

Diné College Board of Regents Work Session Meeting Minutes

Diné College Board of Regents Work Session Meeting		Friday, October 14, 2016
Present:	Greg Bigman, Nelson BeGaye, Anderson Hoskie, Johnson Dennison, Dr. Joseph Martin, Aaron Lee. Quorum of <u>5</u> is met. <u>6</u> Regents are in attendance.	Location: Crownpoint, NM Time: 9:00 AM
Excused Absence:	Theresa Hatathlie, Dr. Tommy Lewis Jr.	
Absent:		

Agenda						
<i>October 14, 2016 Meeting Minutes approved on December 9, 2016. Motion by Regent Hatathlie. Second by Regent Dennison. Vote 6/0/1.</i>						
I. Call to Order: Regent Bigman called the meeting to order at 9:02 a.m.						
II. Roll Call: Taken by Regent Dennison.						
III. Invocation: Regent Hoskie conducted the invocation.						
III. Approval of Agenda <i>Motion by Regent Dennison</i> <i>Second by Regent BeGaye</i> <i>Vote: 6/0/0.</i>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #cccccc;"> <th style="text-align: left;">Follow-Up Action:</th> <th style="text-align: left;">Responsible POC:</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Regent Dennison request update to "Next Meeting Proposed location." Also update to elected position at Annual Meeting Oct. 5, 2016. Update Regent Dennison as Secretary.</td> <td style="text-align: center; vertical-align: middle;">Associate BOR Liaison.</td> </tr> </tbody> </table>	Follow-Up Action:	Responsible POC:	Regent Dennison request update to "Next Meeting Proposed location." Also update to elected position at Annual Meeting Oct. 5, 2016. Update Regent Dennison as Secretary.	Associate BOR Liaison.	
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V. Introduction of Guest and Staff <ul style="list-style-type: none"> Regent Greg Bigman, President Regent Theresa Hatathlie, Vice President Regent Johnson Dennison, Secretary Regent Nelson BeGaye, member. Regent Dr. Joseph Martin, member. Aaron Lee, member. Spouse to Val Tom Patrick Sandoval, Center Director Martin Ahumada, Interim President 	<ul style="list-style-type: none"> Merle Dayzie, Interim Human Resource Director Cheryl Thompson, VP of Finance & Administration Bo Lewis, Assoc. VP of Finance & Administration. Dr. Henry Fowler, Interim Provost. Valarie Tom, Communications. Miranda James-Austin, Executive Assistant. Scott McKenzie, IT Director. Vale Adakai, enter title here. 3 Diné College students 					
VII. Approved Items: <ol style="list-style-type: none"> 1. Performance Evaluation of Interim President, Dr. Ahumada. The previous president's evaluation was a two-session evaluation. The first session would include the fiscal year accomplishments. 	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #cccccc;"> <th style="text-align: left;">Follow-Up Action:</th> <th style="text-align: left;">Responsible POC</th> </tr> </thead> <tbody> <tr> <td style="height: 40px;"></td> <td></td> </tr> </tbody> </table>	Follow-Up Action:	Responsible POC			
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- The annual report can be utilized in the evaluation of performance of the Interim President.
- ✚ The second session includes a packet for the Board of Regent provided by the Department of Human Resources. The Department of Human Resources provided a draft model for the evaluation. The Board of Regent President and the Department of Human Resources will be privy to the evaluation and treat as confidentially.

Regent Martin suggests the type of evaluation model to be used be congruent with a continuing president or an exiting president. The focus should include:

- What advice or recommendations the interim president can provide the new president?
- What items remain as continuing efforts or tasks?
- What issues need to be addressed?

Regent Dennison agrees with Dr. Martin comment on the type of evaluation should take place with the Interim President. Regent also advises best practice to have model in place prior to new president in office. This will serve as a guide to the new president to understand the expectations from the Board of Regents.

Regent Bigman reiterates previous notions of important factors such as:

- Leadership skills
- Technical proficiency with staff
- Key Performance Indicator
 - Student Enrollment & Student Success.
 - Engagements with other organizations.
 - President's Assessment of the success & failure of programs.

Regent BeGaye suggests the Interim President provide an exit interview.

Regent Bigman request benchmark for next couple years for each cabinet member.

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<p>II. Presidential Interviews.</p> <p>a. Regent Bigman request requests board consensus on president forum at one-site or multiple sites.</p> <ul style="list-style-type: none"> + Regent Hoskie supports idea of multiple sites forum. + Regent BeGaye inquires of the purpose however supports multiple sites. + Regent Dennison + Regent Lee supports idea of multiple sites. ASDC has senators at various centers and campuses, Shiprock, Window Rock, and Tuba City. + Regent Martin supports multiple sites forum. <p>b. ACCT update</p> <ul style="list-style-type: none"> + Surveys offered to people attending requesting input from what they values and desires in leadership. + The forums will be open to the public. The board of regent inquires of the regent's involvement or presence at the forums. <ol style="list-style-type: none"> 1. Regent Hoskie supports regent presence to evaluate candidates. 2. Regent Martin suggest moderator make summary on questions being asked and provide to the Board of Regents. 3. Regent Dennison inquires if each candidate will have the same forum. 4. Regent Bigman suggest forum dates as October 26, 27, 28th or the November 2nd, 3rd, or 4th work session and interview candidate on same day. 	<p>Summary on questions being asked at center forums.</p>	
<p>XII. Executive Session: There was no executive session held during this board meeting.</p>		
<p>XIII. Next Meeting: Friday, October 28, 2016, 9 a.m. at Tsaille Campus.</p>		

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XIV. Adjournment:

Motion by Regent BeGaye. Second by Regent Dennison. Vote: 6/0/0. Meeting adjourned at 10:33 a.m.

Respectfully submitted by: Michelle Cury, Interim Diné College Board of Regents Associate Liaison