# 2017 ANNUAL SECURITY & FIRE SAFETY REPORT







The Higher Education of the Navajo Nation

# Diné College

Arizona & New Mexico Multi-Campus

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Cover: Tsaile Main Campus—Tsaile, Arizona.

Photo captured by Ed McCombs.



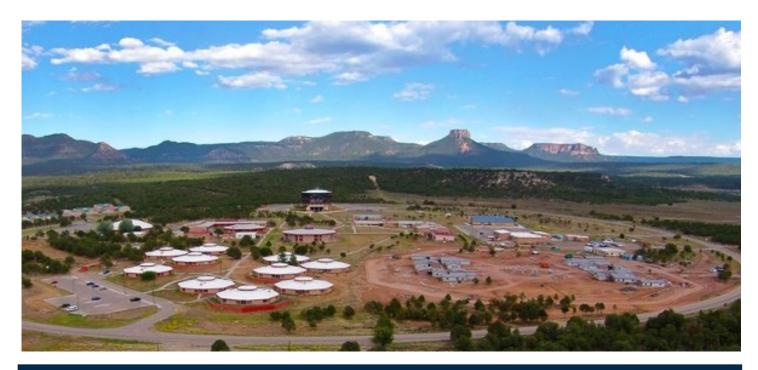
Tsaile, AZ—Participants from the Summer 2017 Active Shooter Training, hosted by the Diné College Campus Security Department. Participants included students and employees.

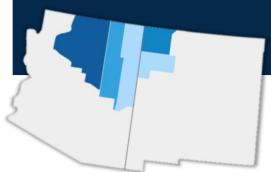
### **SECTION I—INTRODUCTION**

Clery Act Introduction

Diné College Introduction

Important Emergency Phone Numbers





# Serving the Navajo Nation for 50 Years

Apache, Navajo, Coconino, San Juan, and McKinley County

### The Jeanne Clery Act

Choosing a postsecondary institution is a major decision for students and their families. Along with academic, financial, and geographic considerations, the issue of campus safety is a vital concern.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all institutions of higher education (IHEs) that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities. The Clery Act affects virtually all public and private IHEs and enforced by the U.S. Department of Education. Schools that fail to comply with the regulations are penalized with large fines

(\$35,000) and possibly suspended from participating in the federal financial aid program (34 C.F.R. §§668.14, 668.41, 668.46, and 668.49).

The Clery Act, formerly known as the Crime Awareness and Campus Security Act, was signed in 1990 and is named after 19-year-old Jeanne Clery, who was raped and murdered in her Lehigh University residence hall in 1986. Clery's parents lobbied Congress to enact the law when they discovered students at Lehigh were not notified about 38 violent crimes that had occurred on campus in the three years before Clery's murder.



# **Compliance with the Clery Act**

The Clery Act requires Diné College (DC) to provide timely warnings of crimes that represent a threat to the safety of students or employees to make their campus security policies available to the public. The act also requires DC to collect, report, and disseminate crime data to everyone on campus and the Department of Education annually.

When the Higher Education Opportunity Act (HEOA) signed into law in 2008, it amended the Clery Act by adding some safety- and security-related requirements to the Higher Education Act of 1965. To be in full compliance with the law, DC must do the following:

- Publish and distribute an Annual Security Report to current and prospective students and employees
  by October 1 of each year. The report must provide crime statistics for the past three years, detail
  campus and community policies about safety and security measures, describe campus crime prevention programs, and list procedures to be followed in the investigation and prosecution of alleged sex
  offenses.
- 2. Provide students and employees with timely warnings of crimes that represent a threat to their safety. The Diné College Campus Security Department must also keep and make available to the public a detailed crime log of all crimes reported to them in the past 60 days. Crime logs must be kept for seven years, and logs older than 60 days must be made available within two business days upon request.
- 3. Keep the past three years of crime statistics detailing crimes that have occurred: on-campus; in residential facilities; in public areas on or near campus; and in certain non-campus buildings, such as remote classrooms. DC must also report liquor and drug law violations and illegal weapons possession if they result in a disciplinary referral or arrest.
- 4. Disclose missing student notification procedures that pertain to students residing in any on-campus student housing facilities.
- 5. Disclose fire safety information related to any on-campus student housing facilities. This includes maintaining a fire log that is open to public inspection and publishing an Annual Fire Safety Report containing policy statements and fire statistics associated with each on-campus student housing facility. These statistics must include the location, cause, injuries, deaths and property damage of each fire.
- Submit the collected crime and fire statistics to the Department of Education each fall.
- 7. Inform prospective students and employees about the availability of the Annual Fire Safety Report.

DC has a vested interest in campus security and the personal safety of its students and employees. The following pages contain specific information, including crime prevention, fire safety, law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. This report also contains information about campus crime statistics.

Members of the campus community are encouraged to use this report as a guide for safe practices on and off campus. Additional Campus Security information is available on the College's webpage at <a href="http://www.Dinécollege.edu/campus-safety/campus-safety.php">http://www.Dinécollege.edu/campus-safety/campus-safety.php</a>.

For more information, contact the Campus Security Department at 928-724-6628. For Chinle, Window Rock, and Crownpoint Center, contact Center Directors.

# **Diné College Introduction**

Diné College is the first tribally controlled and accredited collegiate institution in the United States. Established in 1968 as Navajo Community College, it was later renamed to Diné College. The Navajo Nation sought to create an institution of higher education that encouraged Navajo youth to become contributing members of the Navajo Nation and Western society. Diné College serves a predominantly Navajo student population across the 26,000 square miles of the Navajo Nation that spans across the states of Arizona, New Mexico, and Utah. The College offers General Education courses that provides students with a high-quality experience while earning various Certificates, Associates and 5 Bachelor degree programs that are important to the economic, political, environmental and social development.

#### **Diné College Mission**

Rooted in Diné Language and culture, our mission is to advance quality post-secondary student learning and development to ensure the well-being of the Diné people.

#### **College Vision**

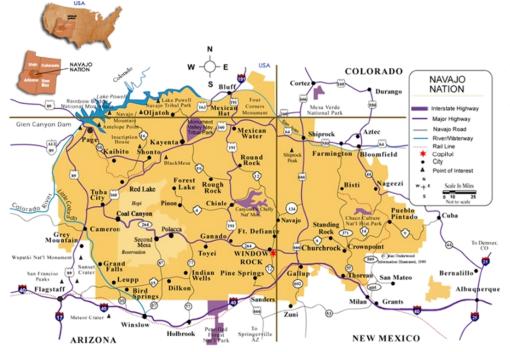
Our vision is to improve continuously our programs to make Diné College the exemplary higher education institution for the Diné people.

#### **College Principles**

Our educational principles are based on Sa'ah Naaghaii Bik'eh Hozhoon, the Diné traditional living system, which places human life in harmony with the natural world and universe. The system provides for protection from the imperfections in life and the development of well-being. The principles are four-fold:

- Nitsahakees. (Thinking) Apply techniques of reasoning. Analyze alternate solutions though the use of principles of logic and creativity.
- Nahat'a. (Planning) Develop and demonstrate communication skills. Demonstrate systematic organizational skills
- lina. (Implementation) Demonstrate self-direction based on personal values consistent with the moral standards of society. Demonstrate quality, participation, work, and materials. >>>





# **Fun Facts**

- Largest reservation in the United States
- ♦ 27,000 square miles
- Arizona, New Mexico, and Utah
- 332,129 enrolled Navajo tribal members (2010 U.S. Census)
- Pop. Density: 6 persons per square mile (rural country)
- Five Agencies, 110 chapters (sub-governmental entities within the Navajo Nation delegated to address local issues)

Top two local industries:

Health Care

Social Service

Regional Employment supported by top two Industries:

247,944 jobs

Diné College responsible for 1,462 jobs within the Navajo Nation

For every \$1 spent by a...

Diné College Student: \$2.80

Gained in a lifetime earnings

• Siihasin. (Reflection and assurance) Demonstrate competency. Demonstrate confidence.

#### **College Values**

Our employees and students adhere to the following values to achieve the mission and purpose of the college:

- T'aa ho ajit'eego. Excellence and self-initiation in problem solving, compassion, setting clear goals, and establishing positive working relationships.
- Ahil na'anish. Cooperating and helping one another, keeping al employees well informed, using proper language for communication, respecting one another on equal terms and honoring K'e.
- Il Idli. Respecting the cultural, racial and gender diversity of the Diné people, maintaining safe, courteous, respectful, and positive learning environments, and valuing inclusiveness.
- Eehozin. Understanding thoughtfulness, competence, confidence, conscientiousness, and reflectivity for serving the needs of the Diné people.

#### Accreditation.

Diné College is accredit by the Higher Learning Commission of the North Central Association of College and Schools, 230 South LaSalle Street, Suite 7-500, Chicago, IL 60604-1441, (800) 621-7440. www.hlcommission.org

#### One College, Multiple Sites

Tseehili, the "place where the stream flows into the canyon" is also known as Tsaile, Arizona, the location of the main campus. In addition to the main campus, there is a branch campus in Shiprock, New Mexico, and four regional sites located in Arizona and New Mexico. The Arizona locations are in Tsaile, Window Rock, Chinle and Tuba City. The two New Mexico locations are in Shiprock and Crownpoint. All locations offer General Education courses and programs to support post-secondary learning.



Retention Rate: Term-Term: 67% Year-Year: 47%

Degrees Awarded:

625 degrees awarded over four years. 130 awarded for Academic Year 2016-2017.

Faculty-Student Ratio: 1:20 Average Age: 25-39 years old 90% Single students

Remedial Education (FTI):

Math: 97% Reading: 85% Writing: 74%

Gateway Success rate

College Math: 57% passing College ENG 101: 72% passing

# **Student Population Data**

Established 1968 Higher Learning Commission

Enrollment: 3,216 (2016-2017 Fall, Spring, and Summer,

unduplicated)
Employees: 350

Graduates: 130 (2016-2017)

68% Female

96% American Indian

95% Degree Seeking

19% First Time Freshmen

84% pursuing an Associate Degree Program

6 Degree Programs34 Major Disciplines

**Top Feeder Schools** 

**Incoming Transfer:** 

Navajo Technical University

**Outgoing Transfer:** 

Northern Arizona University

#### Six Campus Sites

Chinle, AZ Crownpoint, NM Shiprock, NM Tuba City, AZ Tsaile, AZ (Main) Window Rock, AZ



Data Collected & Reported by the Office of Institutional Planning & Reporting (Updated September 29, 2017)

# **Campus Safety**

This report contains emergency management information, campus crime statistics and critical campus safety information such as policies, crime prevention, crime reporting, and resources to aid you in becoming more safety-minded. The best protections against campus crime: a strong law enforcement presence; an aware, informed, and alert campus community; and a commitment to reporting suspicious activities and using common sense when carrying out daily activities. DC strives to be a safe place to learn, live, work and grow.

# Annual Disclosure of Crime Statistics & Security Report Preparation

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the college community that is obtained from the following sources: the Campus Security Department and non-police officials across campus (Campus Security Authorities). For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported.

A request for statistical information is made and collected on an annual basis by all Campus Security Authorities and to the Campus Security Department.

All of the statistics are gathered, compiled, and reported to the college community via this report which is published by the Clery Act Committee. The Campus Security Department submits the annual crime statistics published in this brochure to the Department of Education through the Crime Start system. The statistical information gathered by the Department of Education is available to the public through the Campus Safety and Security Statistics website (http://ope.ed.gov/security/).

#### **Community College Security Department**

The Diné College Security Department is a full-service law enforcement agency that operates 24 hours a day, 365 days a year, from its headquarters at the Tsaile Campus (Arizona). The department employs securities and officers who patrol the campus and are stationed at the Shiprock and Tuba City Center.

As the law enforcement agency for DC, Campus Security Department's undertaking is to protect lives and property, maintain order, prevent crimes, receive and investigate reports of crimes, and provide other law enforcement services, all while being responsive to the special needs of the large and diverse college community.

#### **Law Enforcement Authority**

Diné College desires to maintain a secure and accessible campus for students, employees, contractors, visitors and guests.

The Diné College Security Department is the law enforcement agency serving DC. The officers of DC are trained to enforce all applicable federal and state laws, local ordinance, and the college policies.

DC's campus falls under the jurisdiction of several Navajo Nation agencies across Arizona and New Mexico. DC personnel work closely with all local, state, and federal police agencies, and have a direct working relationship with the local Police Department. DC is also a part of the 9-1-1 Emergency System and is dispatched through the Diné College Campus Security Department or local Navajo Nation Police Department.

Whenever information is received by the DC Campus Security Department, Center Directors, Dean of Faculty, Vice President of Student Affairs, or the President's Office from law enforcement outside of DC that has a connection to the College, a follow-up for judicial or other purposes will be scheduled.

Other law enforcement groups include the following:

# Campus Security & Emergency Response Committee (CSER)

Established in 2014, ensures Diné College's federal compliance under the Jeanne Clery Act of 1990, enforce safety state and federal safety laws and reports the Annual Campus Safety and Fire Report. The CSER committee develops emergency response protocols, plans campus evacuations and drills, provides training on timely response procedures and addresses emergency situations on campus.

#### Title IX Coordinator

Responsible for monitoring the overall implementation of the Title IX at Diné College and implementing regulations for campus safety. The major responsibility of the Title IX Coordinators is the prevention of sexual harassment and discrimination on campus, assist counselors and administrators with Title IX compliance, evaluate, plan, and provide policy training and enforcement. The Director of the Department of Human Resources carries the role of the Title IX Coordinator.

# **Campus Law Enforcement Services**

#### **Orientation Programs**

Campus Security Department part-take in semester-base orientations with new students to familiarize them with personal safety technique, policies, procedures, and response to concerns and questions to increase security awareness.

Educational presentations on alcohol and drug related issues are made to Residence Hall students at the request to the Campus Security Department.

Mandatory training is provided to Residence Advisors on addressing security at the Residence Hall, in addition to protocols working with campus law enforcers. Car Problems: Diné College SD officers are available to assist students, faculty, or staff with car problems as dead car batteries, frozen door locks, lost cars, and keys locked in the car and/or tire changes on Campus. Tow services will not conducted by the SD but called out to a third party to respond.

Students, faculty, or staff must complete and sign a waiver form prior to security providing services. When calling for help with these issues, information should be given on the location, make, model, year, color, and license plate number of the vehicle. If possible, the hood should be lifted and the person calling for assistance should stand by the vehicle. The Diné College SD will respond and assist as soon as possible.

Automobile Accident Reports: The Diné College Security Department, Center Directors, or Navajo Nation Police Department should be called immediately when there is an automobile accident on campus. Information should be given in regard to the location of the accident, whether or not there are injuries, the make and color of the vehicles involved, and any other pertinent information. GSA vehicles involved in automobile accidents on or off campus needs to be reported to Support Services and Center Directors immediately.

Emergency Notifications: Emergency contact may be requested trough the Diné College SD or Center Directors. The dispatcher or Center Director will ask the nature of the emergency in an attempt to determine if the emergency constitutes immediate response, such as the removal of a student from class. The name and telephone number of the caller will be taken in case the notification could not be successfully made. Emergency notifications should be limited to "true emergencies" only.

**Escorts:** Escort service is available 24-hours-aday, seven-days-a-week for all members of

Diné College. An officer is available to meet and walk students, faculty, or staff members to their car or other campus destinations. Requests for an escort should provide name, location, and destination.

For escort services pertaining to protection orders, documentations must be provided to the SD with a schedule and location of the student, staff, or faculty needing routine escort service.

#### **Property Identification**

Theft of unattended property occurs on campus, which Campus Security encourages students and employees to label personal property. Engraving of owner's name on items is made available free of charge to the students and employees at the Tsaile Campus Security Department.

**Lost and Found:** An officer will respond to pick-up lost and found items. The department maintains a log of all reported lost items. Unclaimed property will be destroyed if not claimed after 30 days.

#### Medical Assistance/Injury Reports:

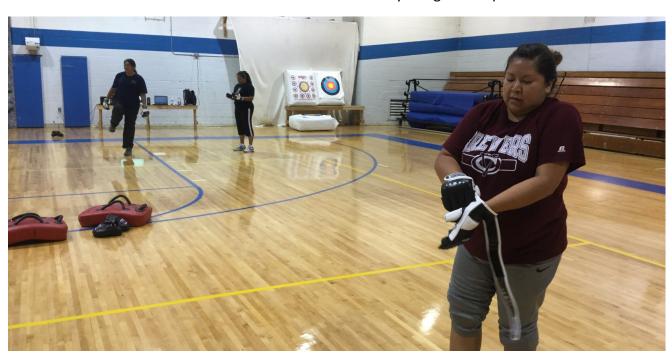
Emergency requests for medical treatment and ambulance service should be directed to the Diné College Security Department, using the emergency 911 number from any campus phone. The department will provide basic first aid response and will contact Emergency Medical Services (EMS) if necessary. Personal injury reports will be made by SD officers.

#### **Campus Safety Poster Campaign**

Printed crime prevention brochures, posters and other pamphlets are distributed at crime prevention presentations and posted at various locations throughout the campus.

#### **Student Outreach Services (SOS)**

The SOS department consist of counseling and disability services, which employees provide workshops on healthy living and behavior in the advancement of student safety on campus, such as counseling, stress management, and physical safety. Campus Security Department officers work with the SOS team to provide additional services to students to promote healthy living on campus.



Shiprock, NM—Female participants getting ready to complete the boxing segment of the RAD training.

#### **Active Shooter Training Program**

75 students and employees were certified in Academic Year 2016-2017.

The two-day Active Shooter Training Program at



Diné College is designed to provide students and employees with the knowledge and skills to successfully

handle an active threat that may occur on campus. This program is free for students and employees, and provides participants with the proficiency and attitude through hands on

training to manage possible situations.

Diné College Campus Security Officers are trained and certified to coordinate and instruct the program. Students and employees role play (shooter, injured victims) within



classroom and campus buildings, learning self defense techniques, and familiarizing themselves with the RUN, HIDE, or FIGHT approach.



# Rape and Aggression Defense (R.A.D.) - Basic Physical Defense for Women Program

54 female students and employees were certified in Academic Year 2016-2017.

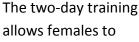


The Rape Aggression
Defense (RAD) is a
program of realistic,
self-defense tactics
and techniques. It is a
comprehensive course
for women that begins

with awareness, prevention, risk reduction and avoidance, while progressing on to the basics

of hands-on defense training.

Diné College Security Officers offer training and certification for R.A.D. among females students and employees.



learn self-defense techniques to prevent a sexual assault attempt, learn how to defend themselves, and role play attempts that allow students and employees to engage in high physical combat with certified instructors.





#### **First Aid and CPR Training Program**

165 students and employees were certified in Academic Year 2016-2017.



The program teaches students and employees how to deliver immediate care to a suddenly injured

or ill person(s) by address wounds or rendering CPR techniques until more advance medial personal arrive and take over.

Diné College Campus Security Officers are certified trainers who conduct and host the training sessions for students and employees,

free of charge, one a month.

Certification is granted through the National Safety Council,



Arizona Chapter, for two years.

Participants of the Active Shooter and R.A.D. undergo several role playing scenarios to apply their First Aid and CPR training under a stressful event to aid individuals who are injured. Training is offered in one day.



#### **Student Outreach Services**

#### **Counseling Services**

Counseling services provide emotional and psychological support to students as they purse their academic and personal goals, and strive towards enhancing the quality of each student's experience at Diné College.

The Student Affairs department houses a number of certified counselors at the Tsaile and Shiprock campus to extend social and academic counseling services to students.

Students receive personal counseling, educational counseling, and career counseling. Services include walk-in, crisis intervention, and emergency services for students who feel they need to be seen immediately.

#### Disabilities Services

The college provides reasonable educational support and other academic services to disabled students. A student with disability who wishes to enroll for classes should contact Student Services at the Tsaile Campus or the designated representative at the Regional center.

Students in postsecondary education are responsible for self-identifying themselves as individuals with disabilities, providing disability documentation, and requesting accommodations. The college is responsible for providing reasonable accommodations for qualified students with disabilities. The college does not provide special education versions, IEP (Individualized Education Programs) plans, specialized progress reports, etc. Primary and secondary schools are legally mandated to identify students with disabilities and provide a free and appropriate education for the needs of students with disabilities.

# **Important Emergency Phone Numbers**

National Emergency Hotline: Dial 911

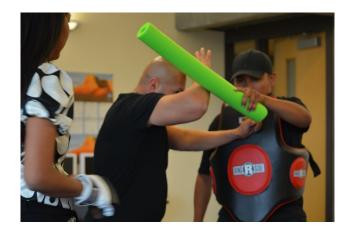
National Emergency Hotline: Dial 911	
Tsaile Campus	
	trick Blackwater, Dean of Community Campus Outreach
	928.724.6911 Clifford James, Security Supervisor
Campus Security	
	928.724.6802 (Diné College Non-Emergency)
	928.349.3950 (Diné College Security Cell)
Medical Emergencies	· · · · · · · · · · · · · · · · · · ·
C	928. 674.7001 (Chinle Hospital)
Police Department	· ,
·	928.337.4321 (Apache County Sheriff's Office)
Fire & Rescue Department	· · · · · · · · · · · · · · · · · · ·
•	928.283.3007 (Navajo Nation, Tuba City AZ)
American Association of Poison Control Centers	· · · · · · · · · · · · · · · · · · ·
	928.724.6856 Lavine Blackmountain, DSS/Counselor
	505.368.3538 Delbert Paquin, Facilities Superintendent
	928.724.6648 Marvin Hood, Deputy Dir. Of IT Operations
	928.724.6772 Wayne O'Daniel, Maintenance Foreman
·	,
Shiprock Branch	
	505.368.3522 Priscilla Weaver, Campus Director
	505.368.3515 Adrian Lewis, Security Supervisor
Campus Security	505.368.3615 (Diné College Emergency)
	505.809.0205 (Diné College Non-Emergency)
	505.406.6511 (Diné College Security North Cellphone)
	505.809.0205 (Diné College Security South Cellphone)
Campus Director	505.368.3522 Priscilla Weaver
	505.368.6001 (Northern Navajo Medial Center)
	5.609.2000 (San Juan Regional Medical Hospital, Cortez CO)
Police Department	505.368.1350 (Navajo Nation)
	505.334.6107 (San Juan County Sheriff's Office)
Fire & Rescue Department	505.368.5719 (Shiprock, New Mexico)
	505.334.1180 (San Juan County Fire Department)
American Association of Poison Control Centers	800.222.1222
Counseling & Support Services	505.368.3628 LeToy Harrison, Counselor
Superintendent of Physical Plant	505.368.3538 Delbert Paquin, Facilities Superintendent
	505.368.3546 William Walters, System/Network Admin.
Maintenance Department	505.368.3517 Raymond Walter, Maintenance Foreman
Chinle Center	
CSA Contact Personnel	928.674.7101 Cathy Bahe, Center Director
	928.724.6911 Clifford James, Security Supervisor
Campus Security	928.724.6911 (Diné College Emergency)
	928.724.6802 (Diné College Non-Emergency)

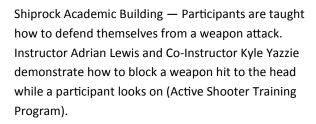
Center Director......928.674.7101 Cathy Bahe, Center Director

	928.674.7090 (Chinle Emergency Room)
Police Department	928. 674.2111 (Chinle Police Department)
·	928. 674.2112 (Chinle Police Department)
Fire & Rescue Department	928.674.2105 (Chinle, AZ)
·	928.283.3007 (Navajo Nation, Tuba City AZ)
American Association of Poison Control Centers	, , , , , , , , , , , , , , , , , , , ,
	928-7246856 Lavine Blackmountain, DSS/Counselor
	928.724.6648 Marvin Hood, Deputy Dir. Of IT Operations
5, 1	, , ,
Crownpoint Center	
CSA Contact Personnel	505.786.7201 Patrick Sandoval, Center Director
	505.368.3515 Adrian Lewis, Security Supervisor
Campus Security	928.724.6911 (Diné College Emergency)
	928.724.6802 (Diné College Non-Emergency)
Center Director	505.786.7201 Patrick Sandoval
Medical Emergencies	505.786.5291 (Crownpoint Health Center)
-	505.722.1000 (Gallup Indian Medical Center)
Police Department	505.786.2050 (Crownpoint Police Department)
·	505.786.2051 (Crownpoint Police Department)
Fire & Rescue Department	219.662.3248 (Crownpoint NM)
·	505.722.4195 (Gallup Fire Dept. Station)
American Association of Poison Control Centers	800.222.1222
Counseling & Support Services	505.368.3528 LeToy Harrison, Counselor
Counseling & Support ServicesInformation Technology Department	
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Information Technology Department Superintendent of Physical Plant Maintenance Department  Tuba City Center CSA Contact Personnel	505.368.3546 William Walters, System/Network Admin505.368.3538 Delbert Paquin, Facilities Superintendent505.368.3517 Raymond Walter, Maintenance Foreman928.283.7501 Phyllis Begay, Center Director 928.283.7514 Vena Calamity, Security Supervisor
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Information Technology Department	505.368.3546 William Walters, System/Network Admin505.368.3538 Delbert Paquin, Facilities Superintendent505.368.3517 Raymond Walter, Maintenance Foreman
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#### **Window Rock Center**

