1. Establish coordination and joint planning for delivery of services to Navajo persons with disabilities from birth through adulthood as close to home as possible;
2. Establish a continuum of appropriate services for all degrees of disability and all stages of the life cycle;
3. Eliminate service gaps and avoid duplication of services; and
4. Maximize available resources.

§ 1403. Vocational training
A. It is the policy of the Navajo Nation to cooperate and collaborate with any unions desiring to participate in similar training programs which they may maintain to the end that the classification of Navajo workers in a representative number of skills, crafts, and trades becomes a reality before they become members of a union rather than to have them join unions first as common laborers and thereafter attempt to improve their classifications within the framework of the unions.
B. All programs providing vocational training in the Navajo Nation or for the benefit of Navajo students shall cooperate with the Navajo Nation in implementing 10 NNC § 122, “Vocational Education and Career Education”.

§ 1404. Adult education planning; program; development; purpose
A. The Navajo Nation, through the Education Committee of the Navajo Nation Council, shall develop plans for the improvement of adult education opportunities so that all Navajo People residing on or near the Navajo Nation, who desire and can profit from additional training, will be provided with opportunities therefore. The Education Committee shall work with all educational providers, private sources and governmental entities concerned with adult education in the planning process.
B. The adult education plans shall have for their purpose the improvement of the minds, interests and living conditions of the greatest possible number of adult Navajos.

§ 2001. Establishment; charter
Diné College is chartered and established as a nonprofit educational institution wholly owned by the Navajo Nation, to act for and on behalf of the Navajo Nation Council within its areas of responsibility as defined by this chapter. The charter previously granted by Resolution CN-95-68 of the Navajo Nation Council is hereby amended. Diné College shall have the authority as a distinct and semi-independent agency of the Navajo Nation Council, within the limits and guidelines set forth in this chapter, to conduct its activities anywhere within the Navajo Nation or elsewhere.

§ 2002. Purposes
Diné College is created by the Navajo Nation Council for the following purposes:
A. To provide educational opportunities to the Navajo People and others in areas important to the economic and social development of the Navajo Nation through:
1. College Degree Program: which provides students with certificate programs, associate, baccalaureate, graduate. And post-graduate degrees when such degree programs are accredited.

2. Technical Skills Program: which provides students with technical training and skills in fields that allow direct employment opportunities.

3. Navajo and Native American Studies Program: which provides learning experiences enabling students to develop a clear sense of identity, learn the Navajo language and develop unique skills useful to Navajo and Native American communities.

4. Creating and enforcing student respect for the rights of others and preservation of orderly, democratic and traditional values.

B. To provide services to Navajo communities by:
   1. Assessing and identifying community needs;
   2. Developing programs and working with other agencies to meet community educational needs; and
   3. Providing other services to the communities related to the educational process.

C. To provide the following additional services related to the effective operation of the college facility and programs:
   1. Continually study and inventory the educational needs of the Navajo Nation, and develop long-range plans to meet these needs, including implementation of a plan to obtain accreditation for the Diné College as a baccalaureate and postgraduate institution.
   2. Provide a research and technical assistance to the Navajo Nation Council and its committees, the Navajo Nation and its departments and agencies, and other organizations and enterprises.
   3. Extend and offer educational opportunities by establishing multiple remote campuses and distributive learning centers.
   4. Offer students career counseling and placement services.
   5. Evaluate and improve the effectiveness of Diné College programs by maintaining communication with former students.
   6. Provide effective administrative support and student services to assure full utilization of the educational programs and maximum efficient use of budgeted funds.
   7. Encourage educational excellence in Diné College students by developing high scholastic standards to measure accomplishment and award degrees to students meeting such standards.

D. Diné College shall formulate and deliver land-grant institution programs in natural and rural development, classroom instruction, extension and research consistent with the Equity in Educational Land Grant Status Act of 1994, and thereby participate and collaborate fully with entities of the Navajo Nation and with other land grant colleges and universities to meet the human resource development needs of the Navajo people and others.

§ 2003. Board of Regents; selection
A. The full authority and control over Diné College, and responsibility for accomplishment of its purposes, is delegated to a Board of Regents. Subject to other applicable laws, employees and officials of the Navajo Nation and candidates for Navajo Nation offices shall not interfere with or interrupt the day-to-day activities of the Board of Regents or Diné College employees carrying out college education programs.

B. The Board of Regents shall consist of eight (8) members, including the Chairperson of the Education Committee or the committee’s designee, the Navajo Nation Superintendent of Schools, and the President of the Diné College Study Body who shall be full official members. Five shall be enrolled members of the Navajo Nation and subject to confirmation and removal by the Government Services Committee of the Navajo Nation Council to each of the five agencies of the Navajo Nation. In the event that the Government Services Committee within thirty (30) days declines or fails for any reason to pass a resolution confirming an appointment made by the President, the appointee shall not sit as a Regent and the President shall submit an alternative appointee within two weeks of the Government Services Committee action declining to confirm the appointment, or the expiration of the thirty (30) day period for confirmation.

C. Qualifications for Diné College Board of Regents Candidates:
   1. All appointed members of the Board of Regents must meet the following qualifications:
      a. Must maintain continuous residence and voter registration within a Chapter within the Agency of the Navajo Nation which they are appointed to represent, during the period of their term; and
      b. Must be at least eighteen (18) years of age at the time of the appointment; and
      c. Must not be an employee of the Diné College; and
      d. Must not have a conflict of interest arising from any Navajo Nation, state, or federal laws regarding his or her appointment; and
      e. Must not have been convicted of a felony within the five (5) years preceding the date of appointment.

§ 2004. Tenure

A. The Chairperson of the Education Committee, the Navajo Nation Superintendent of Schools, and the President of the Student Body shall serve while they hold their respective offices.

B. Appointed members shall serve six (6) year terms. Each of the five appointed members shall serve staggered terms, to be determined by lot at the time of the first meeting of the Board of Regents following confirmation of the first set of appointed members seated under the provisions of § 2003. At the initial meeting of this Board, the members shall determine by lot which agency representative shall serve a six, five, four, three, and two year term. The terms for future appointed agency representatives shall continue to be staggered in accord with the results of this lot. Each of the appointed members shall serve
with full rights and privileges until his successor has been duly appointed, qualified and seated.

C. Members may be reappointed for no more than two (2) successive terms.

§ 2005. Resignation and removal
Any Regent, except the Chairperson of the Education Committee, the Navajo Nation Superintendent of Schools, and the President of the Student Body, may resign at any time by giving written notice to the President of the Board of Regents. Such resignation shall take effect at the time specified in the notice without the necessity of acceptance. Any appointed member may be removed by the Government Services Committee when in their judgment, the best interests of Diné College will be served thereby.

§ 2006. Vacancies
Vacancies on the Board of Regents that occur for any reason shall be filled by appointment in accordance with § 2003 and confirmed by the Government Services Committee for the balance of that member’s term.

§ 2007. Meetings, special meetings, notice; meeting items; executive session
A. The Board of Regents shall have an annual meeting on the first Wednesday of October each year at 10:00 A.M. at the Diné College campus at Tsailé, Navajo Nation, (Arizona), and such other regular meetings at such time and place as established by the Board, but not less than one meeting each quarter.

B. Special meetings may be called upon at least 24 hours actual notice to all Regents by the President or the Vice-President of the Board of Regents or by any three Regents acting in concert.

C. Any matter pertaining to Diné College may be discussed and acted upon by the Board at any regular or special meeting at which a quorum is present and notice requirements were met.

D. The Board may vote to declare all or any part of any meeting involving personnel matters, litigation or other confidential matters to be an executive session and closed to everyone except Regents, and such other persons as are expressly requested to attend. No resolutions shall be passed or formal action taken in executive session.

§ 2008. Quorum
A quorum for any meeting of the Board shall be five (5) members, and no formal action of the Board shall be valid unless a quorum is present. The quorum requirement shall be met only by actual physical presence of Regents and not by any other representation or proxy, except that the chairperson of the Education Committee of the Navajo Nation Council may send the Vice Chairperson or a member of the Education Committee.

§ 2009. Faculty representative
The faculty of Diné College shall select a representative to attend all regularly scheduled open meetings of the board, to serve as a liaison and promote direct and open communications about the concerns and opinions for the faculty. When present, the
representative shall be extended an opportunity to address the board and participate in board discussion.

§ 2010. Officers and support personnel
Any Regent may serve in any office, but each officer must be a current member of the Board of Regents. At the annual meeting, the Board of Regents shall select the following officers to perform the following duties:

A. President. The President of the Board of Regents shall preside at all meetings during which he or she is present, except as he may voluntarily delegate such function to another. He or she shall have the authority to call special meetings of the Board and certify resolutions as provided in this chapter, and in general perform all duties incident to the office of Board President, including such duties as may be described in the Bylaws or policies and regulations or assigned to him or her by the Board of Regents.

B. Vice-President. The Vice-President of the Board of Regents shall preside at all meetings of the Board in the absence of the President, and shall discharge any other duties assigned by the President or the Board.

C. Secretary. The Secretary shall have overall responsibility to maintain complete and accurate minutes of all meetings, and all resolutions or other formal Board action to be properly recorded, indexed and retained for future reference, and shall see that all required notices are duly given. The Secretary shall have authority to attest to officials records of Diné College and the Board of Regents, to certify resolutions as provided in this chapter.

D. Treasurer. The Treasurer shall have overall responsibility for proper control and accounting of Diné College funds in an advisory capacity. He or she shall maintain liaison between the Board of Regents and the Controller and Business Manager of Diné College and bring appropriate financial information and recommended action to the attention of the Board. The Treasurer shall have no direct authority over the expenditure or investment of Diné College funds excepts as may be expressly granted by formal Board resolution, and may be required by the Board to give a bond for his or her faithful performance.

E. Support Personnel. The Board may request the College President, through administrative staff, to provide secretarial or other assistance to the Board.

§ 2011. Board action
All official action of the Board shall require formal motion, a second and an affirmative vote of a majority of those Regents present, and voting at duly called regular or special meetings of the Board with a quorum present or a duly formed committee, and shall be reduced to writing and certified by the presiding officer or secretary. The written form may be a separate and distinct resolution or may be contained in the official minutes of the meeting, in which event the minutes shall be properly certified. No individual power or authority to act for on behalf of Diné College shall attach to any Regent by virtue of that office, except as may be expressly given by this chapter, the Bylaws, or resolution of the Board.
§ 2012. Bylaws
The Board may adopt, and amend from time to time, Bylaws to govern the conduct of its meetings and establish procedures for the orderly transaction of business. Such Bylaws may further define the duties, authority and responsibility of officers of the Board, and cover such other matters as are normal and appropriate to similar corporate Bylaws. The Bylaws shall be effective to the extent they are not repugnant to this chapter or the applicable laws and regulations of the Navajo Nation and the United States. Whenever adopted or amended, a copy of the Bylaws will be transmitted to the President of the Navajo Nation and to the Education Committee.

§ 2013. Committees
The Board may select such committees as it deems appropriate from among its members to work in general or specialized areas of responsibility, and may empower such committee to act for and on behalf of the Board to the extent it desires.

§ 2014. Compensation
By formal resolution, the Board may establish rates of compensation and procedures for payment and reimbursement of expenses of Board members, consistent with applicable policies and regulation of the Navajo Nation. The Board shall have discretionary authority to provide different rates for officers and committee members as it sees fit, or for any Regent assigned a special responsibility. A copy of any resolution establishing or amending any financial benefit to the Board, or any member of the Board, shall be promptly transmitted to the President of the Navajo Nation and to the Education Committee.

§ 2015. Conflicts of Interest
A. No contract or other transaction between Diné College and any one of the Regents, or between Diné College and any corporation, partnership, firm or legal entity in which one or more of the Regents has an interest, directly or indirectly, shall be valid for any purpose, unless the entire interest of the Regent or Regents has been fully disclosed as required by the Ethics in Government Law, and the proposed contract or transaction is approved by the affirmative vote of at least a majority of the Board members who are not so interested. The discussion and vote shall take place while the interested Regent or Regents remove themselves from the meeting.

B. In its discretion, the Board of Regents may submit questions of conflicts of interest to the Ethics and Rules Committee of the Navajo Nation Council for review and an advisory opinion.

§ 2016. Responsibility of the Board of Regents
The Board of Regents shall have overall responsibility to the Navajo Nation Council for the accomplishment of the purposes of Diné College as stated in this chapter, and more specifically shall:
A. Report and be responsible to the Navajo Nation Council and its Education Committee for progress towards the fulfillment of the purposes of Diné College. The Board of Regents shall prepare and submit a written Annual
Report to the Navajo Nation Council, or as otherwise requested by the Council or the Education Committee, to be delivered verbally by the President of the Board of such other representative designated by the Board, when requested.

B. Maintain and safeguard the funds of Diné College according to reasonable and prudent financial accounting standards and practices, and utilize such funds for the long range accomplishment of the purposes of Diné College. The Board of Regents shall be accountable for all Navajo Nation, federal, and other funds entrusted to it, which accountability shall include retaining a reputable and accountable independent firm of certified public accountants to examine the books and accounts of Diné College, and to prepare and deliver an opinion and report of said accounts and financial procedures to the Board of Regents and to the Navajo Nation Council at least annually. However, no individual Regents shall be held personally liable, and shall be indemnified against liability by Diné College, for any action or decision made by that Regent in good faith belief that the action or decision was in the best interests of Diné College and within the scope of his authority. The Controller of the Navajo Nation, the Budget and Finance Committee and the Education Committee shall be advised what accounting firm is selected to perform the annual examination and audit.

C. Establish the policies and procedures to be followed by Diné College in its pursuit of the purposes stated in this chapter, and employ or retain qualified personnel, or outside assistance as necessary to define proper and effective policies and procedures.

D. Administer the routine and special affairs of Diné College through employment of qualified and competent staff of educational and administrative personnel, extending an employment preference to qualified members of the Navajo Nation.

E. Conduct the business of Diné College in an authorized and lawful manner, and subject to applicable laws retain qualified and competent attorneys for consultation with the Board and preserving and defending the legal rights and interests of Diné College.

F. Communicate with appropriate committees and representatives of the Navajo Nation Council, United States Congress, and federal, state and private agencies in a position of responsibility and authority to support the mission and objectives of Diné College, and submit appropriate proposals and applications for financial, technical and other assistance as may be available and consistent with the purposes of Diné College.

§ 2017. Powers and authority of the Board of Regents

A. Diné College is a creation of the Navajo Nation Council, shall be under the control of the Navajo Nation Council and shall be governed by laws, rules, regulations and policies duly enacted by the Navajo Nation Council or the Education Committee pursuant to its delegated authorities; it shall have perpetual succession.
B. Diné College, through its Board of Regents, shall have the following powers which it may exercise consistent with the purposes for which it is established:

1. To adopt and use an official seal by causing it, or a facsimile thereof, to be impressed or affixed or in other manner reproduced.

2. To make agreements and incur liabilities which may be appropriate to enable Diné College to accomplish any or all of its purposes, to borrow money for such purposes at such rates of interest as Diné College may determine, to issue notes, bonds and other obligations, subject to the provisions hereof concerning the issuance of its obligations, and to secure any of its obligations by mortgage, pledge, or deed of trust of all or any of its property and income with the approval of the Navajo Nation Council. Diné College shall not have power to mortgage, pledge, or encumber and real estate or tangible property of the Navajo Nation, nor any such property in which the Navajo Nation has an interest.

3. To make agreements with and to borrow money to a maximum single transaction limit of $2,000,000.00, from any governmental agency (federal, state or local), the Navajo Nation or any other legal entity or bank, or organization, and to agree to and perform any conditions attached thereto. Any loan is excess of $2,000,000.00 must have prior approval by the Budget and Finance Committee of the Navajo Nation Council.

4. To take and hold by purchase, lease, gift, devise or bequest, or otherwise; to own, hold, use, and otherwise deal in and with any real or personal property, or any interest therein; and to sell, convey, mortgage, pledge, create a security interest in, lease or otherwise dispose of all or any part of its property and assets. Diné College shall not have power to sell, convey, mortgage, pledge or encumber any real estate or tangible property of the Navajo Nation, nor any such property in which the Navajo Nation has an interest, and any leases or subleases of Diné College shall require approval by the Resources Committee of the Navajo Nation Council.

5. To invest its funds from time to time in any certificates of deposit or similar investments, tangible or intangible personal property, or real property located within Navajo County, to lend money for its lawful purposes, and to take and hold real and personal property as security for the payment of funds so invested or loaned. Investment in real property outside Navajo Country may only be made with the prior approval of the Budget and Finance Committee of the Navajo Nation Council.

6. To purchase insurance for any property or against any risks or hazards.

7. To establish and maintain such bank accounts as may be necessary and proper.

8. To hire employees, including all necessary administration and instructional personnel and other educational assistants and such officers, agents, and employees, permanent or temporary, as it may
require, and to delegate to such officers and employees such powers or
duties as the Board of Regents shall deem proper and to fix their
compensation, all in accordance with this chapter.
9. To adopt such rules, regulations and Bylaws as the Board of Regents
deems necessary and proper.
10. To establish standards for graduation, admission and attendance and to
prescribe the course of study to be followed, to charge tuition, board
charges, rent, student union fees or such other fees and charges
necessary to operate the College.
11. To issue, upon the recommendation of the faculty, diplomas to such
persons as have satisfactorily completed the required programs of
studies of the College and to confer appropriate degrees.
12. To acquire, by purchase or otherwise construct, enlarge, improve,
equip, complete, operate, control, maintain, and operate any property
suitable for use as an education facility, including but not limited to
the following types of buildings: classrooms, dormitories, dining halls,
and offices.
13. To promulgate rules and regulations for the protection of both private
and Diné College property, and persons on the campus. Specifically,
the Board of Regents may adopt reasonable rules regarding use of
Diné College facilities, parking on campus, and conduct of visitors and
residents on College property. The Board may adopt a schedule of
fines to enforce its rules, and shall also have authority to expel persons
from the campus for repeated violations.
14. To establish and operate, on a continued basis, a campus police and
security force in order to enforce applicable Diné College, Navajo
Nation, federal and state laws and regulations and to handle other
duties relating to public safety on Diné College property. Employees
of the campus police and security force who hold valid current
commissions as police officers of the Navajo Nation shall be entitled
to exercise all powers of a commissioned police officer of the Navajo
Nation while on Diné College property.
15. To have and exercise all powers necessary or convenient to effect any
and all of the purposes for which this charter and chapter is granted,
and to discharge the responsibilities place upon the Board of Regents
herein.

§ 2018. Bonds
A. The College may, with the review of the Navajo Nation Controller and the
approval of the Navajo Nation Council, issue bonds from time to time in its
discretion for any of its lawful purposes. Bonds, including the terms,
conditions and covenants contained in the resolution authorizing such bonds,
shall evidence claims against and obligations of the College which are
justifiable in the Navajo Nation Courts. And resolution authorizing bonds to
which revenues are pledged may contain such covenants with the future
holder or holders of the bonds as to the management and operation of the
affected facilities, the imposition and collection of fees and charges for commodities and services furnished thereby, the disposition of such fees and revenues, the issuance of future bonds, the creation of future liens and encumbrances against such facilities, the carrying of insurance, the keeping of books and records, the deposit and paying out of revenues and bond proceeds, the appointment and duties of a trustee, and other pertinent matters as my be deemed proper by the Board of Regents.

B. The College may issue such types of bonds as it may determine, including bonds on which the principal and interest are payable:
   1. Exclusively from the income and revenues of the project financed with the proceeds of such bonds, or with such income and revenues together with a grant from the federal, state or local government in aid of such project;
   2. Exclusively from the income and revenues of certain designated projects whether or not they were financed in whole or in part with the proceeds of such bonds; or
   3. From its revenues generally. Any of such bonds may be additionally secured by a pledge of any revenues of any project, projects or other property of the Diné College.

C. The bonds and other obligations of the Diné College shall not be considered to be obligations general, special or otherwise of the Navajo Nation, nor to be securities or a debt of the Navajo Nation, and shall not be enforceable against the Navajo Nation, and the bonds and obligations shall so state on their face. However, the Navajo Nation Council may by separate action guarantee such bonds on behalf of the Navajo Nation.

D. Any coupons shall be signed by the Treasurer of the Diné College. Any authorized officer may execute or cause the bonds to be executed with a facsimile signature in lieu of his or her manual signature, provided at least one signature on such bonds shall be manual. The seal of the Diné College may be printed, stamped, engraved, or photographed on the bonds in lieu of impressing the seal thereon. Facsimile signatures may be used on any coupons.

E. Bonds shall be issued and sold in the following manner:
   1. Bonds of the Diné College shall be authorized by resolution adopted by the vote of an absolute majority of the Board of Regents, and may be issued in one or more series.
   2. The bonds shall bear such dates, mature at such times, bear interest at such rates, be in such denominations, be in such form, either coupon or registered, carry such conversion or registration privileges, have such rank or priority, be payable in such medium of payments at such places and be subject to such terms of redemption, with or without premium, as such resolution may provide.
   3. The bonds may be sold at public or private sale at not less than par.
   4. Bonds issued hereunder shall be executed in the name of the Diné College, shall be signed by the President or the Vice-President of the
Board of Regents under the officials seal of the Diné College and shall be attested by the Secretary of the Board of Regents.

5. The bonds, any coupons pertaining thereto, and other securities, bearing the signatures of the officers in office at the time of the signing thereof, shall be valid and binding obligations of the Diné College, notwithstanding that before the delivery thereof and payment therefore, any and all of the persons whose signatures appear thereon have ceased to fill their respective offices.

6. Any officer authorized or permitted to sign any bonds, any coupons, or any other securities, at the time of their execution and of a signature certificate pertaining thereto, may adopt as and for his own facsimile signature, the facsimile signature of this predecessor in office in the event that such facsimile signature appears upon the bonds, coupons and other securities pertaining thereto, or any combination thereof.

7. The Board of Regents, in any resolution authorizing the issuance of bonds or other securities hereunder or in any instrument or other proceedings pertaining thereto, may create special funds and accounts for the payment of the cost of a project, of operation and maintenance expenses, of the securities, including the accumulation and maintenance of reserves therefore, of improvements, including the accumulation and maintenance of reserves therefore; and of other obligations pertaining to the securities, any project or otherwise in connection with the College.

8. The Diné College may employ legal, fiscal, engineering, and other expert services in connection with any project or otherwise appertaining to the Diné College and the authorization, sale and issuance of bonds and other securities hereunder. Employment of legal counsel shall be subject to applicable laws of the Navajo Nation.

9. The Diné College is authorized to enter into any contracts or arrangements, not inconsistent with the provisions hereof, with respect to the sale of bonds or other securities hereunder, the employment of bond counsel, and other matters as the Board of Regents may determine to be necessary or desirable in accomplishing the purposes hereof.

§ 2019. Planning, zoning, sanitary and building regulations
All property of the Diné College shall be subject to the planning, zoning, sanitary and building laws and regulation applicable to the locality in which the Diné College property is situated.

§ 2020. Tax exemption
The property and funds of the Diné College are declared to be public property used for essential public and government purposes and such property and the Diné College are exempt from all taxes and special assessments of the Navajo Nation and other authorities.
§ 2021. Sovereign Immunity
The Navajo Nation Sovereign Immunity Act shall be applicable to the Diné College and the Diné College Board of Regents.

§ 2022. Amendments
The Navajo Nation Council is authorized to consider and grant final approval on behalf of the Navajo Nation to any amendments or modifications to this chapter. This authority, however, is subject to and limited by the continuing integrity of the portions of this chapter entitled “Bonds” and any other portion justifiably relied upon by any purchaser of bonds or holder of bonds issued by Diné College or any evidences of indebtedness issued by Diné College, to the extent that any modifications or amendments hereafter approved by the Navajo Nation Council may not have the effect of prejudicing the rights of such purchasers or holders, or detract from the validity of such bonds or evidences of indebtedness and their enforcement.

§ 2023. Relation to Navajo Nation government
The Diné College is subject to the laws of the Navajo Nation.