

# Diné College Board of Regents Meeting Minutes

Diné College Board of Regents Meeting		Friday, March 11, 2022
Present:	Greg Bigman, Anderson Hoskie, Brandon Lester, Sharon Toadecheenie (Quorum of <u>5</u> is met) <u>6</u> Regents in attendance.	Location: Diné College, Lecture Room 101 A/B Tsaile, AZ Time: 9:00 a.m.
Virtual:	Theresa Hatathlie, Daniel Tso	
Absent:	Harold Begay	

Agenda		
March 11, 2022 regular meeting minutes approved May 13, 2022. Motion by Regent Hatathlie, Seconded by Regent Lester. Vote: 7-0-0.		
I. <b>Call to Order:</b> The Diné College Board of Regents convened at 9:16 AM Friday, March 11, 2022, with the Board President Greg Bigman presiding and calling the meeting to order.		
II. <b>Roll Call:</b> Taken by Regent Bigman		
III. <b>Invocation:</b> Provided by Regent Toadecheenie		
IV. <b>Oath of Office:</b> Dr. Harold G. Begay, Superintendent of Diné Schools, sworn in by Board Treasurer Regent Tso		
V. <b>Approval of Agenda</b> Motion to approve agenda as presented with no amendments. Amendment 1: Move resolutions “Faculty Ranking amendment update: procedural section” & “Faculty Ranking amendment update: procedural section.” from Consent Items to New Business A & B respectively.  <b>Motion to approve the resolution by Regent Toadecheenie, and motion seconded by Regent Lester.</b> <b>Motion to approve the amendment by Regent Toadecheenie, and motion seconded by Regent Hoskie.</b>  <b>Vote for approving motion: 5-0-0.</b> <b>Vote for amending motion: 5-0-0.</b>	<b>Follow-Up Action:</b>	<b>Responsible POC:</b>
	Update the agenda.	Michelle Cury
VI. <b>Introduction of Guest and Staff</b>		
<ul style="list-style-type: none"> <li>• Dr. Monty Roessel</li> <li>• Dr. Geraldine Garrity</li> <li>• Michelle Cury</li> <li>• Bo Lewis</li> </ul>	<ul style="list-style-type: none"> <li>• Rosalind Smith</li> <li>• Marie Nez</li> <li>• Velveena Davis</li> <li>• Tristan Black</li> </ul>	<ul style="list-style-type: none"> <li>• Leon Jackson</li> <li>• Glennita Haskey</li> <li>• Malcom Bob</li> <li>• Tristan Black</li> </ul>

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<ul style="list-style-type: none"> <li>• Tara Williams</li> <li>• J. Rodriguez</li> <li>• Chi Babich</li> </ul>	<ul style="list-style-type: none"> <li>• Andrea Christelle</li> <li>• Ihab Saleh</li> </ul>	<ul style="list-style-type: none"> <li>• Winifred Jumbo</li> <li>• Lori Schultz</li> </ul>
<b>VII. Public Comments</b> <ul style="list-style-type: none"> <li>▪ There were no public comments presented.</li> </ul>		
<b>VIII. Announcements</b> <ul style="list-style-type: none"> <li>A. ASDC President sworn-in with DC Board of Regents on February 11, 2022 at the Finance Audit Investment Committee</li> <li>B. March 28, 2022 Higher Learning Commission (HLC) Onsite location visit (Crownpoint and Window Rock Center)</li> <li>C. April 18<sup>th</sup> to 22<sup>nd</sup> 24<sup>th</sup> Navajo Nation Council Spring Session</li> <li>D. April 21, 2021 Academic Achievement Awards</li> <li>E. April 25, 2021 Diné College Day (College Holiday)</li> <li>F. May 6, 2021 Diné College Spring Commencement</li> </ul>		
<b>IX. Approval of Minutes</b> <ul style="list-style-type: none"> <li>A. January 14, 2022 Regular Meeting Minutes</li> <li>B. December 10, 2021 Special Meeting Minutes</li> </ul> <p><b>Motion to approve minutes as presented by Regent Lester, motion seconded by Regent Hatathlie.</b></p> <p><b>Vote for approving motion: 5-0-0.</b></p>	<b>Follow-up Action</b>	
	None	
<b>X. Consent</b> <p>Motion to approve consent items: action item &amp; written reports by Regent Toadecheenie and motion seconded by Regent Hoskie.</p> <p><b>Vote for approving motion: 5-0-0.</b></p>		
<b>A. Action Item(s)</b>	<b>Follow-up Action</b>	
<b>1. Action Item</b> – “Approval of Master of Science Degree in Biology Program.”	None	
<b>B. Written Reports</b>	<b>Follow-up Action</b>	
<ul style="list-style-type: none"> <li>1. Executive Summary</li> <li>2. Office of the President- Dr. Monty Roessel, President               <ul style="list-style-type: none"> <li>a. Project and Operations</li> <li>b. Office of Institutional Planning and Reporting</li> <li>c. Legislative Affair &amp; Special Projects</li> </ul> </li> <li>3. Office of the Provost</li> <li>4. Office of Finance &amp; Administration</li> <li>5. Office of External Affairs</li> <li>6. Staff Association</li> </ul>	None  <i>Note: Legislative Affair &amp; Special Projects report were not provided for this meeting.</i>	



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<p>purchasing out liability insurance will be proposed to the new DHR Director when hired.</p> <ul style="list-style-type: none"> <li>• Sites/Centers report. BOR President asks about reorganization and impact, engagement, and culture. Ideally, states want to ensure the dissemination of services and equity for students at center/campuses.             <ul style="list-style-type: none"> <li>▪ President advised HLC required distinct management and was inclusive to other sites to ensure the same attention was offered to all.</li> <li>▪ VP Nez states with reorganization and faculty advising students, will require some positions to change. The inclusion of staff on their input and recognition in ways to further improve. Faculty not on-site at all center/sites for advising.</li> </ul> </li> <li>• One-page dashboard with one-page goal sheet.             <ul style="list-style-type: none"> <li>▪ In process on researching on the timeline of when data is available and how to format.</li> </ul> </li> </ul>		
<p><b>2. Board Committees</b></p> <ul style="list-style-type: none"> <li><b>a. Finance, Audit, Investment Committee Report</b> – Chair Hatathlie defers to Regent Bigman holding meetings in her absence. The audit report update will revise on the audit process with appreciation and capitalization on fixed assets. Expenses with legal and travel impacted by the pandemic.</li> <li><b>b. Governance Committee</b> – Chair Bigman advised employee survey in-process both vertical and horizontal to have overall assessment on college culture. Finance policy was reviewed with a focus on procurement. The faculty bylaw review</li> <li><b>c. Academic and Student Success Committee Report</b> – Chair Toadecheenie advised discussions on the use of data to facilitate committee decisions. Two current agenda items were presented at the committee and approved.</li> <li><b>d. Fundraising Committee Report</b> – Chair Bigman advised schedule for fundraising events and plan on solicitation. The major events include the golf tournament (Sept. 24<sup>th</sup>).</li> </ul>	None	
<p><b>3. Associated Students of Diné College- Brandon Lester, ASDC President</b></p>	None	

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<p>The next ASDC Meeting is scheduled for March 15, 2022, from 12:30 – 2:00 p.m. It will be a hybrid meeting, both in-person and zoom. ASDC President made effort to introduce and explain the student body government. The main goal for this year will be to re-establish old and new clubs to pre-pandemic numbers.</p> <p>➤ Regent Bigman recommends considering a wellness club.</p>		
<p><b>4. Faculty and Staff Association – Winifred Jumbo, SA President &amp; Rosalind Smith FA President</b></p> <p>Faculty Association President, Ms. Smith- Ms. Smith provided goals per the request of the board of regents at a prior regular meeting. The goals include: increase participation within the association; provide a form of communication; providing opportunities for faculty to exchange ideas. The meeting schedule is shared and discussed. On a weekly basis online training for the faculty professional development. Academic Standing Committees (5 total) and has a representative that is responsible to provide documentation to the academic review process. Academic Standards Committee conducted a student plagiarism survey and results will be shared in April. Seeking nominees for FA officer positions.</p> <p>Staff Association President Ms. Jumbo- Ms. Jumbo shared a presentation on the February 2022 Speaker Series. The continuance of TED talk series at upcoming meetings.</p> <p>Regent Bigman asks what insight can you provide to improve the staff and faculty experience within the college.</p> <ul style="list-style-type: none"> <li>○ SA President recommends leadership to encourage staff to attend meetings.</li> <li>○ FA President agrees more participation is needed. A recommendation for both faculty and staff, to meet with administration to receive updates from committees to disseminate information both vertically and horizontally.</li> </ul> <p><b>Motion to accept the oral reports as provided during the meeting by Regent Hoskie, motion seconded by Regent Toadecheenie.</b>  <b>Vote for approving motion: 5-0-0.</b></p>	None	
<p><b>XII. Old Business</b>          There are no old business items for this meeting.</p>	None	

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<p><b>XIII. New Business</b></p> <p><b>A. Action Item – <u>“Approval of revised Faculty Association Bylaws.”</u></b>          Discussion: Conditionally approved pending legal opinion to determine the significance of changes. If substantive, then additional vetting and resubmission would be needed.</p> <p><u>Q&amp;A:</u> Regent Bigman asked if legal review was</p> <p>Motion to approve by Regent Toadecheenie, motion seconded by Regent Hoskie. Read into the record by Regent Toadecheenie.</p> <p><b>Motion to approve one (1) amendment by Regent Hatathlie, motion seconded by Regent Lester.</b>  <b>Vote for approving motion: 5-0-0.</b>  <b>Vote for amending motion: 5-0-0.</b></p> <p><b>B. Action Item – <u>“Faculty Ranking amendment update: procedural section.”</u></b>          Discussion: There was no resolution and its supporting documents. The procedural changes are recommended to include in the faculty association reports discussion only and reporting the changes to the board. The establishment of a process to track the changes and communicate clearly to staff and faculty.</p> <ul style="list-style-type: none"> <li>➤ Dr. Roessel inquires if the committee provided review and approval, would a legal review be necessary because it's not policy?             <ul style="list-style-type: none"> <li>○ Approval date can reflect the date that the committee approved  Effective Date will be the date legal opinion is provided.</li> </ul> </li> </ul> <p><b>Motion to approve by Regent Toadecheenie, motion seconded by Regent Hoskie. Regent Hoskie rescinds motion. No second. The main motion fails.</b></p> <p><b>C. Action Item – <u>“Adopting and approve the updated finance policy and procedures.”</u></b>          Discussion: VP Bo Lewis stated the last policy update was in 2005. The required updates included the Davis and Bacon Act, and debarment, liability of indirect costs,</p>	<p><b>Condition for approval:</b>          Approved by legal review. If legal approval not received or substantive changes noted then will be returned to FA for additional vetting and resubmission to the board.</p> <p>-Include language of condition within the resolution.</p> <p>-Legal Review: to determine no substantial changes.</p> <p>-Clarity on how ADHOC committee will be setup</p> <p>Establish a process for procedural changes &amp; Legal Review needed to determine if any substantial changes.</p> <p>Consider including wording reiterating minimal qualifications and the committee determines final ranking approval</p>	<p>Legal review: President Roessel &amp; Provost</p> <p>Rosalind Smith</p> <p>Faculty Association</p> <p>President Roessel &amp; Admin</p> <p>Rosalind Smith</p>
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retention of records, are to name a few of the additions. An additional review with UofA had positive feedback on contents.

**Q&A:**

Regent Bigman recommends separating policy from procedure similar to college-wide initiative to provide clarity & creating reportable metrics within the next version. The separation is critical for audit purposes.

- VP Lewis inquires if procedures updated will this change require board approval. Regent Bigman advised no, the changes would be reported within the VP report to the board and has been presented at the committee level.
- Regent Toadecheenie inquires if policy is needed to secure investment. Regent Bigman responds that investment advisor will provide their investment advice and there is a threshold for allocation. Policies are in place with the master investment policies. Administration allowed to make some fund transfers within the range but are required to report those changes to the board.

Motion to approve by Regent Bigman. Seconded by Regent Toadecheenie. Read into the record by Regent Sharon Toadecheenie.

**Vote for approving motion: 5-0-0.**

**Lunch recess: Begin: 12:00 p.m. | End 1:00 p.m.**

**Roll Call: Regents Bigman, Hatathlie, Hoskie, Lester, Toadecheenie.**

**D. Action Item – “Approving the extraction of the procedures and protocols from the Institutional Grants Policies to better clarify roles and responsibilities and effectiveness of IGO policies.”**

Discussion: Dr. Roessel states the extraction of procedure from policy is an institutionally wide initiative. The policy will not change, except a revision. A retreat with research team and DC faculty. Provost Garrity mentions a challenge is some of the procedures being perceived as policy. Therefore, the separation will assist in forward movement of the Research Development Office. Lori Shultz, University of Arizona Assistant VP for Research Intelligence, referenced the Arizona Board of Regents grants

Recommendation to separate policy and procedures. Include reportable metrics in next version.

Bo Lewis

Update BOR Bylaws to include procedures will be managed by internal policies and procerus.

Dr. Roessel and BOR

Spell out the initial acronyms then can abbreviate in resolution & supporting documents.

Provost Garrity

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policies were that cover UofA, NAU, and ASU. The separation is important in ensuring any organization can operationalize the policy.

- Regent Toadecheenie asks if legal review is completed. *Dr. Roessel response there's no changes to policy with the exception of applicable regulations spelled out in 1.5.1.*
- Regent Bigman, request spelling out IGO acronym, thereafter can be abbreviated.

Motion to approve by Regent Toadecheenie. Seconded by Regent Hoskie. Read into record by Regent Sharon Toadecheenie.

**Vote for approving motion: 5-0-0**

**E. Action Item – “Approving and Authorizing a collaboration with the Missing & Murdered Diné Relatives and other organizations to initiate a Data Institute.”**

Discussion: Dr. Roessel provides the college would like to create a data institute, and language #5 notes MMDR and key stake-holders. A focus on data analysis and how to share with outside entities. Speaking with Delegate Crotty and Delegate Slater on prospective funding but also looking for other funding opportunities.

