

# Newsletter

Sept. 2019 Issue

## New Faculty Highlight



### *Dr. Gregory Redhouse, New Economics Professor*

#### Greetings students, faculty, and staff,

This issue includes a *student summer internship* and a *new faculty* highlight! First, we want to formally say “Welcome” to Dr. Greg Redhouse to the school of Business and Social Science (SBSS) department! Mr. Redhouse was hired on at the end of the summer semester as our new full-time *Economics Professor!*

Dr. Gregory I. Redhouse is from the community of Dennehotso, Arizona. He is of the Todich’iinii (Bitter Water) clan and born for the Bit’ahnii (Folded Arms) clan.

His maternal grandfather’s clan are the Tsenjikini (Cliff-dweller) and his paternal grandfather’s clan are the Kinlichiiinii (Redhouse). He is the proud father of three children: Haylei, Bradley, and Octavia.

#### Professional Background:

He has been a college professor since 1997 when Navajo Community College (NCC) was transitioning to its current name, Diné College (DC). In fact, Dr. Redhouse has been affiliated with NCC/DC for nearly three decades when he started as an undergraduate student majoring in Liberal Studies and a student-athlete with the 1991-1992 NCC Archery Team. After earning his BA and MA from the University of Arizona, Dr. Redhouse returned to DC’s Tsaille campus to teach from 1997 to 2007; including the summers of 2009, 2010, and 2011. He also coached the DC Archery Team from 1999 to 2007.

A few years ago, Dr. Redhouse was contacted by Diné College to help provide instruction for online courses pertaining to the Navajo Nation Leadership Certification program. By the summer of 2017, he was hired as an adjunct faculty member and began teaching online courses.

His academic background consists of a Bachelor’s degree in Political Science, a Masters degree in American Indian Studies w/a concentration in Federal-Indian Law and Policy, a second Masters degree in Higher Education, and a Ph.D. in American Indian Studies with a focus in Native Nation-building.

## Advising Reminders: *Students,*

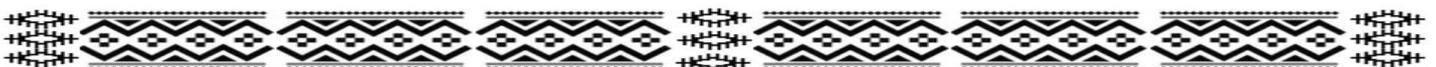
Keep in mind, it is the student’s responsibility to learn their degree checklist and meet all pre-requisites each semester. This in turn helps foster your own self-determination and successful completion of the program.

Always ask questions!

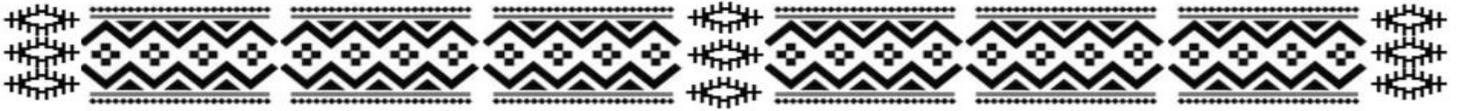
Thank you,  
Terra Lamotte-Harvey, Program  
Coordinator for SBSS

## Deadlines Approaching:

- Last Day to Drop a Class w/o a “W” grade: September 6<sup>th</sup>, 2019
- Midterm Exam Week: October 7-11, 2019
- Last day to register for 2<sup>nd</sup> 8 Week: October 13<sup>th</sup>, 2019
- Last day to Drop/Withdraw with a “W” is October 18, 2019.



# Diné College – School of Business and Social Science



## Hobbies:

Dr. Redhouse is an avid archer and enjoys training his children for future archery tournaments. He grew up with a ranching and farming background in the community of Dennehotso and is eager to return to a self-sustaining lifestyle so that he can continue to teach his children the value of hard work and to appreciate the fruits of their labor. Other times, he enjoys working on his vehicles, exercising in the weight-room, hiking with his children, and watching movies filled with sci-fi, action, and comedy.

## Advice to Students:

At the end of each lecture, Dr. Redhouse will often express to his students: "Moderation is the key word, pace yourselves...and make sure you have a plan...including a contingency plan." As a Veteran, Dr. Redhouse was instilled with the Marine Corps motto: "Improvise, Adapt, and Overcome" obstacles. As a Navajo, he was instilled with Navajo values: "T'áá hó ájí't'éego hozhoogo" (only you can take the initiative).

## Summer Internship Highlight



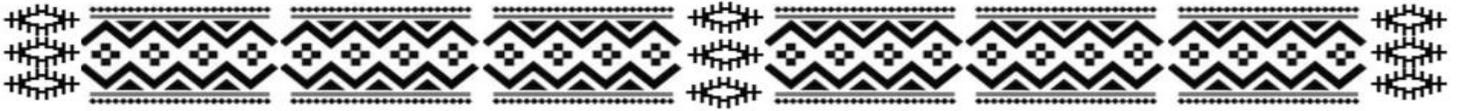
### *Kimberly Jake, BA Business Admin. Student*

**Please introduce yourself:** Hello. My name is Kimberly Jake and I am from Chilchiltah, New Mexico. I am a rising senior at Diné College majoring in Business Administration. I had to opportunity to intern at the Navajo Nation Washington Office in Washington, D.C. The way I landed this internship in Washington, D.C., I joined American Indigenous Business Leaders also known as AIBL on campus. I became an active member and came across an internship opportunity on the AIBL website.

**What was the application process like?** The application process was simple. All you had to do is be a full time student, be a member of AIBL, fill out the online application, submit a letter of interest, unofficial transcript, a photo of yourself, and also a resume. The internship program director will get in touch with you and set up an over the phone interview. If selected you will go through another interview via Skype than after final selections, the program director will get any additional information they will need from you.



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Pictured Left to Right: Deb Haaland and Kimberly John.

“My advice to any student, who wants to apply for an AIBL Internship is to keep an open mind and always network, because in a few years down the road you might run into the same people again. With that I’d like to say a very big thank you to AIBL for giving me this opportunity to work with NNWO and network with other Native Americans in Washington, D.C. The adventure is out there, waiting for you to take it.”

-Kimberly Jake

**What was your first day like?** My first day working at the Navajo Nation Washington Office my first day was insane! I was already going to meetings at Capitol Hill and got to see the press conference they had on the Chaco Canyon and Grand Canyon bills. I was able to see that the Washington Office is an office who uses the Navajo peoples voice. It takes a whole team to make things happen in a short amount of time and every second counts. Being a part of the NNWO I learned to think fast, and always bring some running/walking shoes because there’s hearings that we need to attend.

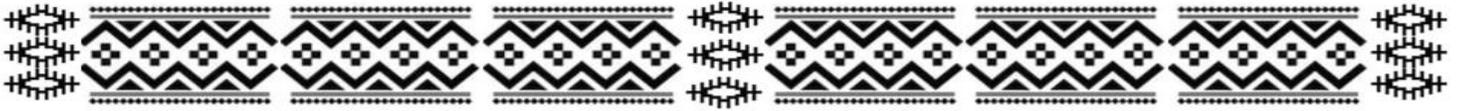
**Any highlights you want to share?** My highlights about my internship was being able to see and learn how to view bill summaries, doing researches on different bills, attend hearings, doing white paper (reading analyses of policies and issues affecting the Navajo Nation), and breakdowns on budget items. While doing all these things I had the opportunity to have coffee with U.S. House of Representative Deb Haaland, meet the new appointed White House Senior Policy Advisor & Tribal Liaison Tyler Fish, and work with President Nez and Vice President Lizer. While in D.C. I got to meet other Native American interns, network, and attend different meetings that help Native American/ Indigenous tribes across the world. I’ve also picked up a new interest in studying in American Indian Law. While working at the NNWO I learned that you should always bring your back up shoes all the time because were always on the go. The office was always busy and moved at a fast pace, had different deadlines to meet every day, communication to the Window Rock office to NNWO was a MUST.

**Best part of your internship?** Greeting visitors who came to the office and I learned to write talking points, white page, summarize a bill, take notes at a hearing/listening session, also everyone needed one another to make sure the office was working in a flow. I liked the fact that my coworkers were very helpful and willing to help you if you were stuck on something.

**Any challenges you had to overcome?** One of the challenges was adapting to D.C., navigating around to a city I’ve never been to and doing it alone. This was the first time I’ve ever traveled alone to the East Coast and I didn’t know a single soul, I got lost the first night I got to D.C., it was so humid, I was scared and tired, but eventually I got used to it and my internship happened so fast.



# Diné College – School of Business and Social Science



## Alumni Highlight



### *Jazzmine Martinez, BA Business Administration*

**Ya'ah'teéh!** Shi éí Jazzmine Martinez yinishyé. Lók'aa' dine'é nishli, 'Áshijhnií bashichiin, Chisi Atsaa dine'é da shicheii, Tábaqahá da shinali. I am from Tsaile, Arizona. I am a mother to a precious two-year-old boy. I am the Student Recruiter for Diné College.

**In 2017 I graduated with an A.A. in Business Administration.** I continued on and went into the Bachelors program. I recently graduated with my B.A this past May of 2019. Exactly one month after graduating I landed a job with Diné College as their student recruiter.

**My job is to recruit students to attend Diné College.** A big part of my responsibility is outreach to communities all over the Navajo Nation and beyond. I enjoy going out and meeting other people because they like to share their stories with me and those are always interesting to hear. Internships in college are very helpful when it comes to job searching. As a student I applied for the Ascendium Project Success Paid Internship Program. My first internship placement I worked with the Navajo Cultural Arts Program (NCAP) where I sharpened my public speaking skills and expanded my knowledge on the Navajo cultural arts. This helped me a lot with my second placement as an intern because I interned with Diné College's Radio Station. I believe this helped me get to where I am now.

**My time during the BA program was challenging** but I enjoyed it. It seemed like it flew by. One thing I enjoyed was I was able to get to know my classmates and we always helped each other. The instructors are very knowledgeable in business concepts and their assignments were very practical to the workforce. The instructors know how to challenge you but they also are always there to guide their students. I always looked forward to going to class because it was something new

every class meeting. Class discussions were always interesting because without knowing we are learning from each other; it was also fascinating to hear my peers' thoughts. Projects were enjoyable but we also had a lot of essays to write; which I am now thankful for. During my time with the BA program I found myself staying up all night trying to finish up papers, and PowerPoint Presentations, however, I am thrilled that I went through the BA program with Diné College.

**To current/future students,** keep going no matter what. When you walk across that stage on graduation day all those sacrifices, long nights, and hard work will all be worthwhile. I encourage you to go through the program. Don't ever doubt yourself because you can do it.

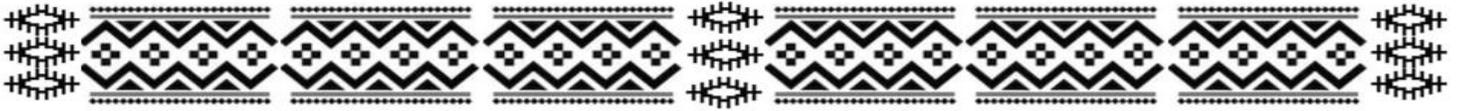


“Time management is key and take advantage of internship opportunities. Make sure you are setting aside an effective amount of time to your studies while also balancing your personal lives. I commend you all for pursuing a higher education and good luck to all your future endeavors.”

–Jazzmine Martinez



# Diné College – School of Business and Social Science



## A Message from the Dean...



*Dr. Michael Lerma, School Dean*



PC: Ed McCombs

### **Hello Current/Future Students,**

Our virtual incubator is taking shape through the revamping of our bachelor's degree in business. Our students will soon be well trained in innovation so that they stay within the Sacred Mountains and create jobs here on Diné Bikéyah. Our students will be our "clients" and we will begin by believing in your ideas while providing you with the tools to make your dreams a reality.

Secondly, we are currently hiring a psychology professor to begin creating the Missing and Murdered Diné Relatives Database. This work will also be brought to fruition by our current faculty Jeremiah Barber and Manasseh Begay.

We recently offered our course in Human Sexuality in a much needed effort to demystify topics related to having a good and healthy marriage as is our teaching from Diyin Dine'é. We are creatively working to offer our courses in concentrated form and on weekends so that working students can still earn their degrees while holding down full time jobs.

Lastly, I am working hard to encourage and incentivize the creation and dissemination of original research. Soon you, the students, will begin hearing about our ground breaking findings in the classroom before our books and articles go to press. As the Nations' College, our expectations for excellence from our students and our faculty must remain the pinnacle of our endeavors. Come to Diné College and be the change you want to see in your community.

Ahe'hee.  
Dr. Michael Lerma

