



United States
Department of
Agriculture

Animal and
Plant Health
Inspection
Service

Wildlife
Services

National Wildlife
Research Center

4101 Laporte Ave
Fort Collins, CO
80521

An Equal Opportunity
Employer

VACANCY ANNOUNCEMENT

OPEN DATE: May 22, 2023

CLOSING DATE: May 26, 2023

POSITION TITLE: Biological Science Technician

OF VACANCIES: 1

TYPE OF POSITION: Term Appointment (initial appointment 13 months; may be extended up to 4 years) with possibility for Benefits, Excepted Service

WORK SCHEDULE: Full time

ANNOUNCEMENT #: NWRC-Wildlife Repellents-410GS

SERIES/GRADE: GS-404-7

FULL PERFORMANCE LEVEL: GS-404-7

LOCATION: Fort Collins, CO
(Relocation expenses will not be paid)

SALARY: \$51,726.00 - \$67,243.00 per year

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

REQUIRED DOCUMENTS:

- Resume (include days/months/years worked, work schedule, and grade level if federal)
 - 1) Personal information such as name, address, contact information
 - 2) Education
 - 3) Detailed work experience related to this position as described in the announcement including
 - Work schedule,
 - Hours worked per week,
 - Dates of employment;
 - Title, series, grade (if applicable)
 - 4) All supervisors' phone numbers and if they may be contacted

- 5) Other qualifications, such as transcripts (if qualifying on education)
- Transcripts (if qualifying on education, education must have been obtained from an accredited institution. Education completed in a foreign institution must include an evaluation by an organization that specializes in interpretation of foreign education programs that it was deemed equivalent to an accredited U.S. education program, see: [Foreign Education Evaluation](#). All transcripts must be in English or include an English translation.)
 - DD-214 (Member 4 copy), if applicable for Veteran's Preference
 - VA letter required if claiming disabled Veteran's Preference
 - Current active-duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

CONTACT OFFICE:

Scott Werner, Ph.D.
Supervisory Research Wildlife Biologist
National Wildlife Research Center
APHIS Wildlife Services (WS)

4101 LaPorte Ave
Fort Collins, CO 80521

Scott.J.Werner@usda.gov

The position is with the National Wildlife Research Center (NWRC), Wildlife Repellents Research Project, located in Fort Collins, CO. This project is responsible for the research and development of wildlife repellents and repellent application strategies.

DUTIES:

Responsible for planning, organizing, and conducting direct control operations to reduce wildlife damage within a geographical area or technical/subject area of program involvement.

Incumbent exercises a high degree of independence in determining strategies and logistics for providing services in assigned area.

May be required to use chemical immobilization and euthanasia drugs to capture and handle wildlife.

Maintains inventories and compiles reports on government-provided equipment and supplies including locations, acquisitions, returns, losses, and reason therefore.

Regularly authors formal reports or other documents that summarize and analyze both work accomplished and benefits to cooperators/stakeholders. These reports are presented both internally to WS staff/supervisors and externally to cooperators, stakeholders, and/or the general public.

Conducts all operations using approved safety procedures and in accordance with local, State and Federal laws and regulations, and USDA, APHIS, and WS policies.

Recommends, through supervisor, areas for potential research or methods development studies.

On a project basis, may lead a team of other technicians or manage overall projects involving other employees to meet mission objectives.

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED:

For the GS-7 Grade Level:

Applicants must have one year of specialized experience (equivalent to the GS-06 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

Knowledge of the principles, policies and objectives of the WS program.

Specialized knowledge of habits, damage characteristics and habitats occupied by a wide variety of wild bird and wild mammal species that are, or that may become, a threat in terms of agricultural production, airport safety, human health and safety, property or natural resources.

Specialized knowledge of, and high degree of skill in using, WDM methods applicable to assigned area of responsibility and as directed and provided by supervisor in accordance with laws, regulations, policies, and written/verbal instructions.

Demonstrated ability to effectively and independently communicate and interact with co-workers and people from inside and outside of the agency.

Ability to prepare written reports and correspondence, and provide presentations using visual aids and demonstration materials on a regular and recurring basis.

OR

Education Substitution at the GS-7 Grade Level:

One full year of graduate level education (18 semester hours) in a discipline that is directly related to this position, such as wildlife management, etc. **NOTE:** Transcripts required.

OR

Combination of Education and Experience at the GS-7 Grade Level:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

HOW YOU WILL BE EVALUATED

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veterans' preference will receive referral and selection priority over non-veterans.

OTHER REQUIREMENTS: (if applicable to your position)

- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).
- Must obtain or have a valid CO driver's license. Operation of Government-owned or leased vehicles may be required.
- Subject to satisfactory adjudication of background investigation and/or fingerprint check.
- Direct Deposit: Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.

Worksite Information:

- The position requires vigorous activity involving lifting, carrying, pushing, and working outside in adverse conditions.
- Work is performed at the research station, in the office, and occasionally in the field and may involve abnormal working hours.
- Weekend and holiday hours may be required.

- Occasional travel may be required.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>.

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee’s current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

Carrying a firearm is a condition of employment – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy-

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.

More than one position may be selected from this announcement.