Diné College Board of Regents Meeting Minutes

Present: Greg Bigman, Theresa Hatathlie (arrived 9:03 a.m.), Dr. Tommy Lewis Jr., Anderson Hoskie (arrived 10:21 a.m.), Felisha Adams (joined by teleconference 12:50 p.m.), Nelson S. BeGaye, Johnson Dennison, Sharon Toadecheenie (Quorum of 5 is met) 8 Regents in attendance.

Absence:

Location: Diné College Tuba City Center, Conference Room Tuba City, AZ

Time: 9:00 a.m.

Agenda

June 8th, 2018 minutes approved on September 14, 2018. Motion by Regent Toadecheenie, second by Regent Dennison. Vote: 6-0-0.

I. Call to Order: Regent Bigman called the meeting to order at 9:00 a.m.

II. Roll Call: Regent Dr. Lewis.

III. Invocation: Regent BeGaye provided the prayer for the meeting.

IV. Approval of Agenda

Motion by Regent Bigman to amend and adopt the agenda, Second by Regent BeGaye.

Discussion: Regent Bigman motions to amend agenda by striking minutes from Jan – April. May minutes’ edits (except Special meeting) sent by email for revisions. Add under Oral reports #2, Tuba City Center Initiatives. Add Tuba City Center background provided by Dr. Lewis under Public Comments, Second by Regent Dennison.

Regent Hatathlie welcomes guests and staff for attending the Board of Regents meeting.

Vote on amending motion: 6-0-0.

Vote on approving motion: 6-0-0.

V. Introduction of Guest and Staff

- Greg Bigman, BOR President
- Theresa Hatathlie, BOR Vice-President
- Anderson Hoskie, BOR Treasurer
- Felisha Adams, Member (Teleconference)
- Nelson BeGaye, Member
- Johnson Dennison, Member
- Sharon Toadecheenie, Member

Follow-Up Action:

- Update agenda with noted amendment.
- Strike Jan 12th Work Session
- Strike Feb 2-3 Work Session
- Strike April 13 Work Session
- Strike May 3 Special

BOR Executive Assistant

- Velveena Davis, Executive Director of OIPR
- Marie Nez, Vice President of External Affairs
- Jessie Maloney, FA Vice President
- Barsine Benally, FA President (Teleconference)
- Glennita Haskey, Vice President of Student Success
- Bo Lewis, Vice President of Finance & Administration
- Joy Thompson, Director of IT
- Dr. Michael Lerma, Dean of Business of Social Science
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• Dr. Monty Roessel, Diné College President
• Dr. Geraldine Garrity, Provost
• Merle Dayzie, Director of Human Resources
• Benita Lopez, Executive Assistant

• Phyllis T Begay-Center Manager for Tuba City Center
• Lyssa Nuvayestewa-Academic Advisor for Tuba City Center
• Shirley Yellowhair, Program Coordinator for Tuba City Center.
• Rosemary Dennison, Community Member

VI. Public Comments
Regent Dr. Lewis provided a background of the Tuba City Center (TCC). The TCC was located east side of the community center prior to its current location. Tuba City community provided 15 acres of land for the college to utilize and held a groundbreaking ceremony in Spring 1999. The American Indian College Fund (AICF) donated funding to all tribal colleges for the construction of one building. Diné College chose to build a Hogan with the funding at TCC the 2nd largest community on the Navajo Nation. The AZ Compact was received in 1998, the legislative bill was initially $30 million then lowered to $17 million with an estimated annual amount of $1.7 million.

I. Announcements
1. 50th Anniversary Speaker Dr. Katrina G. Claw “Taking the Educational Ladder: From the Reservation to a Ph.D. and Beyond” 11 am – 1 pm, Gym
3. Chinle Center Appreciation Day, August 10, 2018, Chinle, AZ.
4. Tuba City Center Appreciation Day, August 30, 2018, Tuba City, AZ.

VII. Approval of Meeting Minutes & Work Session Minutes

<table>
<thead>
<tr>
<th>Work Session</th>
<th>May 3, 2018</th>
<th>Tsaile, Arizona</th>
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<tr>
<td>Regular Meeting</td>
<td>May 11, 2018</td>
<td>Tsaile, Arizona</td>
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<tr>
<td>Special Meeting</td>
<td>May 18, 2018</td>
<td>Tsaile, Arizona</td>
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Follow-Up Action | Responsible POC
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- Minutes from Jan – April and May 3 Special minutes were tabled and will be on July agenda. | BOR Executive Assistant.
- Minutes from May 3 Work Session, May 11 Regular, and May 18th approved with revisions as noted
- Strike Jan 12th Work Session
- Strike Feb 2-3 Work Session
- Strike April 13 Work Session
- Strike May 3 Special
Motion by Regent Dr. Lewis to approve minutes, Second by Regent Toadecheenie. Motion to amend by Regent Bigman by revising minutes to show recommended edits, Second by Regent Hatathlie.

May 18 - Special Meeting
- Correct the time exiting for executive session
- Update absent to excused

May 11th, regular meeting:
- Change motion to "start" with motion to "amend rules by starting with action item 1"
- Item B:
  - "FA President, Barsine Benally, reported an approval and support for the faculty-ranking handbook from the faculty with a majority vote held. Majority passed during meeting held on May 8, 2018."
  - Revise "Dr. Roessel expressed..."
  - Strike: "The board discussion resulted in a recommendation of five yrs."
- Item C
  - Indicated that two resolutions were developed to separate the different requests between NHA and NNC.
- Item D
  - Strike "Regent Bigman recommends revising Whereas 11 to include attachment 2."
  - Move the votes for amendment(s) above the approving motion.
- Item E
  - Move the votes for amendment(s) above the approving motion.

May 3rd work session
- Number 3:
  - Replace "employee benefit" with "employee privilege"
  - Clarified current housing radius extension.
- Number 4:
  - "Vice President of Student Affairs, Ms. Haskey, mentioned informs the last tuition increase was in 2014. A tuition increase of 36% will place cost per credit hours at $75 with to provide an estimated annual revenue of 41K $41,000, and A tuition increase of 55% or $85/credit hour with is forecast to provide an annual revenue of 62k $62,000."
- Number 7
  - Strike "Regent Bigman recommends to Finance and Education committee."
• Number 9
  Strike “for obtaining sovereign immunity.”

Discussion: Regent BeGaye recommends clearer voting records and modifications to include vote of each regent.

Vote on amending motion: 6-0-0.
Vote on approving motion: 6-0-0.

### VIII. Reports

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<tr>
<th>Oral Reports</th>
<th>Follow-Up Action</th>
<th>Responsible POC</th>
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<tr>
<td><strong>1. Office of the President – Dr. Roessel, President</strong></td>
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<td>The President’s written report has been included within the board packet. The oral report will cover outside of its contents. A 12.4% increased enrollment noted currently for summer 2018.</td>
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<td>The Chinle site requires an immediate search for other buildings to continue its presence within the community. The Navajo Housing Authority (NHA) is requesting the building for its original purpose as a nursing home. The previous site of Bashas could be an immediate solution with long-term goal of a permanent location. Foresees a challenge in finding available space, both within land and building options, in Chinle, AZ.</td>
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<td>The NHA construction update was provided to the Regents and included the faculty and student housing proposal. There will be a follow-up meeting with NHA on June 20 and prior to their board meeting June 23. A design build process was implemented within the prior proposal approved by the Diné College Board of Regents.</td>
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<td>The construction at NHC building, first floor renovation, involves stripping all the interior finishes, windows, and pluming/heating/etc. out of the building, leaving only the structure. The glass has been ordered. The construction is scheduled through the end of this month.</td>
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<td>A picture presentation was presented to the Board of Regents referencing current classroom and usage; by number of students and illustrated in a ratio. The total seats available in classrooms is 4,844 with 2,369 of those filled. To meet students’ needs the “lunch hour and Friday’s” have identified for potential classes.</td>
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<td>Dr. Lerma, Chair for the Higher Learning Commission (HLC) written report and the HLC Chair is</td>
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### Annabah Conn.
He updated the Board of Regents on HLC writing process for Criterions 1-5. The research question for each criterion will be SNBH for consistency. The working document will be available on the shared file for all writers. Two reviewers have been assigned to do a review of the report. The second draft due internally in late June (provided tentative day as 26th) and discussions will be held shortly thereafter.

