



United States
Department of
Agriculture

Animal and
Plant Health
Inspection
Service

Wildlife
Services

GU State Office

233 Pangelinan Way
Barrigada, GU 96913
Ph: (671) 635-4400
Fax: (671) 635-4401

An Equal Opportunity
Employer

VACANCY ANNOUNCEMENT

OPEN DATE: 10 November 2022

CLOSING DATE: 24 November 2022

POSITION TITLE: Biological Science Technician (Wildlife)

TYPE OF POSITION: Term appointment with Benefits, Not to Exceed 13 Months, Term Appointment may be extended up to 4 years, Excepted Service

WORK SCHEDULE: Full Time, Maxi-Flex. Work schedule including weekends, early morning hours, and evenings with occasional night work.

ANNOUNCEMENT #: GU-2022-FWBST0404-008

LOCATION: Barrigada, Guam
(Relocation expenses will **NOT** be paid)

SERIES/GRADE: GS-0404-6

FULL PERFORMANCE LEVEL: GS-0404-6

NUMBER OF POSITIONS: 1

SALARY: **HOURLY: \$19.29 - \$25.08**
ANNUAL: \$40,262.00 - \$52,341.00

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

REQUIRED DOCUMENTS:

- Resume that includes:
 1. Personal information such as name, address, contact information
 2. Education
 3. Detailed work experience related to this position as described in the announcement including
 - **Work schedule**

- **Hours worked per week**
- **Dates of employment**
- **Title, series, grade (if applicable)**
- 4. All supervisors' phone numbers and if they may be contacted
- 5. Other qualifications like transcripts (if qualifying on education)
- **DD-214** (Member 4 copy) and/or **VA letter** required for applicable Veteran preference.
- Current active-duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.
- Transcripts (if qualifying on education, education must have been obtained from an accredited institution. Education completed in a foreign institution must include an evaluation by an organization that specializes in interpretation of foreign education programs that it was deemed equivalent to an accredited U.S. education program, see: [Foreign Education Evaluation](#). All transcripts must be in English or include an English translation.)

HOW TO APPLY: Additional materials not listed above (i.e., position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here (email is preferred):

CONTACT OFFICE: USDA APHIS Wildlife Services
 Attn: Charlene Hopkins, Supervisory Wildlife Biologist
 233 Pangelinan Way
 Barrigada, GU 96913
 671-685-0816
charlene.hopkins@usda.gov

IMPORTANT NOTE: If you have any questions, or if you need copies of forms identified above, please call 671-685-0816 for a copy.

Major Duties:

The duties may include, but are not limited to:

- Performs duties relating to wildlife management and the use of control techniques and procedures (both lethal and nonlethal) for the purpose of controlling native and invasive wildlife damage to property, human health and safety, natural resources, and agriculture.
- Identifies predator, bird, rodent, or reptile species by sight, sound, tracks, type of depredation or damage present; examine other appropriate evidence and correctly identify such damage situations and relate them to the depredating species.

- Is responsible for organizing, conducting, and implementing direct control operations within a large geographical area as assigned by supervisor to control damage caused by avian or mammalian species.
- Required to collect biological samples from mammals, birds, reptiles and/or the environment.
- Required to have working knowledge of safe and proficient use of various firearms.
- Maintains public contacts, providing technical assistance and formulating proper species' selective wildlife damage management control strategies.
- The employee is responsible for reporting accomplishments, problems encountered, work locations, etc. to supervisor. Prepares and assists others in preparing and submitting routine and special reports regarding daily, weekly, or monthly activities, observations, events, and other relevant data.
- The employee must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- Employee will be required to have training in, and know how to use firearms, computers, pesticides, traps, all-terrain vehicles (ATV), and related equipment utilized in wildlife damage management operations.
- Employee is entrusted with, and is responsible for, Government-owned control equipment for which an inventory must be maintained and reported, including locations, acquisitions, returns, and losses.

TRAVEL REQUIREMENTS:

- Occasional Travel may be expected

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED: Applicants must meet all qualifications and eligibility requirements by the closing date of the announcement including the following specialized experience and/or education, as identified by grade level.

FOR THE GS-06 LEVEL: Applicants must have one year of specialized experience (equivalent to the GS-0404-5 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates experience in:

- Identifying wildlife species
- Using basic wildlife damage control techniques
- Conducting basic computer operations for record keeping, data analysis, report writing, and correspondence

OR

Successful completion of a full 4-year course of study leading to a bachelor's degree with major study or at least 24 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be directly related to the position to be filled (Wildlife).

SPECIAL CONDITIONS

- Subject to satisfactory adjudication of background investigation and/or fingerprint check.
- Direct Deposit: Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>.
- The incumbent may need to operate 4X4 vehicles (including all-terrain and/or utility task vehicles), boats, snow mobiles, or ride horseback over rough terrain and in other off-road environments to transport self and equipment for performing official duties. The incumbent may also actively participate in aerial activities as a passenger and/or crew member of a fixed- or rotary-winged aircraft.
- The work requires some physical exertion such as walking over wet, rough, uneven, or rocky surfaces, bending, crouching, stooping, stretching, reaching, or similar activities in outdoor or indoor environments. Agility and dexterity are required.

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

As required by the President's Executive Order 14043, Federal employees are required to be fully vaccinated against COVID-19 regardless of the employee's duty location or work arrangement (e.g., telework, remote work, etc.), subject to such exceptions as required by law. If selected, you will be required to be vaccinated against COVID-19 and submit documentation of proof of vaccination before appointment or onboarding with the agency. Additional information will be provided regarding what information or documentation will be needed and how you can request of the agency a legally required exception from this requirement.

Carrying a firearm is a condition of employment – In the passing of the Lautenberg Amendment, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, "Inquiry for Positions Requiring Possession of Firearms," certifying that you meet this criterion.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy- Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.