



Animal and Plant
Health Inspection
Service

Wildlife Services

VACANCY ANNOUNCEMENT

OPEN DATE: January 20, 2023

CLOSING DATE: January 27, 2023

POSITION TITLE: Biological Science Technician (Wildlife)

TYPE OF POSITION: Term Appointment with possibility for benefits, excepted service not to exceed 4 years.

WORK SCHEDULE: Full-Time, Maxi-flex. Monday – Friday with occasional Weekends, early mornings, and evening w/occ. nights

ANNOUNCEMENT #: WSWR-NM-BST-2023-1

SERIES/GRADE: GS-0404-04/05/06

FULL PERFORMANCE LEVEL: GS-0404-06

1 LOCATIONS: 1- Taos County, NM

SALARY: \$33,693.00 - \$54,625.00

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

REQUIRED DOCUMENTS:

- Resume (include days/months/years worked, work schedule, and grade level if federal)
 - 1) Personal information such as name, address, contact information
 - 2) Education
 - 3) Detailed work experience related to this position as described in the announcement including
 - Work schedule,
 - Hours worked per week,
 - Dates of employment;
 - Title, series, grade (if applicable)
 - 4) All supervisors' phone numbers and if they may be contacted
 - 5) Other qualifications, such as transcripts (if qualifying on education)

- Transcripts (if qualifying on education)
- DD-214 (Member 4 copy), if applicable for Veteran's Preference
- VA letter required if claiming disabled Veteran's Preference
- Current active-duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here: **EMAILED APPLICATIONS ARE ACCEPTABLE**

Lisa Selner
 USDA/APHIS/Wildlife Services
 8441 Washington Street NE
 Albuquerque, NM 87113
 Email: lisa.a.selner@usda.gov
 Phone: (505) 208-3003

IMPORTANT NOTE: If you should need the forms identified in above paragraph, feel free to contact 405-479-3053 for a copy.

DUTIES:

- Serve as a member of the WS workforce engaged in animal damage control operations.
- Incumbent will be required to be familiar with and know how to use various capture devices, chemicals, tools, firearms and related equipment utilized in wildlife damage management operations.
- Incumbent must be able to identify current, and forecast future, damage problems and relate them to the depredating species and determine/select the most effective means of control.
- Incumbent may be required to collect biological samples from various wildlife species and the environment. Follow instructions in wildlife disease surveillance plans as directed by Supervisor.
- Must be highly skilled in the use of various WS control methods and procedures including the use of firearms. Means of control utilized may include the use of snares, traps, pesticides, calling, shooting or den hunting.
- Discuss Endangered Species concepts, and be familiar with the ranges of the various threatened and endangered species that might come in conflict with any phase of WS programs.
- Responsible for, and may instruct others in, the maintenance, repair and safekeeping of tools, supplies and equipment issued. When using toxic materials, must maintain records pursuant to the State Pesticide statutes and regulations and Environmental Protection Agency use restriction.
- Incumbent may be required to serve as instructor and conduct demonstrations and training for cooperators or other interested groups on WS control methods, procedures,

and program objectives. This may include preliminary instruction and training of new personnel or WS equipment, devices, chemicals, firearms, etc., reporting procedures, field responsibilities and other technical aspects of the program.

- Prepares and submits routine and special reports regarding daily, weekly or monthly activities, observations, events and other relevant data collected.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED: Applicants must meet all qualifications and eligibility requirements by the closing date of the announcement including the following specialized experience and/or education, as identified by grade level.

For the GS-4 Grade Level

Applicants must have 6 months of general experience and 6 months of specialized experience (equivalent to the GS-03 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Identifying North American wildlife species.
- Experience in the principles of wildlife ecology and management in support of a wildlife management program.
- Experience in preparing baits and setting traps in accordance with standard procedures.
- Experience keeping routine and basic records of daily activities and observations.

OR

Education Substitution at the GS-4 Grade Level: Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be in wildlife.

OR

Combination of Education and Experience at the GS-4 Grade Level:

• Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

FOR THE GS-05 LEVEL: Applicants must have 1 year of specialized experience (equivalent to the GS-04 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Experience using lethal and non-lethal animal control techniques.
- Ability to identify various species of animals.
- Experience working within local, state and national rules and regulations as they apply to wildlife policies and procedures.

- Experience preparing reports regarding activities, observations, events, and other relevant data collected.

OR

Successful completion of a full 4-year course of study leading to a bachelor's degree with major study or at least 24 semester hours in any combination of scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must have been directly related to the position to be filled (Wildlife)

Equivalent combinations of education and experience are qualifying for this grade level.

FOR THE GS-06 LEVEL: Applicants must have 1 year of specialized experience equivalent in level of difficulty and responsibility to the GS-5 level in Federal service. This experience may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Experience with human-wildlife conflicts and principles of wildlife damage management.
- Conducting wildlife damage assessments and implementing approved wildlife damage control management plans to alleviate future damages.
- Utilizing wildlife damage control methods including lethal and non-lethal techniques.
- Creating and maintaining public contacts to formulate assistance strategies that incorporate technical assistance and operational control methods.

EDUCATION SUBSTITUTION AT THE GS-6 LEVEL: One year of graduate-level education with an emphasis in wildlife.

OR

COMBINATION OF EDUCATION AND EXPERIENCE AT THE GS-6 LEVEL: Equivalent combinations of successful completed education and experience may be used to meet the total qualification requirements. The total percentage must equal 100 percent to qualify.

OFFICIAL TRANSCRIPTS are required if: You are qualifying for the position based on education. You are qualifying for this position based on a combination of experience and education. This education must have been successfully completed and obtained from an accredited school, college, or university.

OTHER REQUIREMENTS: (if applicable to your position)

- Must obtain or have a valid state driver's license. Operation of Government-owned or leased vehicles is required. (if this applies)
- Subject to satisfactory adjudication of background investigation and/or fingerprintcheck.
- Direct Deposit: Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.

- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>.
 - Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
 - Must have a knowledge of and be capable of using:
 - Working with the public and other cooperating agencies
 - Communication skills
 - Electronic equipment (GPS, Cell Phone, Computer, I-Pad)
- Must have the ability to use computers, GPS units, and associated software to effectively communicate through e-mail and official correspondence, record data in web-based systems, and conduct basic analyses using spreadsheets and databases.
- Work requires physical exertion, such as walking over rough or uneven surfaces, lifting heavy objects up to and over 50 pounds, bending, pulling, crouching, stooping, climbing, and stretching.
 - May be required to pass Qualified Supervisor Pesticide Applicator examination, as required of persons who use restricted-use pesticides.
- To perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

Carrying a firearm is a condition of employment – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a

misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, "Inquiry for Positions Requiring Possession of Firearms," certifying that you meet this criteria.

All candidates will be considered without regarding to race, creed, color, sex, age, national origin, political affiliation, or any other non-merit factor.