



United States
Department of
Agriculture

Animal and
Plant Health
Inspection
Service

Wildlife
Services

National Wildlife
Research Center

4101 Laporte Ave
Fort Collins, CO
80521

An Equal Opportunity
Employer

VACANCY ANNOUNCEMENT

OPEN DATE: March 8, 2023

CLOSING DATE: March 22, 2023

POSITION TITLE: Biological Science Technician (Summer Work Experience)

OF VACANCIES: 1

TYPE OF POSITION: Term Appointment with possibility for Benefits, Excepted Service
Not to exceed 10 Weeks; may be extended

WORK SCHEDULE: Full time

ANNOUNCEMENT #: 2023-NWRC-SWE-4

SERIES/GRADE: GS-404-4

FULL PERFORMANCE LEVEL: GS-404-4

LOCATION: Millville, UT

(Relocation expenses will not be paid)

SALARY: \$34,584 - 43,801 per year

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

REQUIRED DOCUMENTS:

- Cover letter detailing experience and how you would increase diversity and representation in USDA APHIS WS NWRC
- Resume (include days/months/years worked, work schedule, and grade level if federal)
 - 1) Personal information such as name, address, contact information
 - 2) Education
 - 3) Detailed work experience related to this position as described in the announcement including
 - Work schedule,
 - Hours worked per week,

- Dates of employment;
- Title, series, grade (if applicable)
- 4) All supervisors' phone numbers and if they may be contacted
- 5) Other qualifications, such as transcripts (if qualifying on education)
- Transcripts (if qualifying on education)
- DD-214 (Member 4 copy), if applicable for Veteran's Preference
- VA letter required if claiming disabled Veteran's Preference
- Current active-duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a **cover letter**, resume, transcripts, veteran documentation (if applicable) to the address listed here (**email preferred**):

CONTACT OFFICE:

Dustin Ranglack, Ph.D. CWB
 Field Station Leader
 Utah Field Station
 National Wildlife Research Center
 APHIS Wildlife Services (WS)

4200 S. 600 E. Cache County Road
 Millville, UT 84326

Office: 435-245-6091 x 3114
 Cell: 435-938-8643
dustin.ranglack@usda.gov

The position is with the National Wildlife Research Center (NWRC), Utah Field Station located in Millville, UT. This Field Station's primary research emphasis is developing control methods, evaluating impacts, and applying ecology, behavior, genetics, and demographics to manage predators. This position will work with the captive coyote colony in both basic animal care as well as have the opportunity to participate in the research projects at the field station.

DUTIES:

- May be required to use chemical immobilization and euthanasia drugs to capture and handle wildlife under the general guidance of a higher-graded or more experienced employee.
- Maintains inventories and compiles reports of government-provided equipment and supplies including locations, acquisitions, returns, and losses.

- Enters data into established database/system of record. Uses data to prepare and submit routine reports regarding daily, weekly or monthly activities, observations, events.
- Demonstrates a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices and materials, and equipment.
- Identifies safety-related opportunities and challenges and communicates them to the supervisor.
- Supports the WS safety program and procedures through participation in meetings, inspections, and implementation of safety requirements and protocols.
- May assist WS research efforts by participating in field tests of proposed damage control materials, devices or methods or providing biological or other specimens.

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED:

For the GS-4 Grade Level:

Applicants must have 6 months of general experience and 6 months of specialized experience (equivalent to the GS-03 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Experience working the coyotes or captive carnivores
- Experience with animal husbandry and care, especially for captive coyotes or other wildlife
- Experience operating 4x4 vehicles, ATVs, UTVs, and/or small tractors

Education Substitution at the GS-4 Grade Level: Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be in wildlife.

OR

Combination of Education and Experience at the GS-4 Grade Level:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

HOW YOU WILL BE EVALUATED

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veterans' preference will receive referral and selection priority over non-veterans.

OTHER REQUIREMENTS: (if applicable to your position)

- Must obtain or have a valid driver's license. Operation of Government-owned or leased vehicles may be required.
- Subject to satisfactory adjudication of background investigation and/or fingerprint check.
- Direct Deposit: Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy-

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and

hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.

More than one position may be selected from this announcement.