

Diné College Board of Regents Meeting Minutes

Diné College Board of Regents Meeting		Friday, November 12, 2019
Present:	Greg Bigman, Sharon Toadecheenie, Theresa Hatathlie, Dr. Tommy Lewis Jr., Johnson Dennison, Anderson Hoskie (arrived 10:20 a.m.), Daniel E. Tso (arrived 9:19 a.m.), LeTanya Thinn (depart 12:25 p.m.) (Quorum of <u>5</u> is met) <u>7</u> Regents in attendance.	Location: Diné College Tsaille Campus, BOR Conference Room 620C.
Excused Absence:		Tsaille, AZ Time: 9:00 a.m.
Agenda		
November 12, 2019 regular meeting minutes approved January 10, 2020. Motion by Regent Toadecheenie, Second by Regent Hoskie. Vote:6-0-0.		
I. Call to Order: Regent Bigman called the meeting to order at 9:01 a.m.		
II. Roll Call: Regent Toadecheenie conducted the roll call.		
III. Invocation: Regent Dennison provided the prayer for the meeting.		
<p>IV. Approval of Agenda</p> <p>Motioned by Regent Toadecheenie to adopt the agenda, Seconded by Regent Hatathlie.</p> <p>Discussion: Regent Bigman motioned to amend agenda by adding Faculty Association, Staff Association, and Fundraising Report; moved two resolutions, listed below, from the consent items to New Business (Non-Consent) item.</p> <p>The two resolutions referenced are as follows:</p> <ul style="list-style-type: none"> • <u>“Approving and Adopting Restated Diné College Governmental Retirement Plan and Separate Trust Agreement.”</u> • <u>“Approving the Piloting Two Commencements a year (December and May).”</u> <p>Vote on approving motion: 7-0-0. Vote on amending motion: 7-0-0.</p>	<p>Follow-Up Action:</p> <p>Amend the agenda as noted</p>	<p>Responsible POC:</p> <p>BOR Executive Assistant</p>

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V. Introduction of Guest and Staff

- Greg Bigman, BOR President
- Theresa Hatathlie, Vice President
- Dr. Tommy Lewis Jr., Treasurer
- Sharon Toadecheenie, Secretary
- Johnson Dennison, BOR Member
- Anderson Hoskie, BOR Member
- LeTanya Thinn, BOR Member
- Daniel Tso, BOR Member
- Dr. Monty Roessel, Diné College President
- Bo Lewis, Vice President of Finance & Administration
- Joy Thompson, IT Director
- Glennita Haskey, Vice President of Student Affairs
- Franklin Sage, DPI Director
- Benita Litson, LGO Director
- Dr. Geraldine Garrity, Provost
- Lawrence Isaac Jr, Dean
- Charlton Long, Faculty

- Leon Jackson, Projects and Operations Director
- Merle Dayzie, Director of Human Resources
- Leander Tsosie, Student
- Crystal Cree, Legislative Affairs Director
- Audrey Etsitty, Grants Assistant
- Phyllis T. Begay, Tuba City Center Manager
- Shazia T. Hakim, Faculty Assoc. Secretary
- Joseph A. DeSoto, Faculty Assoc. VP
- Don Robinson, Associate Professor
- Raymond Tsosie, Community Member
- Paul Arbetan, Assistant Professor
- Scott Bender, Professor
- Demetra N. Skaltsas, Assistant Professor
- Herman A. Peterson, College Librarian
- Rosemary Dennison, Community Member
- EJ John, Community Member
- Ray Lawdry, Community Member
- Lorencita Willie, Student

VI. Public Comments

Regent Dr. Lewis expressed his appreciation for the opportunity to serve Diné College as president and board of regent member.

VII. Announcements

1. Lunch Appreciation for Dr. Lewis during Regular Meeting, November 18, 2019.
2. November 20, 2019, 2nd Annual Elder Appreciation Celebration at the Student Union Building at Tsaile Campus from 2-5 p.m.
3. November 28-29, 2019, College Holidays – Thanksgiving and Diné Family Day.
4. STEM Festival, November 13-14, 2019 from 9 a.m. – 3 p.m.
5. Butchering 101 Student Appreciation Event hosted by ASDC on November 15, 2019.

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6. Native American Week, November 18-22, 2019 hosted by ASDC.
7. ASDC Presentation on St. Louis Conference - November 27, 2019 (1 hour presentation at Student Success Center)
8. ASDC Fall Festival & Bazaar - Tuesday, November 27th - 6pm-9pm
9. April 11, 2019, Diné College Scholarship Golf Tournament at Stonecreek Golf Club at Phoenix, AZ.

VIII. Approval of Meeting Minutes & Work Session Minutes	Follow-Up Action	Responsible POC
<ul style="list-style-type: none"> • July 12, 2019 Regular Meeting Minutes, Tsaille, AZ. • July 31, 2019 Special Meeting Minutes, Window Rock, AZ. • September 13, 2019 Regular Meeting Minutes, Tsaille, AZ. • October 2, 2019 Annual Meeting, Tsaille, AZ <p>Motion to approve by Regent Toadecheenie, and second by Regent Thinn.</p> <p>Regent Bigman motions to amend July 12th minutes, clarify the NN Legislation numbers within the Presidents Report under oral reports. October 2nd Annual minutes include Dr. Ami’s public comment, second by Regent Toadecheenie.</p> <p>Vote on approving motion: 7-0-0. Vote on amending motion: 7-0-0.</p> <p>IX. Consent Items</p> <p style="padding-left: 40px;">A. Action Items</p>	<p>Amend the minutes as noted</p>	<p>BOR Executive Assistant</p>


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<ul style="list-style-type: none"> • <u>Action Item A – “Approving the Certificate in Medical Assistant Program.”</u> • <u>Action Item B – “Approving the Bachelor of Arts Degree in Education with an emphasis in Multicultural Education.”</u> • <u>Action Item C – “Approving the Bachelor of Science Degree in Agricultural Science.”</u> <p>B. Written Reports</p> <ol style="list-style-type: none"> 1. Monty Roessel, Diné College President 2. Office of the Provost – Dr. Geraldine Garrity, Provost 3. Office of Finance and Accounting – Bo Lewis, Vice President 4. Office of External Affairs – Marie Nez, Vice President 5. Staff Association- Calvin Dominguez, SA President 6. Faculty Association- Jeannie Lewis, FA President <p>Regent Tso motions to approve the consent agenda items and written reports, second by Regent Toadecheenie. Vote for approving motion: 7-0-0.</p>		
X. Oral Reports	Follow-Up Action	Responsible POC
<p>1. Office of the President – Dr. Monty Roessel, Diné College President</p> <p>Dr. Lewis will remain on the Diné College Foundation. The college is preparing now for the spring semester. Dr. Roessel discussed enrollment and the importance of everyone’s part in increasing enrollment. The development of programs to address outside factors such as BA in Education with an emphasis in Multicultural Education at the Shiprock Branch Campus; and BS in Agricultural Science. The awarding of 160 scholarships for fall and 50 for spring, from our fundraising efforts. Each school has been given 10 scholarships to be awarded. The college will now take part in the spring college commitment initiative and target students enrolling in Diné College degree</p>		

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<p>programs. The college hosted the 1st BIE Native Language Immersion Initiative 2 day Workshop October 31-November 1, 2019. Rex Lee Jim selected as the Executive Director of the Navajo Sovereignty Institute. The law school convening will be held on December 12-13 at Tsaille Campus. Dr. Roessel and BOR President Regent Bigman presented at the ACCT Conference in San Francisco, CA.</p> <ul style="list-style-type: none"> ✚ Regent Tso inquired if adequate support available for both students and faculty with distance learning initiatives. <i>Dr. Roessel an analysis is looking at courses, delivery methods, and student enrollment. The Provost is working on implementing Ad Astra is a software that will assist in effectively managing space and faculty while ensuring student success. Joy Thompson advised the progress going well and moving into a phase to add school users.</i> ✚ Regent Hatathlie advised there was discussion a year ago on a flowchart or cost analysis on the life of enrollment and requested a status update. Regent Hatathlie shares her perspective on how the college can assist in the certification of Navajo Language teachers with the additional standards. ✚ Regent Toadecheenie inquires on the status of the boiler for the Shiprock North Campus. <i>Dr. Roessel advised temporary fix in place and will be seeking legislative funding for long-term solution.</i> 		
<p>2. Fundraising Report - Regent Hatathlie, BOR Vice President and Fundraising Chair</p> <p>A fundraising meeting was held November 8, 2019. The committee agreed to move forward with the contract for \$101.29 per person for 120 players totaling \$13,200.11. The contracted amount includes tournament services, golf, cart, practice balls, and luncheon.</p>		
<p>3. Faculty Association (FA) Report – Dr. Joseph A. DeSoto, Vice President</p> <p>FA Vice President, Dr. DeSoto thanks provost’s council for being supportive of faculty concerns. The Board of Regents and administration for taking care in the future of</p>		

