# Diné College Board of Regents Meeting Minutes

<table>
<thead>
<tr>
<th>Diné College Board of Regents Meeting</th>
<th>Friday, February 9, 2018</th>
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<tbody>
<tr>
<td>Present: Greg Bigman, Anderson Hoskie, Felisha Adams, Nelson S. BeGaye, Johnson Dennison (Quorum of 5 is met) 5 Regents in attendance.</td>
<td>Location: Diné College, 620 C BOR Conference Room</td>
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<tr>
<td>Excused Absence: Dr. Tommy Lewis Jr, Theresa Hatathlie</td>
<td>Tsaile, AZ</td>
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<td>Time: 9:00 a.m. MST</td>
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## Agenda

February 9, 2018 minutes approved April 13, 2018. Motion: Regent BeGaye, Second Regent Dennison, Vote: 5-0-1.

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<tr>
<th>I. Call to Order</th>
<th>Regent Bigman called the meeting to order at 9:11 a.m.</th>
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<tr>
<td>II. Roll Call</td>
<td>Regent Adams appointed for secretary duties for this meeting. Roll call taken by Regent Adams.</td>
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<td>III. Invocation</td>
<td>Regent Dennison.</td>
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<tr>
<td>IV. Approval of Agenda</td>
<td>Motion to approve agenda by Regent BeGaye, seconded by Regent Dennison.</td>
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Motion by Regent Bigman to amend agenda to remove December 8, 2018 & January 12, 2018 minutes, Action item 5 “E” replace “bylaws” with “charter, Action Item 8 “H” to include the resolution title “Approval of Resolution creating the Diné College Foundation and striking “forthcoming”, Second by Regent BeGaye.

Vote for approving motion: 5-0-0.  
Vote for amending motion: 5-0-0.

<table>
<thead>
<tr>
<th>Follow-Up Action:</th>
<th>Responsible POC:</th>
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<tr>
<td>▪ Update agenda with noted amendment.</td>
<td>BOR Executive Assistant</td>
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## V. Introduction of Guest and Staff

- Greg Bigman, BOR President  
- Anderson Hoskie, BOR Treasurer  
- Felisha Adams, Member  
- Nelson BeGaye, Member  
- Johnson Dennison, Member  
- Dr. Monty Roessel, Diné College President  
- Dr. Geraldine Garrity, Provost  
- Dr. Wilson Aronlith, Faculty  
- Chris Guyer, Faculty  
- Bo Lewis, Vice President  
- Joy Thompson, IT Director  
- Priscilla Weaver, Dean of Academics.  
- Benita Litson, LGO Director  
- Winifred Jumbo-Tallsalt, Dual Credit Coordinator  
- Lorencita Willie, Student  
- Erms Parrish, Student  
- Donovan Tso, Student  
- Aaron Lee, Student  
- Aaron Charley, Student  
- Shawna Begaye, Student  
- Teresita Bizadi, Student  
- Calvin Dominguez, Staff Association President
### Diné College Board of Regents Meeting Minutes

| • Steve Gunderson, TallSalt | • Dr. John Murray, Faculty |
| • Delmar Blackhorse, TallSalt | • Delbert Paquin, Director of Capital Projects and Operations |
| • Velveena Davis, Dean of OIPR | • Dean Gamble, Assistant Project Manager |
| • Tristan B, Student | • Juanita Francis, Faculty Association President |
| • Daniel Allen, Student | • Tiko Tsinnijinnie, Student |
| • Nonabah Sam, Museum Curator | • Amelia Black, Faculty |
| • Glennita Haskey, Vice President | • Dr. Lawrence Isaac, Dean of Diné Studies and Education |
| • Dr. Oliver Tapaha, Director of Retention and Advising |

### VI. Public Comments
- There were no public comments presented.

### VII. Announcements
- ACCT National Legislative Summit, February 11-14, Washington, DC.
- AIHEC Winter Meeting, February 12-15, 2018, in Washington, DC.
- Regent Bigman announced the next board meeting will be held at the Student Union Building. He would like to encourage student participation and suggest a listening session prior to the board meeting. Regent Bigman encourages regents’ support for the Diné College Act.
- Regent BeGaye comments of the institution unique cultural foundation and suggest elder or practitioner support at the congressional level.

### VIII. Approval of Meeting Minutes & Work Session Minutes

| Regular Meeting | Regular Meeting |
| December 8, 2017 | January 12, 2018 |
| Tsaile, AZ | Tsaile, AZ |

Regular Meeting
February 9, 2018
Tsaile, AZ

Motion by Regent BeGaye to approve minutes, Second by Regent Dennison.

Motion to amend by Regent Bigman for November 21 Special meeting (Item 1) to review motion made by Regent BeGaye and move outside the discussion and note the second, review the

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<tr>
<td>Amend November 21 minutes with noted amendment.</td>
<td>BOR Executive Assistant.</td>
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amendment led by Regent Bigman "not prior Title 10 but previous recommendations for Title 10 that were never made but never acted upon. A memo was provided by Daryl BeGaye dated on...", strike the overview include discussion items: Hatathlie qualification, removal of residencies and replacement to professional qualifications, discussion requirement qualification of officers being a regent, and annual meeting date, Clarification (Item 3) Regent BeGaye made a request (if so, note the second; if not, note comment). Motion to amend seconded by Regent Dennison.

Vote on approving motion: 5-0-0.
Vote on amending motion: 5-0-0.

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<tr>
<th>IX. Reports</th>
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<tbody>
<tr>
<td><strong>Oral Reports</strong></td>
<td>Directive: Purchase and allocation as provided in investment report and outlined in investment policy.</td>
<td>Board of Regents &amp; President</td>
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<tr>
<td><strong>1. Update on Investment Pool- TallSalt Advisors</strong></td>
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<td>Provided update on market structure with difference between global &amp; capital markets. Rationale for the stock market activity. The focus is on long-term investments. Explains the benefits of having written investment policies and the protections included within. Prohibited investments is included to reduce investment risks. Current ratio: 40 percent equity/ 60 percent fixed income.</td>
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<td><strong>2. Overall Asset Allocation of DC accounts- TallSalt Advisors</strong></td>
<td>Directive: Change order not to exceed 10% of the contract value. Initiate an RFP for future services.</td>
<td>President and Administration</td>
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<tr>
<td>Tab 3 in handout: Provided update on market structure with difference between global &amp; capital markets. A discussion of inflation on effects on interest rates on DC accounts. The protocol the investment committee can approve request for investment and Tallsalt with written approval would take action. The board overall has approval on policies, investment committee, then President or delegate of President would be authorizing personnel. A verbal recommendation was provided to the Board of Regents for investments and included in packet under Tab 1, page 22. The allocation recommendation referred to BIA Matching funds, investment pool, and GF Endowment.</td>
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### 3. Office of the President – Dr. Roessel, President

Continued efforts being made to discuss scope of the Dyron Murphy. The youth program and mental health wellness proposal tasked to Special Assistant to the President to develop a proposal. Exploring possible collaboration with IHS in both the youth program and mental health awareness. The directives continue to be a priority and further development will be provided. AZ State Education Committee moved bill forward and press release completed by the marketing department. OIPR research provides data to the Office of the President confirming the estimated amount of 1.5 million for remedial education. The same efforts will be initiated and sought from the State of New Mexico for remedial education. The funding reduced to 2.4 million. The Office of the President making efforts to reinstate the 5 million originally allotted. A briefing paper draft provided to the regents review for lobbying efforts in Washington D.C. A mid-year analysis of financial standing has been completed.

- Regent BeGaye inquires if we are utilizing Navajo Nation in Washington D.C as a resource. President confirms the college is reaching out to the D.C. office.
- Regent Bigman comments on email he sent regarding legislative priorities for the states of UT and AZ. A request to for putting in a change for educational priorities in seeking funding for remedial education, GO Bond in NM, and other items. A directive to submit a comment on behalf of college, for the board.
- Regent Bigman comments he continues to reiterate management’s understanding of authority & responsibilities of management of policies and its impact on an organization (i.e. cash, human resources, hard assets). Also, that this information is included within the reports provided to the board.

**Directive:** Submit a comment on behalf of the board regarding legislation.

**President and Administration**

### 4. Land Update – Dean Gamble, Assistant Project Manager

A map of the college land was placed on display for regent review. Mr. Gamble reports 12055 acres originally withdrawn from the college and 11095 acres currently remains with the college after clinic, Sandstone housing, and elementary school constructed. A cultural survey was completed for 700 acres for the circle drive and entrances into the college. A recent cultural survey is being finalized for 180 acres for the upcoming immersion camp. The remaining acres need to be surveyed and in-process of seeking contractor. Also, inventory of surrounding areas will be done for obtaining the lease. The LGO, Assistant Project Manager, and staff have met and continue to work with the Chapter explaining future plans of expansion outside the circle. Mr. Gamble points out there is misinformation of community that the college is requesting new lands. The map included areas proposed for future plans including faculty housing, wellness center, and immersion camp. The president urges staff from the community to share their
views on the land concerns.

- Regent Dennison inquired of current fencing of the college land boundaries. Mr. Gamble explained he had made this recommendation to the college. The example he provide is similar to national parks.
- Regent Adams recommends including economic development in plans; such as business incubators for community to help drive revenue from pass thru traffic.
- Regent BeGaye notify of local chapter is having a special meeting this Wednesday. Chapter Land Use Planning Committee (CLUPC) making recommendation to the Chapter. He suggests allowing the chapter to define their proposal based on the CLUPC recommendations. This committee may be allowing personal agenda factoring into their recommendation.
  - Regent Bigman does support the President attending and supports listening. He voiced the importance for the chapter to understand the importance and value of having a Higher Ed institution. He expressed his concern regarding the misrepresentation & how clarification is needed. Equally important is if government officials are involved in misinformation that action does impact their ethical duties and roles & responsibilities.
  - Dr. Roessel shares no invitation has been shared with the college. The Land Grant Office is reaching out to the chapter for farming opportunities to no avail.
  - Regent Hatathlie communicated the importance of listening to cultural concerns and honoring spiritual sites. The areas can still be honored along with the college’s construction. Mr. Gamble confirmed archeological study has identified snake pit in another area.
  - Regent Bigman advised the authority for further land complaint lies with the DOJ.
  - Regent BeGaye questioned how the land was allowed for clinic, elementary school, and housing. Mr. Gamble responds with his research showing Dean Jackson (prior college president) allowed them to build. He gathered they piggy backed off the withdrawal for the college but would have been granted a withdrawal of their own purposes.

5. Faculty Association – Juanita Francis, FA President
The Faculty Association president announced this will be her last meeting in attendance with new officers being elected in March. Ms. Francis informed the board of prior illness preventing her attendance to prior meetings. She provided her account of her experience as the faculty president. The overview provided mentioned items such as organizational chart, AIHEC, Directive: FA President to provide incentive for next FA President.
### University Task Force

A university task force, HLC, tribal college accreditation. FA president advised decreasing attendance has been identified as an issue. She inquired of specific faculty why they weren’t attending and feedback received was it was being perceived as venting session. FA President reports she has provided access for regents to view FA minutes. FA President acknowledges faculty housing request being considered and office space provided. FA President inquires of renewal of faculty contracts renewing.

Regent Bigman has reviewed minutes and discussions would like actions to be taken in the form of resolutions. He supports some discussed items and would like FA to provide policy recommendations, and overview of FA budget and how the funds were spent. Also, Regent Bigman mentions the FA handbook needs updating.

### Office of the Provost – Dr. Geraldine Garrity, Provost

Introduction of Dean of Academic Affairs, Priscilla Weaver; Dean of Diné Studies and Education, Dr. Lawrence Isaac; Dual Credit Coordinator, Winifred Jumbo-Tallsalt. Ms. Weaver advised date is May 11, 2018 10 a.m. – 12 p.m., in front of the Library in conjunction with 50th anniversary. The next meeting is scheduled March 1, 2018.

Cost analysis and faculty credentialing for faculty and adjunct faculty, Provost working with DHR to ensure alignment. The information will be linked on the website. A review of faculty workload and projections for future planning.

Regent Dennison welcomes new deans and expresses his appreciation for the academic update.

Regent Bigman comments on academic assessment of quality of teaching. He’s inquired of survey of student feedback and student experiences. Provost advised the survey is conducted by OIPR. President informs of discussion with student affairs of introduction of tutors in the classroom to familiarize students with resources available to them.

### Directive

Board meeting will be held at the Student Union building with a listening session. Student survey.

### ASDC President – Felisha Adams, ASDC President

Students’ contribution of a mural dedicated for the 50th anniversary. Campus visitors from Sierra Vista will be assisting the community with volunteer projects. An introduction of students addressed the classroom experience and dorm experience to guest and board of regents.

- Student shares she was a commuter to attend classes and sought rooms with college dorms. She commented on lack of customer service when renting a room. She was advised by one person a specific dorm was unavailable but found contradicting information when she understood another student had rented from that dorm.
- Student shares resides in family housing and express his appreciation to maintenance.
The one issue is breaking of lines. He provides a recommendation of honor dorms when more student housing is being considered.

- Student shares positive experience of faculty members. Her opinion that often student complaints may be student personalities instead. She shares her experience as positive with dorm and family housing.

Regent Bigman expressed his appreciation for students sharing their feedback. The insight helps in easing barriers and offering assistance.

8. **50th Anniversary - Felisha Adams, Regent**
Regent Adams provided update of confirmed appreciation and educational enrichment events. An acknowledgement of speaking engagements, supplementing the educational experience, across campus offered by the SBS program and NCAP. Outreach has been made to Office of Broadcasting services for the documentaries on 50th anniversary and Lecture Series. The Pendleton design has been accepted for the Pendleton project. Ms. Lewis provided a list for sponsorship in seeking donations or other forms of support. Currently there are 22 members in the 50th Anniversary committee.

### Written Reports

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<tr>
<td>1. Office of the President – Dr. Roessel, President</td>
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<tr>
<td>2. Office of the Provost – Dr. Garrity, Acting Provost</td>
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<td>3. Office of Finance and Accounting – Bo Lewis, VPFA</td>
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<td>4. Office of Student Affairs – Glennita Haskey, VP</td>
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<tr>
<td>5. Office of Communications and External Relations – Marie R. Etsitty-Nez, VP</td>
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<td>6. Staff Association- Calvin Dominguez, SA President</td>
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### Follow-Up Action:

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<tr>
<td>Motion by Regent Bigman to accept oral reports and directives by and Second by Regent BeGaye.</td>
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<td>Motion by Regent BeGaye to accept written reports and Second by Regent Dennison.</td>
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<td>Motion to approve: 5-0-0</td>
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<td>Recess at 1:40 p.m. for 40 minutes recess.</td>
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### X. Old Business
XI. New Business

Regent Bigman called meeting to order at 1:55 pm.
Roll Call taken by Regent Adams.
Present: Regent Bigman, Regent Hoskie, Regent Adams, Regent BeGaye, Regent Dennison.
(Quorum 5 is met) 5 Regents in attendance.

1. Action Item 1 “A” - Approving a Memorandum of Agreement establishing a collaborative partnership between Diné College and the American Indian Higher Education Consortium for the purpose of hosting an AmeriCorps Volunteer in Service to America (VISTA) from April 27, 2018 to April 26, 2021.

Motion by Regent Dennison to approve resolution and second by Regent Hoskie. Regent Adams reads resolution into record.
Motion by Regent BeGaye to amend resolution with replacing “Agreement” with “Understanding” throughout resolution. Correct slight grammatical errors including accent & capitalize “Culture”. Second by Regent Adams.

Discussion: LGO Director provide overview of the position and benefits to optimizing outreach efforts. She provided examples of projects that would be assisted with VISTA services of researching & writing grants.
- Regent Bigman inquires of research themes. *LGO Director, Ms. Litson informs food security and food sovereignty. Dr. Murray adds greenhouse reduction for climate.*
- Regent BeGaye urges these programs be publicized and seek Navajo Nation support. He supports local food security programs for surrounding communities.

3 minute recess. Meeting resumes from recess at 2:37 p.m.

Vote for approving motion: 5-0-0.
Vote for amending motion: 5-0-0.

2. Action Item 2 “B” - Accepting and Authorizing the Expenditure of the Navajo Nation Appropriation I the amount of Four Million Two Hundred Thousand Dollars ($4,200,000) for Fiscal Year 2018 (October 1, 2017 through September 30, 2018) and Incorporating these amendment.

Revise resolution with noted amendment.
Resolution sponsor.
Funds into the College’s Fiscal Year 2018 General Fund Operating Budget.

**Motion by Regent Dennison to approve resolution and second by Regent Adams.** Regent Adams reads resolution into record. Motion by Regent BeGaye to amend resolution to revise to correct grammatical error in heading “I” to “in”. Add requirements in “Therefore be it resolved” as noted from the Navajo Nation letter. Second by Regent Adams.

Discussion: Vice President confirms the provided resolution a requirement to accept the funds as noted in letter.

- Regent BeGaye notes his concern in the delay in the request as the funds were available in October.
- Regent Bigman notes the verbiage of the sponsor statement “degrades” the value of the funds. He requests the budget worksheet attached in demonstrating proper expenditure and tracking of funds.

Vote for approving motion: 5-0-0.
Vote for amending motion: 5-0-0.

3. **Action Item 3 “C” – Approval of a Resolution requesting the Navajo Nation Council support of Diné College’s request from the Arizona State Legislature to provide $1.5 million in funds for remedial education due to students graduating from Arizona Public High Schools not being ready for college.**

**Motion by Regent Adams to approve resolution and second by Regent Hoskie.** Regent Adams reads resolution into record. Motion by Regent Bigman to amend resolution with including “Respectfully Requesting” to the beginning of title & replace “not being ready for with “requiring additional support to..” Where as #7, capitalize “state” of Arizona and correct slight grammatical errors. Seconded by Regent

Vote for approving motion: 5-0-0.
Vote for amending motion: 5-0-0.

Discussion: The resolution is pending legal review therefore recommended to table until legal opinion is received.

**Motion by Regent BeGaye to table resolution and second by Regent Bigman.**

Vote for tabling motion: 5-0-0.

5. **Action Item 5 “E”** – Approval of Resolution requesting the Navajo Nation Council adopt the proposed changes to Title 10 of the Navajo Nation Code in order to update and modernize the Charter of Diné College.

Motion by Regent Dennison to approve resolution and second by Regent BeGaye. Regent Adams reads resolution into record.

Discussion: The resolution is pending legal review therefore recommended to table until legal opinion is received.

**Motion by Regent Bigman to table resolution and second by Regent BeGaye.**

Vote for tabling motion: 5-0-0.

6. **Action Item 6 “F”** - Approval of Resolution identifying six (6) Diné College Board of Regents goals for the next six (6) months.

**Motion by Regent BeGaye to approve resolution and second by Regent Bigman.** Regent Adams reads resolution into record.

Revise resolution with noted amendment.

Resolution sponsor.
## Diné College Board of Regents Meeting Minutes

**Motion to amend by Regent Bigman by removing “and that if” and replace with has under Whereas #7. Changes in Therefore be it Resolved 2 (a) add “and performance” (d) Add “through the formulation of policies”, clarify (f) add “through professional development and training. Seconded by Regent Adams.**

- Regent Bigman said board goals, presidential goals, and strategic goals should align to assist in the evaluation process.
- Regent Hoskie comments on the need for board training annually and semi-annually. He supports the noted goals in the resolution.
- Regent BeGaye supports resolution and notes the document will support report to the Navajo Nation.

Vote for approving motion: 5-0-0.
Vote for amending motion: 5-0-0.

### 7. Action Item 7 “G” – Approval of Resolution to approve the co-hosting of the 21st Annual Diné Studies Conference with Navajo Studies Conference Incorporated October 25-27 2018 on the Tsaile campus.

**Motion by Regent Dennison to approve resolution and second by Regent BeGaye.**
Regent Adams reads resolution into record.

Discussion: President advised collaboration with co-hosting in the event and the profit will be split between the college and them. The legal recommended changes incorporated within resolution. The college’s point of contact is on the Board of Director with Diné Studies Conference Incorporated.

Motion by Regent Bigman to amend by changing Whereas 3 to 4, Include 3 as: Diné Studies Conference Incorporated is expected to change its name to Navajo Studies Conference Incorporated (doing business as Diné Studies conference Incorporated.) Whereas #5: include “will split revenue with Diné College and... “. Second by Regent Dennison.

- Regent Dennison questions projected audience. President responds with estimate of 300 participants and 200 for banquet.
Regent Bigman inquires of video for the conference. President explains he’s not seeking the video as demands are low but will seek the manuscript for college use.

Vote for approving motion: 5-0-0.  
Vote for amending motion: 5-0-0.

8. Action Item 8 “H” - Approval of Resolution creating the Diné College Foundation.  
Motion by Regent Dennison to approve resolution and second by Regent Hoskie.  
Regent Adams reads resolution into record.

Motion to amend by Regent Bigman by striking “is going to continue” in Whereas #3, to “intends; Whereas #6, remove “rotating” and replace with “current” & strike “with the exclusion of the student director.” Correct slight grammatical errors. Second by Regent BeGaye.

Regent Bigman affirms the board of regents’ duty is not to approve the bylaws but the responsibility of the Board of Directors to adopt their bylaws.

Vote for approving motion: 5-0-0.  
Vote for amending motion: 5-0-0.

Regent BeGaye advised there is discussion of petition of Diné College President of tearing down of south Hogan. President advised no final decision has been made but has received staff/community input. There are discussions of creating a ceremonial grounds outside of the circle. His decision would be brought before the board on such a sensitive item.

XII. Executive Session:  
- There were no executive session items during this meeting.

XIII. Next Meeting:  
- Board of Regents Regular  
  Monday, March 5, 2018  
  Proposed Location: Student Union Building, Activity Room. Tsaile, AZ
XIV. Adjournment:
   Motion to adjourn by Regent Dennison, Second by Regent Hoskie, Vote: 5-0-0. Meeting adjourned at 3:44 p.m.

Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant