Diné College Board of Regents Meeting		Friday, December 14, 2018		
Present:	ent: Greg Bigman, Sharon Toadecheenie, Nelson S. BeGaye, Johnson Dennison, Anderson Hoskie,		Location: Diné College Tsaile	
	Devon Begay, (Quorum of <u>5</u> is met) <u>6</u> Regents in attendance.		Main Campus, BOR Conference	
Excused	Dr. Tommy Lewis Jr., Theresa Hatathlie		Room 620C.	
Absence:			Tsaile, AZ	
			Time: 9:00 a	.m.
	Agenda			
	December minutes approved on February 15, 2019. Motion by Regent Be	gay, second by Regent	Dennison. Vot	e: 5-0-0.
I. Call to	Order: Regent Bigman called the meeting to order at 9:12 a.m.			
II. Roll Ca	I: Regent Toadecheenie conducts roll call.			
III. Invocat	ion: Regent Hoskie provided the prayer for the meeting.			
IV. Approval of Agenda		Follow-Up Action:		Responsible POC:
Motion by Regent Dennison to amend and adopt the agenda, Second by Regent		■ Revise agenda as noted. BO		BOR Executive
Begay.		Nevise agenda	as notea.	Assistant
Discuss	ion: Regent Toadecheenie motions to read into record and take			
simulta	neous action on New Business Action Items 1A, 2B, and 3C. Also, add the			
followi	ng resolutions:			
•	10J The Diné College Board of Regents hereby approves the following			
	Board of Regents Code of Conduct.			
•	11K The Diné College Board of Regents hereby approves the following			
	Board of Regents goals for fiscal year 2018-2019.,			
	121 Approving a proposal to be submitted to various potential fundors			
•	12L, Approving a proposal to be submitted to various potential funders			

College.,

• 13M Respectfully requesting the Department of Diné Education

expand the Hataathlii training program at Diné College

<u>Traditional Navajo Apprenticeship Project contract with Diné College to</u> enable the use of funds to hire a project director and start-up funds to

, Second by Regent Begay.

Vote on amending motion: 6-0-0. Vote on approving motion: 6-0-0.

V. Introduction of Guest and Staff

- Greg Bigman, BOR President
- Sharon Toadecheenie, BOR Secretary
- Johnson Dennison, BOR Member
- Anderson Hoskie, BOR Member
- Devon Begay, BOR Member
- Nelson S. BeGaye, BOR Member
- Dr. Monty Roessel, Diné College President
- Dr. Geraldine Garrity, Provost
- Jennifer Smith, Legislative Affairs Coordinator
- Glennita Haskey, Vice President of Student Success
- Marie Nez, Vice President of External Affairs
- Patrick Blackwater, Faculty

- Joy Thompson, Director of IT
- Velveena Davis, Executive Director OIPR
- Janeen Tapaha, SA Vice President
- Barsine Benally, FA President
- Steve Gunderson, Tallsalt Advisor President
- Delmar Blackwater, Tallsalt Financial Analyst.
- Calvin Dominguez, SA President
- Crystal Cree, Policy Analyst
- Rex Lee Jim, Consultant
- Melvin Begay, Consultant
- Dr. Peterson Zah, Consultant
- Ms. R. Zah, Community Member
- Mathew Bollinger, Faculty

VI. Public Comments

There were no public comments made during this meeting.

VII. Announcements

- Winter Break Campus Closure, December 22, 2018 January 2, 2019.
- Staff/ Faculty Convocation at Tsaile Campus on January 8, 2018, Location and Time: TBD.
- Navajo Nation Council Winter Session, January 28 February 1st, at the Navajo Nation Council Chambers located in Window Rock, AZ at 10 a.m.
- AIHEC 2019 Winter Meeting, February 4 7, 2018, Washington DC
- ACCT 2019 National Legislative Summit, February 10 13, 2018, Washington DC
- Achieving the Dream 2019 TCU's, February 19-22, 2018, Long Beach, California
- Navajo Nation Inauguration, January 15, 2019, Fort Defiance HS Event Center 9 a.m. Council Session at Council Chambers at 10

