

Diné College President's Office
2016 Meeting Agenda/Minutes

Board of Regents Retreat		Date: February 6, 2016
Present:	Greg H Bigman, Theresa Hatathlie, Johnson Dennison, Anderson Hoskie, Aaron Lee	Location: Embassy Suites Albuquerque, NM.
Absent:	Dr. Tommy Lewis, Nelson S. BeGaye	Time: 8:00am

Agenda	Follow-Up Action:	Responsible POC:
2.06.16 Board Retreat Meeting Minutes were approved on 3.25.16 Motion: Regent Lewis, Seconded: Regent Hatathlie, Vote: 6/0/0.		
1. Call to Order: <ul style="list-style-type: none"> ▪ By Regent Bigman at 9:03am 		
2. Roll Call: <ul style="list-style-type: none"> ▪ Taken by Regent Hatathlie 		
3. Approval of Agenda <ul style="list-style-type: none"> ▪ Motion: Regent Dennison to adopt the meeting agenda with the following addition; Seconded by Regent Hatathlie, Vote: 4/0/1 ▪ Planning of the SNBH item #5 		
4. Items to Discuss/Updates <ul style="list-style-type: none"> 1. Goals and Expectations for the Interim President <ul style="list-style-type: none"> ▪ Develop core values for the organization and cultivate a leadership and management style that meshes with Ke and is aligned with the Navajo values of harmony (hozho) <ul style="list-style-type: none"> ○ Innovative – growth and flexibility ○ Leader is culturally competent ○ Maintain Culture – self identity ○ Leadership – grow our own within community and internally with students and staff. ○ Professionalism – protect, respect, commitment and having accountability. ▪ Assessing the community, regional, and international needs <ul style="list-style-type: none"> ○ Culture and Language ○ Economic growth ○ High job demands – globally and regionally ▪ Strengthen the financial health and financial self-reliance of the institution. 		
2. Succession Planning for President		

<ul style="list-style-type: none"> ▪ Build internal structure ▪ Cultivate key members of the executive committee for possible role as the president and promote internally. Evaluate employee contracts and find out what are strengths and weaknesses. What type of professional development is required? Implement training. ▪ Chain of command; president, to the provost, to the VP of Finance, etc.. ▪ Develop a leadership program. Participants will be assigned to the program. ▪ Holding the president accountable for his or her positions and the executive team. Cross train team and strengthen key people. Communication is key to having a successful team. ▪ A person that understands the people and establishes an effective relationship with a diverse of people. ▪ Establish a profile of the desire attributes and characteristics. ▪ Develop academic and executive programs 		
<p>3. Goals and Expectation for the Board</p> <ul style="list-style-type: none"> ▪ Contribute to make sure the organization grows ▪ Improve governance and find financial resources ▪ Partnerships and direction for the college. ▪ Needs and help facilitate the college. ▪ Providing direct service and is available to collaborate and communicate. Availability to public events and events at the college. ▪ Increase visibility to all the campus centers ▪ Inform students who the board and the president are. Being available and support students. ▪ Foster guidance and direction with main stream and culture ▪ External presence and leveraging own network. Communicate clearly how to relay sensitive information. ▪ Supporting peers and the executive team. Be clear on expectations. Being involve with the students and the community. ▪ Adhering to high standards and code of ethics. ▪ Representing the college locally and globally ▪ Role models, be you, and practice Ke. Be visible locally, Navajo Nation wide, and out of state. Get involved with the renewing of the basket. ▪ Financial aspect – increase announcements on fundraising and assets the college can pursue. Increase funding awareness 		

<ul style="list-style-type: none"> ▪ Learn about the vision, the mission, and the philosophy. ▪ Clear vision and direction of the college ▪ Knowledge sharing and building support ▪ Oversight of policies ▪ To be open-minded and balance. Find the middle ground. ▪ Be an advocate, seek resources, and direct them to the college. ▪ Research the organization. Encourage one another. Convey to staff they are confident and appreciated. ▪ Be strong enough to proceed as a team; trustworthy, honest, and be respectful. 		
<p>4. 2016 AIHEC Winter Meeting</p> <ul style="list-style-type: none"> ▪ Three legislative priorities will be the focus and talking points will be available. ▪ The college will also focus on title III and concerns with the health and labor education committee. Congress is not very excited about approving the higher education act. ▪ Diné College Act will be presented and this will be the primary focus. ▪ Senators from different state will give DC a time to speak and advocate for the DC Act. ▪ Meeting with Ann Kirkpatrick on Diné College Act. ▪ The college will also meet with senators from AZ and NM. ▪ A message will be prepared on the leadership transition. 		
<p>5. SNBH Planning</p> <ul style="list-style-type: none"> ▪ Some Navajo words are difficult to translate into English. The level of understanding is not known from all regents. SNBH is used to help others that do not know the in-depth meaning. ▪ Monday, February 15, 2016 will be the crystal grazing ceremony at 7pm at the Tsaile campus. \$414.00 has been contributed thus far. Wilson Aronilth will conduct the ceremony. Dr. Fowler will provide the water bucket, the cup, the blanket to cover the door, the woods, and the male arrowhead. ▪ All regents are all encouraged to attend; this will ensure that all information is collected from each regent’s personal view. 		
<p>5. Next Meeting</p> <ul style="list-style-type: none"> a. The next Special Board meeting will be February 15, 2016 in the NHC Board of Regents Conference room, at 3:00pm. 		
<p>6. Adjournment</p> <ul style="list-style-type: none"> a. Motion: Regent Hatathlie; Second: Regent Dennison: Vote: 5/0/0 @ 2:30pm 		
<p><i>Diné College Board Retreat Minutes Respectfully Submitted by: Anjeanette Lang, Executive Assistant to Diné College Board of Regents</i></p>		