- Regent Hatathlie usage of acronyms national MMIWR differs from MMDR which is specific to the Navajo Nation and includes Men.
- Regent Bigman states specific to two crimes. “ongoing crises with Dine people or Indigenous people”
  - Initiating data institute and collaborated with DPI? Dr. Roessel advised separate data institute and housed within the School of Social and Behavioral Sciences. A \$250K start-up budget and open to creating data sharing agreements. The incorporation of student involvement in collecting data, analyzing, and offering experience through internships.
- Regent Bigman motions to amend #3- ~~group established to address the ongoing crisis of~~ that addresses the ongoing crimes related to missing and murdered relatives on the Navajo Nation; and #8 ~~Data~~ analytics is a rising field on the Navajo Nation, which allows student interns to engage in policy

Amendment to Whereas #3 and #7, as noted within the discussion.

Resolution sponsor.



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development, research, and support their academic studies. Seconded by Regent Hoskie.

- Recommendation to research ARPA or use of foundation for startup funds.

Motion to approve the resolution by Regent Lester, and motion seconded by Regent Hoskie. Read into record by Regent Sharon Toadecheenie.

**Vote for approving motion: 5-0-0.**

**Vote for amending motion: 5-0-0.**

**F. Action Item – "Approving and Supporting Diné College to submit a proposal and plan to Navajo Nation ARPA Fund in the amount of \$6,904,368.52 (Six Million, Nine Hundred Four Thousand, Three hundred Sixty-Eight and Fifty-Two Cents)."**

Discussion: Dr. Roessel advises this is a repeated request and reflects the requested adjustments to requested categories. The CARES reimbursement was updated.

- Regent Bigman suggest to prepare two resolutions with our categories and one with the requested categories.

Motion to approve by Regent Toadecheenie. Seconded by Regent Lester. Read into record by Regent Sharon Toadecheenie.

**Vote for approving motion: 5-0-0.**

**G. Action Item – "Approving and Authorizing Diné College to enter into an agreement with Tuba City Unified School District No. 15. Subject: Dual Credit."**

Discussion: Overview of partnership and using standardized MOA AZ template.

- Regent Begay shared his support for this initiative.
- Regent Toadecheenie motions to amend for including the term of 4 years within the resolution language, seconded by Regent Lester.
- Regent Hoskie inquires about the renewal dates for dual credit schools. Ms. Jumbo advised each school district differs and shares the current status of schools with dual credit MOA.

Motion to approve by Regent Hoskie. Seconded by Regent Lester. Read into record by Regent Sharon Toadecheenie.

**Vote for approving motion: 5-0-0.**

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<p><b>Vote for amending motion: 5-0-0.</b></p> <p>Motion to table until after executive session by Regent Toadecheenie. Seconded by Regent Hoskie. Vote: 5-0-0.</p> <p><i>Executive Session – see appropriate section for details within Section XIV.</i></p> <p><b>H. Action Item – <u>"Approving the Settlement Agreement and Full Release with Eugene Glasses and Authorizing the President of Diné College to Execute the Agreement on Behalf of the College."</u></b></p> <p>Discussion: There was no additional discussion or questions.          Motion to approve by Regent Hoskie. Seconded by Regent Hoskie. Read into record by Regent Sharon Toadecheenie.</p> <p><b>Vote for approving motion: 5-0-0.</b></p>		
<p><b>XIV. Executive Session:</b></p> <p>Action Item H to be discussed in executive session.</p> <ul style="list-style-type: none"> <li>▪ Motion to enter executive session at 1:55 p.m. by Regent Toadecheenie and motion seconded by Regent Bigman. Vote: 6-0-0.</li> <li>▪ Motion to exit executive session at 3:11 p.m. by Regent ST and motion seconded by Regent BL. <b>Vote: 5-0-0.</b></li> </ul>	<p><b>No action provided for the record</b></p>	
<p><b>XV. Next Meeting:</b></p> <ul style="list-style-type: none"> <li>▪ Board of Regents Committee Meetings – Friday, April 8, 2022             <ul style="list-style-type: none"> <li>○ 10 a.m. MST Finance Audit Investment Committee</li> <li>○ 1 p.m. MST Governance Committee</li> <li>○ 4 p.m. MST Academic and Student Success Committee</li> </ul> </li> <li>▪ Board of Regents Regular Meeting Friday, March 11, 2022, 9 a.m.</li> </ul>		
<p><b>XIV. Adjournment:</b></p> <p>Motion to adjourn by Regent Hatathlie, Second by Regent Toadecheenie, Vote: 5-0-0.          Meeting adjourned at 3:15 p.m.</p>		

*Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant*