



## VACANCY ANNOUNCEMENT

**OPEN DATE:** July 18, 2022

**CLOSING DATE:** July 24, 2022

**POSITION TITLE:** Biological Technician (Wildlife)

**TYPE OF POSITION:** Temporary Appointment, Excepted Service  
Not to Exceed 6 months (may be extended up to 2 years)

**WORK SCHEDULE:** Intermittent

**ANNOUNCEMENT #:** OHWS22-02

**SERIES/GRADE:** GS-0404/04

**FULL PERFORMANCE  
LEVEL:** GS-04

**LOCATION:** **Multiple** (Sandusky Area, Solon Area, Lyndhurst Area) You must indicate which area you are applying for if you don't indicate an area you will be considered for all areas.  
(Relocation expenses will **not** be paid and housing will **not** be provided)

**SALARY:** \$16.14 per hour

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### WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

### REQUIRED DOCUMENTS:

Resume (include days/months/years worked, work schedule, and grade level if federal)  
Transcripts (if qualifying on education must have been obtained from an accredited institution. Education completed in a foreign institution must include an evaluation by an organization that specializes in interpretation of foreign education programs that it was deemed equivalent to an accredited U.S. education program, see: [Foreign Education Evaluation: https://www2.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html](https://www2.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html). All transcripts must be in English or include an English translation.)  
DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.

Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

United States  
Department of  
Agriculture

Animal and  
Plant Health  
Inspection  
Service

Wildlife  
Services

Sandusky District  
Office

6100 Columbus Ave.  
Sandusky, Ohio  
44870  
Ph: (419) 625 9093

An Equal  
Opportunity  
Employer

**HOW TO APPLY:** Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

**CONTACT OFFICE:**

USDA Wildlife Services  
ATTN: John Paul Seman  
6100 Columbus Ave.  
Sandusky, OH 44870  
john.p.seman@usda.gov

**TYPE OF POSITION:**

The USDA/APHIS/Wildlife Services program in Ohio is currently accepting resumes for 5 Biological Science Technicians to assist with deer management activities in areas of Northern Ohio. Team members will conduct baiting, pick-ups, delivery and processing of deer. Collection of biological data and data entry along with other work tasks as they relate to a deer management program will be conducted. The position is not to exceed 6 months with extension up to 2 years and is dependent on funding availability. Hours will be worked on weekdays and weekends primarily in the evenings. The tentative starting dates will be beginning October 1, 2022 through March 30th, 2023. Other wildlife duties may also be assigned outside of these dates. Hours per week are based on work load and funding availability. Start dates are flexible and range from mid-September to early December.

*NO HOUSING WILL BE PROVIDED.* Relocation will NOT be offered for these positions.

**DUTIES:**

Responsible for conducting direct control operations under the guidance or supervision of others to reduce wildlife damage at locations for which an agreement is already in place.

Uses WDM tools/devices which may include some or all of the following depending on need in assigned area: firearms; foothold, body-grip, cage traps; foot snares; neck snares; chemical control methods; pyrotechnics; noise cannons/exploders; drop nets; rocket/cannon nets; various other scaring devices.

Utilizes knowledge of WDM methods and strategies to recommend appropriate WDM strategies which alleviate wildlife damage through technical assistance under the supervision of higher-graded or more experienced employees.

Assists Wildlife Biologists or higher-graded staff by correctly identifying basic, current or recent damage problems and relating them to the damage-causing species.

Determines and selects the most effective means of control through consultation with supervisor or other higher-graded or more experienced employees.

Receives advice and guidance from supervisors on specific damage situations.

Maintains inventory of government-provided equipment and supplies including locations, acquisitions, returns, losses, and reason therefore.

Enters data into established WDM database/system of record. Uses data to prepare and submit routine reports regarding daily, weekly or monthly activities, observations, events.

Responsible for reporting accomplishments, problems encountered, work locations, etc. to supervisor.

Carries out duties in accordance with program decisions made in compliance with the National Environmental Policy Act (NEPA) and Endangered Species Act (ESA) under guidance and oversight by supervisor.

Demonstrates a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices and materials, and equipment.

Conducts all operations using approved safety procedures and in accordance with local, State and Federal laws and regulations, and USDA, APHIS, and WS policies.

Identifies safety-related opportunities and challenges and communicates them to the supervisor.

Supports the WS safety program and procedures through participation in meetings, inspections, and implementation of safety requirements and protocols.

Works with higher-graded or more experienced personnel to learn and identify a limited range of specific threatened and endangered species, and their habitats, that are or may be affected by program activities.

Complies with restrictions and mitigation measures established through consultation with relevant Federal and State agencies.

May assist WS research efforts by participating in field tests of proposed damage control materials, devices or methods or providing biological or other specimens.

**MINIMUM ELIGIBILITY REQUIREMENTS:**

To qualify, applicants MUST meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

**QUALIFICATIONS REQUIRED:**

**For the GS-4 Grade Level:**

Applicants must have 6 months of general experience and 6 months of specialized experience (equivalent to the GS-03 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

Identifying North American wildlife species.

Experience in the principles of wildlife ecology and management in support of a wildlife management program.

Experience in preparing baits and setting traps in accordance with standard procedures.

Experience keeping routine and basic records of daily activities and observations.

**OR**

**Education Substitution at the GS-4 Grade Level:** Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be in wildlife.

**OR**

**Combination of Education and Experience at the GS-4 Grade Level:**

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

**HOW YOU WILL BE EVALUATED**

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veterans' preference will receive referral and selection priority over non-veterans.

**OTHER REQUIREMENTS: (if applicable to your position)**

- Must obtain or have a valid state driver's license. Operation of Government-owned or leased vehicles is required. (if this applies)
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).
- To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to E.O. 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee’s current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

See this link: <https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/signature-false-statements/>

**NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.**

*Carrying a firearm is a condition of employment* – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

**The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.**

### **Reasonable Accommodation Policy-**

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.

- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

**Relocation costs will not be paid for this position.**

**More than one position may be selected from this announcement.**