- **Criterion 1:** Velma Hale
- **Criterion 2:** Dr. Lawrence Isaac
- **Criterion 3:** Patrick Blackwater
- **Criterion 4:** Annabah Conn
- **Criterion 5:** Rosalind Smith.

The summer program has begun with 20 students enrolled. A majority of those students have committed to attending Diné College in the Fall. The data from this student demographic will support reintroducing the bill to the Arizona State.

#### Dr. Lewis
Concerned with President’s update regarding the Chinle Center. He supports taking actions in maintaining presence in the community. An opportunity arose in a prime area near the Cellular One store but the opportunity passed.

#### Regent Hatathlie
Recalls prior regular meeting held at the Chinle center (see minutes dated August 2016). There was a directive given to research other land and building opportunities. A suggestion to have an upcoming meeting at the center to provide an update on the site plans and follow-up to the directive.

#### Regent Toadecheenie
Sees opportunity in Chinle and shared the location of BIE site that may be available.

#### Regent BeGaye
Request an overall planning and assessment for the college centers and sites. The data will support other funding requests.

#### Regent Bigman
Comments on the Capital Projects May board report. It does have updated information but the title needs to be updated. The report content includes concerns raised from the community regarding the building Hogans for the Immersion camp. The report notes Mr. Paquin is awaiting the RFP and then reports starting to build, then further states clearance not obtained. Regent Bigman request clarification. The sole sourcing reasoning

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<td>1) Hogan buildings progress in regard to work and clearances.</td>
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<td>2) Sole sourcing is non-compliant.</td>
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<td>3) DPI Initiatives</td>
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<td>5) Space utilization for all sites.</td>
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noted within the report should follow policies. Regent Bigman makes a recommendation for new applications and transfer policies to be revisited; with goal of providing more opportunities for college students. Regent Bigman mentions that he takes into account the student complaints on Facebook.

- Request external reports process and possible inclusion of board approval prior to sending out. Review process.
- Request for DPI initiatives
  - How are they going to grow?
  - Initiatives to picking up more grants?
  - Initiatives for more research?
  - How do they support student success? (i.e. internships)
- Site development considers costing models.
  - Financial management, Return on assets, return on human capability from President and executives. Financial Management is a shared responsibility.
  - Cost of bus/driving students from site to site.

Regent Hatathlie request for space utilization for each site. The requested report should include staff/student ratios.

Regent BeGaye recalls an approved support resolution from the Tsaile Chapter House. The approved resolution supported the original land withdrawal. A recent meeting, he attended had a community member who stated she signed the papers for land approving of the establishment of Diné College and still supports to this day.

Regent Dennison recommends building a fence to preserve the space and clearly identify the boundaries.

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<th>2. Tuba City Initiatives – Phyllis Begay</th>
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<td>Provides an introduction of her staff located at the Tuba City Center. Ms. Begay expressed her appreciation for regents and administration in their support of the center. There is a focus in communicating the expansion the BA programs, online programs, and weekend courses in the community and neighboring communities. Thirteen (13) students graduating in May and can help with advocating for the center. Ms. Begay would like to expand the academic programs available and promote the health field. She has reached out to the Tuba City High school for dual enrollment opportunities. Title III does support several positions at the center. Ms. Begay shares</td>
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the newly added services to the center is custodial service, maintenance services, and new sign.

- Regent Hoskie inquires of the marketing efforts, such as radio being broadcasted on both Navajo and Hopi reservation.
- Regent Dennison inquires of the status of the Coconino Community College consortium.
  - Dr. Roessel advised of scheduled meeting in 2 weeks.
- Regent Hatathlie expressed her appreciation for the staff for their contributions to the center.

3. Office of the Provost - Dr. Geraldine Garrity

The Provost reports five of the six positions within the Academics division has been filled. The academic catalog and dual credit are a main focus for the Dean of Academic. The dual credit courses will be expanded to meet high school needs. Dean of Arts & Humanities has a goal to establish an endowment fund. The Dean of Social Science & Business has a goal of a center of sustainability. Dean of Diné Studies and education completed the HLC site visit now awaiting June 14th Action Council.

Overload pay spreadsheets provided to the board of regents. The Provost, Dr. Garrity, provide an overview and states the work is 90 percent complete. The workload analysis is a work in-progress. Dr. Garrity shares the college definition of adjunct pay covers outside teaching staff. The overload pay covers full-time faculty.

- President Roessel reaffirms the data being collected to help with future decision making process and making the board recommendations.
- Regent Greg Bigman recommends a formula used when formulating committees.

4. Faculty Association – Jessie Maloney, FA Vice President

The FA Vice President was present for oral report however, not called upon for oral presentation.

5. ASDC President – Felisha Adams, ASDC President

A written report was provided that indicated no items to report.

6. 50th Anniversary - Felisha Adams, Regent

A written report provided includes updates since last meeting held May 11, 2018.

| Written Reports | Follow-Up Action: | Responsible POC |
| 1. Office of the President – Dr. Roessel, President | Motion by Regent Dr. Lewis to accept oral & written reports, Second by Regent Hoskie. Vote: 8-0-0. Recess for lunch: 12:24 p.m., Resume: 1:21 p.m. Roll call after lunch. Regent: Bigman, Hatathlie, Hoskie, Toadecheenie, BeGaye, Dennison <Regent Dr. Lewis departs at 1:22 p.m.> | Directives as noted | President and Administration. |
| 2. Office of the Provost – Dr. Garrity, Acting Provost | | |
| 3. Office of Finance and Accounting – Bo Lewis, VPFA | | |
| 4. Office of Student Affairs – Giennita Haskey, VP | | |
| 5. Staff Association- Calvin Dominguez, SA President | | |

IX. Old Business

X. New Business

**Action Item “A” – Authorizing a One-Time Bonus Payment to President Dr. Charles “Monty” Roessel in the Amount of Twenty-Four Thousand Dollars ($24,000) for the Academic Year of 2017-2018 for performance and progress on goals.**

Motion by Regent BeGaye to approve resolution, Second by Regent Toadecheenie. Read into record by Regent Dr. Lewis.

Discussion: Regent BeGaye motions to amend clarification of the year, replace “Academic Year of 2017-2018” to “June 2017 to May 2018”. Second by Regent Toadecheenie.

Vote on amending motion: 7-0-0. Vote on approving motion: 7-0-0.

**Action Item “B” – Approving and reaffirming the Diné College Planning Framework.**

Motion by Regent Hatathlie to approve resolution, Second by Regent Toadecheenie. Read into record by Regent Dr. Lewis.

Amend resolution to replace “Academic Year of 2017-2018” to “June 2017 to May 2018” Resolution Sponsor and BOR Executive Assistant.
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**Discussion:**
- Regent Toadecheenie mentions “Whereas #3, date correction to match attachment resolution.
- Regent BeGaye request clarification for “approving” and “reaffirming”. Regent BeGaye also request clarification of “piloting” and if “approving” or “reaffirming”.
  - Dr. Roessel notes the resolution address HLC requirement for October visit.
- Regent Bigman request to strike strategic goals per already within approved resolution. The SNBH philosophy as it relates to educational perspective for resolution. He recommends slightly altering structure, redefining core values, striking next steps and replacing with benchmarks, and considering SNBH within planning process.
- Dr. Roessel notes the structure is noted as a planning framework versus policy. A recommendation to have possible work session and table to revise with recommended revisions.

**Resolution tabled to obtain for revisions:**
- Redefine core values
- Strike next steps/ consider benchmarks
- SNBH within planning process & relation to education.
- Slight alter structure for revisions and clarity.

**Regent Dr. Lewis motions to table resolution, second by Regent Hoskie.**

Discussion: Regent Hatathlie recalls the original resolution was a result of SNBH philosophy and NNIS principle and its application in the college to meet the Higher Learning Commission.

**Vote for Tabling motion:** 7-0-1

*Regent Adams abstains per just joined the meeting while vote taking place and did not participate in prior discussion.*

**Action Item “C”** - Approving new 2018-2019 goals to be incorporated into the contract of the President of Diné College.

**Motion by Regent Toadecheenie, Second by Regent Hatathlie.**

Read into record by Regent Dr. Lewis.

Discussion: There is an alignment of goals to the strategic goals but missing KPI’s. Dr. Roessel notes used last year as reference, planned to submit KPI’s after goals agreed upon.

**Resolution tabled to obtain for revisions:**
- Add KPI (may not undefined)
- Benchmarks, if possible

Resolution Sponsor and BOR Executive Assistant.
Regent Adams and Regent Hatathlie agrees with measurable outcomes within resolution, as previous discussed.

Regent BeGaye request clarification of “new” within resolution title. Regent BeGaye mentions the evaluation has been completed and the goals should be approved as soon as possible. A recommendation to consider exit evaluation upon exiting of regents.

Regent Toadecheenie recommends having a PowerPoint such as one provided at prior special meeting held for his evaluation.

Regent Dr. Lewis recommends having title revised to show “implementation of college goals.” Regent Adams supports this recommendation.

Regent BeGaye suggests a special meeting to work on finalizing the resolution. Regent Bigman confirms meeting to be held June 14, 2018.

Motion to table by Regent Dr. Lewis to have the Board President and President to develop together. Second by Regent Hoskie. 8-0-0.

**Action Item “D”** - Approving the By-Laws of the Academic and Student Success Committee of the Diné College Board of Regents.

**Motion by Regent BeGaye to approve resolution. Second by Regent Hatathlie.**

**Read into record by Regent Dr. Lewis.**

**Discussion:** Dr. Roessel notes the template was reviewed by legal counsel. The bylaws contain items such as: the authority lies with college president to assign items to specific committee; the body is a recommending body to the Board of Regent; and quorum would be two (2) with three (3) members, ex-officio can be the president or others. The investment committee does not follow the template and can discuss under that specific resolution.

Regent Toadecheenie referenced prior discussion the Board of Regents recommended to be student centered. Regent Toadecheenie motions to revise 2nd paragraph, #3 to include, “the primary focus of this committee is to ensure student success”, seconded by Regent Hatathlie.

Regent Bigman request to consider athletics.
Vote for amending motion: 8-0-0.
Vote for approving motion: 8-0-0.

Action Item “E” – Approving the By-Laws of the Audit and Finance Committee of the Diné College Board of Regents.

Motion by Regent BeGaye to approve resolution. Second by Regent Dr. Lewis.
Read into record by Regent Dr. Lewis.
Discussion: The President, Dr. Roessel, does note this resolution is defined but the college may need clarification between the Investment and Foundation committee. The committee bylaw does follow the same template.

Vote for approving motion: 8-0-0.

Action Item “F” – Approving the By-Laws of the Investment Committee of the Diné College Board of Regents.

Motion by Regent BeGaye to approve resolution, Second by Regent Dennison.
Read into record by Regent Dr. Lewis.

Discussion: The President, Dr. Roessel, affirms the committee is defined within the Master Investment Policy. The committee bylaw does follow the same template. The funding would be tracked separate from college investment funds.

Vote for approving motion: 6-0-2. Regent Adams and Dennison abstain from the vote with no specific reason noted.
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**Motion by Regent Hatathlie to approve resolution, Second by Regent Toadecheenie.**

**Read into record by Regent Dr. Lewis.**

**Discussion:** Overview, developing and overseeing policies in regard to governance. **Motion by Regent Bigman to amend resolution to replace wording from “university” to “college and include the “governance committee shall provide oversight such as shared governance models” within the purpose, Second by Regent Dr. Lewis.**

Regent BeGaye inquires if any committees need to be brought to HEHSC committee.

**Vote for approving motion:** 8-0-0.

**Vote for amending motion:** 8-0-0.

### XII. Executive Session:

- Motion to enter Executive Session by Regent Hatathlie, Second by Regent Toadecheenie. **Vote 8-0-0.** Enter 2:56 p.m. President and Department of Human Resources attended.
- Motion to exit Executive Session by Regent BeGaye, second by Regent Hoskie. Exited at 3:18 p.m. **Vote 8-0-0.**

There were no action items or directives given after the executive session was held.

### XIII. Next Meeting:

- **Board of Regents Special Meeting**
  Thursday, June 14, 2018, 9 a.m.
  Proposed Location: Diné College, Window Rock Center, Room 2
  Window Rock, AZ

- **Board of Regents Regular Meeting**
  Thursday, July 12, 2018, 9 a.m.
  Proposed Location: Diné College, Crownpoint Center, Conference Room.
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**XIV. Adjournment:**
Motion to adjourn by Regent BeGaye, Second by Regent Hoskie, **Vote: 8-0-0**. Meeting adjourned at 3:22 p.m.

Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant