

Diné College President's Office
2015 Meeting Agenda/Minutes

Dine College Board of Regents Meeting		Date: May 7, 2015
Present:	Laurence Gishey, Darrin Brown, Fannie L. Atcitty, Theresa Hatathlie, Anderson Hoskie, Nelson S. BeGaye, Dr. Tommy Lewis Jr. Quorum of 7 is met.	Location: Board of Regent Conference Room 620-C Tsaile, AZ.
Absent:	Loretta Draper	Time: 9:00am

Agenda	Follow-Up Action:	Responsible POC:
5/7/15 Board of Regents Meeting Minutes were approved on 6/12/15 Motion: Regent Atcitty, Second: Regent Draper, Vote: 5/0/0		
1. Call to Order: <ul style="list-style-type: none"> ▪ By Regent Gishey at 9:17am 		
2. Roll Call: <ul style="list-style-type: none"> • Taken by Anjeanette Lang, Executive Assistant 		
3. Invocation: Given by President George		
4. New Board Member Oath of Office: <ul style="list-style-type: none"> ▪ Regent Gishey presented the Oath of Office to the follow individuals: <ul style="list-style-type: none"> ○ Dr. Tommy Lewis took the oath of office as the Representative for Superintendent of Diné Schools. Dr. Lewis has a son, a daughter, and two grandchildren. He currently represents the Department of Diné Education in Window Rock. He has been employed and has worked with early childhood, head start, elementary, secondary, vocational, and adult education. He was the President for Diné College from 1992-2000. ○ Nelson S. BeGaye took the oath of office as the representative for Health, Education, Human, Service Committee. He thanked the women nation; encouraged everyone to thank our mothers. He began his education at Many Farms Diné College. He currently serves as a Council Delegate of the Navajo Nation. He has an educational background and work experience in Finance. He serves on the budget and Finance committee; currently serving two terms. 		

<p>5. Introduction of Guest and Staff:</p> <ul style="list-style-type: none"> ▪ Darrin Brown; Student Regent/ASCD President, Anderson Hoskie; Board Member, Dr. Maggie L. George; College President, Sharon Clahchischilliage; NM Legislature, Laurence Gishey; Board of Regents President, Fannie L. Atcitty; Board Member, Theresa Hatathlie; Board Member, Abraham Bitok; IVPSS, Cameron K. Daines; VPOIA, Perphelia Fowler; Human Resource Director, Cheryl Thompson; VP of Finance, Janeen Tapaha; Advising Data Specialist, Dr. Miranda Haskie; Sociology Faculty, Henry Fowler; CDTE Faculty, Dr. Herman Peterson; College Librarian, Lisa Eutsey; English Faculty, Christine Marie Willie Ami; SBS Faculty, Sara Unsworth, Faculty, Geraldine Garrity, CDTE/FA President, Mark Petersen; Faculty/FA Vice President, Priscilla Weaver; Shiprock Campus Director 		
<p>6. Approval of Agenda</p> <ul style="list-style-type: none"> • Motion to adopt and approve May 7, 2015 Board meeting agenda with the following additions by Regent Brown, Seconded by Regent Atcitty. Vote: 7/0/0. <ul style="list-style-type: none"> ○ Add Action Item “F” to New Business – <u>Supporting Christine Marie Willie Ami’s, Doctoral Degree research for the Native American Studies’ dissertation titled “Sheep in Life and Diné Decolonization.”</u> 		
<p>7. Approval of Board of Regents Meeting Minutes</p> <ul style="list-style-type: none"> • March 14, 2015 Board of Regents Meeting <p><i>Motion by Regent Atcitty to adopt & approve meeting minutes, seconded by Regent Hoskie. Vote: 7/0/0.</i></p>	<p>The HLC report is not ready yet. Cameron is working diligently to continue to conduct follow-ups.</p>	
<p>8. Reports:</p> <p>Oral Reports:</p> <p>1.) Representative Sharon Clahchischilliage</p> <ul style="list-style-type: none"> • The Legislative body for AZ needs a lot of work. Infrastructure is very minimal. The focus areas for AZ are sewage, electricity, and gas. A home site lease is very difficult to obtain on the Navajo Nation. The Navajo Nation seems to be holding back Navajo people rather than helping them. • NM has two houses; the Senate and the House of Representatives. Sharon is a member of the House of Representatives. The House of Representatives has 70 members and the Senate has 42 members. The House of 		

Representatives consists of 33 democrats and 37 republicans. The Senate consists of 18 Republicans and 24 Democrats. The republicans have control of the House.

- The legislative held a 60-day session. During that time, the budget was completed. The republicans and the democrats have different beliefs. It is difficult being native in the group. It was hard work to keep funds requests in capital outlay. It's difficult to explain the layout of getting the session to understand the composition of the Navajo Nation.
- Capital Outlay, Budget, and the Compact were three major bills that were presented at the legislation. Tribes, Capital Outlay and Compact were held and not moved by the senate. Sharon will continue to advocate for Diné College. Diné College was well represented in Sante Fe; Daryl Begay and his work are tremendous.
- Water and Education are very important. Roads are a huge need on the reservation.
- Sharon is the Co-chair with Senator Pinto on the Indian Affairs committee. She request Diné College to present to the committee. There should also be a presentation to the transportation committee.
- Is working hard on getting budget requests in and secure them so they don't have to be requested every year.
- Working with AZ legislators to get projects sewage, transportation, and infrastructure.
 - Needs assistance to work with the Indian Affairs department to get funds transferred for the GO bond that was funded to Diné College.

2.) Dr. Maggie L. George, Diné College President

- Data calls have been received from HLC. The college and its Administration are working on ensuring the mandates are fulfilled. The college is awaiting feedback from the HLC and should be receiving "to correct errors of facts". The review and final decision is expected in June of 2015.
- Was nominated to serve on the Institutional Access Council for the Higher Learning Commission.
- The focus for Title III grant is working on student success, advising, and professional development. The Student Union Building renovation, with the

one stop shop and the Learning Center are near completion. Funds will need to be spent and can't be carried over. If funds are not spent, stipulations may apply. A resolution will be presented today on the SUB renovations.

- The Student Family Housing is near completion and should be up and running by August.
- Application number two for Title III funding beginning October 1 through 2020 was submitted on time. The funding is based on student enrollment and the college is qualified to receive both A and F. The grant will be used to create more BA programs; Part F of the grant will be used to renovate the NHC, GCB, the library, the cafeteria, and getting the fiber across to the campus.
- Achieving The Dream has begun its third year. Diné College presented at the 2015 Annual Conference and at the American Association of Community Colleges in San Antonio TX.
- The second quarter reports were submitted to the Navajo Nation.
- The college continues to work on updating policies and procedures. The Leadership Council meets once a month and have been reviewing policies.
- The broadband initiative continues. There are weekly meetings and a few more logistics before it is announced.
- The Facilities Study is in the planning and discussion stages. There was a meeting held in April and all regional directors participated. Currently, data is being gathered and work on environmental assessment. The team will need to research the cost of telephone and internet from the last 10 years to come up with what is needed for the college.
- The charter revisions have been submitted and follow-ups are made.
- The Dual Credit funding is in working progress. The promulgation of rules and regulation need to be established and expenditures of funds will need to be discussed.
- On the NM side, the four tribal colleges received reoccurring funds of \$250,000.
- The Diné College Act will be introduced in the House. The college has been working with Mr. Begaye and Ann Kirkpatrick.
- There is also work being done with STEM and the AZ Science Foundation.
- The US Department of Education has set aside funds. The college is

encouraged to submit a proposal and request \$250,000. The college is planning to conduct a pilot on energy policy with Diné Policy Institute and focus on cyber security.

- BIA forward funding is moving forward. The college will know by June 15 the status of the funds.
- Will be giving two commencement speeches; NM Highlands University and Crownpoint High School
 - It is important for Diné College to work with state and tribal governments; funding comes from them. Building an educational pipeline is important. There is a request for Senator Caryle Begay to give a report on his initiatives.
 - A joint resolution with NTU was submitted to the Navajo Nation requesting 30 million dollars.

3.) Cheryl Thompson, Vice President of Finance

- The college is working on streamlining the xerox copiers across the college campuses. The work is 95% complete and a resolution will be presented to the Board of Regents in June.
- The Finance Department is also working on the Financial Audits. The ongoing audits are with KPMG, Single Audit, and the AZ Compact. Tremendous strides have been accomplished. The reports will be made available to the board once they are received.
- First indirect cost proposal is in working progress. There are several components that the college is responsible to provide. Comparison will be completed for the last three years. Cheryl is working with the IGO office to complete this task.
- The budget planning for FY' 16 is underway. The budget committee met with the Department Chairs on logistics for the budget submissions. There needs to be a better understanding of how funds are being spent and the vendors who conduct business with the college.
- The college is advertising for a Controller and a Budget Coordinator.
- Clear goals will be developed for the Finance Department.
- The Navajo Nation Employee Benefits have increased its budget benefit cost by 9%. An analytical schedule is being developed.
- The Leadership Council is reviewing the financial policies. The financial

<p>policies will be updated as things change.</p> <ul style="list-style-type: none"> ▪ Cheryl is working with Patrick Blackwater on the Dual Credit funding. Posting of funds have been completed. There will be on going communication and collaboration with records and admissions and Mr. Blackwater. ▪ The finance department has identified all the restricted funds and grants for the departments. The scholarship piece was questioned and all the close grants were recognized. All the MOUs and MOAs have been identified. <p>4.) Dr. Martin Ahumada, Dean of Academics Affairs</p> <ul style="list-style-type: none"> ▪ Dr. Herman Peterson is reporting on Dr. Ahumada’s behalf. ▪ The Assessment piece is not in the report. The Faculty will be meeting next week and this should be on next month’s report. ▪ The Graduation Committee has work extremely hard and set up in near completion for Diné College commencement. <ul style="list-style-type: none"> ○ There are concerns with Shiprock campus and the decrease in enrollment. The Academic report did not address this specific topic. Regent Atcitty ask the roles and responsibilities of the Shiprock Campus Director. There should be shared responsibility between the faculty, the staff, and the administration. ○ Reports should reflect the strategic goals, annual plans, and monthly goals. ○ There is a request to address the Tuba City campus hogan and sidewalks. <p>5.) Board of Regents Report</p> <ul style="list-style-type: none"> ▪ Regent Atcitty attended the National Trusteeship Conference 2015 in Phoenix, AZ. ▪ The sessions attended were the Board professional, preconference workshop for leaders, and the national conference on trusteeship. Regent Atcitty also had the opportunity to be invited by the AGB President to partake in one of the panel discussion. At that time, the experience of working with a tribal college was shared. ▪ Other sessions attended were sessions on the responsibilities of the Board of Regents. There were discussions on annual reporting, self-assessment, and strengths that are brought to the Board of Regents. 	<p>Detailed reports submission will continue to be sent via email.</p>	
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- Another session attended was making degree completion of the Board. This session elaborated on increasing student enrollment, shared leadership rolls, speaking with one voice, and advocating to the communities.
- Pathways to student success; getting engaged and taking the leadership role and advocate on behalf of Diné College.
- Global partnership and collaborating and communicating with people across the world.
- Looking at workforce agencies and finding out what the job needs are.

- Regent Hatathlie also attend the National Trusteeship Conference.
- One of the sessions attended was the pathway to student success. Establishing partnership with K-12 and communities. Addressing challenges so that students are successful.
- Establishing events as marketing campaigns.
- Closing the gaps at obtaining a degree program. The challenges and solutions to student success. Is Diné College ready and have the capacity to take students who are enrolling in remedial classes.
- Strategic Resource Allocation Model; foundations and strategies, funding that can be used for students.

Regent Gishey made decision to move up Christine Willie Ami’s oral report to Written Reports item # 1. Christine has finals to give to students in Shiprock and will need to leave.

Written Reports:

1.) Christine Willie Ami – Resolution Request for Dissertation

- Is in the process of finishing up her Doctoral Degree.
- Would like to conduct a research for her Native American studies dissertation “Sheep is Life and Diné Decolonization.”
- Her research includes an ethnographic study about the Diné Philosophy of “Sheep is Life.” and traditional sheep butchering practices.
- Her research will include surveys, conducting focus groups, individual interviews, and collaborating with Diné Shepherds, weavers, butchers, and Diné College students. Responses from students will be interchanged with elders from Hard Rock, Chinle, and Tees Nos Pos.

Dr. Tommy Lewis motion to add Christine Willie Ami’s resolution to New Business Action Item number 8, seconded by Theresa Hatathlie. Vote: 7/0/0

2.) Diné College Faculty Association

- The faculty association held their first meeting on April 10, 2015.
- Meeting norms were established. During that time a meeting wheel was generated; also keeping in mind the western and traditional perspective. The SNBH paradigm was also incorporated into the meeting wheel.
- Meeting logistics were discussed and the faculty association would like to use the wishbone activity as a problem solving process.
- The faculty association will focus on methods, materials, people, and the environment.
- The faculty association executive team will conduct pre-meeting logistics.
- The faculty association bylaws were shared during the meeting on April 10, 2015.
- There was a report from the Disappearing Task Force committee.
- Dr. Martin Ahumada presented a motivational speech to the faculty association.
- Upcoming meetings, the committee will discuss the Navajo Nation Tribal Code, the HLC visit, shared governance, BA degrees, and building a sense of community within the committee.
 - Dr. Fowler voiced his opinion regarding the following:
 - Faculty and staff input, decreased student enrollment, low morale and well-being of faculty and staff, no voice in decision making, no participation as part of shared governance, fear from staff and faculty that they may lose their jobs and express their concerns, new leadership, the 4.2 million dollars the tribe funds to the college, voters of the Navajo Nation, the appointment of Board of Regents, and toleration of fear and intimidation.
 - Laurence Gishey responded to the opinion of Dr. Fowler as follows:
 - It is not appropriate to personally attack a person. A discussion behind close doors should be done.
 - There is protocol to resolving solutions and concerns.
 - There are chairs, committees, and internal processes to the President.
 - The Board of Regents does not run the college; there are protocols and questions are asked. There are a lot of sensitive issues that the Board should not share.

Detailed meeting minutes from the faculty association meeting can be found by going to www.dinecollege.edu

- Logging on to warrior web.
- Faculty and staff
- Committee and taskforce.
- Faculty Association

- The administration has gone to training to fundraise. As a board member, it is encouraged to donate to the college and have in-house campaigns.
- Regent Hatathlie asked Dr. Fowler if all the internal processes were exhausted. Dr. Fowler did not answer the question; he reiterated his opinions.
- Dr. George responded to the opinions of Dr. Fowler as follows:
 - The concerns mentioned are from a handful of people and feels that it is personal.
 - There are individuals that have approached Dr. George stating there is a petition circulating and some staff mentioned they have refused to sign.
 - Everyone should work together and truly live the philosophy of Ké.
 - Is very disappointed, but will remain passionate at the work and the progress that is being done at Diné College.
 - The College has a diversity of employees. It's important to reflect before attacking another.
 - Encourages employees to communicate with her, not tell lies, and conduct surveys.
 - There are individuals that truly care about students and it is evident in the work that is completed.
 - All employees and members of Diné College should display the Philosophy, Mission, and Vision of the College.

3.) Vice President of Institutional Advancement, Cameron K. Daines

- Stress the assurance argument has transparency. There are three hundred and fifty plus comments from the community; including all 6 campuses. Information and listening sessions were conducted. PAC has a list of performance, process, and information gaps and will be shared with the Board of Regents once it is completed. All gaps can't be closed, but the team will do the best they can to address them
- The college has a capital improvement plan and the team is looking at addressing priorities. All buildings can't be resolved, but the team is working hard at addressing priorities.
- There are 4 out of 11 individuals that represent the academic departments.

