

Diné College President's Office
2016 Meeting Agenda/Minutes

Diné College Board of Regents Meeting		Date: May 6, 2016
Present:	Greg H. Bigman, Theresa Hatathlie, Dr. Tommy Lewis Jr., Johnson Dennison, Aaron Lee(2:44pm), Regent Hoskie (Quorum of <u>5</u> is met) <u>6</u> Regents in attendance.	<u>Location:</u> Board of Regents Conference Room 620-C Tsaile, AZ.
Absent:	Nelson S. BeGaye	<u>Time:</u> 1:00pm

Agenda	Follow-Up Action:	Responsible POC:
5.6.16 Board meeting minutes approved on June 17, 2016 Motion: Regent BeGaye, Seconded: Regent Lee, Vote: 7/0/0.		
1. Call to Order: <ul style="list-style-type: none"> ▪ By Regent Bigman at 1:43pm 		
2. Roll Call: <ul style="list-style-type: none"> • Taken by Regent Lewis 		
3. Invocation: Regent Bigman honored the prayers given at the Graduation Ceremony.		
4. Approval of Agenda: <ul style="list-style-type: none"> ▪ Regent Hatahlie motioned to approve the agenda with changes to omit the following items V, VI, VII, & VIII and begin the meeting with oral reports. Regents Hoskie seconded with a vote of 6/0/0. 		
5. Reports: 1.) Dr. Martin Ahumada, Interim College President Dual Credit: <ul style="list-style-type: none"> • Legal Reviews made • NMTCU President • Standardize the policies • A good development Reauthorization: <ul style="list-style-type: none"> • Passed by Committee • Moving along well • Full IAC report 		

- Will recommend at hearing; Moroni will share more
- Good Outcome expected

Visit from HLC:

- Heard it was outstanding success
- Three member team visited
- Covered on distance learning
- Exit meeting went well
- Debrief from staff
- Faculty pleased how things unfolded; they spoke their minds
- Recommend to have a blanket accreditation
- Dr. Eutsey indicated the team did not inform when the report will be sent; they have 4 weeks to make recommendations. Tentative date given. After report is received then given 1 week. Give Institutional actions. Go along with recommendation given. Exit interview: Team was impressed with faculty members know their college mission; expressed how much they love working at Diné College; long term advise from faculty is to have a Navajo Culture dorm; shared interests and ideas.

Ongoing Process:

- KPMG financial Audit complete
- AZ Compact Audit complete
- Finalizing the Academic Master Plan
- Finalizing overall Strategic Plan
- Channel money for new priorities
- Budget will be launch in 2-3 weeks

NCAP (Navajo Culture Arts Program)

- Written by Cargill Foundation
- Budget authority under Social & Behavioral Science Division
- Program in good hands
- BOR President Bigman attended the presentation on the 4th floor; a successful event.

Academic Achievement Awards Day was successful

CDS/CDTE faculties made a trip to Hawaii

- Faculty working together to resurrect the language
- Return very inspired

- Need to refurbish own program
- Will share ideas they brought back

Thank you for approving the resolution to begin searching for a new president of the college.

- Process is on the way
- Expecting a lot of feedback

ATD (Achieving the Dream)

- Two coaches were on site
- Meet with BOR members
- Show us tough love
- Made recommendations to make use of the data collected.
- Good recommendation to move forward
- Continue to be membership of ATD
- We need to get better; do more
- Need a key member
- Recommend to have OIPR be part of the presidential cabinet; not necessary have to report to the President. Discussed with Velveena. Taking different steps. Authorized to request for data.
- Communication and Public Relations to report to the President Office

Interview set up for President's position

- Dr. Tommy Lewis requested to sit on the interview committee; have an option to call in.
- Mr. Anderson Hoskie requested to have a copy of the Candidates.

2.) Cheryl Thompson, VP of Finance

- Continuing working with the faculty contracts; regular faculty contracts end next week; the eight chairs' contracts end in mid-June
- Began working on the budget for FY 16-17
- KPMG completed audit however found two findings
 - Pell grants review in relations to enrollment; work with SSC & FAO
 - Time & Effort; work with VPSA; a continue finding from last year
 - Provide documents to support

- AZ Compact
 - Complete in June
 - Two year behind on reporting; however in good standing
- Personnel
 - Identify all departments to development plan on staff
 - Attended Customer Services & Communications at Fire Rock Casino for the department heads
 - Re-enforce the team to come together and move forward
 - Achieved, made progress and identify key criteria for IT, Finance & Accounting, HR, Security Department, and O&M. Work with current resources and working on current budget for each departments

3.) Moroni Benally – VP of Govn't Affairs & Public Relations

Diné College Act is on the Senate floor up for voting

- Report has been given
- Need to rely on Senator Kirkpatrick
- Since this is election year; DC Act is on pending approval
- Marie will be monitoring the DC Act; there's a protocol in place

Public Relations

- Lori Tapahonso has left the college.
- PR position is now vacant; need a replacement
- Hire a contractor until position is filled

Diné Policy Institute

- Put out informatics; received a lot of attention
- Need a center to collect data

Dr. Tommy Lewis asked a question in regards if Diné College was on the agenda for Tuesday's meeting in Window Rock and requested to have a letter of support.

HESE Committee

- Present a letter of support before the committee but that didn't happen
- Hearing within the council
- Letter of legislation from AZ, NM, UT will be helpful

4.) Lafrenda Frank, Faculty Association

- A survey was created for the faculty members to take

- Approached Human Resources to see what the faculty may want for next year; next academic year
- Survey is available at the Human Resources office
- Vernon shared some the survey questions with the board and responses from the faculty members. Recommendations to share the survey and results with the board. Vernon will send them out.
- Faculty are done instructing next week; assessment week
- Grades are due on Monday to registrar's office
- Contracts renewal

Regent Johnson expressed his appreciation to the faculty this academic year campus wide; heard very good things about the college and would like to continue to promote a professional atmosphere.

BOR President Bigman thank Vernon for sharing their report; like the idea that it shows core values and strategically shared the faculties' responses; continue to update.

5.) Vale Adakai, Staff Association

- Not in attendance

6.) Aaron Lee, ASDC President

- ASDC meeting held on May 3rd; lead topic of discussion was the video from Senator McCain and Senator Kirkpatrick.
- There were miscommunication that Senator McCain was the guest speaker at the graduation however we clarified it. It was explained that two of our students took the initiative to have a videos made. Some of the students did not know the details of the videos.
- Videos will be kept personal for Lilya and Nicole

Spring Bash

- Held on April 28th at the softball field
- Huge turnout; had staff and community members attend
- Prizes were given out for participating in some of the events held
- Samsung tablet went out to a student; Marcus Winesalt

- Live Conference in Santa Fe at IAIA on May 24-26, 2016
- Dr. Ahumada commented: thank you for your leadership and clarifying

<p>the confusion of the videos from Senators McCain and Kirkpatrick. It was a student project; student driven and wanted to showcase their project. Students will need to learn and be prepared to face criticism. Need to process how to educate them.</p> <p>BOR President Bigman recommended to consider to change the dates of their ASDC elections during this time and to have a bold leadership.</p> <p><i>Regents Dennison motion to accept & approve the entire oral reports, seconded by Regent Lee, Vote: 6/0/0.</i></p> <p>Written Reports:</p> <ol style="list-style-type: none"> 1.) Merle Dayzie, Interim Director of Human Resources 2.) Dr. Henry Fowler, Interim Provost 3.) VP of Student Success, Glennita Haskey <p><i>Regent Lewis motion to accept & approve the entire written reports seconded by Regent Hatathlie, Vote: 6/0/0</i></p> <p>Dr. Lewis announced that Dr. Henry Fowler was selected to serve on the Navajo Education Consortium. Dr. Fowler did a courageous thing to accept the position. We need to move forward.</p>		
<p>6. Old Business:</p> <p>Action Item “A” – <u>Authorizing and approving amendments to, Section 400.11 – Probationary and Continuing Faculty Contract, of the College’s Personnel, Policies, and Procedures Manual (PPPM) Parts A, B, C, and D.</u></p> <p>Action Item “B” – <u>Authorizing and approving amendments to, Section 400.13 – Adjunct Faculty Conditions of Employment, of the College’s Personnel, Policies, and Procedures Manual (PPPM) Parts A, C, and D.</u></p> <p>Action Item “C” - <u>Authorizing and approving amendments to, Section 600.02 – Faculty Workload, of the College’s Faculty Handbook.</u></p> <ul style="list-style-type: none"> • Motion to amend rules to combine items A,B, and C by Regent Dr. 		

Lewis. Seconded by Regent Hatathlie, vote: 6/0/0.

- Legal review by Keith Smith and have minor recommendations; made changes per policies in the 3P Manual. Worked more on the probationary period; drafted up legal policies to put into resolution. President Bigman questioned when new contract are in place? Mr. Dayzie responded that contracts will be available by next week. Copies of resolutions were not provided however Merle, HR Director read the resolutions from his laptop into record. **Motion: Regent Hatathlie; Second: Regent Hoskie; Vote: 6/0/0**
- President Bigman requested to provide copies of the updated versions of the changes however it was not available at the time.
- Dr. Lewis motioned to table the items until the documents are available; Regent Hatathlie second; Vote of 6/0/0 at 3:47 p.m. Dr. Lewis rescind his motion at 3:49 p.m. when Merle return to the meeting with the documents.
- President Bigman requested to have better packets to expedite the process
- Regent Hatathlie commented to work with the timeline given; request to have the cabinet research more and provide question. Legal reviews need to share with the board ahead of time so in case we have questions; have the documentations available. President Bigman recommends working with legal and when reviews are available, share with the board for their opinions, questions, and suggestions.

Action Item “D” - Authorizing and Approving the purchase of a 4,699 square foot building complex owned by First American Credit Union, for Diné College, in the amount of Three Hundred and Sixty five Thousand Dollars (\$365,000.00).

Action Item “E” - Approving and Authorizing the Expenditure of \$366,870.00 for the purchase of five (5) One Bedroom Duplex Modular Homes for the Tsaille Modular Housing Area to Clayton Homes, the Modular Homes to be Paid for using the Dine’ College Revolving Fund

- Motion to strike item D & E from agenda due to no documentations

<p>provided: Regents Hatahlie, Second: Regent Hoskie, Vote: 6/0/0</p> <ul style="list-style-type: none"> • Regent Hatathlie checked with Anjeanette regarding the resolutions or documents submitted however no documents were given to Anjeanette. VPAF Thompson concurred the request to strike out the items from the agenda. 		
<p>New Business</p> <p>Action Item “A” – <u>Authorizing the Addition of the following officers or Personnel of Diné College as Signatories for all Funds and Diné College on Deposit with Wells Fargo Bank of Arizona, N.A. of Window Rock, Arizona: Gelnita Haskie; Vice President of Student Success, and Moroni T. Benally; Interim Vice President of Office of Government Affairs and Communication.</u></p> <ul style="list-style-type: none"> • Dr. Lewis read the resolution into record. • Motion to approve: Regent Lee, Second: Regent Hoskie, Vote: 6/0/0 • VPAF Thompson shared that since Dr. Ahumada is Interim, it was in need of another signor that lead to VPAS Haskey and VPGA & PR Benally as next in line signatories. Controller is recommended not to be signatory since VPAF is on the list already. President Bigman suggested having an updated Management Plan. VPAF Thompson shared a draft should be available by June 30, 2016. Requesting to raise the limit of signatory for the President from \$65,000 to \$150,000. • Make changes on the resolution title: strike our Success, insert Affairs; strike out Interim; strike out Communication, insert Public Relations; and strike out Acting, insert Interim. 		
<p>7. Executive Session</p> <ul style="list-style-type: none"> ▪ Entered in at 4:12pm Motion by Regent Dennison, seconded by Regent Lee. Vote: 6/0/0. ▪ Exited out at 5:24pm Motion by Regent Dennison, seconded by Regent Hatathlie, Vote: 6/0/0 		
<p>8. Next Meeting</p> <ul style="list-style-type: none"> ▪ The next regular Board of Regents meeting will be on June 10, 2016 @ 9AM Tsaille, AZ. ▪ Request to have a Work Session with Legal. Regent Dennison 		

<p>recommended to continue to have the BOR meeting the different sites starting off with Tuba City for next meeting. Regent Dennison shared that it was a good feeling to have all the DC sites here working together.</p>		
<p>9. Adjournment</p> <ul style="list-style-type: none"> ▪ Motion: Regent Dennison, Seconded: Regent Lewis, Vote: 6/0/0 @ 5:26pm 		
<p><i>Meeting Minutes Respectfully Submitted by: Roberta John, Executive Assistant</i></p>		