

The Higher Education of the Nation Nation
Diné College
Arizona & New Mexico Multi-Campus

2019

Annual Security & Fire Report



Campus Security & Emergency Response Committee (CSER)
October 1, 2019

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SECTION I - INTRODUCTION

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The Jeanne Clery Act

Choosing a postsecondary institution is a major decision for students and their families. Along with academic, financial, and geographic considerations, the issue of campus safety is a vital concern.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all institutions of higher education (IHEs) that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities. The Clery Act affects virtually all public and private IHEs and enforced by the U.S. Department of Education. Schools that fail to comply with the regulations are penalized with large fines (\$35,000) and possibly suspended from participating in the federal financial aid program (34 C.F.R. §§668.14, 668.41, 668.46, and 668.49).



The Clery Act, formerly known as the Crime Awareness and Campus Security Act, was signed in 1990 and is named after 19-year-old Jeanne Clery, who was raped and murdered in her Lehigh University residence hall in 1986. Clery's parents lobbied Congress to enact the law when they discovered students at Lehigh were not notified about 38 violent crimes that had occurred on campus in the three years before



Serving the Navajo Nation for 50 Years

Apache, Navajo, Coconino, San Juan, and McKinley County

Compliance with the Clery Act

The Clery Act requires Diné College (DC) to provide timely warnings of crimes that represent a threat to the safety of students or employees to make their campus security policies available to the public. The act also requires DC to collect, report, and disseminate crime data to everyone on campus and the Department of Education annually.

When the Higher Education Opportunity Act (HEOA) signed into law in 2008, it amended the Clery Act by adding some safety- and security-related requirements to the Higher Education Act of 1965. To be in full compliance with the law, DC must do the following:

1. Publish and distribute an Annual Security Report to current and prospective students and employees by October 1 of each year. The report must provide crime statistics for the past three years, detail campus and community policies about safety and security measures, describe campus crime prevention programs, and list procedures to be followed in the investigation and prosecution of alleged sex offenses.
2. Provide students and employees with timely warnings of crimes that represent a threat to their safety. The Diné College Campus Security Department must also keep and make available to the public a detailed crime log of all crimes reported to them in the past 60 days. Crime logs must be kept for seven years, and logs older than 60 days must be made available within two business days upon request.
3. Keep the past three years of crime statistics detailing crimes that have occurred: on-campus; in residential facilities; in public areas on or near campus; and in certain non-campus buildings, such as remote classrooms. DC must also report liquor and drug law violations and illegal weapons possession if they result in a disciplinary referral or arrest.
4. Disclose missing student notification procedures that pertain to students residing in any on-campus student housing facilities.
5. Disclose fire safety information related to any on-campus student housing facilities. This includes maintaining a fire log that is open to public inspection and publishing an Annual Fire Safety Report containing policy statements and fire statistics associated with each on-campus student housing facility. These statistics must include the location, cause, injuries, deaths and property damage of each fire.
6. Submit the collected crime and fire statistics to the Department of Education each fall.
7. Inform prospective students and employees about the availability of the Annual Fire Safety Report.
8. DC has a vested interest in campus security and the personal safety of its students and employees. The following pages contain specific information, including crime prevention, fire safety, law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. This report also contains information about campus crime statistics.

Members of the campus community are encouraged to use this report as a guide for safe practices on and off campus. Additional Campus Security information is available on the College's webpage at https://www.dinecollege.edu/current_students/campus-safety/

For more information, contact the Campus Security Department at 928-724-6628. For Chinle, Window Rock, and Crownpoint Center, contact Center Directors.



Diné College Introduction

Diné College is the first tribally controlled and accredited collegiate institution in the United States. Established in 1968 as Navajo Community College, it was later renamed to Diné College. The Navajo Nation sought to create an institution of higher education that encouraged Navajo youth to become contributing members of the Navajo Nation and Western society. Diné College serves a predominantly Navajo student population across the 26,000 square miles of the Navajo Nation that spans across the states of Arizona, New Mexico, and Utah. The College offers General Education courses that provides students with a high-quality experience while earning various Certificates, Associates and 5 Bachelor degree programs that are important to the economic, political, environmental and social development.

Diné College Mission

Rooted in Diné Language and culture, our mission is to advance quality post-secondary student learning and development to ensure the well-being of the Diné people.

College Vision

Our vision is to improve continuously our programs to make Diné College the exemplary higher education institution for the Diné people.

College Principles

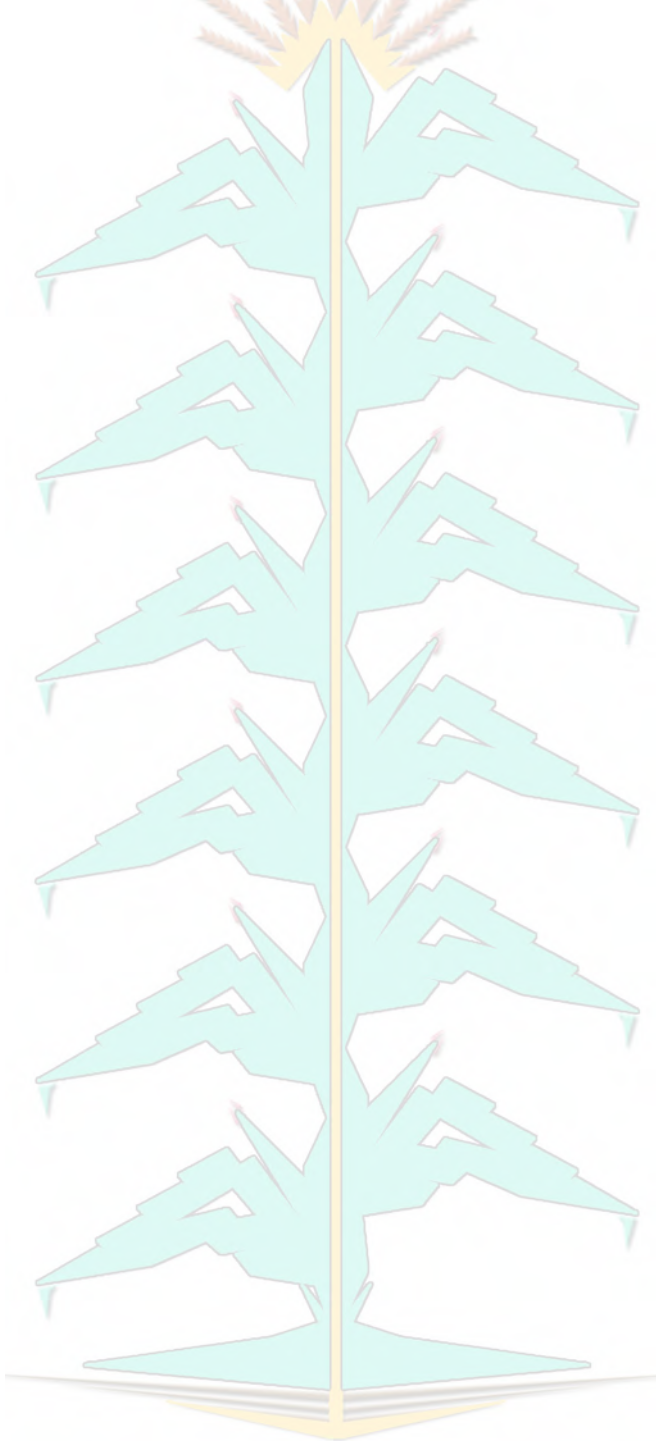
Our educational principles are based on Sa'ah Naaghahii Bik'eh Hozhoon, the Diné traditional living system, which places human life in harmony with the natural world and universe. The system provides for protection from the imperfections in life and the development of well-being. The principles are four-fold:

- **Nitsahakees.** (Thinking) Apply techniques of reasoning. Analyze alternate solutions though the use of principles of logic and creativity.
- **Nahat'a.** (Planning) Develop and demonstrate communication skills. Demonstrate systematic organizational skills
- **lina.** (Implementation) Demonstrate self-direction based on personal values consistent with the moral standards of society. Demonstrate quality, participation, work, and materials.
- **Siihasin.** (Reflection and assurance) Demonstrate competency. Demonstrate confidence.

College Values

Our employees and students adhere to the following values to achieve the mission and purpose of the college:

- **T'aa ho ajit'eego.** Excellence and self-initiation in problem solving, compassion, setting clear goals, and establishing positive working relationships.
- **Ahil na'anish.** Cooperating and helping one another, keeping all employees well informed, using proper language for communication, respecting one another on equal terms and honoring K'e.
- **Il Idli.** Respecting the cultural, racial and gender diversity of the Diné people, maintaining safe, courteous, respectful, and positive learning environments, and valuing inclusiveness.
- **Eehozin.** Understanding thoughtfulness, competence, confidence, conscientiousness, and reflectivity for serving the needs of the Diné people.



Accreditation

Diné College is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, 230 South LaSalle Street, Suite 7-500, Chicago, IL 60604-1441, (800) 621-7440. www.hlcommission.org

One College, Multiple Sites

Tseehili, the “place where the stream flows into the canyon” is also known as Tsaile, Arizona, the location of the main campus. In addition to the main campus, there is a branch campus in Shiprock, New Mexico, and four regional sites located in Arizona and New Mexico. The Arizona locations are in Tsaile, Window Rock, Chinle and Tuba City. The two New Mexico locations are in Shiprock and Crownpoint. All locations offer General Education courses and programs to support post-secondary learning.

Student Population Data

Established 1968

Higher Learning Commission

2018-2019 Fall, Spring, and Summer

Enrollment: 1,996 (Unduplicated)

Enrollment: 3,357 (Duplicated)

Employees: 316

Graduates: 159 (2018-2019)

32% Male

68% Female

98% American Indian

92% Degree Seeking

15% First Time Freshmen



Top Feeder Schools

Incoming Transfer:

1. Coconino Community College
2. Northland Pioneer College
3. San Juan College
4. University of New Mexico
5. Northern Arizona University

Outgoing Transfer:

1. Mesa Community College
2. Fort Lewis College
3. Northern Arizona University
4. Coconino Community College

Six Campus Sites

Chinle, AZ

Crownpoint, NM

Shiprock, NM

Tuba City, AZ

Tsaile, AZ (**Main**)

Window Rock, AZ

Retention Rate:

Term-Term: 62%

Year-Year: 44%

Degrees Awarded:

694 degrees awarded over four years.

176 awarded for Academic Year 2018-2019.

Student-Faculty Ratio: 16:1

Average Age: 18-21 years old

82% Single students (**AY2018-2019**)

Gateway Success Rate:

College Math: 51% passing

College ENG 101: 47% passing

Campus Safety

This report contains emergency management information, campus crime statistics and critical campus safety information such as policies, crime prevention, crime reporting, and resources to aid you in becoming more safety-minded. The best protections against campus crime: a strong law enforcement presence; an aware, informed, and alert campus community; and a commitment to reporting suspicious activities and using common sense when carrying out daily activities. DC strives to be a safe place to learn, live, work and grow.

Annual Disclosure of Crime Statistics & Security Report Preparation

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the college community that is obtained from the following sources: the Campus Security Department and non-police officials across campus (Campus Security Authorities). For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A request for statistical information is made and collected on an annual basis by all Campus Security Authorities and to the Campus Security Department.

All of the statistics are gathered, compiled, and reported to the college community via this report which is published by the Clery Act Committee. The Campus Security Department submits the annual crime statistics published in this brochure to the Department of Education through the Crime Start system. The statistical information gathered by the Department of Education is available to the public through the Campus Safety and Security Statistics website (<https://ope.ed.gov/campussafety/#/>).

Community College Security Department

The Diné College Security Department is a full-service law enforcement agency that operates 24 hours a day, 365 days a year, from its headquarters at the Tsaile Campus (Arizona). The department employs securities and officers who patrol the campus and are stationed at the Shiprock and Tuba City Center.

As the law enforcement agency for DC, Campus Security Department's undertaking is to protect lives and property, maintain order, prevent crimes, receive and investigate reports of crimes, and provide other law enforcement services, all while being responsive to the special needs of the large and diverse college community.

Law Enforcement Authority

Diné College desires to maintain a secure and accessible campus for students, employees, contractors, visitors and guests.

The Diné College Security Department is the law enforcement agency serving DC. The officers of DC are trained to enforce all applicable federal and state laws, local ordinance, and the college policies. DC's campus falls under the jurisdiction of several Navajo Nation agencies across Arizona and New Mexico. DC personnel work closely with all local, state, and federal police agencies, and have a direct working relationship with the local Police Department. DC is also a part of the 911 Emergency System and is dispatched through the Diné College Campus Security Department or local Navajo Nation Police Department.

Whenever information is received by the DC Campus Security Department, Center Directors, Dean of Faculty, Vice President of Student Affairs, or the President's Office from law enforcement outside of DC that has a connection to the College, a follow-up for judicial or other purposes will be scheduled.

Other law enforcement groups include the following:

Campus Security & Emergency Response Committee (CSER)

Established in 2014, ensures Diné College's federal compliance under the Jeanne Clery Act of 1990, enforce safety state and federal safety laws and reports the Annual Campus Safety and Fire Report. The CSER committee develops emergency response protocols, plans campus evacuations and drills, provides training on timely response procedures and addresses emergency situations on campus.



Title IX Coordinator

Responsible for monitoring the overall implementation of the Title IX at Diné College and implementing regulations for campus safety. The major responsibility of the Title IX Coordinators is the prevention of sexual harassment and discrimination on campus, assist counselors and administrators with Title IX compliance, evaluate, plan, and provide policy training and enforcement. The Director of the Department of Human Resources carries the role of the Title IX Coordinator.

Campus Law Enforcement Services Orientation Programs

Campus Security Department part-take in semester-base orientations with new students to familiarize them with personal safety technique, policies, procedures, and response to concerns and questions to increase security awareness.

Educational presentations on alcohol and drug related issues are made to Residence Hall students at the request to the Campus Security Department.

Mandatory training is provided to Residence Advisors on addressing security at the Residence Hall, in addition to protocols working with campus law enforcers.

Car Problems: Diné College SD officers are available to assist students, faculty, or staff with car problems as dead car batteries, frozen door locks, lost cars, and keys locked in the car and/or tire changes on Campus. Tow services will not be conducted by the SD but called out to a third party to respond.

Students, faculty, or staff must complete and sign a waiver form prior to security providing services. When calling for help with these issues, information should be given on the location, make, model, year, color, and license plate number of the vehicle. If possible, the hood should be lifted and the person calling for assistance should stand by the vehicle. The Diné College SD will respond and assist as soon as possible.

Automobile Accident Reports: The Diné College Security Department, Center Directors, or Navajo Nation Police Department should be called immediately when there is an automobile accident on campus. Information should be given in regard to the location of the accident, whether or not there are injuries, the make and color of the vehicles involved, and any other pertinent information. GSA vehicles involved in automobile accidents on or off campus need to be reported to Support Services and Center Directors immediately.

Emergency Notifications: Emergency contact may be requested through the Diné College SD or Center Directors. The dispatcher or Center Director will ask the nature of the emergency in an attempt to determine if the emergency constitutes immediate response, such as the removal of a student from class. The name and telephone number of the caller will be taken in case the notification could not be successfully made. Emergency notifications should be limited to “true emergencies” only.

Escorts: Escort service is available 24-hours-a-day, seven-days-a-week for all members of Diné College. An officer is available to meet and walk students, faculty, or staff members to their car or other campus destinations. Requests for an escort should provide name, location, and destination.

For escort services pertaining to protection orders, documentations must be provided to the SD with a schedule and location of the student, staff, or faculty needing routine escort service.

Property Identification

Theft of unattended property occurs on campus, which Campus Security encourages students and employees to label personal property. Engraving of owner’s name on items is made available free of charge to the students and employees at the Tsailé Campus Security Department.

Lost and Found: An officer will respond to pick-up lost and found items. The department maintains a log of all reported lost items. Unclaimed property will be destroyed if not claimed after 30 days.

Medical Assistance/Injury Reports: Emergency requests for medical treatment and ambulance service should be directed to the Diné College Security Department, using the emergency 911 number from any campus phone. The department will provide basic first aid response and will contact Emergency Medical Services (EMS) if necessary. Personal injury reports will be made by SD officers.

Campus Safety Poster Campaign

Printed crime prevention brochures, posters and other pamphlets are distributed at crime prevention presentations and posted at various locations throughout the campus.

Student Outreach Services (SOS)

The SOS department consists of counseling and disability services, which employees provide workshops on healthy living and behavior in the advancement of student safety on campus, such as counseling, stress management, and physical safety. Campus Security Department officers work with the SOS team to provide additional services to students to promote healthy living on campus.





Active Shooter Training Program

58 students, employees, and community member were certified in Academic Year 2018-2019.

The two-day Active Shooter Training Program at Diné College is designed to provide students and employees with the knowledge and skills to successfully handle an active threat that may occur on campus. This program is free for students and employees, and provides participants with the proficiency and attitude through hands on training to manage possible situations.

Diné College Campus Security Officers are trained and certified to coordinate and instruct the program. Students and employees role play (shooter, injured victims) within classroom and campus buildings, learning self defense techniques, and familiarizing themselves with the RUN, HIDE, or FIGHT approach.

Rape and Aggression Defense (R.A.D.) - Basic Physical Defense for Women Program

9 students, employees, and community member were certified in Academic Year 2018-2019.

The Rape Aggression Defense (RAD) is a program of realistic, self-defense tactics and techniques. It is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training.

Diné College Security Officers offer training and certification for R.A.D. among females students and employees.

The two-day training allows females to learn self-defense techniques to prevent a sexual assault attempt, learn how to defend themselves, and role play attempts that allow students and employees to engage in high physical combat with certified instructors.

Kids Anti-Bully

53 kids were attendance in Academic Year 2018-2019.

The program is Teach kids how to identify bullying within School or at Home and how to stand up to it safely. Also, teaches parents, staff, and other adults in the community can help kids prevent bullying by talking about it, building a safe school environment, and creating a community-wide bullying

pervention strategy with our children. Basic physical self-defense will be incorporated and teach kids when to use it.

First Aid and CPR Training Program

214 students, employees, and community member were certified in Academic Year 2018-2019.

The program teaches students and employees how to deliver immediate care to a suddenly injured or ill person(s) by address wounds or rendering CPR techniques until more advance medial personal arrive and take over.

Diné College Campus Security Officers are certified trainers who conduct and host the training sessions for students and employees, free of charge, one a month.

Certification is granted through the National Safety Council, Arizona Chapter, for two years.

Participants of the Active Shooter and R.A.D. undergo several role playing scenarios to apply their First Aid and CPR training under a stressful event to aid individuals who are injured. Training is offered in one day.

Fire Safety Training Program

54 students, employees, and community member were certified in Academic Year 2018-2019.

The program is useful for a variety of industries, including businesses based in factories, hospitals, schools, production facilities, and offices. Inevitably, fires cause panic and confusion, so the best way to reduce risks and promote a safe work environment is to be prepared for potential fires at all times.

In the workplace, it is everyone's responsibility to understand the basics of fire safety and identify potential risks before they cause devastating damage and injuries.



Student Outreach Services

Counseling Services

Counseling services provide emotional and psychological support to students as they pursue their academic and personal goals, and strive towards enhancing the quality of each student's experience at Diné College.

The Student Affairs department houses a number of certified counselors at the Tsaile and Shiprock campus to extend social and academic counseling services to students.

Students receive personal counseling, educational counseling, and career counseling. Services include walk-in, crisis intervention, and emergency services for students who feel they need to be seen immediately.

Disabilities Services

The college provides reasonable educational support and other academic services to disabled students. A student with disability who wishes to enroll for classes should contact Student Services at the Tsaile Campus or the designated representative at the Regional center.

Students in postsecondary education are responsible for self-identifying themselves as individuals with disabilities, providing disability documentation, and requesting accommodations. The college is responsible for providing reasonable accommodations for qualified students with disabilities. The college does not provide special education versions, IEP (Individualized Education Programs) plans, specialized progress reports, etc. Primary and secondary schools are legally mandated to identify students with disabilities and provide a free and appropriate education for the needs of students with disabilities.



Important Emergency Phone Numbers

National Emergency Hotline: Dial **911**

Tsaile Campus	Number	Contact
CSA Contact Personnel	928.724.6911	Security Supervisor
Campus Security	928.724.6911	Diné College Emergency
	928.724.6802	Diné College Non-Emergency
	928.349.3950	Diné College Security Cell
Medical Emergencies	928.724.3600	Tsaile Health Center
	928.674.7001	Chinle Hospital
Police Department	928.674.2111	Chinle Police Department
	928.337.4321	Apache County Sheriff's Office
Fire & Rescue Department	928.674.2105	Chinle, AZ
	928.283.3007	Navajo Nation, Tuba City AZ
American Association of Poison Control Centers	800.222.1222	
Counseling & Support Services	928.724.6856	DSS/Counselor
Superintendent of Physical Plant	505.368.3538	Facilities Superintendent
Information Technology Department	928.724.6646	Director Of IT Operations
Maintenance Department	928.724.6772	Maintenance Foreman

Shiprock Branch	Number	Contact
CSA Contact Personnel	505.368.3522	Director-Shiprock Branch
	505.368.3615	Security Supervisor
Campus Security	505.368.3615	Diné College Emergency
	505.809.0205	Diné College Non-Emergency
	505.406.6511	Diné College Security North Cellphone
	505.809.0205	Diné College Security South Cellphone
Medical Emergencies	505.368.3522	Northern Navajo Medial Center
	505.334.6107	San Juan Regional Medical Hospital, Cortez CO
Police Department	505.368.1350	Navajo Nation
	505.334.6107	San Juan County Sheriff's Office
Fire & Rescue Department	505.368.5719	Shiprock, New Mexico
	505.334.1180	San Juan County Fire Department
American Association of Poison Control Centers	800.222.1222	
Counseling & Support Services	505.368.3628	LeToy Harrison, Counselor
Superintendent of Physical Plant	505.368.3538	Facilities Superintendent
Information Technology Department	505.368.3546	System/Network Admin
Maintenance Department	505.368.3517	Maintenance Foreman

Chinle Center	Number	Contact
CSA Contact Personnel	928.674.7101	Center Director
	928.724.6911	Security Supervisor
Campus Security	928.724.6911	Diné College Emergency
	928.724.6802	Diné College Non-Emergency
Center Director	928.674.7101	Center Director
Medical Emergencies	928.674.7001	Chinle Hospital
	928.674.7090	Chinle Emergency Room
Police Department	928.674.2111	Chinle Police Department
	928.674.2112	Chinle Police Department
Fire & Rescue Department	928.674.2105	Chinle, AZ
	928.283.3007	Navajo Nation, Tuba City AZ
American Association of Poison Control Centers	800.222.1222	
Counseling & Support Services	928.724.6856	DSS/Counselor
Information Technology Department	928.724.6646	Director Of IT Operations

Crownpoint Center	Number	Contact
CSA Contact Personnel	505.786.7201	Center Director
	505.368.3515	Security Supervisor
Campus Security	928.724.6911	Diné College Emergency
	928.724.6802	Diné College Non-Emergency
Center Director	505.786.7201	Patrick Sandoval
Medical Emergencies	505.786.5291	Crownpoint Health Center
	505.722.1000	Gallup Indian Medical Center
Police Department	505.786.2050	Crownpoint Police Department
	505.786.2051	Crownpoint Police Department
Fire & Rescue Department	219.662.3248	Crownpoint NM
	505.722.4195	Gallup Fire Dept. Station
American Association of Poison Control Centers	800.222.1222	
Counseling & Support Services	505.368.3528	Counselor
Superintendent of Physical Plant	505.368.3538	Facilities Superintendent
Information Technology Department	505.368.3546	System/Network Admin
Maintenance Department	505.368.3517	Maintenance Foreman

Tuba City Center	Number	Contact
CSA Contact Personnel	928.283.7501	Center Director
CSA Contact Personnel	928.283.7514	Security Supervisor
Campus Security	928.724.6911	Diné College Emergency
	928.724.6802	Diné College Non-Emergency
Center Director	928.238.5113	Center Director, ext. 7501
Medical Emergencies	928.283.2501	Tuba City Medical Center
	928.283.2661	Tuba City Emergency Room
Police Department	928.283.3111	Tuba City Police Department
	928.283.3112	Tuba City Police Department
Fire & Rescue Department	928.283.4527	Tuba City Fire Department
	928.283.3007	Navajo Nation Fire Department
American Association of Poison Control Centers	800.222.1222	
Counseling & Support Services	505.368.3528	Counselor
Superintendent of Physical Plant	505.368.3538	Facilities Superintendent
Information Technology Department	928.724.6646	Director Of IT Operations
Maintenance Department	928.724.6772	Maintenance Foreman

Window Rock Center	Number	Contact
CSA Contact Personnel	928.871.7603	Center Director
	928.724.6911	Security Supervisor
Campus Security	928.724.6911	Diné College Tsaile Campus Emergency
	928.724.6802	Diné College Non-Emergency
Center Director	928.871.2230	Center Director, ext. 7603
Medical Emergencies	928.729.8000	Tsehootsooi Medical Center
	505.722.1000	Gallup Indian Medical Center
Police Department	928.871.6111	Window Rock Police Department
	928.871.6112	Window Rock Police Department
Fire & Rescue Department	928.871.6915	Window Rock, AZ
	928.755.3400	Ganado, AZ
American Association of Poison Control Centers	800.222.1222	
Counseling & Support Services	928.724.6856	DSS/Counselor
Superintendent of Physical Plant	505.368.3538	Facilities Superintendent
Information Technology Department	928.724.6646	Director Of IT Operations
Maintenance Department	928.724.6772	Wayne O'Daniel, Maintenance Foreman

SECTION II - CRIME



- Campus Crime Introduction
- College Crime Policies
- Federal and State Laws
- Crime Prevention Tips
- Prevention Programs & Services
- Criminal Offenses Definitions

Crime Reporting Procedures
Limited Voluntary Confidential Reporting

Diné College Crime Statistics:
Crime Statistics—Diné College
Local Law Enforcement Crime Statistics

Campus Crime Introduction

This report In compliance with the Jeanne Clery Disclosure of Campus Security and Policy and Campus Crime Statistics Act, codified at 20 USC 1092 (f) as part of the Higher Education Act of 1965, Diné College provides information regarding campus and crime policies outlined in the Student Code of Conduct. This Code of Conduct contains information about reporting crimes, sexual harassment, drug/alcohol policy, etc.

College Policies

All Diné College students and student interns from other institutions are subject to the following rules and policies.

Classroom Management

All students are to abide by the instructor's classroom management policies as stated in the course syllabus. This includes attendance and tardiness, electronic equipment, assignments, class disruption, safety, and other departmental policies.

Computer Use

All user agreements, rules and regulations governing use of facilities and equipment shall be strictly adhered to.

Office of Finance & Accounting

All students must abide by all guidelines and procedures pertaining to student travel.

Student Identification Card

The purpose of having an identification card is to afford Diné College students equal access to all allocable Diné College services, and in addition, to validate student identity that will help ensure the health, safety, and welfare of the student. All enrolled Diné College students are required to obtain a current Diné College student identification card.

Identification cards can be obtained from the Student Programs office.

Vehicle Registration

The operation of a vehicle on Diné College campus is subject to all applicable rules, policies, and laws. Students who park their vehicle on campus during the semesters must register their vehicle with the Campus Security Department.

Visitation

All visitors of Diné College students are expected to abide by the Student Code of Conduct.

Sex Offender

All registered sex offenders who become a student at the College, becomes employed (student intern), or volunteers are required to register and report to Campus Security, Office of Records and Admission, and Residence Life.

Academic Integrity

Academic integrity is the fundamental value and principle that underwrites the very mission of Diné College. Therefore enrolled students are solely responsible for the integrity of their academic work and upholding professional standards of research, writing, assessment, and ethics in their areas of study. Academic dishonesty, which includes cheating, misrepresentation or plagiarism and other forms of unethical behavior, is prohibited.

Student Employment Program Agreement

1. Student employees must adhere to the Personnel Policy and Procedure Manual (3PM) governing Diné College employees.
2. Student must maintain Satisfactory Academic Progress outlined in the current College catalog during the duration of employment.
3. Student employees shall not disclose privileged and confidential information obtained through the Student Employment Program (work study) or use any such information for personal gain.

Safe Environment

Diné College is committed to personal safety, loss prevention and violence free workplace. It is the intention of Diné College that all student employees work under the safest conditions possible, that we maintain a workplace free from recognized hazards, and that we provide timely information, training, and supervision to enable student employees to perform their jobs

Sexual Misconduct

It is the policy of Diné College that all employees and students have the right to work and learn in an environment free from sexual harassment. Employees, students, volunteers or visitors to DC campus shall not engage in conduct that hereinafter is defined as sexual harassment and misconduct.

Sexual harassment

Defined as a deliberate, unsolicited and unwelcomed sexual advance, request for sexual favors, or other verbal and/or physical conduct of a sexual nature or with sexual implications; or unwelcome conduct based on sex or sexual stereotyping:

Which has or may have direct employment consequences resulting from the acceptance or rejection of such conduct;

Has or may have direct admissions, enrollment, grading or academic consequences resulting from the acceptance or rejection of such conduct;

1. Creates an intimidating, hostile, or offensive work or learning environment; and/or interferes with an employee's work performance or student's academic performance;
2. Denies or limits a student's ability to participate in and/or benefit from a school program.

Sexual violence

Defined as physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol. An individual also may be unable to give consent due to an intellectual or other disability, or a medically diagnosed impairment. Sexual violence is a criminal offense. A number of different defined acts are criminal offenses and fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion.

All such acts of sexual violence are forms of sexual harassment covered under Title IX.

Definitions of related terms are consent, dating violence, domestic violence, rape, sexual abuse, sexual assault, sexual battery, sexual coercion, and stalking.

Sexual harassment is deemed a form of sex discrimination prohibited by Title VII of the Civil Rights Act of 1964, as amended, which prohibits sex discrimination in employment, and Title IX of the Educational Amendments of 1972, which prohibits sex discrimination against students, employees in educational institutions which receive federal funds.

Reporting Sexual Misconduct

1. Students who feel that they have been harassed according to the definitions of College policies are encouraged to report the incident to the following: the Title IX Coordinator, Marlencia Chee (who is DC's College Readiness Coordinator at the Shiprock Campus), a College "responsible employee," a College "counselor/advisor," their employment supervisor, a College security official, a local law enforcement officer, a local medical professional, a local mental health professional or a pastoral counselor. All complaints of harassment will be investigated promptly in an impartial and confidential manner.
2. The student will be notified of the findings and conclusions by the reporting department or the Vice President of Student Affairs or the Provost. If the student is not satisfied with the handling of the report or action taken, the student may submit an appeal. Any further appeals will be handled through the formal grievance procedure as outlined in the DC Student Code of Conduct.
3. Any student found guilty of sexual harassment will be subject to disciplinary action up to and including dismissal. College personnel found guilty of sexual harassment will be subject to disciplinary action up to and including termination in accordance to the Personnel Policy and Procedure Manual (3PM).

In situations where campus security, the Vice President(s), or other campus officials believe there is potential danger/threat to the campus community or local community, appropriate law enforcement personnel will be notified immediately.

In situations where a student is accused of a sexual assault on campus, the College's grievance procedure will apply to all procedures related to 'say' incident. A student found guilty of sexually assaulting another person may face sanctions which include dismissal from College and referral for criminal prosecution. Referral options which are available to individuals who would like counseling assistance in dealing with a sexual assault include, but are not limited to:

1. College counselors (Student Outreach Service) (928)724-6855
2. Local mental health providers
3. Local clergy

Registered Sex Offender Information

Members of the campus community can obtain information about registered sex offenders by contacting the Navajo Nation Sex Offender Registry website: <http://navajo.nsopw.gov/>, where they can search Navajo Nation registries, obtain contact information for their local sheriff's office, and/or sign up to receive e-mail alerts when registered sex offenders report an address in the local area. For the National Sex Offender Registry, visit <http://www.nationalsexoffenderregistry.com/>.

Weapons Policy

All weapons, knives, firearms, dangerous chemicals, or instrumentalities/articles that might be harmful to persons or property are prohibited on DC's campus, except for permitted exclusions for DC's security staff, and law enforcement. This statute provides that a handgun may be brought on campus by a law enforcement individual (such as Navajo Nation Police Officer) who has a valid "concealed handgun permit" and such a handgun remains either (1) in a closed compartment or container within such permit holder's locked vehicle, or (2) within a locked container securely affixed to such permit holder's vehicle.

Substance Abuse Policies

Drug abuse and use at the workplace are subjects of immediate concern on the Navajo Nation. These problems are extremely complex and ones for which there are no easy solutions. From a legal standpoint, individuals convicted of violations of drug laws can face imprisonment and substantial fines. From a safety perspective, the users of drugs may impair the well-being of all employees or the public at large and result in damage to College property. Therefore, it is a policy of this College that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance in the College's workplace is prohibited. Any employees or students violating this policy will be subject to disciplinary action up to and including termination or dismissal and referral for prosecution. The specifics policy are as follows:

1. Diné College does not differentiate between drug users and drug pushers or sellers. Any employee or student who gives or in any way transfers a controlled substance to another person or sells or manufactures a controlled substance while on the job or on College premises will be subject to disciplinary action up to and including termination or dismissal and referral for prosecution.
2. The term "controlled substance" means any drug listed in 21 U.S.C. Title 21, Chapter 12, Subsection I, Part B, §812. Generally, these are drugs which have a high potential for abuse. Such drugs include but are not limited to heroin, marijuana, cocaine, PCP and "crack." They also include "legal drugs" which are not prescribed by a licensed physician.
3. For traditional Native American religious use of peyote, students and employees must abide by the U.S. Code, Title 42, Chapter 21, Subchapter I, §1996a.
4. Each employee and student is required to inform the College within five days after he/she is convicted for violations of any federal or state criminal drug statute where such violation occurred on the College's premises. A conviction means a finding of guilt (including a plea of nolo contendere) or the imposition of a sentence by a judge or jury in any federal or state court.
5. The College Human Resources Department (employees) or Student Affairs Department (students) will notify the appropriate U.S. government agency within ten days after receiving notice from the employee or student or otherwise receiving actual notice of such a conviction.
6. If an employee or student is convicted of violating any criminal drug statute while on the workplace, he/she will be subject to disciplinary action up to and including termination or dismissal and referral for prosecution.

Federal and State Laws

Non-Discrimination: All College staff, faculty, and students are not to discriminate against any agent or organization of Diné College for reasons of age, creed, ethnic or national origin, sex/gender, disability, veteran status, marital status, political or social affiliation, race, religion, or sexual orientation. The College complies with the Civil Rights Act of 1964, the Title IX of the Education Amendment Act of 1972, Section 503 and 504 of the Rehabilitation Act of 1973, Section 402 of Vietnam Era Veterans Readjustment Act of 1975, the Age Discrimination in Employment Act of 1967, as amended, and the

Navajo Preference in Employment Act.

Freedom of Speech & Expression: All students are welcome to express themselves freely on any subject provided that they do so in a manner that does not violate the SCC. Students in turn have the responsibility to respect the rights of all members of the College to exercise this freedom.

Drug Free Compliance -Zero Tolerance Policy: A drug-free school policy has been adopted by the College and the Navajo Nation in compliance with the Drug-Free Schools and Communities Act Amendments of 1989 (P.L.101-226). The College is committed to preventing the abuse of alcohol and the illegal use of drugs and alcohol by students and employees. All College students and their visitors are prohibited from possession, use, and/or distribution of illegal drugs and alcohol while on College property and/or while participating in a College-sponsored activity held either on or off College property. In accordance with the College's Drug-Free policy, the zero tolerance policy will be enforced.

The College will foster a safe and productive study environment and provide drug awareness, prevention, and intervention education for all students.

Confidentiality: Students have the right to access and have control to their educational records as provided in the Federal Family Educational Rights and Privacy Act of 1974, also known as the Buckley Amendment.

Family Educational Rights and Privacy Act (FERPA): The Family Educational Rights and Privacy Act of 1974 (20 U.S.C. § 1232g; 34 CFR Part 99), also known as FERPA or the Buckley Amendment, protects the privacy of student education records while allowing colleges to maintain campus safety.

1. FERPA requires colleges to keep education records confidential. The education records of students and formerly enrolled students consist of those records, files, documents and other materials directly related to a student that the college maintains, including digital records.
2. Colleges may disclose records with the consent of the student, if the disclosure meets one of the statutory exemptions, or if the disclosure is directory information and the student has not placed a hold on release of directory information. Directory information includes: name of student, address (both local, including e-mail address and permanent), telephone number (both local and permanent), dates of registered attendance, enrollment status (e.g. full-time or part-time), school or division of enrollment, major field of study, nature and dates of degrees and awards received, participation in officially recognized activities and unique student identifier numbers (not Social Security Number).
3. In accordance with The Family Educational Rights and Privacy Act of 1974 (FERPA), Diné College restricts the disclosure of information from student education records to third parties and provides students the right to review their education records.

The Jeanne Clery Act: The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all Institutions of Higher Education (IHE) that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities. The Clery Act affects virtually all public and private IHEs and is enforced by the U.S. Department of Education (ED). Campuses that fail to comply with the act can be penalized with large fines (\$35,000 per violation) and may be suspended from participating in the federal financial aid program.

Crime Prevention Tips

Security awareness and crime prevention trips encourage students and employees to be aware and take responsibility for their own security and the security of others.

For Tsaile Campus only (on-site residence)

Housing student resident advisors (SRA), resident managers (RM), community coordinator (CC), and residence life coordinators (RLC) facilitate training for residents of DC.

For staff and faculties residing in campus housing

Training is offered and provided by Human Resources and Maintenance & Operations.

1. If possible, avoid studying alone. Always let someone know where you are and an approximate time when you will be finished.
2. Never leave your personal belongings unattended, even for a moment, to use the restroom or get a drink.
3. Never prop open doors, especially fire doors.
4. If you observe an individual in an inappropriate place or location, notify Security Department.
5. If you observe a suspicious person, report it to Security Department.
6. Always walk with another person. Never walk alone to your car at night. If a classmate is not available, call the Security Department and request an escort.
7. Learn the locations of emergency telephones on campus.
8. Walk on designated walkways that are well lit. Report poor lighting to the Diné College Security Department. Avoid shortcuts through vacant lots, and other deserted places.
9. Know the location of the Security Department and other safe areas.
10. If you suspect that you are being followed, use an emergency campus phone to call Diné College Security Department. Find a safe area to proceed to, such as an office, highly visible area, or a place where there are people who can see you.
11. Do not leave valuables, like your wallet, purse, GPS, or backpack in open view. Conceal or leave the items in a safe place, such as in a locker or trunk of your car.
12. Do not give your keys away. Keys can be duplicated. Always keep your keys in your possession. Engrave valuables with your name and/or driver's license number. Diné College Security Department can engrave items for you.
13. Require photo identification from maintenance and utility workers prior to allowing them access to your house or office. Verify that the workers have authorization to remove items from the office or your area of workspace or dorm room.
14. Report all thefts immediately.
15. Keep police and fire emergency numbers programmed in or near your phone.
16. Do not let a stranger into your dorm room, even if the stranger states that it is an emergency. Instead, offer to make a call for help.
17. Be alert and aware of your surroundings when walking outdoors.
18. Purses should be carried close to the body and secured under one arm, not swung from the strap.
19. Do not walk, jog, or run alone, especially after dark.
20. Do not hitchhike.
21. Leave a light on in your room when you are away. An inexpensive timer on several lights could discourage a break-in.
22. Make arrangements with a neighboring student or other office staff when you will be away from your office or dorm room. Ask them to keep an eye on the place.
23. Transfer telephone calls to another department or staff.
24. Walk with confidence. Show that you are aware and in control. Body language works!

Pervention Program & Services

	Number
Diné College Tsaile Counseling Center	928.724.6858
Diné College Tuba City Counseling Center	505.368.3628
Diné College Shiprock Counseling Center	505.368.3628
Diné College Tsaile Campus Police	928.724.6802
Diné College Tuba City Campus Police	928.283.5113
Diné College Shiprock Campus Police	505.368.3521
Navajo Nation Chinle Police Department	928.674.2111/2112
Navajo Nation Shiprock Police Department	505.368.1350/1351
Navajo Nation Tuba City Police Department	928.283.3111/3112
Chinle Comprehensive Health Care Facility – Main Line	928.674.7001
Chinle Comprehensive Health Care Facility – Emergency Room	928.674.7090 or 911
Chinle Comprehensive Health Care Facility -Counseling Services	928.674.7377/7412
Crownpoint New Horizon Wellness Center – Alcohol & Substance Abuse	505.786.6464
Many Farms Clinic – Mental Health/Counseling	928.781.3813
Tsaile Health Center – Main Line	928.724.3600
Tsaile Health Center – Mental Health	928.724.3712
Northern Navajo Medical Center – Main Line	800.549.5644
Northern Navajo Medical Center – Emergency Room	505.368.6600
Northern Navajo Medical Center – l'ina Counseling Services	505.368.7301
Northern Navajo Medical Center – Day Treatment Center	505.368.7272
Northern Navajo Medical Center – Substance Abuse Program	505.368.6821
Sage Memorial Hospital – Ganado	928.755.3411/4500
Tsehootsooi Medical Center- Main Line	928.729.8000
Tsehootsooi Medical Center – Mental Health	928.729.8500
Tsehootsooi Medical Center – Emergency Room	928.729.8600
Tuba City Regional Health Care Corporation –Emergency Room	928.283.2661
Tuba City Regional Health Care Corporation Mental Health	928.283.2831
Suicide Hotline	800.SUICIDE 800.784.2433
Lifeline	800.273.TALK 800.273.8255
Eve's Place Community Services	844.301.7908

Crime Reporting Procedures

A. Students/Faculty/Staff/Visitors

Known and suspected violations of federal, state, and tribal laws and campus violations will be reported to campus security for appropriate action.

