

## Diné College Board of Regents Special Meeting Minutes

Diné College Board of Regents Special Meeting		Date: Thursday, June 14, 2018
Present:	Greg Bigman, Dr. Tommy Lewis Jr., Anderson Hoskie, Nelson S. BeGaye (arrived 9:10 a.m.), Johnson Dennison, Sharon Toadecheenie, Theresa Hatathlie (teleconference, joined at 9:20 a.m.) (Quorum of <b>5</b> is met) <b>7</b> Regents in attendance.	Location: Diné College Window Rock Center, Room 2 Window Rock, AZ
Absent:	Felisha Adams	Time: 9:00 a.m.

### Agenda

June 8<sup>th</sup>, 2018 minutes approved on September 14, 2018. Motion by Regent Toadecheenie, second by Regent Dennison. Vote: 6-0-0.v

**I. Call to Order:** Regent Bigman called the meeting to order at 9:09 a.m.

**II. Roll Call:** Regent Dr. Lewis conducted the roll call. Telephone service experienced interruptions. Regent Hatathlie to join by phone at 9:20 a.m., after many attempts.

**III. Invocation:** Regent Dr. Lewis conducted prayer for this meeting.

**IV. Approval of Agenda**

Motion to approve agenda by Regent Toadecheenie, second by Regent Dennison.

**Vote on approving motion: 5-0-0.**

**V. Approved Items:**

1. **Action Item “A”** - Approving new 2018-2019 goals to be incorporated into the contract of the President of Diné College.

Motion by Regent Dr. Lewis to recall item, seconded by Regent Toadecheenie. This action item was previously read into record.

**Discussion:** Regent Bigman disclosed the work and discussions made to the resolution, contract, and goals. Under contract provision #22, it indicates the board will annually set goals for the president. The presented resolution aligns with the contract; therefore, no amendments are needed to the contract. The Board of Regents will focus on performance measures for this year.

Regent Bigman shares with the regents that Dr. Roessel aligned his

**Follow-Up Action:**

6-month evaluation noted outside resolution as directive.

Establishing an advisory committee to promote language and culture

**Responsible POC:**

Board of Regents

President & Administration

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goals with the College's strategic goals. The Board President, Regent Bigman reviewed and recommends some goals moved under another strategic goals. An overview of changes noted on handout "Strategic Goals" moved:

- 1) "Identify and plan a new baccalaureate degree program & for the first master degree program" from #1 to #6, i and ii.
- 2) Diné College philosophy and mission by implementing training incorporated into #1. Incorporating soft skills and aligning with philosophy and mission into academic programs.
- 3) Aligning faculty and staff with the core values while improving their function. (Carried over from prior year)
- 4) Added improving the effectiveness of faculty and staff through training and development, under 4c.

The goals will assist with outlining expectations and will be beneficial for the evaluation process. The annual goals will be a collaborative effort with the President and Board of Regents. The new process avoids setting standards with specific measurements as it could potentially create a culture of fraud.

President provides overview of resolution attachment titled "2018 Diné College Presidential Goals".

Goal #1: Establish a process for creating a new baccalaureate and master's degree program that meets the needs of the Navajo Nation and people. A focus on a process that aligns with the needs and fits the demands of the people. Each program must meet the mission and identity of the college. The master's program will be developed from an existing baccalaureate program at the college. Increasing research conducted by Diné College focusing on current institutes at the college. A focus on the current institutes in conducting research to build

✚ Regent Dennison inquired of the President's personal goal(s)

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in understanding and caring for the Jish.

- Dr. Roessel replies and states that his earlier drafts included personal goals, however removed after seeking input.
- ✚ Regent Dr. Lewis supports Regent Dennison’s inquiry and affirms the notion is valid. The details are not required; however, there must be a general understanding of its significance between the Dr. Roessel and the board. The Jish must be used daily. The goals should also be aligned with Charter.
- ✚ Regent Hatathlie notes the responsibilities for the Jish is with the Board of Regents and the college president is the custodian of the Jish.
- ✚ Regent Hoskie shared some historical information with the Jish and notes previously was stored in a closet at private residence rather than at the college.
- ✚ Regent Bigman summarized all regents’ comments that personal objectives is not mandated.
  - Incorporate the alignment of core values and philosophy.
  - Establish an Advisory Committee
  - Archive Center as a focus to increase access and support with allocation of resources.
- ✚ Regent Dennison shares his reservations of addressing the Jish within the evaluation. Regent Dennison contemplates on non-Navajo students, staff, and faculty with the college but also acknowledges the Founders intent in establishing the college.
- ✚ Regent BeGaye recommends a 6-month goal & recommendation of having a work session to focus on the Jish.
  - Dr. Roessel affirms he does practice ceremony. He plans on integrating traditional knowledge with academic success for overall student success. There is an overall strategy to incorporate in overall college

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culture.

- ✚ Regent Dr. Lewis advocates for the college president to reach out to K-12.

Motion by Dr. Lewis to support and approve president's goals. No second. Motion fails.

Motion by Regent Bigman to amend resolution to include "which the Board of Regents collaborating with the college president" under Whereas #3, strike "new" from title, "in collaboration with board president" under Whereas #5. Seconded by Regent BeGaye.

### Recommended changes for supporting document titled "2018-19- Diné College Presidential Goals"

1. Goal 1: move items "a" and "b" to goal# 6 "d" and "e". Then item "c" becomes "a". Add as item "b", "Aligning the core values of the philosophy and mission through training." Add as item "c", "Establish an advisory committee to help promote and cultivate language & culture".
2. Goal 2: Add, "***and research programs*** for students" within 2.a. Strike "high school" from 2.b. Add 2.f., "Improve technology". Add 2.g., "Expand extracurricular programs & student clubs."
3. Goal 3: No changes.
4. Goal 4: No changes.
5. Goal 5: Remove "This includes the planning for the first on-line degree program, training and development of on-line Navajo language programs" and moved to goal#1. Moved 5.a. & 5.b. to goal# 1.d & 1.e.
6. Goal 6: Under 6.b, strike "by focusing on

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sustainability and leadership.”  <b>Vote for amending motion: 7-0-0.</b> <b>Vote for approving motion: 7-0-0.</b>		
<b>VI. Executive Session:</b> This meeting did not require an executive session.		
<b>VII. Next Meeting:</b> Board of Regents Regular Meeting Friday, July 13, 9:00 a.m. Proposed Location: Tsaile Campus, 620C Conference Room Tsaile, Navajo Nation (AZ)		
<b>VIII. Adjournment:</b> Motion to adjourn by Regent Dr. Lewis. Seconded by Regent Hoskie. <b>Vote: 7-0-0.</b> <b>Meeting adjourned at 11:03 p.m.</b>		

*Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant*