

Diné College Board of Regents Special Meeting Minutes

Diné College Board of Regents Special Meeting		Date: Wednesday, July 31, 2019
Present:	Greg Bigman, Dr. Tommy Lewis Jr., Sharon Toadecheenie, Johnson Dennison, Anderson Hoskie, Daniel Tso (arrived at 3:55 p.m.) (Quorum of <u>5</u> is met) <u>6</u> Regents in attendance.	Location: Classroom 2, Diné College Window Rock Center Window Rock, AZ Time: 3:00 p.m.
Excused Absence:	Theresa Hatathlie.	

Agenda		
July 31, 2019 Minutes approved on November 12, 2019. Motion: Regent Toadecheenie, Second: Regent Thinn. Vote: 7-0-0.		
I. Call to Order: Regent Bigman called the meeting to order at 3:09 p.m.		
II. Roll Call: Regent Toadecheenie		
III. Invocation: Regent Dennison provided a prayer for this meeting.		
IV. Approval of Agenda Motion to approve agenda by Regent Toadecheenie, second by Regent Hoskie. There was no discussion for approval. Vote on amending motion: 5-0-0. Vote on approving motion: 5-0-0.	Follow-Up Action:	Responsible POC:
V. Approved Items A. Consent Items There is no consent items for this meeting. B. Non-Consent 1. Action Item F - <u>“Approving and Authorizing Diné College Personnel Policies and Procedures Manual. The Personnel Policies and Procedures Manual has been reviewed, forums have been conducted and revised by the Legal Administration.”</u>		

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Regent Toadecheenie motioned to approve resolution, second by Regent Dennison.

Regent Toadecheenie read into record.

Discussion: The Human Resources Director discussed the changes within the policy that are pending approval. Mr. Dayzie notes there are several areas are in legal review. There were items of suggestion such as branding and inclusion of federal definition of nepotism within appropriate sections.

Section 4.04 Dress Code – Additional information on policy.

- ✚ Regent Hatathlie recommends inclusion of addressing branding marks on individuals as inappropriate.

Section 4.10 Nepotism – Added policy.

- ✚ Regent Lewis recommended including federal definition and excluding clan members.

Section 4.17 Reporting Observed, Suspected, or Apparent Misconduct- Added policy.

- ✚ Regent Toadecheenie suggests referencing suspicious behavior/ unidentified vehicles.

Section 8.02/8.03 Disciplinary Action & Grievance – revised procedure and referenced “the college”.

- ✚ Regent Tso suggests revising “the college reserves the right to” and make clear referencing the administrator.
- ✚ Board of Regents support peacemaking within the grievance process as aligns with cultural teachings.

- Regent Toadecheenie motions to amend by striking Board of Regents within Code of Conduct & align definition of Nepotism to federal definition, Second by Regent Hoskie.

Vote on approving motion: 6-0-0.

Including amendments and consider recommendations provided by the Board of Regents.

Director of Human Resources

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Vote on amending motion: 6-0-0.

2. Action Item B – “Approving The Contract Between Dr. Charles ‘Monty’ Roessel and the Diné College Board of Regents.”

Regent Dennison motioned to approve resolution, second by Regent Toadecheenie.

Regent Toadecheenie read into record.

Discussion: Regent Bigman notes the implemented changes have been discussed with the regents. The changes that were not discussed is the extension of the contract by one month to align with availability of data for Spring semester; clarified evaluation progress based on annual performance and progress on long-term goals; and struck “prior” goals and updated to annual goals. The Department of Human resources provides a salary study of regional TCU presidential salaries.

- ✚ Regent Tso clarifies contract item no. 22 is annual goals and evaluation. Item no. 23 severability, update to “Navajo” court.
 - Regent Bigman will make the change to contract and has the right to take to the Supreme Court.
- ✚ Dr. Roessel counter offers to reduce the salary amount by \$20,000 and the difference applies toward student scholarship in the amount of \$20,000.
 - Regent Bigman will work on the donation and Dr. Roessel has the discretion of the naming of the scholarship.
 - Regent Tso remarks of the honorability of the counteroffer.

Vote on approving motion: 7-0-0.

Update under Severability section of contract to note “Navajo” court & counter offered amount.

Resolution Sponsor

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<p>VI. Executive Session: There was no items for executive session</p>		
<p>VII. Next Meeting: Board of Regents Regular Meeting Friday, September 13, 2019, 9:00 a.m. Proposed Location: Diné College, Tsaile Campus, 620C BOR Conference Room.</p>		
<p>VIII. Adjournment: Motion to adjourn by Regent Dennison, Seconded by Regent Toadecheenie. There was no discussion. Vote: 7-0-0. Meeting adjourned at 5:04 p.m.</p>		

Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant