# Diné College Board of Regents Meeting

## Date: January 9, 2015

### Location:
- Window Rock Center
- Window Rock, AZ.

### Time:
- 8:00am

### Present:
- Laurence Gishey, Loretta Draper, Rose Graham, Darrin Brown, Fannie L. Atcitty, Anderson Hoskie, Dwight Witherspoon (8:52am) Quorum of 7 is met.

### Absent:
- Theresa Hatathlie

<table>
<thead>
<tr>
<th>Agenda</th>
<th>Follow-Up Action:</th>
<th>Responsible POC:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Call to Order:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>▪ Regent Gishey call meeting to order at 8:12am</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Roll Call:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>▪ Taken by Regent Draper</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Invocation:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Given by Regent Hoskie</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Approval of Agenda</td>
<td></td>
<td></td>
</tr>
<tr>
<td>▪ Motion to approve and adopt January 9, 2015 Board of Regents meeting agenda by Regent Atcitty, second by Regent Brown Vote: 6/0/0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>○ Move Executive Session to Item IV</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Executive Session:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>▪ Entered in at 8:16AM Motion by Regent Graham, Second by Regent Hoskie. Vote: 6/0/0.</td>
<td></td>
<td>Motion: Regent Graham to add the Settlement Resolution to New Business Action Item “B” Second by Regent Hoskie. Vote: 6/0/0.</td>
</tr>
<tr>
<td>i. Settlement Litigation</td>
<td></td>
<td>All Regents in attendance.</td>
</tr>
<tr>
<td>▪ Existed out at 8:42AM Motion by Regent Atcitty, Second by Regent Draper. Vote: 6/0/0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Introduction of Guest and Staff:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>▪ Newly hired Chief Academic Officer Martín Ahumada is originally from Tucson, AZ. Martín attended Minnesota for undergraduate school and completed his graduate program with the University of Arizona in the field of Higher Education. His first assignment attending graduate school was to come to Navajo Community College. His past employment have been a Faculty member with the University of Arizona and with the state and national commission of higher education. Martín is a primary advisor to all Native</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

*Note: The document is a summary of the meeting, including motions made, attendance, and other recorded events.*
American students who attend Higher Education. He is looking forward to serving the institution.

- Fannie Atcitty; representative of Northern Agency, Loretta Draper; representative of Central Agency, Laurence Gishey; representative of Ft Defiance Agency, Anderson Hoskie; representative of Eastern Agency, Rose Graham; representative of the Navajo Nation Department of Diné Education and Manager of the Navajo Nation Tribal Scholarship. Darrin Brown; ASDC Student President and Student Regent.

### 7. Announcements
- There are no announcements at this time.

### 8. Approval of Board of Regents Meeting Minutes
- December 5, 2014 Board of Regents Meeting

Motion by Regent Brown to adopt & approve meeting minutes, second by Regent Draper.

Vote: 6/0/0.

- Dr. George will go over with the Executive Assistant grammatical errors and make corrections.

### 9. Reports:
**Oral Reports:**

1.) Dr. Maggie L. George, Diné College President
- On December 9, 2014 Diné College provided testimony to the NM Legislative Finance Committee. This was the first time Diné College was invited to be at the table with the legislative finance committee. Diné College requested for $725,000 for fire and safety upgrade to the Shiprock South Campus.
- The request for the $500,000 general obligation bond passed and the will be forthcoming in the 60 day legislative session.
- Diné College is also requesting for $500,000 for the Dual Credit program.
- On January 20, 2015, Diné College will attend the 20th Annual Indian Nations and Tribes Legislative day in Phoenix, AZ. At that time the Dual Credit proposal will be presented. There will also be a meeting with the AZ board for a possible submission to the AZ Republic.
- The Higher Education Act is in the process of reauthorization and Diné College is working on primarily the funding rules and regulations.
- BIA regulations are in working progress. There has been a $500.00 dollar increase in Pell.
- Diné College will report to the over sight committee on February 4, 2015.
- Daryl, Cameron, and Abraham will give a report during the Navajo Nation Orientation on January 16, 2015.
- Increasing the broadband with Cellular One is still in working progress. A feasible study and a status on damage recovery were also completed. A follow up meeting will take place at the end of January.
- December 17, 2014 Dr. George met with the Department of Transportation to discuss the updates and the process to get Hogan Housing project rolling. Paulson Chaco will provide the college with a letter that outlines his commitment.
- Funding to address the trailer park are in working progress.
- Northern Trust transfer has been completed. The next two funds will need to be addressed by the board.
- The charter revisions have been submitted to legislation. Support by the board is requested.
- Dr. George has been working with Daryl on the legislative agenda. Talking points are in working progress.
- January, February, and March are going to be busy months with upcoming events, meetings, and conferences.
- Dr. George is looking forward to a positive visit with the Higher Learning Commission on March 23-24, 2015.
  - Navajo Nation Orientation is on January 16, 2015; Rose and Anderson will attend.
  - The Navajo Nation is committed to pay for Teacher Practicum Licensure, but is waiting a signature by the Navajo Nation President.

2.) Glennita Haskey, Vice President of Student Success
- January’s report was focused on the submission of the Title III year-end report. The report is due on January 30th and the report will cover year four. The total budget for year four of $3,046,147 was split into 11 categories. High expenditures were wages, fringe benefits, food service, travel, and training. Low expenditures were Capital Expenditures and Construction.
- Title III began in year one with no employees. Year two there were three people, year three there were eighteen, year four there were thirty nine, and now year five there are forty two employees employed with Title III. The current plan is to determine who will be moving into hard funds and working on merging positions and/or looking at other opportunities to continue the services that
Student Success started.

- Low expenditures are in constructions and the two line items were set aside for the SUB renovation, which is currently in working progress. As of September 30th a carry over budget of $483,000 has been added to the current construction line item.
- For year five, $1,857,532. funds were received. There have been some increases and decreases within the 11 categories. All funds will need to be spent or it can affect future eligibilities for the College.
- College Exploration 2014 was successful. The goal was to provide 200 students the necessary information to attend college. 377 students attended the workshop. Goal 2 was to get 75 parents involved in the workshops, but only 28 parents were in attendance.
- The college applied for the FIPSE Grant, but ended up 7 points off from being selected to review in the second tier of the application process. Another grant competition is scheduled for summer of 2015 and Student Services has already discussed how important it is to apply.
- The College has hired a new Financial Aid Director, Formon Thompson. He is from Iowa and a former employee of Little Priest College.
- For Spring 2015, 492 students have applied for financial aid. Of the 492 applicants, 320 students had complete packets as of January 8th.
  - Regent Atcity request Glennita to participate the January 16, 2015 Navajo Nation Orientation.

Written Reports:
1.) Vice President of Institutional Advancement, Cameron K. Daines
  - AIHEC AIMS AKIS was successfully submitted with no errors.
  - Cameron held a two-day Planning and Accreditation retreat in Farmington, NM. They goal was focusing on Integrated Planning.
  - Public Relations Communication is ongoing. The Warrior Bulletin is posted every Tuesday.
  - Securing a PI for the Navajo Cultural Arts certificate is in working progress.
  - Review on Website Development and Radio Operations are ongoing projects.
  - James McKenzie is the lead person of the disappearing task force for the radio station. A survey was disseminated to the college community and feedback has been successful.
  - Multi campus development are ongoing and in working progress. The
renovations to the 5th and 6th floor restrooms have been put on hold. Clarification on the AZ compact was received. There is ongoing work with Capital Improvement and the Sub Committees. The SUB renovations are in working progress. The construction safety plan has been completed and the asbestos abatement will be completed.

- Student family housing was shut down for the winter.
  - Comments, suggestions, and concerns will be taken into consideration upon going forward with the Radio Station Initiative.
  - Diné College will continue to apply for Native American Preservation Grant. The college does have a history of applying for the grant.

2.) Dean of Academics, Abraham Bitok

- 1,162 students have confirmed enrollment and registration is ongoing.
  - Registration is taken place on the 3rd floor of the Ned Hatathlie Culture Center.
- E bookstore is in working progress.
- Faculties continue to work on blackboard training. The College became a quality matters school. The faculty will continue to receive training to teach online courses.
- The Achieve the Dream coaches visit was successful. The coaches were very impressed and would like to see Diné College scale up in the areas of math and advising.
- Spring convocation was held in Shiprock on January 6, 2015.

3.) Director of Human Resources, Perphelia Fowler

- As of December 22, 2014 the college has 252 employees.
- One major accomplishment for DHR was the Cooper Point workmen’s comp safety walk through.
- Goals for the upcoming year are in working progress and advertising for open positions are ongoing.
- Housing Committee is an ongoing process. There is a need to renovate this spring
- Perphelia will be working with the college controller on the retirement plan.

10. Old Business

1. Legal Opinion on the 3PM

   - The 3PM has been completed and was approved by the Board of Regents on December 5, 2014.

   Regent Atcitty motion to accept & approve the entire oral & written reports, second by Regent Witherspoon. Vote: 6/0/0.

   All Regents in attendance.
- The printing of the 3PM was put on hold from December 5, 2014. The Board had requested a memo from Diné College’s legal council indicating legal has reviewed the 3PM and has accepted the changes.
- Copies were provided to all regents at the December 5th meeting. At that time, a memo from legal was requested.

### 11. New Business


**Regent Draper read the resolution into record**

- The process of the HLC initiative and the evidence gathering began March of 2014. The Planning and Accreditation took the initiative to put the planning process in place. The structure was based off the College’s strategic goals. The team all agreed that transparency, collaboration, accuracy, effectiveness, and being culturally sensitive were all very important when putting the report together. Operating procedures were established. Sub groups and evidence gathers were also created. The most important team that was created was the evidence gathers.
- Dr. Herman Peterson and James McKenzie were the Chair and Co-Chair who led the HLC Comprehensive Visit Initiative.
- The assurance argument is 100 pages; a 4,000 word document. The process since July has been a huge accomplishment. The committee has come along way. The HLC Committee held 10 listening sessions. Online surveys were completed through the survey monkey and other forms were completed online and submitted.
- James and Dr. Peterson have been working very hard to get the task completed. James is more of the process and Dr. Peterson is more about the product.
- All comments that were received and were relevant to the assurance argument were decoded and inserted into the document. Criterion 1 and the mission are suggested to reference.
- Student surveys will be going out within the upcoming weeks. The results from the students will go directly to the Higher Learning Commission.
- Third party announcements are in working progress.
- Awareness presentations were completed at convocation and at all the centers. Trivia boards, posters, presentations, etc are all used to bring awareness to the college community.
- Diné College students have been given the HLC committee great ideas on how to

**Motion: Regent Atcitty Second: Regent Hoskie Vote: 7/0/0**

- Talking points will be provided to the Board.
- Comments were made available to all Board members in attendance.
- Suggestion was made by Dr. Peterson to focus on Criterion 2 and the College’s mission
- Expressed their appreciation for all the hard work completed thus far.

Regents in attendance.
welcome the consultant evaluators. The consultant evaluators will want to meet with the board. The committee will prep the board on the HLC visit.

- Keep in mind the consultant evaluators are our peers. They play the roll as consultant first and evaluators second.
- Board members are AGB members, ACCT members, and there is plenty of engagement during monthly Board of Regents meetings. All the areas mentioned can be included in the HLC visit.
- The communication and collaboration between NTU and DC have been included in the evidence file.

**Action Item “B”** – Read into record by Regent Draper.

- Confidential and was addressed in Executive Session.

**12. Next Meeting**
- The next Board of Regents meeting will be on March 14, 2015 @ 9AM in Albuquerque, NM.
- Motion by Regent Graham to schedule the next BOR meeting in conjunction with 2015 AIHEC meetings March 13th & 14th. Second by Regent Atcitty. Vote 6/0/1.

**Motion:** Regent Graham  
**Second:** Regent Draper  
**Vote:** 6/0/1  
Lodging, airfare, and TA’s will be prepared for all Regents. Please confirm your attendance with Anjeanette.  
Anjeanette

<table>
<thead>
<tr>
<th>13. Adjournment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motion: Regent Brown; Second Regent Draper; Vote: 7/0/0 @ 10:44AM.</td>
</tr>
</tbody>
</table>

*Board of Regents Meeting Minutes Respectfully Submitted by Anjeanette Lang, Executive Assistant to Diné College Board of Regents.*