CSA Contact Personnel	
Campus Security	928.724.6911 (Diné College Tsaile Campus Emergency)
	928.724.6802 (Diné College Non-Emergency)
Center Director	928.871.2230 Margie Tsosie, ext. 7601
Medical Emergencies	928.729.8000 (Tsehootsooi Medical Center)
	505.722.1000 (Gallup Indian Medical Center)
Police Department	928.871.6111 (Window Rock Police Department)
	928.871.6112 (Window Rock Police Department)
Fire & Rescue Department	928.871.6915 (Window Rock, AZ)
	928.755.3400 (Ganado, AZ)
American Association of Poison Control Centers	800.222.1222
Counseling & Support Services	928.724.6856 Lavine Blackmountain, DSS/Counselor
Superintendent of Physical Plant	.505.368.3538 Delbert Paquin, Facilities Superintendent
Information Technology Department	928.724.6648 Marvin Hood, Deputy Dir. Of IT Operations
Maintenance Department	928.724.6772 Wayne O'Daniel, Maintenance Foreman







Shiprock Gymnasium — Instructors demonstrate how to break away from a neck-chocking lock during the Rape Aggression Defense for Women.



Shiprock, NM—Participants from the Fall 2017 Active Shooter Training, hosted by the Diné College Campus Security Department. Female learning how to disarm an active shooter.

### **SECTION II—CRIME**

**Campus Crime Introduction** 

**College Crime Policies** 

Federal and State Laws

**Crime Prevention Tips** 

**Prevention Programs & Services** 

**Criminal Offenses Definitions** 

**Crime Reporting Procedures** 

**Limited Voluntary Confidential Reporting** 

Diné College Crime Statistics:

Crime Statistics—Diné College

Local Law Enforcement Crime Statistics

# **Campus Crime Introduction**

This report In compliance with the Jeanne Clery Disclosure of Campus Security and Policy and Campus Crime Statistics Act, codified at 20 USC 1092 (f) as part of the Higher Education Act of 1965, Diné College provides information regarding campus and crime policies outlined in the Student Code of Conduct. This Code of Conduct contains information about reporting crimes, sexual harassment, drug/alcohol policy, etc.

# **College Policies**

All Diné College students and student interns from other institutions are subject to the following rules and policies.

#### **Classroom Management**

All students are to abide by the instructor's classroom management policies as stated in the course syllabus. This includes attendance and tardiness, electronic equipment, assignments, class disruption, safety, and other departmental policies.

#### **Computer Use**

All user agreements, rules and regulations governing use of facilities and equipment shall be strictly adhered to.

#### Office of Finance & Accounting

All students must abide by all guidelines and procedures pertaining to student travel.

#### **Student Identification Card**

The purpose of having an identification card is to afford Diné College students equal access to all allocable Diné College services, and in addition, to validate student identity that will help ensure the health, safety, and welfare of the student. All enrolled Diné College students are required to obtain a current Diné College student identification card.

Identification cards can be obtained from the Student Programs office.

#### **Vehicle Registration**

The operation of a vehicle on Diné College campus is subject to all applicable rules, policies, and laws. Students who park their vehicle on campus during the semesters must register their vehicle with the Campus Security Department.

#### Visitation

All visitors of Diné College students are expected to abide by the Student Code of Conduct.

#### **Sex Offender**

All registered sex offenders who become a student at the College, becomes employed (student intern), or volunteers are required to register and report to Campus Security, Office of Records and Admission, and Residence Life.

#### **Academic Integrity**

Academic integrity is the fundamental value and principle that underwrites the very mission of Diné College. Therefore enrolled students are solely responsible for the integrity of their academic work and upholding professional standards of research, writing, assessment, and ethics in their areas of study. Academic dishonesty, which includes cheating, misrepresentation or plagiarism and other forms of unethical behavior, is prohibited.

#### **Student Employment Program Agreement**

- a. Student employees must adhere to the Personnel Policy and Procedure Manual (3PM) governing Diné College employees.
- Student must maintain Satisfactory
   Academic Progress outlined in the current
   College catalog during the duration of employment.
- Student employees shall not disclose privileged and confidential information obtained through the Student Employment Program (work study) or use any such information for personal gain.

#### **Safe Environment**

Diné College is committed to personal safety, loss prevention and violence free workplace. It is the intention of Diné College that all student employees work under the safest conditions possible, that we maintain a workplace free from recognized hazards, and that we provide timely information, training, and supervision to enable student employees to perform their iobs

#### **Sexual Misconduct**

It is the policy of Diné College that all employees and students have the right to work and learn in an environment free from sexual harassment. Employees, students, volunteers or visitors to DC campus shall not engage in conduct that hereinafter is defined as sexual harassment and misconduct.

#### Sexual harassment

Defined as a deliberate, unsolicited and unwelcomed sexual advance, request for sexual favors, or other verbal and/or physical conduct of a sexual nature or with sexual implications; or unwelcome conduct based on sex or sexual stereotyping:

Which has or may have direct employment

consequences resulting from the acceptance or rejection of such conduct;
Has or may have direct admissions, enrollment, grading or academic consequences resulting from the acceptance or rejection of such conduct;

- a. Creates an intimidating, hostile, or offensive work or learning environment; and/or interferes with an employee's work performance or student's academic performance;
- Denies or limits a student's ability to participate in and/or benefit from a school program.

#### Sexual violence

Defined as physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's

use of drugs or alcohol. An individual also may be unable to give consent due to an intellectual or other disability, or a medically diagnosed impairment. Sexual violence is a criminal offense. A number of different defined acts are criminal offenses and fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion.

All such acts of sexual violence are forms of sexual harassment covered under Title IX.

Definitions of related terms are consent, dating violence, domestic violence, rape, sexual abuse, sexual assault, sexual battery, sexual coercion, and stalking.

Sexual harassment is deemed a form of sex discrimination prohibited by Title VII of the Civil Rights Act of 1964, as amended, which prohibits sex discrimination in employment, and Title IX of the Educational Amendments of 1972, which prohibits sex discrimination against students, employees in educational institutions which receive federal funds.

#### **Reporting Sexual Misconduct**

- Students who feel that they have been harassed according to the definitions of College policies are encouraged to report the incident to the following: the Title IX Coordinator, Marlencia Chee (who is DC's College Readiness Coordinator at the Shiprock Campus), a College "responsible employee," a College "counselor/advisor," their employment supervisor, a College security official, a local law enforcement officer, a local medical professional, a local mental health professional or a pastoral counselor. All complaints of harassment will be investigated promptly in an impartial and confidential manner.
- The student will be notified of the findings and conclusions by the reporting department or the Vice President of Student Affairs or the Provost. If the

student is not satisfied with the handling of the report or action taken, the student may submit an appeal. Any further appeals will be handled through the formal grievance procedure as outlined in the DC Student Code of Conduct.

 Any student found guilty of sexual harassment will be subject to disciplinary action up to and including dismissal.
 College personnel found guilty of sexual harassment will be subject to disciplinary action up to and including termination in accordance to the Personnel Policy and Procedure Manual (3PM).

In situations where campus security, the Vice President(s), or other campus officials believe there is potential danger/threat to the campus community or local community, appropriate law enforcement personnel will be notified immediately.

In situations where a student is accused of a sexual assault on campus, the College's grievance procedure will apply to all procedures related to 'say' incident. A student found guilty of sexually assaulting another person may face sanctions which include dismissal from College and referral for criminal prosecution. Referral options which are available to individuals who would like counseling assistance in dealing with a sexual assault include, but are not limited to:

- 1. College counselors (Student Outreach Service) (928)724-6855
- 2. Local mental health providers
- 3. Local clergy

#### **Registered Sex Offender Information**

Members of the campus community can obtain information about registered sex offenders by contacting the Navajo Nation Sex Offender Registry website: <a href="http://navajo.nsopw.gov/">http://navajo.nsopw.gov/</a>, where they can search Navajo Nation registries, obtain contact information for their local sheriff's office, and/

or sign up to receive e-mail alerts when registered sex offenders report an address in the local area. For the National Sex Offender Registry, visit <a href="http://www.nationalsexoffenderregistry.com/">http://www.nationalsexoffenderregistry.com/</a>.

#### **Weapons Policy**

All weapons, knives, firearms, dangerous chemicals, or instrumentalities/articles that might be harmful to persons or property are prohibited on DC's campus, except for permitted exclusions for DC's security staff, and law enforcement. This statute provides that a handgun may be brought on campus by a law enforcement individual (such as Navajo Nation Police Officer) who has a valid "concealed handgun permit" and such a handgun remains either (1) in a closed compartment or container within such permit holder's locked vehicle, or (2) within a locked container securely affixed to such permit holder's vehicle.

#### **Substance Abuse Policies**

Drug abuse and use at the workplace are subjects of immediate concern on the Navajo Nation. These problems are extremely complex and ones for which there are no easy solutions. From a legal standpoint, individuals convicted of violations of drug laws can face imprisonment and substantial fines. From a safety perspective, the users of drugs may impair the well-being of all employees or the public at large and result in damage to College property. Therefore, it is a policy of this College that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance in the College's workplace is prohibited. Any employees or students violating this policy will be subject to disciplinary action up to and including termination or dismissal and referral for prosecution. The specifics s policy are as follows:

1. Diné College does not differentiate between drug users and drug pushers or

- sellers. Any employee or student who gives or in any way transfers a controlled substance to another person or sells or manufacturers a controlled substance while on the job or on College premises will be subject to disciplinary action up to and including termination or dismissal and referral for prosecution.
- 2. The term "controlled substance" means any drug listed in 21 U.S.C. Title 21, Chapter 12, Subsection I, Part B, §812. Generally, these are drugs which have a high potential for abuse. Such drugs include but are not limited to heroin, marijuana, cocaine, PCP and "crack." They also include "legal drugs" which are not prescribed by a licensed physician.
- 3. For traditional Native American religious use of peyote, students and employees must abide by the U.S. Code, Title 42, Chapter 21, Subchapter I, §1996a.
- 4. Each employee and student is required to inform the College within five days after he/she is convicted for violations of any federal or state criminal drug statute where such violation occurred on the College's premises. A conviction means a finding of guilt (including a plea of nolo contendere) or the imposition of a sentence by a judge or jury in any federal or state court.
- 5. The College Human Resources Department (employees) or Student Affairs Department (students) will notify the appropriate U.S. government agency within ten days after receiving notice from the employee or student or otherwise receiving actual notice of such a conviction.
- If an employee or student is convicted of violating any criminal drug statute while on the workplace, he/she will be subject to disciplinary action up to and including termination or dismissal and referral for prosecution.

### **Federal and State Laws**

Non-Discrimination: All College staff, faculty, and students are not to discriminate against any agent or organization of Diné College for reasons of age, creed, ethnic or national origin, sex/gender, disability, veteran status, marital status, political or social affiliation, race, religion, or sexual orientation. The College complies with the Civil Rights Act of 1964, the Title IX of the Education Amendment Act of 1972, Section 503 and 504 of the Rehabilitation Act of 1973, Section 402 of Vietnam Era Veterans Readjustment Act of 1975, the Age Discrimination in Employment Act of 1967, as amended, and the Navajo Preference in Employment Act.

Freedom of Speech & Expression: All students are welcome to express themselves freely on any subject provided that they do so in a manner that does not violate the SCC. Students in turn have the responsibility to respect the rights of all members of the College to exercise this freedom.

**Drug Free Compliance** -Zero Tolerance Policy: A drug-free school policy has been adopted by the College and the Navajo Nation in compliance with the Drug-Free Schools and Communities Act Amendments of 1989 (P.L.101-226). The College is committed to preventing the abuse of alcohol and the illegal use of drugs and alcohol by students and employees. All College students and their visitors are prohibited from possession, use, and/or distribution of illegal drugs and alcohol while on College property and/or while participating in a College-sponsored activity held either on or off College property. In accordance with the College's Drug-Free policy, the zero tolerance policy will be enforced.

The College will foster a safe and productive study environment and provide drug awareness, prevention, and intervention

education for all students.

**Confidentiality**: Students have the right to access and have control to their educational records as provided in the Federal Family Educational Rights and Privacy Act of 1974, also known as the Buckley Amendment.

Family Educational Rights and Privacy Act (FERPA): The Family Educational Rights and Privacy Act of 1974 (20 U.S.C. § 1232g; 34 CFR Part 99), also known as FERPA or the Buckley Amendment, protects the privacy of student education records while allowing colleges to maintain campus safety.

- FERPA requires colleges to keep education records confidential. The education records of students and formerly enrolled students consist of those records, files, documents and other materials directly related to a student that the college maintains, including digital records.
- 2. Colleges may disclose records with the consent of the student, if the disclosure meets one of the statutory exemptions, or if the disclosure is directory information and the student has not placed a hold on release of directory information. Directory information includes: name of student, address (both local, including e-mail address and permanent), telephone number (both local and permanent), dates of registered attendance, enrollment status (e.g. full-time or part-time), school or division of enrollment, major field of study, nature and dates of degrees and awards received, participation in officially recognized activities and unique student identifier numbers (not Social Security Number).
- In accordance with The Family Educational Rights and Privacy Act of 1974 (FERPA), Diné College restricts the disclosure of information from student education records to third parties and provides

students the right to review their education records.

The Jeanne Clery Act: The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all Institutions of Higher Education (IHE) that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities. The Clery Act affects virtually all public and private IHEs and is enforced by the U.S. Department of Education (ED). Campuses that fail to comply with the act can be penalized with large fines (\$35,000 per violation) and may be suspended from participating in the federal financial aid program.

# **Crime Prevention Tips**

Security awareness and crime prevention trips encourage students and employees to be aware and take responsibility for their own security and the security of others.

#### For Tsaile Campus only (on-site residence):

Housing student resident advisors (SRA), resident managers (RM), community coordinator (CC), and residence life coordinators (RLC) facilitate training for residents of DC.

# For staff and faculties residing in campus housing:

Training is offered and provided by Human Resources and Maintenance & Operations.

- 1. If possible, avoid studying alone. Always let someone know where you are and an approximate time when you will be finished.
- 2. Never leave your personal belongings unattended, even for a moment, to use the restroom or get a drink.
- 3. Never prop open doors, especially fire doors.

- If you observe an individual in an inappropriate place or location, notify Security Department.
- 5. If you observe a suspicious person, report it to Security Department.
- 6. Always walk with another person. Never walk alone to your car at night. If a classmate is not available, call the Security Department and request an escort.
- 7. Learn the locations of emergency telephones on campus.
- Walk on designated walkways that are well lit. Report poor lighting to the Diné College Security Department. Avoid shortcuts through vacant lots, and other deserted places.
- Know the location of the Security Department and other safe areas.
- 10. If you suspect that you are being followed, use an emergency campus phone to call Diné College Security Department. Find a safe area to proceed to, such as an office, highly visible area, or a place where there are people who can see you.
- 11. Do not leave valuables, like your wallet, purse, GPS, or backpack in open view.

  Conceal or leave the items in a safe place, such as in a locker or trunk of your car.
- 12. Do not give your keys away. Keys can be duplicated. Always keep your keys in your possession. Engrave valuables with your name and/or driver's license number. Diné College Security Department can engrave items for you.
- 13. Require photo identification from maintenance and utility workers prior to allowing them access to your house or office. Verify that the workers have authorization to remove items from the office or your area of workspace or dorm room.
- 14. Report all thefts immediately.
- 15. Keep police and fire emergency numbers programmed in or near your phone.
- 16. Do not let a stranger into your dorm room, even if the stranger states that it is an emergency. Instead, offer to make a

- call for help.
- 17. Be alert and aware of your surroundings when walking outdoors.
- 18. Purses should be carried close to the body and secured under one arm, not swung from the strap.
- 19. Do not walk, jog, or run alone, especially after dark.
- 20. Do not hitchhike.
- 21. Leave a light on in your room when you are away. An inexpensive timer on several lights could discourage a break-in.
- 22. Make arrangements with a neighboring student or other office staff when you will be away from your office or dorm room.

  Ask them to keep an eye on the place.
- 23. Transfer telephone calls to another department or staff.
- 24. Walk with confidence. Show that you are aware and in control. Body language works!



Tsaile, AZ—Participant learning self-defense techniques during the Active Shooter Training Program.

# **Prevention Programs & Services**

Diné College Tsaile Counseling Center Diné College Tuba City Counseling Center Diné College Shiprock Counseling Center	928-724-6858 Lavine Blackmountain 505-368-3628 LeToy Harrison 505-368-3628 LeToy Harrison
Diné College Tsaile Campus Police Diné College Tuba City Campus Police Diné College Shiprock Campus Police	928-724-6802 Clifford James 928-283-5113 Vena Calamity 505-368-3521 Adrian Lewis
Navajo Nation Chinle Police Department Navajo Nation Shiprock Police Department Navajo Nation Tuba City Police Department	928-674-2111/2112 505-368-1350/1351 928-283-3111/3112
Chinle Comprehensive Health Care Facility – Main Line Chinle Comprehensive Health Care Facility – Emergency Room Chinle Comprehensive Health Care Facility -Counseling Services	928-674-7001 928-674-7090 or 911 928-674-7377 or 928-674-7412
Crownpoint New Horizon Wellness Center – Alcohol & Substance	Abuse 505-786-6464
Many Farms Clinic – Mental Health/Counseling Tsaile Health Center – Main Line Tsaile Health Center – Mental Health Northern Navajo Medical Center – Main Line Northern Navajo Medical Center – Emergency Room Northern Navajo Medical Center – I'ina Counseling Services Northern Navajo Medical Center – Day Treatment Center Northern Navajo Medical Center – Substance Abuse Program Sage Memorial Hospital – Ganado	928-781-3813 928-724-3600 928-724-3712 800-549-5644 505-368-6600 505-368-7301 505-368-7272 505-368-6821 928-755-3411 928-755-4500
Tsehootsooi Medical Center- Main Line Tsehootsooi Medical Center – Mental Health Tsehootsooi Medical Center – Emergency Room	928-729-8000 928-729-8500 928-729-8600
Tuba City Regional Health Care Corporation –Emergency Room Tuba City Regional Health Care Corporation Mental Health Suicide Hotline	928-283-2661 928-283-2831 1-800-SUICIDE 1-800-784-2433
Lifeline	1-800-273-TALK 1-800-273-8255

# **Crime Reporting Procedures**

#### A. Students/Faculty/Staff/Visitors:

Known and suspected violations of federal, state, and tribal laws and campus violations will be reported to campus security for appropriate action.

Incident Report Form is submitted by student/ staff and faculty to formally communicate a problem on Diné College property as well as student travel. While most incident reports are used to document a disciplinary situation, they are used to communicate a student injury, damage, vandalism or theft on campus.

- 1. Student is informed that an incident report will be written and filed.
- 2. Incident Report is written within 24 hours of incident.
- 3. Academic related report is submitted to the appropriate Dean of Faculty.
- Student Life related report is submitted to the Vice President of Student Affairs. If incident involves a resident student, then it is also referred to the Residence Life Manager.
- **B. Campus Security** will, upon notification of criminal activity:
- 1. 1. Respond to, process and document the complaint/report.
- 2. 2. Involve (as necessary) the appropriate law enforcement support agency.
- 3. Conduct necessary follow-up activities and file required documentation to the College administration.
- **C. Responsible Administrator(s)** will review campus crime reports with the Security Department to ensure that:
- The data required by the Crime Awareness and Campus Security Act is compiled and disseminated to the vice presidents of administrative and fiscal services.
- 2. Campus crime prevention programs are followed with special emphasis placed on campus community involvement.
- 3. Students, faculty and staff will take

responsibility for their own personal safety.

# Accidents and Emergencies: Response/Reporting

If a student, visitor, or employee should become sick or injured, security should be contacted immediately to report the nature of the situation. If the situation warrants, security will request assistance from the local EMS.

Any cost generated in any medical situation requiring transport by EMS will be the responsibility of the person sick or injured.



Shiprock, NM (South) - Diné College Campus Security Officers explaining to students and employees the best evacuation and escape route in case of an Active Shooter.



### **Criminal Offense Definitions**

In accordance with the Federal Bureau of Investigation's Uniform Crime Reporting Program, the Department of Education, Higher Education Act, and Violence Against Women Act.

#### Aggravated assault:

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

#### Arrest:

Persons processed by arrest, citation or summons.

#### Arson:

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

#### **Burglary**:

The unlawful entry of a structure to commit a felony or a theft.

#### Category of Fire:

For The Higher Education Act purposes, there are three categories of fire:

- Unintentional Fire: A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.
- Intentional Fire: A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.
- Determined Fire: A fire in which the cause cannot be determined.

#### Cause of Fire:

The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure or act of nature.

#### **Dating Violence:**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

#### **Destruction/Damage/Vandalism of Property:**

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

#### **Domestic Violence:**

A felony or misdemeanor crime of violence committed—

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

#### **Drug abuse violations:**

The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or

devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics which can cause true addiction (Demerol, Methadone); and dangerous nonnarcotic drugs (barbiturates, Benzedrine).

#### Fire:

Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

#### Fire-related death:

Any instance in which a person - (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or (2) Dies within one year of injuries sustained as a result of the fire.

#### Fire-related injury:

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters, or any other individuals.

#### Hate crime:

A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of Clery, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

#### Intimidation:

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

#### Theft:

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

#### **Liquor law violations:**

The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving user the influence and drunkenness. Include in this classification: the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

#### Motor vehicle theft:

The theft or attempted theft of a motor vehicle.

#### Murder/Non-negligent manslaughter:

The willful (non-negligent) killing of one human being by another.

#### **Negligent manslaughter:**

The killing of another person through gross negligence.

#### Non-campus building or property:

- Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
- 2. Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

#### On Campus:

- Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and
- 2. Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

#### **Property damage:**

The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

#### **Public property:**

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

#### Referred for disciplinary action:

The referral of any person to any official who initiates a disciplinary action of which a record

is established and which may result in the imposition of a sanction.

#### Robbery:

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Sex Offense - Forcible:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/ her temporary or permanent mental incapacity.

**Sex Offense - Non Forcible:** Unlawful, non-forcible sexual intercourse.

- Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Non-forcible sexual intercourse with a person who is user the statuary age of consent.

#### Simple Assault:

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

#### Stalking:

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.
- For the purposes of this definition:
- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person user similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

#### **Unfound Crime:**

A reported crime that upon investigation by law enforcement authorities is found to be false or baseless. Only sworn or commissioned law enforcement personnel may determine an unfound crime. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

#### Weapons: carrying, possessing, etc.:

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Include in this classification:

manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.



Shiprock, NM—Campus Security going over possible exit routes during emergency situations on campus.



Shiprock, NM—Campus Security demonstrating to students and employees within the Student Success Center how to disarm a gunman.

# Diné College Crime Statistics

In compliance with the Clery Act, Diné College much report its annual crime statistics collected throughout the year at each campus, center, and branch.

Year	14	15	16	14	15	16	14	15	16	14		16	14	15	16	14	15	16	14	15	16
Criminal Offense	T:	saile		Shiprock		Crownpoint		Window Rock			Chinle			Tuba City			Overall Total				
Aggravated Assault	5	2	7	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6	3	8
Burglary	1	4	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	4
Motor Vehicle Theft	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	7	8	11	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	8	10	12
VAWA Offenses																					
Dating Violence	1	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Domestic Violence	7	4	10	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11
Stalking	2	6	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	7	0
Subtotal	10	12	12	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	10	13	14
Arrests																					
Weapon: Carrying, possessing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug abuse violation	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0
Liquor Law violations	0	0	6	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	6
Subtotal	2	0	6	0	4	0	o	o	0	0	0	0	0	0	0	0	0	0	2	4	6
	_				-1					-1	-								_	-	
Disciplinary Actions																					
Weapon: Carrying,																					
possessing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug abuse violation	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
Liquor Law violations	0	0	6		1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6
Subtotal	0	0	12	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	12
TOTAL	19	20	41	1	8	3	0	0	0	0	0	0	0	0	0	0	0	0	20	28	44
Unfound Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



CSER members conducting active shooter presentation with students and employees.

For year 2017, CSER identified its focus on training efforts in self-defense due to the raising statistics on domestic violence and aggravated assault, in addition to increasing workshops and services in Active Shooter, Alcohol Abuse presentations, and counseling presentations on sexual assault prevention and Rape Aggression Defense (RAD). The following crime statistics are collected by the Diné College Campus Security Department on student incidents that are reported for Calendar Year 2014-2016. Each statistic is identified per the terms and definitions of the Clery Act of 1986. We hope to see a decrease in crime by 2017.