Incident Report Form is submitted by student/staff and faculty to formally communicate a problem on Diné College property as well as student travel. While most incident reports are used to document a disciplinary situation, they are used to communicate a student injury, damage, vandalism or theft on campus.

1. Student is informed that an incident report will be written and filed.
2. Incident Report is written within 24 hours of incident.
3. Academic related report is submitted to the appropriate Dean of Faculty.
4. Student Life related report is submitted to the Vice President of Student Affairs. If incident involves a resident student, then it is also referred to the Residence Life Manager.

B. Campus Security will, upon notification of criminal activity

1. Respond to, process and document the complaint/report.
2. Involve (as necessary) the appropriate law enforcement support agency.
3. Conduct necessary follow-up activities and file required documentation to the College administration.

C. Responsible Administrator(s) will review campus crime reports with the Security Department to ensure that:

The data required by the Crime Awareness and Campus Security Act is compiled and disseminated to the vice presidents of administrative and fiscal services.

Campus crime prevention programs are followed with special emphasis placed on campus community involvement.

Students, faculty and staff will take responsibility for their own personal safety.

Accidents and Emergencies: Response/Reporting

If a student, visitor, or employee should become sick or injured, security should be contacted immediately to report the nature of the situation. If the situation warrants, security will request assistance from the local EMS.

Any cost generated in any medical situation requiring transport by EMS will be the responsibility of the person sick or injured.

Criminal Offense Definitions

In accordance with the Federal Bureau of Investigation's Uniform Crime Reporting Program, the Department of Education, Higher Education Act, and Violence Against Women Act.

Aggravated assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Arrest

Persons processed by arrest, citation or summons.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary

The unlawful entry of a structure to commit a felony or a theft.

Category of Fire

For The Higher Education Act purposes, there are three categories of fire:

- **Unintentional Fire:** A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.
- **Intentional Fire:** A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.
- **Determined Fire:** A fire in which the cause cannot be determined.

Cause of Fire

The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure or act of nature.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Destruction/Damage/Vandalism of Property

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Domestic Violence

A felony or misdemeanor crime of violence committed—

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Drug abuse violations

The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those

relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics which can cause true addiction (Demerol, Methadone); and dangerous nonnarcotic drugs (barbiturates, Benzedrine).

Fire

Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire-related death

Any instance in which a person - (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or (2) Dies within one year of injuries sustained as a result of the fire.

Fire-related injury

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters, or any other individuals.

Hate crime

A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of Clery, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Theft

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

Liquor law violations

The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Include in this classification: the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

Motor vehicle theft

The theft or attempted theft of a motor vehicle.

Murder/Non-negligent manslaughter

The willful (non-negligent) killing of one human being by another.

Negligent manslaughter

The killing of another person through gross negligence.

Non-campus building or property

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

On Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Property damage

The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

Public property

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Referred for disciplinary action

The referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offense - Forcible

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving

consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Sex Offense - Non Forcible

Unlawful, non-forcible sexual intercourse.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape

Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.
- For the purposes of this definition:
- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Unfounded Crime

A reported crime that upon investigation by law enforcement authorities is found to be false or baseless. Only sworn or commissioned law enforcement personnel may determine an unfounded crime.

Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

Weapons: carrying, possessing, etc.

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Include in this classification: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.

Diné College Crime Statistics by Campus, Center, and Branch

In compliance with the Clery Act, Diné College much report its annual crime statistics collected throughout the years.

Criminal Offenses	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
	Chinle				Crownpoint				Shiprock			
Aggravated Assault	0	0	0	0	0	0	1	0	1	1	0	0
Burglary	0	0	0	0	0	0	0	0	1	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	1	0	2	1	0	0

VAWA Offenses												
Dating Violence	0	0	0	0	0	0	0	0	0	1	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	1	0	0
Stalking	0	0	0	0	0	0	0	0	1	0	0	0
Subtotal	0	0	0	0	0	0	0	0	1	2	0	0

Arrests												
Weapon: Carrying, possessing	0	0	0	0	0	0	0	0	0	0	0	0
Drug abuse violation	0	0	0	0	0	0	0	0	1	0	0	0
Liquor Law violations	0	0	0	0	0	0	1	0	3	0	1	0
Subtotal	0	0	0	0	0	0	1	0	4	0	1	0

Disciplinary Actions												
Weapon: Carrying, possessing	0	0	0	0	0	0	0	0	0	0	0	0
Drug abuse violation	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law violations	0	0	0	0	0	0	0	0	1	0	0	0
Subtotal	0	0	0	0	0	0	0	0	1	0	0	0

Total	0	0	0	0	0	0	2	0	8	3	1	0
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Unfound Crimes	0	0	0	0	0	0	0	0	0	0	0	0
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Criminal Offenses	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
	Tsaile				Tuba City				Window Rock			
Aggravated Assault	2	7	3	2	0	0	0	0	0	0	0	0
Burglary	4	4	1	3	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2	0	0	1	0	0	0	0	0	0	0	0
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	8	11	4	6	0	0	0	0	0	0	0	0

VAWA Offenses												
Dating Violence	2	2	0	0	0	0	0	0	0	0	0	0
Domestic Violence	4	10	9	3	0	0	0	0	0	0	0	0
Stalking	6	0	0	0	0	0	0	0	0	0	0	0
Subtotal	12	12	9	3	0	0	0	0	0	0	0	0

Arrests												
Weapon: Carrying, possessing	0	0	0	0	0	0	0	0	0	0	0	0
Drug abuse violation	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law violations	0	6	5	0	0	0	0	0	0	0	0	0
Subtotal	0	6	5	0	0	0	0	0	0	0	0	0

Disciplinary Actions												
Weapon: Carrying, possessing	0	0	0	0	0	0	0	0	0	0	0	0
Drug abuse violation	0	6	3	0	0	0	0	0	0	0	0	0
Liquor Law violations	0	6	3	14	0	0	0	0	0	0	0	0
Subtotal	0	12	6	14	0	0	0	0	0	0	0	0

Total	20	41	24	23	0	0	0	0	0	0	0	0
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Unfound Crimes	0	0	0	0	0	0	0	0	0	0	0	0
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Diné College Crime Statistics Overall

Criminal Offenses	2015	2016	2017	2018
Aggravated Assault	3	8	4	2
Burglary	5	4	1	3
Motor Vehicle Theft	2	0	0	1
Murder	0	0	0	0
Robbery	0	0	0	0
Sexual Assault	0	0	0	0
Subtotal	10	12	5	6

VAWA Offenses				
Dating Violence	2	3	0	0
Domestic Violence	4	11	9	3
Stalking	7	0	0	0
Subtotal	13	14	9	3

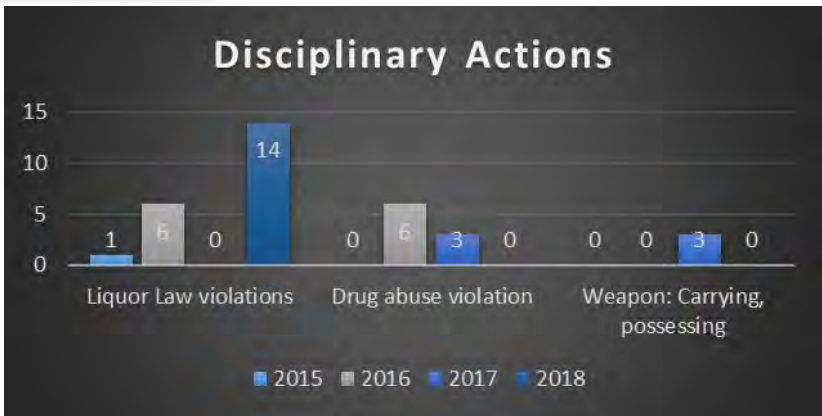
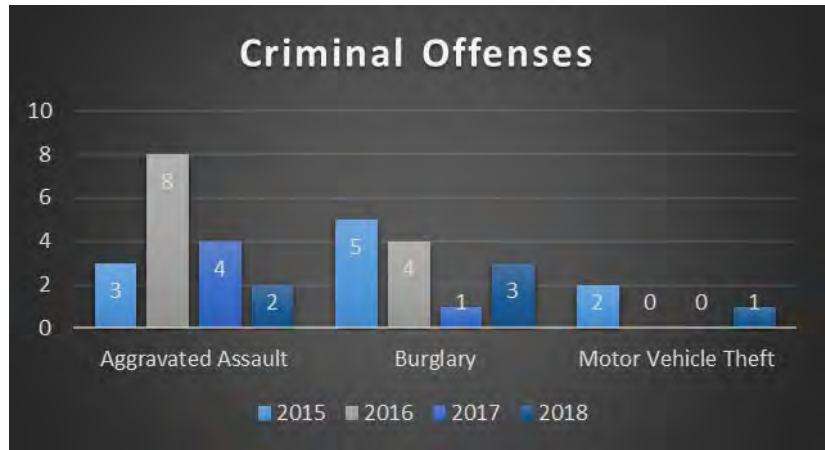
Arrests				
Weapon: Carrying, possessing	0	0	0	0
Drug abuse violation	1	0	0	0
Liquor Law violations	3	6	7	0
Subtotal	4	6	7	0

Disciplinary Actions				
Weapon: Carrying, possessing	0	0	0	0
Drug abuse violation	0	6	3	0
Liquor Law violations	1	6	3	14
Subtotal	1	12	6	14

Total	28	44	27	23
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Unfound Crimes	0	0	0	0
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The following crime statistics are collected by the Diné College Campus Security Department on student incidents that are reported for Calendar Year 2015-2018. Each statistic is identified per the terms and definitions of the Clery Act of 1986.



SECTION III - COUNTY CRIME REPORT



Crime in Arizona 2017
Department of Public Safety
January 01, 2017-December 31, 2017

Index Crime	Apache	Cochise	Coconino	Gila
Murder	1	1	11	2
Rape	2	38	74	15
Rape	2	24	72	11
Attempt to Commit	0	14	2	4
Robbery	4	35	62	34
Firearm	1	13	16	0
Knife/Cutting Instrument	1	1	9	3
Other Dangerous Weapons	0	9	4	23
Strong Arm	2	12	33	8
Aggravated Assault	60	392	383	514
Firearm	7	65	29	9
Knife/Cutting Instrument	9	7	55	4
Other Dangerous Weapons	11	57	153	67
Strong Arm	33	263	146	434
Burglary	116	392	338	652
Forcible Entry	60	197	55	318
Unlawful Entry-No Force	56	131	259	296
Attempted Forcible Entry	0	64	24	38
Larceny-theft	148	2,185	3,415	1,264
Motor Vehicle Theft	4	144	128	266
Autos	4	128	89	215
Trucks and Buses	0	4	25	8
Other Vehicles	0	12	14	43
Arson	17	8	51	31
Human Trafficking	0	0	0	0

Grand Total

352

3,195

4,462

2,778

Continue...

Department of Public Safety

January 01, 2017-December 31, 2017

Index Crime	Graham	Greenlee	La Paz	Maricopa
Murder	0	0	0	248
Rape	0	0	0	2,259
Rape	0	0	0	2,123
Attempt to Commit	0	0	0	136
Robbery	2	0	1	5,200
Firearm	0	0	0	2,300
Knife/Cutting Instrument	0	0	1	515
Other Dangerous Weapons	2	0	0	397
Strong Arm	0	0	0	1,988
Aggravated Assault	33	1	30	12,879
Firearm	1	0	3	3,993
Knife/Cutting Instrument	1	1	5	2,183
Other Dangerous Weapons	0	0	7	2,968
Strong Arm	31	0	15	3,735
Burglary	101	30	110	23,061
Forcible Entry	41	0	37	13,986
Unlawful Entry-No Force	23	30	67	7,503
Attempted Forcible Entry	37	0	6	1,572
Larceny-theft	490	15	232	89,817
Motor Vehicle Theft	38	6	40	12,605
Autos	35	5	28	8,604
Trucks and Buses	1	0	3	2,632
Other Vehicles	2	1	9	1,369
Arson	18	0	3	458
Human Trafficking	0	0	0	92

Grand Total

682

52

416

146,619

Continue...

Department of Public Safety

January 01, 2017-December 31, 2017

Index Crime	Mohave	Navajo	Pima	Pinal
Murder	8	3	63	10
Rape	59	12	610	55
Rape	55	11	571	37
Attempt to Commit	4	1	39	18
Robbery	75	25	1,647	64
Firearm	23	5	662	24
Knife/Cutting Instrument	7	6	244	9
Other Dangerous Weapons	25	2	313	6
Strong Arm	20	12	428	25
Aggravated Assault	561	296	2,710	473
Firearm	48	17	869	59
Knife/Cutting Instrument	59	38	473	69
Other Dangerous Weapons	116	121	899	121
Strong Arm	338	120	469	224
Burglary	1,620	526	6,482	1,107
Forcible Entry	678	213	3397	402
Unlawful Entry-No Force	847	293	2819	592
Attempted Forcible Entry	95	20	266	113
Larceny-theft	4,355	1,657	30,027	3,736
Motor Vehicle Theft	539	141	3,179	422
Autos	401	100	2,138	265
Trucks and Buses	26	14	536	55
Other Vehicles	112	27	505	102
Arson	54	22	223	53
Human Trafficking	0	0	0	7
Grand Total	7,271	2,682	44,941	5,927

Continue...

Department of Public Safety

January 01, 2017-December 31, 2017

Index Crime	Santa Cruz	Yavapai	Yuma
Murder	0	4	17
Rape	0	78	77
Rape	0	64	73
Attempt to Commit	0	14	4
Robbery	1	43	86
Firearm	0	9	42
Knife/Cutting Instrument	0	9	21
Other Dangerous Weapons	1	6	5
Strong Arm	0	19	18
Aggravated Assault	42	575	519
Firearm	1	47	71
Knife/Cutting Instrument	1	45	72
Other Dangerous Weapons	0	264	212
Strong Arm	40	219	164
Burglary	118	769	1,026
Forcible Entry	72	166	457
Unlawful Entry-No Force	39	589	473
Attempted Forcible Entry	7	14	96
Larceny-theft	469	3,120	2,809
Motor Vehicle Theft	148	240	352
Autos	144	193	307
Trucks and Buses	0	6	33
Other Vehicles	4	41	22
Arson	0	27	51
Human Trafficking	0	0	0
Grand Total	778	4,856	4,947

Crime in Arizona 2017

FBI - Uniform Crime Reporting

January 01, 2017-December 31, 2017

<https://ucr.fbi.gov/crime-in-the-u.s/2017/crime-in-the-u.s.-2017/tables/table-10/table-10-state-cuts/arizona.xls>

Metropolitan/Non-metropolitan	County	Violent crime	Murder and nonnegligent manslaughter	Rape	Robbery	Aggravated assault
Metropolitan Counties	Cochise	189	0	14	8	167
	Coconino	105	3	18	3	81
	Maricopa	1,389	18	151	133	1,087
	Mohave	172	4	21	24	123
	Pima	650	15	82	189	364
	Pinal	219	7	27	16	169
	Yavapai	249	3	30	12	204
	Yuma	149	11	22	8	108
Non-Metropolitan Counties	Graham	8	0	0	1	7
	Greenlee	1	0	0	0	1
	Navajo	85	1	3	4	77
Metropolitan/Non-metropolitan	County	Property crime	Burglary	Larceny-theft	Motor vehicle theft	Arson
Metropolitan Counties	Cochise	616	64	492	60	0
	Coconino	422	108	287	27	12
	Maricopa	5,411	1,004	3,733	674	66
	Mohave	2,425	800	1,394	231	13
	Pima	8,851	1,776	6,411	664	57
	Pinal	2,195	55	1,411	229	15
	Yavapai	1,153	301	743	109	16
	Yuma	1,001	378	521	102	11
Non-Metropolitan Counties	Graham	130	29	83	18	14
	Greenlee	51	30	15	6	0
	Navajo	441	182	211	48	1

Crime in New Mexico 2017

FBI - Uniform Crime Reporting

January 01, 2017-December 31, 2017

<https://ucr.fbi.gov/crime-in-the-u.s/2017/crime-in-the-u.s.-2017/tables/table-10/table-10-state-cuts/new-mexico.xls>

Metropolitan/Non-metropolitan	County	Violent crime	Murder and nonnegligent manslaughter	Rape	Robbery	Aggravated assault
Metropolitan Counties	Bernalillo	916	6	72	152	686
	Sandoval	122	2	2	0	118
	San Juan	609	2	59	8	540
	Santa Fe	74	0	3	5	66
	Torrance	69	1	4	1	63
	Valencia	381	1	19	8	353
Non-Metropolitan Counties	Catron	3	0	0	0	3
	Chaves	47	1	13	3	30
	Cibola	27	1	5	1	20
	Colfax	17	0	0	0	17
	Curry	11	0	2	1	8
	De Baca	6	0	0	1	5
	Eddy	67	0	3	1	63
	Grant	18	0	5	1	12
	Guadalupe	1	0	0	0	1
	Hidalgo	8	0	0	0	8
	Lea	31	0	3	1	27
	Lincoln	26	1	1	0	24
	Luna	59	0	1	1	57
	McKinley	123	1	7	6	109
	Mora	5	0	0	0	5
	Otero	165	0	14	3	148
	Quay	5	0	0	0	5
	Rio Arriba	77	3	6	10	58
	San Miguel	0	0	0	0	0
	Sierra	13	0	2	0	11
	Socorro	24	0	2	0	22
	Taos	66	0	1	5	60
	Union	8	0	0	0	8

Metropolitan/Non-metropolitan	County	Property crime	Burglary	Larceny-theft	Motor vehicle theft	Arson
Metropolitan Counties	Bernalillo	2,640	735	1,416	489	
	Sandoval	133	43	82	8	
	San Juan	810	223	515	72	
	Santa Fe	494	272	222	0	
	Torrance	163	73	60	30	
	Valencia	975	292	469	214	
Non-Metropolitan Counties	Catron	31	13	8	10	
	Chaves	167	79	70	18	
	Cibola	84	39	32	13	
	Colfax	28	18	8	2	
	Curry	109	60	36	13	
	De Baca	43	23	11	9	
	Eddy	246	68	147	31	
	Grant	195	107	88	0	
	Guadalupe	5	5	0	0	
	Hidalgo	31	13	13	5	
	Lea	291	107	155	29	
	Lincoln	81	43	33	5	
	Luna	237	76	108	53	
	McKinley	231	60	133	38	
	Mora	31	10	15	6	
	Otero	318	139	152	27	
	Quay	24	10	9	5	
	Rio Arriba	325	158	134	33	
	San Miguel	0	0	0	0	
	Sierra	76	24	46	6	
	Socorro	81	26	46	9	
	Taos	101	41	24	36	
	Union	19	11	7	1	

SECTION IV - FIRE

- Annual Fire Safety Report
- Fire Drill Tips
- Procedures for Evacuation in Emergency or Dangerous Situations Drills and Exercises
- Drills and Exercises
- Promoting Emergency Procedures
- 2017 Fire Crime Statistics



Annual Fire Safety Report

Diné College Campus Security Department must be contacted for any fire that is reported on campus. After the initial response is made and the area is safe, Diné College Campus Security Department or Maintenance and Operations will make record of the incident. If a member of the College community finds evidence of a fire that has been extinguished and the person is not sure whether Diné College Campus Security Department has already responded, the community member should immediately notify security or Center Directors to investigate and document the incident. These reports as well as any items identified by a fire drill or visual observation will be used to improve fire safety on campus. These improvements may include additional training, equipment or construction needed to improve fire safety.

For use in this report, the definition used for fire is:

- Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Diné College Campus Security Department and Center Directors maintain a fire log for purposes of this report. This log is available for inspection at the Tsaile Main Campus' Campus Security Department administrative office.

Diné College campuses and centers have multiple fire safety systems in place. There are smoke detectors with battery back-up in each room, the front door of each building is fire rated, and fire extinguishers are in each of the rooms, including residence halls and family apartments. Including employee housings.

If the detection of a fire starts in the individual apartment, it will trigger a smoke alarm in the specific unit. If hallway alarms are triggered, then the alarm system will trigger for the whole property. There are fire extinguishers located in the hallways. Residents are notified of an alarm with siren noise and flashing lights in the halls.

Alarm systems do have battery backup. In the event of a real fire, sprinklers are located in all rooms, common areas, and hallways.

Tampering with fire safety equipment places the lives of everyone in danger. Tampering with or misuse of the fire alarm system, fire extinguishers, or any other fire safety equipment by university students is prohibited and subject to legal action and fines.

Diné College Residence Life and Family Apartments have policies on the use of electrical appliances. They allow for rice cookers, miniature fridges, electric skillet, and anything that does not produce an open flame. The resident handbook explains how to supply power to these appliances safely. Each resident is required to read this handbook. Diné College Residence Life and Family Apartments are a smoke-free facility; no smoking is allowed anywhere inside of the building. Candles, Bunsen burners, and any sort of appliance with an open flame are prohibited on property.

Residents are not required to attend any fire safety programs, however there will be an optional fire safety information event in the month of October that will include a presentation and handouts.

Fire Drill Tips

Fire and evacuation drills will be performed regularly at all Diné College Campus and Centers. In 2015, there were three fire drills held at the Main Tsaile Campus and one conducted at a center location; the dates of the drills were not made available to us. All residents are required to evacuate the

building or take shelter during the drill.

All residents must immediately leave the facility when a fire alarm sounds. Treat all alarms as real emergencies. Familiarize yourself with the exits, sounds, and procedures for evacuating a building. Get to know your exit routes before there is an emergency. Below is a list of evacuation procedures that students and employees should follow in the case of a fire:

Floorplans/Building plans in each building will show evacuation routes for the various areas of the building; follow the closest evacuation route.

Maintenance and Operations, DC Campus Security Department, and/or Center Directors assigned to each building will be first on the scene should a fire detection takes place. Both departments will help evacuate the property in an organized fashion.

If you know of a fire occurring on campus, please report it to any or all of the following:

- Diné College Security Department
- Center Directors
- Vice Presidents
- Maintenance & Operations

Procedures for Evacuation in Emergency or Dangerous Situations

In the event of an emergency or dangerous situation, Diné College Campus Security Department or Center Directors will direct students, faculty, staff, and guests to evacuate a building, several buildings, a portion of the campus, or the entire campus. The campus community will be asked to follow building and campus evacuation protocols and to obey directions from DC and on-scene emergency responders.

Certain events, like a hazardous materials release, may require the DC community and the general public to shelter-in-place to prevent exposure to harmful elements.

Drills and Exercises

The College will test emergency response and evacuation procedures at least annually. Additional building evacuation and sheltering drills are encouraged for DC campus buildings and external campus locations. If building occupants wish to have a drill, the Maintenance and Operations, Center Directors, and a security representative team will coordinate the drill and document it.

The Clery Act Committee may assist in departmental planning, implementation and evaluation of any drills that personnel wish to undertake in their building. Certain types of drills (e.g., lockdown, shelter-in-place, unannounced drills other than fire drills, etc.) require advanced planning and technical assistance, and should only be developed with assistance from, and consultation with local Emergency Management personnel at local community locations.

Promoting Emergency Procedures

Diné College promotes its emergency procedures through training sessions, and drills. Students living on-campus receive training upon move-in and participate in drills held throughout the academic year.

First Responders are selected for every building on campus and trained to follow the building and emergency action plan for their designated area. This includes Center Directors to promote proper emergency procedures to faculty and staff housed in each building.

Fire Crime Statistics

2018			
Facility	Fires	Injuries	Deaths
Aspen Hall	0	0	0
Cottonwood Hall	0	0	0
Elm Hall	0	0	0
Juniper Hall	0	0	0
Maple Hall	0	0	0
Oak Hall	0	0	0
Pine Hall	0	0	0
Pinon Hall	0	0	0
Spruce Hall	0	0	0
Willow Hall	0	0	0
Total	0	0	0

2017			
Facility	Fires	Injuries	Deaths
Aspen Hall	0	0	0
Cottonwood Hall	0	0	0
Elm Hall	0	0	0
Juniper Hall	0	0	0
Maple Hall	0	0	0
Oak Hall	0	0	0
Pine Hall	0	0	0
Pinon Hall	0	0	0
Spruce Hall	0	0	0
Willow Hall	0	0	0
Total	0	0	0

2016			
Facility	Fires	Injuries	Deaths
Aspen Hall	0	0	0
Cottonwood Hall	0	0	0
Elm Hall	0	0	0
Juniper Hall	0	0	0
Maple Hall	0	0	0
Oak Hall	0	0	0
Pine Hall	0	0	0
Pinon Hall	0	0	0
Spruce Hall	0	0	0
Willow Hall	0	0	0
Total	0	0	0