<ul style="list-style-type: none"> ▪ James McKenzie and Donald Robinson are both serving on the Budget Committee. The Division Chairs have begun their budget proposals. This year, the committee has included the annual plans to be incorporated into the budget planning. ▪ Incorporated to the Navajo Business regulatory, the college has a non-profit charitable foundation. ▪ The college has hired a new Webmaster/Development officer who will be assisting in building the donor database. Information will be gathered from alumni during the college graduation. The goal is to include feed back from Diné College Alumni to build the Jenzabar database. ▪ KXWR Warrior Radio will have a soft launch May 8th. The full-blown launch will be July 2nd. <p>4.) Director of Human Resources, Perphelia Fowler</p> <ul style="list-style-type: none"> ▪ Preparing for the employee recognition that will be held on May 12, 2015. This year, the administration team choose to give T’aa hwo aji’ t’eeego awards to 12 college employees. ▪ Program wellness is a huge focus for DHR. They plan to set up hikes and barbeques to show staff appreciation. ▪ The Department of Human Resources encourages supervisors, managers, and directors to follow proper policies and procedures. ▪ The College President’s Evaluation packets were made available to each Board member in attendance. <ul style="list-style-type: none"> ○ Regent BeGaye indicated concerns of evaluating the college president; began his duties as Board of Regents 5/7/15. He is willing to review the College President’s evaluation packet and noted that Regent Witherspoon should be the one to complete the evaluation. ○ Regent Hatahlie also responded to the evaluation of the College President. She also indicated that Regent Witherspoon should have completed the evaluation before he was replaced. ○ The President’s evaluation should be done in a practical way. <p>5.) Vice President of Student Success, Abraham K. Bitok</p> <ul style="list-style-type: none"> ▪ Enrollment Data for the last 5 years was provided to all Regents in attendance. Including degree programs by campuses and graduation rates 	<p>Evaluation Tools may be edited as necessary. Send edits to Anjeanette prior to August 15, 2015.</p> <p>Continue reporting on basic information; faculty, staff, housing etc.</p>	<p>Board of Regents.</p> <p>Perphelia</p>
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<p>from 1969 to May 8, 2015.</p> <ul style="list-style-type: none"> ▪ A 10 million dollar grant was submitted by student services. A transition plan is currently being worked on for those employees that will be impacted by the grant. Counseling, financial aid, advising are all-important departments for Diné College and its students. ▪ The set up for Graduation is completed and 195 students will be graduating on May 8, 2015. ▪ The Summer Institute that began three years ago will be graduating five students. The team has learned over the years is to make sure students are college ready. The students are housed in the college dorms and workshops are provided to prepare them for their transition to Diné College. ▪ Family Housing should be up and running by August. The department is currently working on security and policies. <ul style="list-style-type: none"> ○ Diné College was approved to be a testing site for GED. Twelve students will be graduating on May 7, 2015; they are all from Shiprock Campus. <p><i>Regent Atcitty motion to accept & approve the entire oral and written reports, seconded by Regent Lewis. Vote: 7/0/0.</i></p>		
<p>9. Announcements:</p> <ul style="list-style-type: none"> ▪ Diné College Graduation will be held on May 7, 2015 @ 10:00am. ▪ Diné College Employee Recognition will be held on May 12, 2015 @ 10:00am 		
<p>10. Old Business There is no Old Business at this time.</p>		
<p>11. New Business</p> <p>1. Action Item “A” – <u>Authorizing and Approving a contract with Pueblo Mechanical & Controls, Inc., in the amount of One Hundred Twenty-One Thousand, Ninety-Two Dollars and Thirty-Seven Cents (\$21,092.37) for HVAC repairs to the NHC at the Tsaile Campus.</u> <i>Regent Hatathlie read the resolution into record</i></p> <ul style="list-style-type: none"> ▪ <i>Regent Lewis motion to adopt & approve the Resolution, seconded by Regent BeGaye. Vote: 7/0/0.</i> <p>2. Action Item “B”- <u>Authorizing and Approving the Diné College Tsaile Campus Student Union Building (SUB) Renovation Project AIA Change Order 003 with LAM Corporation in the amount of Nine Hundred and Forty Thousand Dollars</u></p>		

(\$940,000).

Regent Hatathlie read the resolution into record

Motion: Regent Anderson Hoskie, Seconded: Regent Darrin Brown, Vote: 7/0/0

3. **Action Item “C”**- Authorizing and Approving the Degree Verify Policies and Procedures for Office of Institutional Effectiveness.

Regent Hatathlie read the resolution into record

Motion: Regent Fannie L. Atcity, Seconded: Dr. Tommy Lewis Jr. Vote: 7/0/0

- Student information will is protected through the National Clearing House. Diné College has been a member since 2005.
- The Degree Verify will also be useful to the Department of Human Resources, Financial Aid, and Records and Admissions.

4. **Action Item “D”**- Authorizing and Approving the Expenditure of Two hundred Twenty Five Thousand Nine hundred Thirty Dollars and Ninety Four Cents (\$225,930.94) for the Purchase of Furniture and Equipment for the New One-Stop Student Service Area at Sub-Activity Building in Tsaille, to Business Environments, 5351 Wilshire Ave., NE, Albuquerque, NM 87113.

Regent Hatathlie read the resolution into record

Motion: Regent Darrin Brown, Seconded Regent Anderson Hoskie: Vote: 7/0/0

- Add; the vendor will be
- Correct the to .94 cents.

5. **Action Item “E”**- Authorizing and Approving the Expenditure of Four hundred Twenty Five Thousand Two Hundred Ninety Five and Seventy Six Cents (\$425,295.76) for the Purchase of Furniture and Equipment for the New (32 units) Family Housing in Tsaille, to Business Environments, 5351 Wilshire Ave., NE, Albuquerque, NM 87113.

Regent Hatathlie read the resolution into record

Motion: Regent Darrin Brown, Seconded by Dr. Tommy Lewis Jr, Vote: 7/0/0

- Add; the vendor will be
- Insert \$ to the amount in the Resolution Title and Now Therefore Be It Resolved That:

<p>6. Action Item “F”- <u>Bestowing Diné College Degrees and Certificates Upon 195 Degree and Certificate Candidates Who Will Fulfill Program Requirements by the End of Spring 2015 Semester.</u> <i>Regent Hatathlie read the resolution into record</i> <i>Motion: Regent Dr. Tommy Lewis, Seconded: Regent Nelson S. BeGaye</i> <i>Vote: 7/0/0</i></p> <p>7. Action Item “G”-”<u>Authorizing and Approving the Expenditure of Three Hundred Twenty Two Thousand Two Hundred and Seventy One Dollars and Twenty Five Cents (\$322,271.25) for the Purchase of Cloud Infrastructure Disaster Recovery Services to Support Data Backup and Recovery Services in Tsaile, Shiprock, Chinle, Window Rock, Crownpoint, and Tuba City Multi-Campus Centers for 60 months (5 years) to Smith Bagley, Inc., dba CellularOne of Northeastern Arizona, 1500 South White Mountain Road Show Low, AZ 85901.</u> <i>Regent Hatathlie read the resolution into record</i> <i>Motion: Regent Fannie L. Atcitty, Seconded: Regent Anderson Hoskie,</i> <i>Vote: 7/0/0</i></p> <ul style="list-style-type: none"> ○ In line 5, the Resolution title, and Now Therefore Be It Resolved That: add; vendor will be <p>8. Action Item “F”- <u>Supporting Christine Marie Willie Ami’s, Doctoral Degree research for the Ntive American Studies’ dissertation titled “Sheep in Life and Dine Decolonization.</u> <i>Regent Hatathlie read the resolution into record</i> <i>Motion: Regent Darrin Brown, Seconded: Fannie L. Atcitty, Vote: 7/0/0</i></p> <ul style="list-style-type: none"> ○ Change Ph.D to Doctorial Degree throughout the resolution. ○ #6 change to “The Diné College Board of Regents supports. ○ Add College President 		
<p>12. Executive Session</p> <ul style="list-style-type: none"> ▪ Entered in at 1:49PM Motion by Regent Brown, Seconded by Regent Hatathlie. 		

<p>Vote: 7/0/0.</p> <p>i. Personnel</p> <ul style="list-style-type: none"> ▪ Existed out at 2:30PM Motion by Regent Atcitty, Seconded by Regent Hoskie . <p>Vote: 6/0/1.</p>		
<p>13. Next Meeting</p> <ul style="list-style-type: none"> ▪ The next regular Board of Regents meeting will be on June 12, 2015 @ 9AM Tsaile, AZ. 		
<p>14. Adjournment</p> <ul style="list-style-type: none"> ▪ Motion: Regent Atcitty; Seconded Regent Hoskie Vote: 7/0/0 @ 2:43pm. 		
<p><i>Meeting Minutes Respectfully Submitted by: Anjeanette Lang, Executive Assistant to Diné College Board of Regents</i></p>		