a.m.		
VIII. Approval of Meeting Minutes & Work Session Minutes	Follow-Up Action	Responsible POC
Regular Meeting November 9, 2018 Tsaile, AZ		
Regular Meeting October 12, 2018 Tuba City, AZ Motion by Regent Dennison to approve minutes, Second by Regent Toadecheenie. Discussion: There was no additional discussion held to approve the minutes. Vote on approving motion: 6-0-0.		
IX. Reports	Follow-Up Action	Responsible POC
Oral Reports 1. Office of the President – Dr. Roessel, President		I
There will be a focus on spring enrollment and continuity of student enrollment. A request in January or February to update HLC status from 2 to 4-year status. Dr. Garrity is creating assessment and accreditation process. The effort is to help align the reports and documents throughout the year. A briefing was offered and provided to the Navajo Nation Council delegates-elect and state legislative representatives. A presentation was provided to the Budget and Finance committee.		
 HLC update: Dr. Garrity provided HLC handout provided to the regents. The report was received by December 6th and will be posted on the website. The dashboard includes what has been met and met with concern. An embedded report not requested at this time. 		

0 0	Identify and Analyze co-curricular activities	
0	Identify at-risk students to improve student completion and persistent rates.	
• Livest	tock Research center to be in included in the agribusiness degree.	
	College Foundation Update, Dr. Peterson Zah An endowment joint resolution from Dine College & Navajo Technical University. Honorable Delegate Hale will sponsor the resolution. On December 17, 2018, a meeting held at Twin Arrows Resort and Casino to go over the bill and make any necessary edits. The next steps for the bill would go to NABI and then Navajo Nation Council.	
• BOR C	The Office of the President Intern will conduct a 4-year analysis of the resolutions and action items. A clear distinction of roles is needed for the work being done by the committee versus administrators. Goal progress and reporting. Focusing the idea of shared governance.	
2. Faculty A	ssociation – Barsine Benally, FA President	
	 ty ranking update has been completed. 69 faculty applied for ranking. A core w team reviewed applicants. School of Arts/ Humanities and English- total of 17 faculty, 11 applied for ranking School of Dine Studies and Education- total of 17 faculty, 6 applied for ranking School of SBS and Business- total of 14 faculty, 7 applied for ranking School of STEM- total of 21 faculty, 7 applied for ranking 	

On January 8, 2019, six will be inducted and have been confirmed for ranking. A verbal overview of criteria, review her handout. 1-6 criteria. The checklist of criteria items shared with the Board of Regents. Faculty ranking workshop will be held upon return from the break. Regent Toadecheenie states appreciates the provided rubric and expresses her appreciates the work. Dr. Roessel expresses his appreciation for the collaborative effort from all involved and welcomes regents attendance. 3. Achieving the Dream (ATD) Progress – Dr. Garrity, Provost Reinstituted the block scheduling to offer more courses. Purchased Ad Astra software, implementation process, training. Observing course capping, sequencing, alignment. Identified gaps such as course syllabi alignment, hidden pre-requisites, etc. Conducting Academic Program Review: Self-study report w/ external and executive team review; o Action plan; and Written annual report. Accomplishments and more: o Year 1 Convocation for all: ATD initiatives introduced, Focused on Processes (Coach visit) Intercampus: ATD updates and Project Success presentations December 11, 2017: Focus: ICAT world Café ATD coach visit Intercampus: Gathered assessments o Year 2 Convocation: Focus on HLC and Assessments Intercampus: Full Assessment day November 5 & 6 coach visit April 5 & 6 visit: Analyze SENSE & CCSSE data, Dashboard training o Year 3 Convocation: ATD coach visit Intercampus data change: August 16, 2019 Spring 2020 Convocation: Faculty to present data Spring 2020 Intercampus: ATD coach visit

Challenges: o Defining student success and common language o For students: Child care, financial aid, remedial education, transportation, time management, o For Faculty: housing, time Instructor drops forms: Deans are looking into early intervention a) Introduction - Karen Stout, CEO Recognizes the challenge of defining Student Success and it should be culturally specific. This is the first visit made with a tribal college and learning from Dine College's progress. Identified three strategic goals that tied into the ATD goals. The measurement of effectiveness with building the nation could possible use the ATD fundamentals. The strategic planning has an integration of balance. CEO Stout offers assistance in building centers for teaching and learning and has experience. 4. ACCT GISS 5.0 TCU Conference - Regent Begay, Regent Toadecheenie Regent Begay expressed her appreciation and foresight of past leaders allowing voting rights for ASDC President. The new trustee orientation highlighted the importance of student surveys in documenting the student voice. She expressed her appreciation of Board President's effectiveness in keeping focus on student success. Regent Toadecheenie found the provided Nine Principles of Trustees and clear definition of a trustee as valuable Information. Regent Bigman shared the procedures are in place and recognized the documentation of the processes as an area needing improvement. 5. ASDC Report - Devon Begay, ASDC President The ASDC consists of eight members. Currently seeking senators from the Shiprock, Tuba City, and Chinle sites. Plans to update the ASDC Constitution as a goal and considering lowering quorum requirements. The budget has not utilized yet, and has conducted a few successful events. The events held were Trick or Treat & Drag Show

Contest.			
o Brandon Dinae, Vice President			
o Delia Wauneka, Secretary			
 Chad Singer, Treasurer 			
o Senators			
1. Jason Yazzie			
2. Aishia Giles			
3. Dorothina Joe, Crownpoint			
6. Investment Risk Profile Assessment – Steve Gunders			
A questionnaire provided to assess the boards under	_		
mandatory for those regents on the Investment Com	mittee.		
The current ratio is 40% stock and 60% equities. The	current asset allocation will be		
•	updated based on the current board and investment committee. The Master		
Investment Policy has highlighted areas noting line of			
, , ,	revision. The board assigned to read over the possible redline markup revisions along		
with highlighted sections. Some changes include:			
 One recommendation to remove the Director 	of Development to replace with		
the Diné College President.	•		
Prohibitive Investment recommendations.			
Direct Investment in Real Estates.			
The tactical asset allocation is an investment approach	ch that adjust the portfolio		
temporarily from the strategic asset allocation. A rec	•		
allocation was briefly discussed.			
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Written Reports			
		Follow-Up Action:	Responsible POC
 Office of the President – Dr. Roessel, President 	Motion by Regent Toadecheenie		
a. Project and Operations Report	to accept oral & written reports		
	with one (1) directive, Second by		

2. Office of the Provost – Dr. Geraldine Garrity, Provost	Regent Begay. Vote: 6-0-0.	Regents, President, and executives to consider completing the Investment	Regents, President and
3. Office of Finance and Accounting – Bo Lewis, VP	Regents, President, and executives	Risk Profile Questionnaire.	Executives.
4. Office of Student Affairs – Glennita Haskey, VP	to consider completing the		
5. Office of External Affairs – Marie Nez, VP	Investment Risk Profile		
 Staff Association- Calvin Dominguez, SA President Faculty Association- Barsine Benally, FA President 	Questionnaire.		
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X. Old Business			
XI. New Business			
Motion by Regent Begay to amend rules to first act up	oon Item 7G. second by Regent		
Hoskie.	in the second state of the second		
 Action Item 7 "G" - Approving a proposal to be subm 	itted to various potential funders		
to create a Navajo Hataath[i training project to be h			
Read into record by Regent Toadecheenie			
Regent Toadecheenie motions to approve resoluti	on, second by Regent Dennison.		
Discussion: The Diné College President seeking sev	_		
sustainability. Rex Lee Jim supports the proposal re	•		
for the people of the Navajo Nation. A brief overvi	• • •		
to including budget details. The project will assist i	-		
Begay appreciates the long-term planning to retain	our identity and preserving our		
natural way of healing.			
Regent BeGaye consistent with Navajo and Diné and make sure resolution and			
proposal are consistent. A recommendation			
the Navajo Nation Council for consideration of			
Regent Dennison sees the center as a resource and education part of traditional			
teachings. The learning process imbeds the p	philosophy of the college and the		
norms of life.	and a second of the second		
Regent Toadecheenie inquires whom the Dire	ector would report within the		

organizational chart and how does the proposal align with Navajo Language Institute (NLII).

- o Dr. Roessel states plans do not conflict with NLII and may offer some courses for their training.
- o Rex Lee advised the plan with some participants that may need language learning assistance.

Vote for approving motion: 6-0-0.

Recess begins at 12:15 p.m.

Recess ends at 1:03 p.m.

Roll Call: Regents Greg Bigman, Johnson Dennison, Devon Begay, Sharon Toadecheenie, Nelson S. BeGaye.

• Action Item 1 "A" — <u>Approving and Authorizing Diné College to Change the High School Concurrent Enrollment Requirements.</u>

Read into record by Regent Toadecheenie

Regent Dennison motions to approve resolution, second by Regent Begay.

Discussion:

- Allows high school students to enroll in our college courses
- Increase enrollment in our precollege courses, which will eventually allow students to enroll in college level course such as MTH 110 and Eng 101 as dual credit students during their junior and senior years of high school.
- Parents and school district willing to pay for tuition, books and fees.
- Research similar catalogs in comparison to develop the recommended changes.

Vote for approving motion: 5-0-0.

• Action Item 2 "B" - <u>Approving and Authorizing Diné College to enter into an agreement with Northwest High School. Subject: Dual Credit.</u>

Read into record by Regent Toadecheenie

Regent Dennison motions to approve resolution, second by Regent Begay.

Discussion: College prep courses, such as ENG 072, 075, 082, 085. Northwest High School MOA with Diné College and within walking distance.

Vote for approving motion: 5-0-0.

Action Item 3 "C" – <u>Approving and Authorizing Diné College to enter into an agreement with Many Farms High School. Subject: Dual Credit.</u>

Read into record by Regent Toadecheenie

Regent Dennison motions to approve resolution, second by Regent Begay.

Discussion: The programs have been identified but may offer 1 class in the beginning. This is pending the credentialing of the faculty.

Vote for approving motion: 5-0-0.

Action Item 4 "D" — <u>Accepting and Authorizing the Expenditure of the Navajo Nation</u>
 Appropriation in the amount of Four Million Seven Hundred Thousand Dollars (\$4,700,000)
 for Fiscal Year 2019 (October 1, 2018 through September 30, 2019) and Incorporating these
 Funds into the College's Fiscal Year 2019 General Fund Operating Budget.
 Read into record by Regent Toadecheenie

Regent Dennison motions to approve resolution, second by Regent Toadecheenie.

Discussion: The resolution will support the request to accepting the funds from the Navajo Nation.

- Regent BeGaye inquires of the submission timeline. *Dr. Roessel advised has received the tribal grant agreement as of November 11, 2019. The college wanted to have in-place before starting this process.*
- Regent BeGaye recommends including goals within the 2nd & 3rd quarter and

Directive for President to seek earlier access to grants to ensure funding aligns with quarterly submission of goals

President & Administration

accepted earlier or at least by October 1, 2018.

Regent BeGaye motions for directive for President to seek earlier access to grants to ensure funding aligns with quarterly submission of goals, second by Regent Toadecheenie.

Vote for approving motion: 5-0-0.

Vote for directive: 5-0-0.

• Action Item 5 "E" — <u>Approving the Graphic Arts Emphasis for the Bachelor of Fine Arts degree.</u>

Read into record by Regent Toadecheenie.

Regent Begay motions to approve resolution, second by Regent Toadecheenie.

Discussion: Mathew Bollinger, faculty, provided a handout that includes the program checklist, assessment rubric and matrix. The graphics arts emphasis does not require HLC approval to be offered.

- Regent Toadecheenie asks of current BFA students. *Mr. Bollinger reports there are currently 53 BFA students and 14 students have been awaiting.*
- Regent Bigman inquires if equipment and software are ready. *Mr. Bollinger advised yes, however computers will require updating overtime.*
- ♣ Regent Begay supports the initiative and does shares the students' interest.

Vote for approving motion: 5-0-0.

Action Item 6 "F" – <u>Diné College Shiprock North Campus Roadway and Site.</u>

Regent Toadecheenie motions to approve resolution, second by Regent Dennison.

Read into record by Regent Toadecheenie

Discussion: Mr. Paquin advised this project is a GO Bond. The project is to address parking lot, which includes sidewalks, landscaping, and irrigation.

Amend resolution to remove "North" in title and within resolution.

Resolution Sponsor

- Regent BeGaye inquires of the difference of \$500,000 GO Bond appropriation and the proposal has up to \$379,970.34.
 - o Mr. Paquin clarifies the bid was lesser than the appropriated amount.
 - o Regent Bigman do not issue the award notice until research is done on the full utilization of the bond.

Regent Bigman motions to remove "north" from title and within resolution, second by Regent Toadecheenie.

Vote for approving motion: 5-0-0. Vote for amending motion: 5-0-0.

Action Item 8 "H" – <u>Approving a proposal to be submitted to various potential</u>
 <u>funders to create a Navajo Hataathłi training project to be housed at Diné College.</u>

 Regent Toadecheenie motions to approve resolution, second by Regent Dennison.

 Regent Toadecheenie and Dennison withdraw above motions.

Regent BeGaye motions to recall action Item 8 "H", Second by Regent Toadecheenie. Vote for recall motion: 5-0-0.

Substitute motion by Regent BeGaye, seconded by Regent Dennison to align resolution: "Respectfully requesting the Department of Dine Education Traditional Navajo Apprenticeship Project contract with Dine College to enable the use of funds to hire a project director and start-up funds to expand the Hataathlii training program at Dine College, to correct typo and align with intention of the agenda.

Regent Toadecheenie reads resolution into record.

Discussion: The Department of Dine Education has funding for an apprenticeship program. The resolution will allow the college to approach DODE with support of the board. A space has been identified at the 4th floor of the NHC Building.

Vote for substitute motion: 5-0-0.

 Action Item 9 "I" - Approving Amendments to the Diné College Master Investment Policy and Certain Appendices.... DRAFT SAMPLE

Regent BeGaye motions to table resolution, second by Regent Begay.

Regent Toadecheenie reads into record

Discussion: The Master Investment Policy has highlighted areas noting line of authorities that may need revision. The board assigned to read over the possible redline markup revisions along with highlighted sections. Note: The discussion will take place at the Investment committee.

Vote for tabling motion: 5-0-0.

- Motion by Regent Begay to amend agenda to include Action Item 10 "J" <u>Approving Adjustment to the Sub-Asset Allocation of Fixed Income Holdings of the BIA Match and Investment Pool</u>. The following resolutions will then be resequenced. Second by Regent Dennison. Vote: 5-0-0.
- Action Item 10 "J" <u>Approving Adjustment to the Sub-Asset Allocation of Fixed Income</u> Holdings of the BIA Match and Investment Pool.

Regent Begay motions to approve resolution, second by Regent Toadecheenie.

Read into record by Regent Toadecheenie

Discussion: A review of the approved item during the last meeting was provided for board approved excess cash investments. Mr. Blackhorse discussed Bank loan funds, credit spreads, and increased interest rates.

- Regent Toadecheenie asks if movement will be monthly or quarterly. *Mr. Gunderson advised approximately 2 weeks.*
- Regent Bigman motions to amend "The Diné College Board of Regents was advised with an economic outlook; noting concerns with risk of rising interest rate with mortgage rates increasing. Diné College understands that the invariable bank loan funds poses a risk of declining which stands for the

reasoning of the adjustments for transfers into treasury securities; to not lose net value from the mutual funds, as opposed to having stability with treasury securities. Amendment 2) Attach pg. 7 from Investment Risk Profile Assessment only, and add Economic Outlook as "attachment 2." Second by Regent Toadecheenie.

Vote for approving motion: 5-0-0. Vote for amending motion: 5-0-0.

 Action Item 11 "K" – The Dine College Board of Regents hereby approves the following Board of Regents Code of Conduct.

Regent Toadecheenie motions to approve resolution, second by Regent Dennison.

Regent Toadecheenie reads into record.

Discussion: The governance committee outlines 11 items such as stewardship, fiduciary charge, confidentiality, academic freedom and shared governance, strategic and financial oversight, and philanthropy. The supporting document was not provided within the board packet or at the meeting.

Regent BeGaye motions to table resolution, second by Regent Toadecheenie.

Vote for tabling motion: 5-0-0.

• Action Item 12 "L" – <u>The Diné College Board of Regents hereby amends and approves</u> the following Board of Regents and Presidential goals for fiscal year 2018-2019.

Regent Toadecheenie motions to approve resolution, second by Regent Begay.

Read into record by Regent Toadecheenie

Discussion: A formal process to accept the goals worked on at Board Retreat held last month.

➤ Regent Bigman motions for amendment to add "and Presidential Goals" within title and Whereas #4 and Therefore #1, second by Regent Toadecheenie. Vote for amending motion: 5-0-0.

➤ Regent BeGaye motions for amendment to add "amends and approves" within title and Whereas #4 and Therefore #1, second by Regent Toadecheenie. Vote for amending motion: 5-0-0.	
Vote for approving motion: 5-0-0.	
XII. Executive Session:	
There was no executive session held during this meeting.	
XIII. Next Meeting:	
Roard of Regents Regular Meeting	
Bould of Regular Weeting	
Friday, January 11, 2019, 9 a.m.	
Proposed Location: 620C BOR Conference Room.	
Tsaile, AZ	
XIV. Adjournment:	
Motion to adjourn by Regent BeGaye, second by Regent Toadecheenie.	
Vote: 5-0-0.	
Discussion: None.	
Meeting adjourned at 3:39 p.m.	