

Diné College Board of Regents Meeting Minutes

Diné College Board of Regents Meeting		Monday, April 13, 2018
Present:	Greg Bigman, Theresa Hatathlie (arrived at 12:38 p.m.), Anderson Hoskie, Felisha Adams, Nelson S. BeGaye, Johnson Dennison, Sharon Toadecheenie (Quorum of <u>5</u> is met) <u>7</u> Regents in attendance.	Location: Diné College 620 C BOR Conference Room Tsaile, AZ Time: 10:00 a.m.
Excused Absence:	Dr. Tommy Lewis Jr	
Agenda		
April 13, 2018 minutes approved August 10, 2018. Motion by Regent Dennison, Second by Regent Toadecheenie. Vote: 6-0-0.		
I. Call to Order: Regent Bigman called the meeting to order at 10:35 a.m.		
II. Roll Call: Regent BeGaye appointed to conduct secretary duties for this meeting. Roll call taken by Regent BeGaye noting six (6) regents in attendance. <ul style="list-style-type: none"> ➤ <i>Regent Dr. Lewis excused from meeting per travel schedule.</i> ➤ <i>Regent Hatathlie excused from beginning portion of meeting and joins after ceremony concludes.</i> 		
III. Invocation: Regent Hoskie provides invocation for the meeting.		
IV. Approval of Agenda		Follow-Up Action:
<p>Motion to approve agenda by Regent Toadecheenie, seconded by Regent Dennison.</p> <p>Motion by Regent Bigman to amend agenda to add resolution “Establishing Waste Reduction and Recycling Programs”, Second by Regent BeGaye.</p> <p>Vote for amending motion: 6-0-0.</p> <p>Vote for approving motion: 6-0-0.</p>		<p>▪ Update agenda with noted amendment.</p>
Responsible POC:		BOR Executive Assistant
V. Introduction of Guest and Staff		
<ul style="list-style-type: none"> • Greg Bigman, BOR President • Theresa Hatathlie, BOR Vice-President • Anderson Hoskie, BOR Treasurer • Felisha Adams, Member • Nelson BeGaye, Member • Johnson Dennison, Member • Sharon Toadecheenie, Member • Dr. Monty Roessel, Diné College President • Dr. Geraldine Garrity, Provost 		<ul style="list-style-type: none"> • Merle Dayzie, Director of Human Resources • Velveena Davis, Dean of OIPR • Marie Nez, Vice President of External Affairs • Dr. Lawrence Isaac Jr., Dean of Diné Studies and Education • Franklin Sage, Director of Diné Policy Institute • Janeen Tapaha, Staff Association Vice-President • Chris Guyer, Faculty Association Secretary • Glennita Haskey, Vice President • Jesse Maloney, Faculty • Dr. Paul Willeto, Dean of Arts & Humanities

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<ul style="list-style-type: none"> • Marie Nez, Vice President of External Affairs 	<ul style="list-style-type: none"> • Patrick Blackwater, Faculty 						
<p>VI. Public Comments</p> <ul style="list-style-type: none"> ▪ There were no public comments presented this meeting. 							
<p>II. Announcements</p> <ul style="list-style-type: none"> ▪ Tsaile Appreciation Day, April 13, 2018, 1 pm- 5 pm on Tsaile Campus includes NHC Museum Exhibit & Speaker Robert Miller, ▪ Protection Song, North Hogan April 13, 2018, Tsaile Campus, Tsaile, AZ at 7 a.m. & Blessing Way Ceremony, North Hogan, April 13-15, 2018, Tsaile Campus, Tsaile, AZ. ▪ Student Academic Achievement Awards, April 26, 2018 10 a.m. Tuba City Center, 3:30 p.m. Shiprock North Campus (SR and Crownpoint students) & April 27, 2018 11 a.m. Tsaile Campus, SUB (TS, WR, and Chinle Students). ▪ Navajo Cultural Arts Week, April 16-20, 2018 from 10 am – 5 pm all week. Lecture Series and Exhibit Awards Reception April 18, 2018 featuring Teddy Draper, 5:30 pm – 8:00 pm. ▪ Navajo Nation Council Meeting, Spring Session, April 16-20, 2018 at 10:00 a.m. Window Rock, AZ. ▪ Native Nations Voting Rights Hearing, April 25, 2018, held at To’Nanees’Dizi Chapter House located at Tuba City, AZ. 							
<p>VII. Approval of Meeting Minutes & Work Session Minutes</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; text-align: center;"> Regular Meeting February 9, 2018 Tsaile, AZ </td> <td style="width: 50%; text-align: center;"> Regular Meeting March 5, 2018 Flagstaff, AZ </td> </tr> </table> <p>Special Meeting March 23, 2018 Tsaile, AZ</p> <p>Motion by Regent BeGaye to approve minutes, Second by Regent Dennison.</p> <p>Motion to amend by Regent Bigman for February 9th minutes. “Trading Algorithms to include high frequency trading” amend to “rationale for the stock market activity” at the very end “current ratio 40% equity, 60% fixed income (include the word income.) President Report, Item 3 last bullet point, referring to Regent Bigman strike the words at the end “he questioned.” Action Item</p>	Regular Meeting February 9, 2018 Tsaile, AZ	Regular Meeting March 5, 2018 Flagstaff, AZ	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Follow-Up Action</th> <th style="text-align: center;">Responsible POC</th> </tr> </thead> <tbody> <tr> <td style="height: 150px;"> </td> <td> </td> </tr> </tbody> </table>	Follow-Up Action	Responsible POC		
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<p>5 E, within the amendment to change word from “bylaw” to “charter.” Action Item 6 F, Regent Bigman correct fragmented sentence from “he” to include “said” indicating board goals/ presidential goals. Second by Regent Toadecheenie. Regent Adams abstains for reason stated minutes not yet reviewed.</p> <p>Vote on amending motion: 5-0-1. Vote on approving motion: 5-0-1.</p>	<ul style="list-style-type: none"> ▪ Amend February 9th, minutes as noted. 	<p>BOR Executive Assistant.</p>
VIII. Reports	Follow-Up Action	Responsible POC
Oral Reports		
<p>1. Office of the President – Dr. Roessel, President</p> <p>The President advised he received feedback from Faculty and Student Housing proposal and will submit next week during meeting with NHA. The proposal will now include a wellness center submitted as an addendum. President reports the community has approached college personnel during work on a small road. The college sees fencing the right-of-way as a priority and is seeking bids for the scope of work. The estimated amount is provided verbally to the board of regents (It will not be documented due to procurement general rules.) President informs the Board of temporary relocation of personnel from NHC to designated areas.</p> <p>The Fork-Stick Hogan project details were provided by the President. Student participation will support college credits toward their education, assist in the P.E requirement, and engagement with community.</p> <p>Diné College Graduation will be held in front of the Library. The Commencement Speaker will be James McKenzie, Director of Diné Bizaad Immersion Institute.</p> <p>Dr. Haskey, lead on 50th Anniversary speaker series provides update within Presidents Oral report to the Regents. Dr. Haskey commends Vice President Nez and Graphic Content Specialist, Ed McCombs. The first speaker series featuring Dr. Tommy Lewis had 21</p>		

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attendees. The following series will include speakers: Senator Jackson, Manley Begaye, and Carrie Billy. The following comments were provided to Dr. Haskey and shared with the Regents:

- Dr. Lewis- “Great presentation. I definitely benefited from the speaker. He was very knowledgeable about Diné College history and validated my decision of attending Diné College.”
- Senator Jackson conducted presentation in Navajo, which guests enjoyed. “Great bringing back founders” and “Eye witness of Diné College’s transitions and his representation was of great value.”
- Dr. Manley Begay- “Gained a lot of knowledge of sovereignty and traditional aspects of Navajo Nation government.”
- Carrie Billy- “Demonstrates strides in American Indian Higher Education” and “She’s a great leader in her own right.”

The speaker series are live streamed through the college radio and replayed the following Monday. The faculty have utilized the series presenters to supplement their courses.

Upcoming key events: Graduation- May 11, 2018, HLC visit- May 14-15, Student Achievement Awards- April 26-27, Student/Staff Transit- April 16, 2018, and vacating of the NHC building for renovation- beginning May 16th for approximately 3 weeks.

- Renovation: the relocation of staff to designated areas within campus taking place with notice of new areas informing students and staff alike.
- HLC: Dr. Garrity informs the regents she will need one (1) member to be present.

Vice President Haskey working to offer a summer program offering developmental education for incoming high school students.

- ✚ Regent BeGaye recommends for the college to promote its relationship with both local communities and the Navajo Nation Council.
- ✚ Regent Adams recommends contact ASDC for formal resolution in the form of a resolution when reaching out to Department of Transportation.
- ✚ Regent Toadecheenie asks for notification sent to students of the change of location for

DIRECTIVE:

1. Repair Roads/ Transportation.
2. Support Resolution for recommending NN Scholarship Office, re: Higher Ed Resolution & building capacity of college & universities for the NN.
3. Schedule Gala and Golf event for September 22, 2018

(Submit BOR Reports timely)

President and Administration

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<p>services during the temporary relocation.</p> <ul style="list-style-type: none"> ✚ Regent Bigman move forward with Student Success Committee. A resolution on reporting with a model is in progress. The late submission of board reports need to be improved. <p>President reports documents provided to the Business Regulatory department for dissolution of the Foundation.</p>		
<p>2. Faculty Association – Jessie Maloney, FA Vice President</p> <p>The faculty association is still in the process of voting in officers. The new officers are establishing meeting with the prior officers for the transition.</p> <ul style="list-style-type: none"> • President request meeting to discuss training for the officers during the summer. ✚ Regent Bigman welcomes new officers and recommends a focus on faculty initiatives with resolutions. Any grievances matters are to be directed through the department of human resources and not the association. 		
<p>3. Office of External Affairs – Marie Nez, Vice President</p> <p>The Institutional Grant Office (IGO) completed the grants module training completed. This training also included vice president, finance staff, IGO staff. The office of external affairs sent invites to the Navajo Nation, Apache County to take part in the voting event. DPI staff attended AIHEC. DPI coordinated a speaker for the 50th anniversary event. There has been increase in high school campus visits. The communication team is also on the HLC Communications team. The marketing and communications plan will work with administrators in completing a call sheet to determine the needs of the college ensuring coverage. This call sheet will occur weekly.</p> <ul style="list-style-type: none"> ✚ Regent Toadecheenie mentioned the work session and template recommended. <ul style="list-style-type: none"> ➤ Regent Bigman notes the template touched on the goals. The board reports would like to include quarterly tracking system. ➤ Regent BeGaye report format to be legislatively helpful keeping in mind they may support resolution. 	<p>Assessment of total grant funds received by the college</p>	<p>President & VP of External Affairs</p>
<p>4. ASDC President – Felisha Adams, ASDC President</p> <p>A PowerPoint provided as an overview of the ASDC. 10 meetings held including a breakdown of physical and digital meetings. Currently there are 10 active clubs in total, with a wrestling club added this month. The ASDC election postponed and rescheduled for Fall. There will be an orientation planned to promote a smooth transition. A listing of short-term goals includes</p>		

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<p>constitution with tracking at 75% complete. The long-term goals overall progress reported at 85% complete. The hand-out included contributions to campus, events, and travel with 40% of budget spent. ASDC President presented 1st Annual Student Choice Award to faculty recipient Dr. Sara Kein and staff recipient, Kaene Antonio.</p> <ul style="list-style-type: none"> • Regent Bigman comments on exceptional leadership of ASDC Presidents. 																		
<p>5. 50th Anniversary- Felisha Adams, Regent</p> <p>A PowerPoint illustrating members and goals. A breakdown of percentages of major tasks with individual percentages included, however overall is 34%. A focus of being inclusive and making everyone feel welcomed. 12 official meetings held since January 2018. The powwow event had 1200 attendees. The current update on budget has \$7, 500 spent. The limited edition blanket samples shown to the Board of Regents and guests for feedback. The funds raised will be for student scholarships. A recommendation for consideration of Diné College limited edition versus 50th Anniversary Commemorative Blanket.</p> <ul style="list-style-type: none"> • President proposes payroll deduction option for employees. <p>✚ Regent Bigman proposes September 22, 2018 as the Gala selected date.</p> <p>✚ Regent BeGaye expresses his appreciation to Regent Adams in leading the event.</p>																		
Written Reports																		
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	<p>directives and Second by Regent Toadecheenie.</p> <p>Motion for directive: 6-0-0. Motion to approve: 6-0-0.</p> <p>Recess begins at 12:38 p.m. Recess ends at 1:39 p.m. Regent BeGaye excused and Regent Dennison assumes secretary responsibility.</p>		
<p>IX. Old Business</p>			
<p>X. New Business</p> <p>1. Action Item 1 “A” - <u>Bestowing Diné College Degrees and Certificates Upon 186 Degree and Certificate Candidates Who Will Fulfill Program Requirements by the end of the Spring 2018 Semester.</u></p> <p>Motion by Regent Hatathlie to approve resolution and second by Regent Dennison. Regent Dennison reads resolution into record.</p> <p>Motion by Regent Hatathlie to amend resolution by including “Diné College” President in Therefore be it resolved 2. Second by Regent Toadecheenie.</p> <p>Discussion: Regent Toadecheenie inquires of the “have or will have” the verbiage. Regent Bigman provides explanation resolution encompasses both students meeting requirements to graduate at the time of resolution approval & at the time of graduation.</p> <p>Vote for amending motion: 5-0-0. Vote for approving motion: 5-0-0.</p> <p>2. Action Item 2 “B” – <u>Authorizing and approving the salary structure recommended by REDW, LLC.</u></p>		<p>Revise resolution with noted amendment.</p>	<p>Resolution sponsor.</p>

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<p>Motion by Regent Hatathlie to approve resolution and second by Regent Hoskie. Regent Dennison reads resolution into record. Regent Bigman inquires if executive session required for discussion. President declines to provide report and will request if needed.</p> <p>Discussion: President advised a review of the recommendations of REDW and works with professoriate actions. The consultant were on travel and unable to attend today’s meeting. The study was developed with both national & tribal data. The reports takes into account pending or proposed laws that impact salary. Diné College President reports the implementation may take up to 3 yrs. President Roessel reports having a competitive salary will help recruit and maintain faculty. A 3-year financial strategy to meet salary minimum requirement.</p> <p>✚ Regents in consensus share some concerns but recommend ADHOC committee. A request to communicate to staff and faculty.</p> <p>Motion by Regent Hatathlie to amend to replace “equitable” to “fair”; establish ADHOC Committee; provide salary succession plan to board, Second: Regent Adams.</p> <p>Vote for amending motion: 7-0-0. Vote for approving motion: 7-0-0.</p> <p>Regent BeGaye returns and assumes assigned secretary responsibilities at 1:52 p.m.</p> <p>3. Action Item 3 “C” – <u>Establishing Waste Reduction and Recycling Program.</u></p> <p>Motion by Regent Adams to approve resolution and second by Regent Toadecheenie. Regent BeGaye reads resolution into record.</p> <p>Motion by Regent Adams to amend resolution by updating, Whereas #3, replacing the following: “5” to “6”, “covers the” to “that reaches over”, & “and its community” to “communities.” Include statistical information in support. This is an educational initiative and action to reduce the impacts of global warming, demonstrate leadership in environmental protection and advocacy. Therefore #1, Include “a portion of the recyclable funds shall be submitted to the Green Club”;</p>	<p>Amend resolution, establish adhoc committee, and salary succession plan due to the board.</p>	<p>Resolution Sponsor for amendment. President and Administrators.</p>
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<p>college to work “with the Green Club”. #2, correct spelling of <i>deemed</i>. Second by Regent - Toadecheenie.</p> <p>Discussion: The Green Club President provided a presentation to the Board of Regents. A proposal for Diné College to enter with Navajo Nation Sanitation. A one-time delivery charge of \$200 to deliver the bin. A quote of \$275 for servicing of 1.8 cubic bin. The suggested location is near the dormitory. The proposal will support on-going recycling efforts and make Diné College a Green campus. Recycling Inc., from Flagstaff can provide bins based on a fee. The club suggests their idea of reaching out to Aramark for possibility of bin placement in the Cafeteria. Diné College President suggest ... Therefore #1 “student-led.</p> <ul style="list-style-type: none"> ✚ Regent Adams inquires of responsibility of maintenance of bins. <i>Club member responds with their current efforts on providing personal cellphones to O&M staff when bins need servicing.</i> ✚ Regent Bigman suggests percentage of profits could be returned to support Green club efforts. The language can be incorporated in the resolution under amendment motion. ✚ Regent Hoskie suggest reaching out directly to recycling vendors versus going through a 3rd party to maximize profits. ✚ Regent BeGaye notes the Green Club and recommends they are referenced within the resolution. <p>Vote for amending motion: 7-0-0. Vote for approving motion: 7-0-0.</p>		
<p>XII. Executive Session:</p> <ul style="list-style-type: none"> ▪ Motion to enter Executive Session by Regent BeGaye, second by Regent Adams. Entered at 3:08 p.m. Vote: 7-0-0. President requested to enter executive session. ▪ Motion to exit Executive Session by Regent BeGaye, second by Regent Adams. Exited at 4:33 p.m. Vote 7-0-0. ▪ Directive: Regent Bigman motions for directive to replace Regent Dr. Lewis with Regent Toadecheenie on 50th Anniversary Committee. The 50th Anniversary Committee shall be formulated to prioritize and coordinate the functions for the 50th Anniversary that is inclusive of the possibility of developing a Pendleton Blanket, establishing sponsorship and donations, corporate Gala, evaluate the possibility of a fundraiser, and establish an alumni committee to 	<p>50th Anniversary- Committee member replacement- notify regents of change</p>	<p>Board President</p>

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<p>gather contact information, volunteers, and the necessary support for the 50th Anniversary. Second by Regent BeGaye.</p> <ul style="list-style-type: none"> ✚ Regent Hatathlie reiterates prior recommendation to hire outside Public Relations (PR) for the 50th Anniversary event. Regent Bigman confirms as a directive to immediately hire the PR individual. ✚ The 50% of raised funds for student scholarship with remaining amounts to be divvied into documentary and establishing the Alumni. ✚ Regent BeGaye request additional efforts to move forward and get ahead of schedule. <p>▪ Vote for approving directive: 6-0-0.</p>	<p>Hire Public Relations Consultant specific to the 50th Anniversary event.</p>	<p>President</p>
<p>XIII. Next Meeting:</p> <ul style="list-style-type: none"> ▪ Board of Regents Work Session Friday, May 3, 2018, 9 a.m. Proposed Location: Diné College, Tsaile Campus. Tsaile, AZ ▪ Board of Regents Special Friday, May 3, 2018, 2 p.m. Proposed Location: Diné College, Tsaile Campus. Tsaile, AZ 		
<p>XIV. Adjournment: Motion to adjourn by Regent Hatathlie, Second by Regent Toadecheenie, Vote: 7-0-0. Meeting adjourned at 4:51 p.m.</p>		
<p><i>Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant</i></p>		