded in 2000 but did not start until the following year. It was an original grant for 8 years and extended to 10 years. At the end of year four, the report was generated as obligated funds. The Principal Investigator must request carried forward of funds or change the utilization of funds. In 2005 this was documented. This grant was for research; there were students and faculty involvement. Going forward the college will have quarterly meeting with Grants Department and PI’s.
- Stream lining policies and weekly meeting with Amanda McNeil is currently in working progress.

Regent Witherspoon had concerns with the interest rates and the 8 years of interest rates that have occurred.

Action Item B - Approving the Master Custody Agreement Between Diné College and The Northern Trust Company for the Diné College Endowment Funds.

Regent Hatathlie Read the Resolution into record. Motion by Regent Witherspoon to accept and approve, Second by Regent Graham. After detailed discussion the motioning party withdrew their motion to accept and approve and motioned to table the resolution. Vote: 8/0/0.

- The College goal is to find a master custody to take care of Diné College funds. Mark Grant agreed to assist the College with finding Northern Trust.
- Negotiated were language reference to the board and work with financial advisors.
- Diné College’s Legal Council, Tallsalt Advisors; Steve Gunderson, and Trisha Simmons with Northern Trust reviewed the Master Custody.

Regent Witherspoon requests the college to talk to the college’s attorney for clarification to paragraph 19.

11. Next Meeting
   - September 12, 2014 @ 9AM Tsaile, AZ.

12. Adjournment
   - Motion: Regent Draper; Second Regent Graham; Vote: 8/0/0. @ 11:00am.

Meeting Minutes Respectfully Submitted by: Anjeanette Lang, Executive Assistant to Dine College Board of Regents
## Diné College President’s Office
### 2014 Meeting Agenda/Minutes

<table>
<thead>
<tr>
<th>Diné College/Navajo Technical University Joint Meeting Minutes</th>
<th>Date: August 16, 2014</th>
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<tr>
<td><strong>Present:</strong> Diné College Board:</td>
<td>Location:</td>
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<tr>
<td>Fannie L. Atcitty, Laurence Gishey, Loretta Draper, Anderson Hoskie, Darrin Brown, Rose Graham, Theresa Hatathlie.</td>
<td>Hampton Inn &amp; Suites</td>
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<td><strong>Navajo Technical University Board:</strong></td>
<td>Ponderosa Conference Room,</td>
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<tr>
<td>Tom Platero, Delores Greyeyes, Roselyn John, Harry Claw, Philiene Davis, Dr. Carolyn Thomas Morris.</td>
<td>Flagstaff, AZ.</td>
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<td><strong>Absent:</strong> Dwight Witherspoon</td>
<td>Time: 11:00am</td>
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### Agenda

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<tr>
<th>Number</th>
<th>Agenda Item</th>
<th>Follow-Up Action</th>
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<tr>
<td>1.</td>
<td>Call to Order:&lt;br&gt; - By Tom Platero @ 11:23am</td>
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<td>2.</td>
<td>Roll Call:&lt;br&gt; - Taken by Regent Hatathlie for Diné College Board&lt;br&gt; - Taken by Regent Platero for Navajo Technical University Board.</td>
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<td>3.</td>
<td>Invocation: Given by Regent Graham</td>
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<td>4.</td>
<td>Approval of Agenda:&lt;br&gt; Motion by Regent Claw; Second by Regent Atcitty. Motion by Regent Morris to add the following to the agenda, second by Regent Greyeyes. Vote: 12/0/0&lt;br&gt; - Add item (5) Introduction of Guest and Staff</td>
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<td>5.</td>
<td>Introduction of Guest and Staff:&lt;br&gt; - Philene Davis, Student Senate President for Navajo Technical University, Roselyn John; Easter Navajo Representative, Rose Graham; Representative from the Department of Diné Education, Theresa Hatathlie; Western Region Representative, Laurence Gishey; Ft. Defiance Agency Representative, Amber Crotty; Director of Diné Policy Institute, Fannie L. Atcitty; Northern Agency Representative, Loretta Draper; Central Agency Representatives, Anjeanette Lang; Executive Assistant to Diné Board of Regents, Cameron Daines; Vice President of Institutional Effectiveness, Ronald Belloli; Vice President Finance &amp; Accounting, Michelle Cury; Executive Assistant to President George, Darrin Brown; ASDC Student President, Anderson Hoskie; Eastern Agency</td>
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Representative, Maggie L. George; Diné College President, Harry Claw; Central Agency Representative, Dr. Elmer Guy; NTU President, Tony Major; Chief Financial Officer, Genevieve Chato; Attorney to Navajo Technical University, Western Representative; no name given, Carolyn Thomas Morris; Northern Agency Representative, Dr. Akpabio Akpabio; Chief Technology Officer, Glennita Haskey; Vice President of Student Success, Perphelia Fowler; Director of Human Resources, Abraham Bitok; Dean of Academics, Tonilee Becenti; Executive Assistant to the Office of the President NTU, Tom Platero; Ft. Defiance Agency Representative.

6. Items Approved:
   1. Navajo Trust Litigation Settlement
   Dr Guy and President George have had prior discussion and would like the two tribal colleges to come together and draft up a proposal. This joint effort will help both colleges to advance on the Navajo Nation using the mission to the specific institutions. The Navajo Nation will be receiving 554 Million dollars. Tom Platero suggested to Dr. Guy to conduct a joint initiative with Diné College. At this time it is understood there is no specific procedures in place to request for some of these funds. There will be public hearings by the Navajo Nation President and the Pro-temp speaker. This is the time for both Diné College and Navajo Technical University to announce the resources that will be beneficial to students and staff. Both Boards need to identify the unmet needs and indicate what are they. The Strategic Planning will need to be looked at and both Boards will need to come up with a specific amount.

Student Perspectives
   - The dorms have limited space and Regent Brown suggested since land is always an issue, why not build skyward. Building solar panels were also suggested. This will save money for the college and it will help environmentally. Receiving this type of funding would also assist to hire qualified professors, and the increase in food service.
   - Regent Davis indicated this money will be beneficial to both colleges to help students get the education they need right here on the reservations. It was suggested when both boards plan and come up with this joint initiative to think students first and how students will benefit.

Board of Regents Perspectives
   - Upgrade in certain Academic areas. Think about student first and what is best for students.
   - The funding is very limited if you look at all those who can benefit from the funds. One
important thing to consider is the Infrastructure. Buildings should be expanded to accommodate students. Different type of degrees is a need on the reservations. Highly qualified instructors are also a need. Both institutions are here to serve the students and request should be clearly stated. Everyone’s ideas are valid. The communication and collaboration with the two Presidents’ and the support from the entire team will make this joint initiative very strong.

- The student population among the Navajo Nation is very young. The Navajo Nation should always consider that Education is important and the monies received should be spent towards education. Information about Higher Education and promoting education should be clarified. Students do not understand the basics about attending college. Students need to be given the tools and the knowledge so they can be successful. Stress to students about all the different funding sources.
- This joint initiative proposal will need to be expedited. Infrastructure is important and it should be a priority. There is an increase in student enrollment but there is limited building space. The joint initiative proposal should be equal share.

12:05pm Break for lunch
12:32 Resume Meeting

- Funds should be invested. Everyone thinks and plans differently. The most important thing to think when requesting for these funds are what processes will be taken, what will the outcome be, and what is the measureable impact, and how will this be sustained. There are also different needs that need to be assessed. Diné College has broadband issues while NTU does not. Infrastructure, capacity building, employment, and housing are all needs. Closing the Gap between high school and college. A holistic approach to benefit students.
- The public hearings should be attended so the Navajo Nation will know that Diné College and Navajo Technical University are serious. Scholarships are also very important for our Navajo students. The joint plan initiative should be solid.
- Draft a letter and request 60 million; 30 Million for Navajo Technical University and 30 million for Diné College. The process should be submitted and the justification can follow. Infrastructure is also important. 90 percent of students are underprepared and the K-12 system needs to address this issue. Students need to be educated about scholarships.
- The specifics should go to the Presidents. There are strategic goals already in place. A
resolution should be generated indicating that Diné College and Navajo Technical College are in collaboration. There will be two different plans, but hey should be submitted together attached to one resolution. The timeline after this meeting is critical.

- There is a need for highly qualified teachers. There are recipients who have graduated and earn a degree but they cannot pass the AEPA state exam.
- There is a great need for a Navajo Nation Higher Education Master Plan.
- Navajo Technical University and Diné College work closely together. Both President’s feel that they serve the same students and are both working to help students to be successful. There is a great need for housing and infrastructure. There is also a great need for advance technology.
- Endowment is used to reinvest. Capital Outlay will cover facilities, lights, ADA issues, and infrastructures. All the ideas will be put together and process should be expedited.

NTU attorney prepared a draft joint resolution. The Presidents can edit the draft resolution. The language has been clearly stated the amount should be of equal share. The mission will follow. The implementation of the mission is included in the body of the resolution. The resolution will be supplemented. Each institution will get an original.

*Regent Gishey motion to accept and approve the Joint Resolution, second by Regent Hatathlie from Diné College. Regent Claw motion to accept and approve the Joint Resolution, second by Regent Greyeyes from Navajo Technical University. Vote: 12/0/0 (Diné College & Navajo Technical University votes combined.)*

| 7. Updates |
|-------------------|-------------------|
| 1. New Mexico General Obligation Bond |
|   • GO Bond for NM voters; encouraging and getting the campaign out. Both Diné College and Navajo Technical University are included in the GO Bond. |

2. Arizona Dual Credit Legislation Effort
   • The bill did not go through last year. Jamesita Peshlakah sponsored the bill. This year, the college has started the process early. Diné College attended the Inter-tribal council meeting and a resolution was pass to support the Dual Credit legislation.

3. Navajo Housing Authority Resolution Eliminating Sub-Recipients
   • The sub recipients were eliminated and both tribal colleges were a part of the sub-recipients. The opportunity was given one time and the Presidents are working together
to strategies to see if this initiative will continue.

4. New Mexico Capital Outlay Process
   - The two tribal colleges that are charter by the Navajo Nation have a difficult time going through this process. By the time it reaches NM to ask for capital outlay, there is no sponsor or both institutions are not on the priority list. Both institutions also have to compete with chapters. The President’s office will need to submit an executive order.

5. Higher Education Agenda
   - Executive order is in working progress. There will be a signing ceremony.

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<th>8. Executive Session</th>
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<td>- There is no executive session at this time.</td>
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<th>9. Next Meeting</th>
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<td>- Each Board President will have a discussion with their board for the next meeting.</td>
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<th>10. Adjournment</th>
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<td>- Motion: Regent Draper; Second: Regent John; Vote: 9/0/0 @ 1:22pm</td>
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*Meeting Minutes Respectfully Submitted by: Anjeanette Lang, Executive Assistant to President George*