



**VACANCY ANNOUNCEMENT**

**OPEN DATE:** July 22, 2022

**CLOSING DATE:** July 28, 2022

**POSITION TITLE:** **Biological Science Technician (Wildlife) – Non-lethal**

**TYPE OF POSITION:** Term Appointment NTE 4 Years  
Term Appointment with possibility for Benefits, Excepted Service Not to Exceed 4 years.

**WORK SCHEDULE:** Full-Time, Maxi-Flex. Monday – Friday with occasional weekends, early mornings, and evenings with occasional night work.

**ANNOUNCEMENT #:** **NMWS 22-03**

**LOCATION:** Catron County, New Mexico

**SERIES/GRADE:** GS-0404-4/5/6

**FULL PERFORMANCE LEVEL:** GS-0404-6

**SALARY:** \$33,221. - \$52,341 per year (Rest of US Locality Pay)  
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/pdf/2022/GS.pdf>

United States  
Department of  
Agriculture

Animal and  
Plant Health  
Inspection  
Service

Wildlife  
Services

An Equal Opportunity  
Employer

**WHO MAY APPLY:**

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

**REQUIRED DOCUMENTS:**

- Resume-that supports your specialized experience as required in the announcement, resume should be in (month/ year) format and include the number of hours worked per week
- Transcripts (if qualifying on education)
- DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.

- Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

**HOW TO APPLY:** Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement. Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

**CONTACT OFFICE:**  
USDA-APHIS-Wildlife Service  
8441 Washington St NE  
Albuquerque, NM 87113  
505-208-3003  
Lisa Selner  
[Lisa.A.Selner@usda.gov](mailto:Lisa.A.Selner@usda.gov)

**DUTIES:**

- You will be responsible for performing duties relating to wildlife management and the use of non-lethal control techniques and procedures for the purpose of controlling native and invasive wildlife damage to property, human health and safety, natural resources and agriculture.
- Identifying predator, bird or rodent species by sight, sound, tracks, type of depredation or damage present; examine other appropriate evidence and correctly identify such damage situations and relate them to the depredating species.
- Responsible for organizing, conducting, and implementing direct control operations within a large geographical area as assigned by supervisor to control damage caused by avian or mammalian species.
- Enters data into established WDM database/system of record.
- Complies with restrictions and mitigation measures established through consultation with relevant Federal and State agencies.
- Maintaining public contacts; providing technical assistance and formulating proper species' selective non-lethal wildlife damage management control strategies.
- Responsible for reporting accomplishments, problems encountered, work locations, etc. to supervisor. Prepares and assists others in preparing and submitting routine and special reports regarding daily, weekly or monthly activities, observations, events and other relevant data.
- Demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.

- You will be using firearms, computers, traps, all-terrain vehicles (ATV), and related equipment utilized in wildlife damage management operations.
- You will be entrusted with, and are responsible for, Government-owned control equipment for which an inventory must be maintained and reported, including locations, acquisitions, returns and losses.

**MINIMUM ELIGIBILITY REQUIREMENTS:**

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

**QUALIFICATIONS REQUIRED:**

**FOR THE GS-04 GRADE:**

Applicants must have 6 months of general experience that demonstrates the ability to perform the work of the position or experience that provided a familiarity with the subject matter or processes of the broad subject area of the occupation. In addition to this, applicants need 6 months of specialized experience equivalent in level of difficulty and responsibility to the next lower level in the Federal Service. This experience is typically related to the work of the position being filled. Examples of qualifying experience include, but are not limited to:

- Using lethal and non-lethal wildlife damage control techniques
- Ability to identify various North American wildlife species
- Working within local, state and national rules and regulations as they apply to wildlife policies and procedures
- Safe handling of firearms
- Preparing reports regarding activities, observations, events, and other relevant data collected

**OR**

Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, and mathematics with at least 6 of those 12 semester hours in wildlife.

**FOR THE GS-05 GRADE:**

Applicants must have 1-year of specialized experience equivalent in level of difficulty and responsibility to the next lower level in the Federal Service. This experience may have been obtained in the private or public (Local, County, State, or Federal) sectors. Examples of qualifying experience include, but are not limited to:

- Using wildlife damage control techniques (including, but not limited to) predator, rodent, and bird control toxicants, techniques, traps, and snares
- Preparing reports regarding activities, observations, events, and other relevant data collected
- Inspecting and surveying areas with the ability to recognize various wildlife

- Meeting and communicating with individuals or groups
- Recognize habits, characteristics, and habitats occupied by a variety of wildlife species

**OR**

Successful completion of a full 4-year course of study leading to a bachelor's degree with major study, or at least 24 semester hours, in any combination of scientific or technical courses such as biology, chemistry, entomology, animal husbandry, botany, physics, agriculture, or mathematics, with at least 6 semester hours in wildlife.

**FOR THE GS-06 GRADE:**

Applicants must have 1 year of specialized experience equivalent in level of difficulty and responsibility to the next lower level in the Federal Service. This experience may have been obtained in the private or public (Local, County, State, or Federal) sectors. Examples of qualifying experience include, but are not limited to:

- Experience listed in GS-5 level plus:
- Experience training on the control methods, procedures, technical aspects, and objectives used for wildlife damage control.
- Contacting and developing working relationships with various parties, including but not limited to farmers, businesses, landowners, airports, natural resources, pest management, civil engineering, and other federal agencies.

**OR**

One year of directly related graduate education (18 semester hours in Wildlife)

**OR**

**COMBINATION OF EDUCATION AND EXPERIENCE AT THE AD-4/5/6 GRADE LEVELS:**

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level. To learn more about combining education and experience for this series. Visit: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=AD-TECH>

**OTHER REQUIREMENTS:**

- Must have a valid state driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- May be required to pass the certified pesticide applicator examination within 3 months after appointment
- Position is subject to random and applicant drug testing
- Must have a knowledge of and be capable of using:
  - Working with the public and other cooperating agencies
  - Communication skills
  - Electronic equipment (GPS, computer)

- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms
- You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check)

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

**NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.**

**The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.**

**Reasonable Accommodation Policy**-Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.

- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on *Requiring Coronavirus Disease 2019 Vaccination for Federal Employees*. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to E.O. 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine

**Relocation costs will not be paid for this position.**