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<p>Diné College. Two actions, Item “H”- Plagiarism Policy and “I” Biological Child Instructional Policy, the association had its role in approving the items with input of the faculty body. The appreciation of the President’s quick action to address the heating issue at the Shiprock North Campus.</p> <p>Staff Association (SA) Report – Calvin Dominguez, President</p> <p>The report was not provided during this meeting.</p>		
<p>4. Associated Students of Diné College (ASDC) Report – LeTanya Thinn, ASDC President</p> <p>ASDC President reports she attended the Student Association Conference in St. Louis, Missouri. She has gained knowledge on her role in ASDC and gained new skills in governing the student body. She attended conference with advisor, Sharon Begay. She expressed her appreciation for the new ASDC advisor, Reeverson Descheny and the restructuring of the election process. She is focusing on forming a strategic plan and transition plan. A work session is scheduled this Saturday to work on strategic goals, transition packet, constitution and bylaws.</p> <p></p> <p>Regent Hatathlie motions to approve and accept the oral reports, seconded by Regent Toadecheenie.</p> <p>Vote for approving motion 7-0-0.</p>		
<p>XI. Old Business</p> <p>There was no items for Old Business presented for this meeting.</p>		
<p>XII. New Business</p> <p>Action Item “D” – <u>Approving and Adopting the Restated Diné College Governmental Retirement Plan (Exhibit “A”) and the Diné College Governmental Retirement Plan Trust Agreement (Exhibit “B”).</u></p> <p>Regent Toadecheenie motioned to approve resolution, seconded by Regent Tso. Read into record by Regent Toadecheenie.</p>	<p>Amend resolution as follows:</p> <ul style="list-style-type: none"> • revise the Title and 	<p>Resolution Sponsor</p>

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<p>Discussion: Regent Tso motions for amending resolution to revise the Title and Therefore #1 to ensure matching language; strike Whereas #4; change Whereas #5, #6 wording from “wishes” to “shall”; and provide legal memo to attachment, seconded by Regent Bigman.</p> <p>Vote for amending motion: 8-0-0. Vote for approving motion: 8-0-0.</p> <p>Action Item “E” – <u>“Approving Two Commencements a year (December 2020 and May 2021.”</u></p> <p>Regent Hatathlie motioned to approve resolution, seconded by Regent Thinn. Read into record by Regent Toadecheenie.</p> <p>Discussion: Regent Hatathlie provided an overview of the Data and Survey discussed at BOR Academic and Student Success Committee with the entire board. Provost Garrity states the budget for Spring Commencement is \$30k and one-third of that budget would support the 2nd Commencement in December.</p> <ul style="list-style-type: none"> ✚ Regent Bigman voiced his concerned if the commencement ceremony will be adequate in honoring the academic achievements of the student. In addition, is the timeframe of December 2020 too early? <ul style="list-style-type: none"> ○ <i>Dr. Roessel advised initial proposal was for Fall 2019 and has recommended the December date. The piloting is to verify if the numbers support the ceremony.</i> ○ <i>Regent Thinn supports the piloting and shares student voting also supports a second graduating ceremony per year.</i> ✚ Regent Hatathlie and Dennison voice their support. No regents voiced any opposition. Regent Tso asked about the wording “piloting”. <ul style="list-style-type: none"> ○ <i>Dr. Roessel advised the piloting allows for the review and need and</i> 	<p>Therefore #1 to ensure its matching</p> <ul style="list-style-type: none"> ● strike Whereas #4 ● Whereas #5, #6 wording from “wishes” to “shall ● Provide legal memo to attachment <p>Amend resolution as follows:</p> <ul style="list-style-type: none"> ● Include into title, “approving the commencement amending the academic calendar and course catalog for 2020-2021.” 	<p style="text-align: center;">Resolution Sponsor</p>
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<p>Regent Bigman motions to amend resolution title to include “approving the commencement amending the academic calendar and course catalog for 2020-2021.”</p> <p>Vote for amending motion: 8-0-0. Vote for approving motion: 8-0-0.</p> <p>Action Item “F” – <u>“Recommends the Confirmation of Lorencita Willie as the Diné College Student Representative to the Navajo Nation Commission on Navajo Government Development.”</u></p> <p>Regent Toadecheenie motioned to approve resolution, seconded by Regent Thinn. Read into record by Regent Toadecheenie.</p> <p>Discussion: Regent Bigman motions to amend resolution to revise the Title and within resolution to include “student” representative; Whereas #3, Strike “per” and Capitalize “The” also include “voting” member; and include “Letter of Good Standing” as supporting document, seconded by Regent Tso.</p> <p>Vote for amending motion: 8-0-0. Vote for approving motion: 8-0-0.</p> <p>Action Item “G” – <u>“Approving and Authorizing the Expenditure of \$ 769,904.67 (Seven Hundred Sixty-nine Thousand Nine Hundred four Dollars and sixty-seven cents) for the TS Kinyaa’aanii Library Second Floor Renovation Furniture, Fixtures and Equipment (FF&E) project to Business Environments, 5351 Wilshire Avenue NE, Albuquerque, NM.”</u></p> <p>Regent Dennison motioned to approve resolution, seconded by Regent Hatathlie. Read into record by Regent Toadecheenie.</p>	<p>Amend resolution as follows:</p> <ul style="list-style-type: none"> • Revise the Title and within resolution to include “student” representative. • Whereas #3, Strike “per” and Capitalize “The” and include “voting” member. • Include “Letter of Good Standing” as supporting document. 	<p>Resolution Sponsor</p>
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Discussion: Mr. Jackson reported the 5-year CIIP began in 2016 that included the library renovation. Title III funds purchased of the plans.

- ✚ Regent Tso inquires of “**Renovation** Furniture, Fixtures and Equipment (FF&E)” within title. *Director Jackson renovation will address 1st and 2nd floor renovations and 2nd floor furniture, fixtures, and equipment purchase.*
 - Regent Bigman mentions removing “second floor” from title.
- ✚ Regent Toadecheenie notes “Whereas #4” ...pending the availability of title III funds, the remaining balance has been identified. Regent inquires of the remaining amount. *Director Jackson advised the amount as \$814,000.*
 - Regent Bigman reiterates on the importance of ensuring the appropriate procurement process is followed. *Dr. Peterson advised sole-sourcing and directive from prior administration, in addition the continued work with company and their responsiveness in repairs and replacement supported college request to work with them. Dr. Roessel considered the possibility of moving forward as a Title III amendment.*
 - Regent Bigman advised amendments generally would be 10% of initial costs and within initial scope of work.
- ✚ Regent Hatathlie thanks the effort in continuing the work on the library and doing the research.

Regent Tso motions to table and approve directive, second by Regent Toadecheenie.

Vote for tabling motion and directive: 8-0-0.

Action Item “H” – “Approving the Diné College Plagiarism Policy to be included in the College Catalog.”

Regent Toadecheenie motioned to approve resolution, seconded by Regent Thinn.
Read into record by Regent Toadecheenie.

Discussion: Provost advised the catalog has the academic integrity statement. There

Recommendations:

- Removing “second” from title.

DIRECTIVE:

- Resubmit after ensuring the procurement process is followed.

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is nothing specific in the catalog to address plagiarism.

- ✚ Regent Bigman voiced his concern on proper notice to student and implementation. *Dr. Garrity, Provost, advised implementation scheduled for next catalog year 2020-2021. Regent Bigman asks how plagiarism is currently handled. Provost advised the faculty makes the decision to drop the student.*
 - Regent Tso comments on section to provide clarity and guidance on cultural teachings from elders and spiritual leaders.
 - Dr. Roessel standardizing the process and having consistency for student. Recommendation change title to “Diné College adheres to the highest standards of academic integrity.”
 - Regent Hatathlie supports having due process for the student through the procedures.
 - Dr. DeSoto states his support in having due process for student to have the right to appeal faculty decision to the dean and then provost.

Regent Bigman motions to amend title to “Approving the Diné College Policy Prohibiting Plagiarism to be included in future college catalogs.” Revise the “Now Therefore be it Resolved Section” to include amending the code of conduct; alignment of other policies and this supersedes other areas. Item 3, include legal opinion as confidential item for BOR records. Where as #5, “It is in the best interest of Diné College because plagiarism is prohibited within our Navajo culture. Having the highest academic standards promotes and supports building character and integrity in our students. Strike “members” in third paragraph of policy, Second by Regent Hatathlie.

- ✚ Regent Thinn supports the presented policies.

Vote for amending motion: 7-0-0.

Vote for approving motion: 7-0-0.

Recess for Lunch at 12:32 p.m., returning at 1:36 p.m.

Roll Call: Regent Bigman, Hatathlie, Tso, Dr. Lewis, Dennison, and Toadecheenie.

Quorum of 5 is met.

Also recommending the Diné College president to address the culture of plagiarism and have concerns included in future administration reports.

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Action Item "I" – "Approving a Dine College Faculty and Biological Child Instructional Policy to be included in the College Catalog."

Regent Toadecheenie motioned to approve resolution, seconded by Regent Hatathlie.

Read into record by Regent Toadecheenie.

Discussion: Dean Isaac reported this policy will establish that faculty can instruct their biological child or 1st degree family.

✚ Regent Bigman asks about the term "first-degree". Discussion shows first degree as close blood relative which includes the individual's parents, full siblings, or children. A second-degree relative is defined as a blood relative which includes the individual's grandparents, grandchildren, aunts, uncles, nephews, nieces or half-siblings.

- DHR Director, Mr. Dayzie comments include "as defined by policy."

✚ Regent Toadecheenie asks the Director of Human Resources if it conflicts with other policies such as 3PManual.

Regent Hatathlie motions to amend policy by revising to show "to avoid the perception of a conflict of interest."; "A School Dean monitoring arrangement shall be implemented."; "If no such monitoring arrangement is requested or determined ... then a first-degree family member is subject to all applicable ..."; consistent terminology with 3PManual for consistency, Second by Regent Tso.

Vote for amending motion: 7-0-0.

Vote for approving motion: 7-0-0.

Action Item "F" – "Approving Memorandum of Understanding Between Dine College and Chinle Unified District #24 for the provision of services of the College Academy for Parents and Students (CAPS)."

Regent Toadecheenie motioned to approve resolution, seconded by Regent

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<p>Dennison. Read into record by Regent Toadecheenie.</p> <p>Discussion: Provost advised Chinle Unified School District received a grant and request collaboration from the college. The staff and faculty will be funded through the grant and work will be outside college hours.</p> <p>Vote for approving motion: 7-0-0.</p> <p>Action Item “G” – <u>“Approval of the legislative requests for Arizona, New Mexico, United States government and the Navajo Nation in both capital outlay and programmatic support.”</u></p> <p>Regent 0 motioned to approve resolution, seconded by Regent 0. Read into record by Regent Toadecheenie.</p> <p>Discussion: Regent Bigman motions to revise title to show “Approval of the legislative requests for...” by striking “of a resolution affirming” and also Therefore section.</p> <p>Vote for amending motion: 7-0-0. Vote for approving motion: 7-0-0.</p>	<p>Amend resolution as follows:</p> <ul style="list-style-type: none"> • Revise title to show “Approval of the legislative requests for...” by striking “of a resolution affirming” and also Therefore section. 	
<p>XII. Executive Session:</p> <ul style="list-style-type: none"> ▪ There was no executive session held during this meeting. 		
<p>XIII. Next Meeting:</p> <ul style="list-style-type: none"> ▪ Board of Regents Committee Meetings Friday, December 13, 2019 Proposed Location: TBD Tsaile, AZ/ Teleconference 		

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<ul style="list-style-type: none">Board of Regents Regular Meetings Friday, January 10, 2019 Proposed Location: 620C BOR Conference room Tsaile, AZ		
<p>XIV. Adjournment: Motioned to adjourn by Regent Hatathlie, seconded by Regent Dennison. Vote: 7-0-0. Discussion: None. Meeting adjourned at 2:18 p.m.</p>		
<p><i>Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant</i></p>		