

Diné College Board of Regents Meeting Minutes

Diné College Board of Regents Meeting		Friday, March 20, 2020				
Present:	Greg Bigman, Theresa Hatathlie (arrived 9:43 a.m.), Sharon Toadecheenie, Johnson Dennison, Anderson Hoskie, LeTanya Thinn (Quorum of <u>5</u> is met) <u>6</u> Regents in attendance.	Location: Diné College Tsaile Campus, BOR Conference Room 620C. Tsaile, AZ Time: 9:00 a.m.				
Excused Absence:	Daniel E. Tso					
Agenda						
March 20, 2020 regular meeting minutes approved May 8, 2020. Motion by Regent Toadecheenie, Second by Regent Hoskie. Vote: 6-0-0.						
I. Call to Order: Regent Bigman called the meeting to order at 9:37 a.m.						
II. Roll Call: Regent Toadecheenie conducted the roll call.						
III. Invocation: Regent Hoskie provided the prayer and protection song for college during this meeting.						
<p>IV. Approval of Agenda</p> <p>Motioned by Regent Toadecheenie to approve and adopt the agenda, Seconded by Regent Hoskie.</p> <p>Discussion: Regent Bigman motions to move <u>“Approving amendments to the Diné College Charter [10NNC 2004 “D”] to allow, in cases of emergency and special circumstances, the allowance for telephonic attendance of Board of Regent Members.”</u> from consent to new business; move new business as “IX” on agenda to immediately address resolution to be submitted to council. Then proceed to three (3) consent items, written reports, old business, and then continuation of remaining new item. In addition, moving from consent items <u>“Approving the By-Laws of the Fundraising Committee of the Diné College Board of Regents.”</u> & <u>“Approving an Emergency Decision-Making Authority Policy for the President of Diné College.”</u> to new business, second by Regent Hoskie.</p> <p>Vote on approving motion: 6-0-0. Vote on amending motion: 6-0-0.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #cccccc;"> <th style="text-align: left;">Follow-Up Action:</th> <th style="text-align: left;">Responsible POC:</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Amend the agenda as noted</td> <td style="padding: 5px;">BOR Executive Assistant</td> </tr> </tbody> </table>	Follow-Up Action:	Responsible POC:	Amend the agenda as noted	BOR Executive Assistant	
Follow-Up Action:	Responsible POC:					
Amend the agenda as noted	BOR Executive Assistant					

Diné College Board of Regents Meeting Minutes

<p>V. Introduction of Guest and Staff</p> <ul style="list-style-type: none"> • Greg Bigman, BOR President • Theresa Hatathlie, BOR Vice President • Sharon Toadecheenie, BOR Secretary • Johnson Dennison, BOR Member • Anderson Hoskie, BOR Member • LeTanya Thinn, BOR Member • Dr. Monty Roessel, Diné College President • Merle Dayzie, Director of Human Resources • Zoom Participant: Bo Lewis, Vice President of Finance & Administration 	<ul style="list-style-type: none"> • Zoom Participant: Marie Nez, Vice President of External Affairs • Zoom Participant: Joy Thompson, IT Director • Zoom Participant: Velveena Davis, Director of OIPR • Zoom Participant: Dr. Geraldine Garrity, Provost • Zoom Participant: Leon Jackson, Projects and Operations Director • Crystal Cree, Legislative Affairs Director • Michelle Cury, BOR Executive Assistant • Benita Lopez, Executive Assistant <p>[13 Zoom participants]</p>	
<p>VI. Public Comments</p> <p>There were no public comments made during the regular meeting.</p>		
<p>VII. Announcements</p> <ol style="list-style-type: none"> 1. April 20-24, 2020, Navajo Nation Council Spring Session. 2. Public Announcement: IHS having delayed appointments and limiting entrances as precautionary measures. The websites for each healthcare facilities display information on the corona virus. 		
<p>VIII. Approval of Meeting Minutes & Work Session Minutes</p> <ul style="list-style-type: none"> • January 10, 2020 Regular Meeting Minutes, Tsaille, AZ. <p>Motion to approve by Regent Dennison, and second by Regent Hatathlie.</p> <p>Vote on approving motion: 6-0-0.</p> <p>Vote on amending motion: 6-0-0.</p>	<p>Follow-Up Action</p>	<p>Responsible POC</p>
<p>IX. New Business</p> <p>Action Item E – <u>“Approving amendments to the Diné College Charter [10NNC 2004 “D”] to allow, in cases of emergency and special circumstances, the allowance for telephonic attendance of Board of Regent Members”</u></p>		

Diné College Board of Regents Meeting Minutes

Regent Hatathlie motioned to approve resolution, seconded by Regent Hoskie.

Read into record by Regent Toadecheenie.

Discussion: Discussion held clarifying differences between amendments to section 2004 “D” and overall charter amendments under a separate resolution. Regent Bigman notes the resolution addresses a safety measure including modernization for conducting college business by new technological methods. Dr. Roessel clarifies this resolution pertains to the quorum section only. [Point of order called by Regent Bigman, mentions typo and request to revise as 10NNC 2004 “D”.]

Vote for approving motion: 5-0-1.

X. Consent Items

A. Action Items

1. Action Item - "Exclude the Reading Proficiency Requirement from the Diné College Catalog."
2. Action Item – "Writing-off" Dual Credit Tuition, Registration, Technology, and Activity Fee."
3. Action Item – "Approving Telecommuting Policy to be added to the College's Personnel Policies and Procedures Manual."

B. Written Reports

1. Monty Roessel, Diné College President
2. Office of the Provost – Dr. Geraldine Garrity, Provost
3. Office of Finance and Accounting – Bo Lewis, Vice President
4. Office of External Affairs – Marie Nez, Vice President
5. Staff Association- Calvin Dominguez, SA President
6. Faculty Association- Jeannie Lewis, FA President

Regent Dennison motions to approve the consent agenda items and written reports, second by Regent Hoskie.

Vote for approving motion: 6-0-0.

Diné College Board of Regents Meeting Minutes



1. Office of the President – Dr. Monty Roessel, Diné College President

DC President acknowledges the commitment from the students, staffs, and faculty in responding to the corona virus epidemic. Daily meetings with the executive team is held to address preparedness for the college and centers. 20 students have remained in the dorms. A Frequently Asked Questions and Screening sheet has been developed and distributed to student, staff, and faculty. The phone number listed on the FAQ sheet is directed to all OIPR phones ensuring calls are answered timely with hours covering 7 a.m. to 8 p.m. The Office of the President email has been reinstated to streamline questions to specific staff. DC President reports that staff have volunteered with cleaning to help the custodial staff ensuring areas frequently sanitized. A measure in place is limiting use of areas and rotation of usage areas to have sanitized. NMS is changing cafeteria from dining-in to primarily carryout. Gym, Weight room, and Snack Bar has been temporarily closed. The transition to online delivery of classes has begun. The Chinle center has been closed primarily with concerns of difficulty in restricting public access. It is not permanent and efforts are being made to work with those students. The provost is communicating with HLC and considerations are being made to institutions responding to the epidemic. The Shiprock Police Department has asked the college to limit the traffic at the North Campus. The in-person classrooms would adhere to social distancing and rotational use with frequent cleaning. Other higher institutions such as Stanford and Harvard, have asked for assistance from Diné College, with their students having returned to the Navajo Nation. IT Director working on solutions for internet access. The mentioning of having a nurse on staff with the college planned for future. Working with congressional offices to ensure TCUs are included in any funding allocations for laptops and broadband access.

✚ Regent Thinn relays students' inquiry about refunds from dorms and meal plans. Also, requests for the President to make direct address to the students. *Dr. Roessel advised yes and refund information is included on the FAQ sheet being shared. President informs of plans for Monday to speak directly with students.*

✚ Regent Dennison comments on the importance of thinking positive and working together. Assessing and reducing the anxiety/stress staff and students, face during this time is important. *Dr. Roessel has counselors providing services for*

Diné College Board of Regents Meeting Minutes

<p><i>students. A request for supervisors to maintain contact with their staff. Standardizing forms of communication that informs rather than alarm.</i></p> <ul style="list-style-type: none">  Regent Bigman states asked for consideration to allow for onboarding for the change to online delivery.  Regent Hatathlie recommends sharing resources information on social media. 		
<p>2. Associated Students of Diné College (ASDC) Report – LeTanya Thinn, ASDC President</p> <p>The scheduled activities have been postponed. The ASDC meetings will be moving to video conference platform. ASDC President requests meeting with DC President to plan for online elections and possibility of offering direct messages to students.</p>		
<p>3. Regent Hatathlie report on Achieving the Dream (ATD) Conference – Regent Hatathlie</p> <p>Regent Hatathlie reports the ATD Conference covers many topics focusing on data collection. The Jenzabar software has many modules that may not be purchased including fundraising and faculty components. She emphasized the importance seen of these components. This was clearer with other institutions at the conference and how data through those Jenzabar components facilitates student success.</p> <p>Motion by Regent Thinn to accept oral reports, second by Regent Hatathlie. Vote for approving motion 5-0-0.</p> <p>Regent Toadecheenie motions for recall of consent items and call for information. Discussion held on difference between two resolutions concerning changes to charter i.e. telephonic attendance and charter overall. A review of the redline version of changes was verbally reviewed and documents the board of regents' recommendations.</p>		

Diné College Board of Regents Meeting Minutes

Recess called for an update to provide approved agenda.

Recess begins 11:45 a.m.

Recess ends 11:56 a.m.

Roll call: Regents Toadecheenie, Thinn, Hatathlie, Dennison, Hoskie, and Bigman.

XI. New Business

A. Action Item - "Approving a Rental Increase for Diné College Employee Housing Units."

Regent Dennison motioned to approve resolution, seconded by Regent Hatathlie.

Read into record by Regent Toadecheenie.

Discussion: Dr. Roessel report the factors considered was the age of units, proposed square footage rate, and comparison with surrounding areas. Tenant feedback requested the funds invest back into housing.

- ✚ Regent Hoskie inquired when the PassivDom housing. *VP Bo Lewis advised new timeframe is in July/August.*
- ✚ Regent Hatathlie questioned if the definition of the number of pets have been identified.
- ✚ Regent Bigman mentioned following-up with an analysis of the policy. Asks when the new rates would be implemented. *Dr. Roessel advised with the upcoming contracts.*
- ✚ Regent Toadecheenie asks if there can be consideration for something similar to a housing association. *Dr. Roessel informed there is a housing advisory committee.*

Vote for approving motion: 6-0-0.

B. Action Item - "Approving amendments to the Diné College Charter [10NNC § 2001 (2022)] For consideration and approval by the Navajo Nation Council."

Regent Dennison motioned to approve resolution, seconded by Regent Thinn.

Diné College Board of Regents Meeting Minutes

Lunch recess begins 12:30 p.m.

Lunch recess ends 1:16 p.m.

Roll call: Regents Toadecheenie, Thinn, Hatathlie, Dennison, Hoskie, and Bigman.

Read into record by Regent Toadecheenie.

Discussion: The presented copy today includes other amendments, BOR President and DC legal counsel language edits, and NNC Legislative legal recommendations. Originally passed in 2018, changed from \$2 million to \$10 million, now request is to change to \$50 million. Dr. Roessel reported the college met with Ron Haven and there was some confusion on the version. Furthermore, NNC legislative legal council commented on discrepancies from HEHSC Chair Legislation. The attachment now includes up to § 2022.

- ✚ Regent Toadecheenie asked when the membership removals were included. Regent Bigman advised the version presented includes the OLC revisions submitted back to the college. *There was additional discussion on the appointment authority. It was discussed the NN President nominates and council appoints the members of the board.*
 - Regent Toadecheenie cited the original version does not have "at the pleasure" *There was a question of due process for removal. It was discussed that regent's removal must have 2/3 votes and further clarified in BOR bylaws, council removal does not require due process.*
 - **Regent Hatathlie motions to amend removal and regents serve at the pleasure of NABI versus HEHSC, second GB. Vote: 6-0-0.**

Dr. Roessel sought clarification with #5, Faculty Assoc. and Staff Assoc. shall be designated members of the Board. Regent Bigman advised these are non-voting members, authorities shall be clarified in BOR bylaws. Current charter indicates they will be included in regular meetings.

- ✚ Regent Toadecheenie expressed her opposition for removal of DODE board and superintendent from the Board of Regents.
 - Majority of Regents in favor of Superintendent of DODE & and any

Diné College Board of Regents Meeting Minutes

delegate being a member of the board.

- ✦ Regent Bigman motions for below amendments, second TH. Vote: 6-0-0.
 - Amendment page 4, #1, a council delegate; #3 from HEHSC to NABI; and F. "Resignation and Removal" #2. NABI Committee for that purpose so long as the removal does not interfere with the conduct of the meetings with the college (quorum has to be maintained. A replacement must be provided to maintain quorum); and
 - Resolution amendment: include language that "DC BOR recommends that further collaboration be promoted along education institutions; encouraging regents wearing dual hats in service with education needs. Also include respectfully request consideration of version approved by the full board. Therefore be it resolved language, allow for communication and the focus and intent should be about passage of the comprehensive DC Charter amendment.
 - Amendment Page 5: D "Qualification of BOR" 2. Correct "three four (4)"
 - Amendment Page 12, Dr. Roessel questioned why the governance and fundraising were not included. Regent Bigman advised those not listed are standing committees within the bylaws.

Vote for amending motion: 6-0-0.

Vote for directive: 6-0-0.

- C. Action Item - "Approving the By-Laws of the Fundraising Committee of the Diné College Board of Regents."

Regent Hatathlie motioned to approve resolution, seconded by Regent Toadecheenie.

Read into record by Regent Toadecheenie.

Discussion: Regent Bigman recommends the following changes:

- adding #7, collaborate with Dine College Foundation.
- Membership: BOR who are members of the committee may participate as

Diné College Board of Regents Meeting Minutes

volunteers, but one regent shall maintain a sense of neutrality with main role to oversee the committee.

- "ex-officio volunteers", change to "non-voting community members" be appointed by a resolution of the fundraising committee.
- Striking "The Fundraising Committee is a unified team and all participants are important to the function and success of the committee as a whole."
- Strike VII.1. "By Board resolution, the Board will establish the rate of Volunteer compensation ..."

Regent Hatathlie discussed how prior recommendations were not included. Regent Hatathlie motions to table, second by Regent Thinn.

Vote for tabling motion: 6-0-0.

- D. Action Item - "Approving an Emergency Decision-Making Authority Policy for the President of Diné College."

Regent Thinn motioned to approve resolution, seconded by Regent Toadecheenie.
Read into record by Regent Toadecheenie.

Discussion: Dr. Roessel advised policy created to address emergency decision making that may suspend or not align with existing policies such as telecommuting. The resolution and policy steps include identify emergency, develop a plan, notify BOR President, implement plan, full board notified, next BOR meeting ratify decision. The legal review suggestion, include what happens if the board does not agree then considered null and void.

- ✚ Regent Bigman motions to add to procedural section, "BOR President notified of incapacitation/unavailability" before enacted ensuring proper check and balance, second by Regent Hatathlie.

Vote for amending motion: 6-0-0.

Vote for directive: 6-0-0.

XII. Executive Session:

Diné College Board of Regents Meeting Minutes

<ul style="list-style-type: none"> ▪ Legal Updates <ul style="list-style-type: none"> • Regent Toadecheenie motions to enter executive session at 1:42 p.m., second by Regent Thinn. Vote: 6-0-0. Dr. Roessel and College’s Legal attorney entered executive session with Board of Regents. • Regent Toadecheenie motions to exit executive session at 3:06 p.m., second by Regent Thinn. Vote: 6-0-0. No directives were provided for the board’s records. 		
<p>XIII. Next Meeting:</p> <ul style="list-style-type: none"> ▪ Board of Regents Committee Meetings Friday, February 14, 2020 Proposed Location: TBD Tsaile, AZ/ Teleconference ▪ Board of Regents Regular Meetings Friday, March 13, 2020 Proposed Location: 620C BOR Conference room Tsaile, AZ 		
<p>XIV. Adjournment: Motioned to adjourn by Regent Dennison, seconded by Regent Tso. Vote: 6-0-0. Discussion: None. Meeting adjourned at 3:07 p.m.</p>		

Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant