



# ATHLETICS EQUITY **REPORT**

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## 2023





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# Equity in Athletics Disclosure Act (EADA)



The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, and revenues and expenses, by men's and women's teams. The Department will use this information in preparing its required report to the Congress on gender equity in intercollegiate athletics.

Equity in athletics data is now available on the Web at: <https://ope.ed.gov/athletics/#/>. This site provides data from thousands of colleges and universities in a convenient searchable form.

## Statute and Regulations

The Higher Education Opportunity Act (Public Law 110-315) (HEOA) was enacted on August 14, 2008. This law reauthorizes and extends the Higher Education Act of 1965, as amended. The Higher Education Act (HEA) provides the statutory authority for most of the programs and activities administered or conducted by the Office of Postsecondary Education, including requirements related to equity in athletics disclosure.

## Reporting Deadline

Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15 each year.

# Diné College Athletic Program



The Diné College Athletics program provides the student athletes educational opportunities, support services, resources, and facilities to accomplish academic and athletic ambitions. Diné College Athletics aspires to promote student athletes to initiate their personal, physical, and cognitive skills. Through athletic participation the students will establish teamwork, ethical behavior, and cohesion to the Diné Warriors rules to include: Academic and eligibility requirements, character, leadership and respect for opponents while representing Diné College.

## Mission Statement

Diné College will pursue to captivate student athletes who will accomplish in academics and athletics.

## Vision Statement

Diné College will provide a learning environment for student athletes to expand their academic and social leadership skills.

## Objectives

To comply with all institutional, USCAA, NIRA, and USAA regulations pertaining to an athlete's eligibility to participate in intercollegiate athletics.

To encourage the academic success of all student athletes.

To create a positive academic atmosphere for student athletes by making available counseling and tutoring.

To promote wellness through a sound conditioning program as well as pre-season physicals and careful attention to illness and injury.

To optimize the marketing of the athletic department in an effort to enhance its image.

## Core Values

**Integrity** – We are devoted to the highest sense of integrity surrounding every aspect of our behavior as representatives of Diné College. We strive for high moral character, honor, respect, and honesty in all our actions.

**Education** – We will educate each student athlete with quality academics, competitive, leadership, and social experiences to build a sense of responsibility and foster an appreciation for life-long learning.

**Respect** – We will honor a climate of mutual respect and diversity by recognizing each individual's contribution to the team.

**Traditions** – We will build upon our traditions which have been developed throughout our proud history.

**Community** – We serve as role models, mentors, and leaders seeking not only to teach others but also to learn from their diverse experiences. We take pride in creating and fostering life enhancing relationships, which lead to a strong and vibrant community.

**Pride** – We are beneficiaries of a rich and living tradition forged by all the efforts of all those who have come before us. Our personal and team triumphs add to the growing pride that we share at Diné College.



# Athletic Director



Welcome to the Diné College Athletics, First and foremost, Thank You for supporting our institution and the athletic teams offered. We are very proud of our student-athletes for their hard work and commitment to academics and athletics.

Intercollegiate athletics contribute to our young Diné men and women through structure and the framework of organized and disciplined programs. Diné College Athletics is an essential part of the education process, it offers a confident and purposeful experience that will strengthen the growth and development of our Diné athletes.

We encourage full participation in academics, because of the important life lessons that are learned when student-athletes are involved in their own education. There are many gratifying opportunities associated with being a student-athlete, with the right attitude and planning, student-athletes will achieve a proper balance between academics and athletics.

Student Athletes are encouraged to work hard, display sportsmanship, and show respect for teammates, coaches, officials, and opponents.

It is an honor to serve our Diné community, and I look forward in contributing to our traditions at Diné College.

# Sports

## Fall Archery Team 2022

Men	Women
Casey Mitchell	Cheyenne Bedonie
Jason Yazzie	Chanley Dee
	Venicia Fernandez
	Natasha Goldtooth
	Jessica Taylor

## Spring Archery Team 2023

Men	Women
Mycal Blackgoat	Cheyenne Bedonie
Casey Mitchell	Chanley Dee
Travis Walters	Marisa Santana
Jason Yazzie	Barbara Quintana Bernal

## Fall Cross Country Team 2022

Men	Women
Dalton Arviso	Dayhenoa Yazzie
Elway Begay	
Dominique Clichee	
Cody Cly	
Frank Jackie	

## Spring Cross Country Team 2023

Men	Women
Dominique Clichee	Jocce Henderson
Tseligai Homes	
Dawntayus Nez	
Tavian Nutlouis	
Kyan Tsosie	

## Fall Rodeo Team 2022

Men	Women
Michael Williams	Mia Wilson

## Spring Rodeo Team 2023

Men	Women
Robbie Taylor	Racey Blackrock
Michael Williams	Teshawna
	Mia Wilson

# Athletic Statistic Report

## Diné College

Unit ID: 105297

General Information	Athletic Department Information
Route 12, One Circle Drive Tsaile, AZ 86556 Phone: 928-724-6600	<b>Director:</b> Shawn Frank P.O.Box C-13 Tsaile, AZ 86556
<b>Number of Full-Time Undergraduates:</b> 942 <b>Men:</b> 315 <b>Women:</b> 548	<b>Reporting Year:</b> 10/1/2022 - 9/30/2023 <b>Title:</b> Athletic Director <b>Phone:</b> 928-724-6753 <b>Sanctioning Body:</b> Other (NIRA, U.S. Collegiate Archery Association, and USCAA)

## Athletics Participation

Number of participants as of the day of the first scheduled contest		
Varsity Teams	Men's Teams	Women's Teams
Archery	6	9
Cross Country	10	2
Other Sports	3	4
<b>Total Participants</b>	<b>19</b>	<b>14</b>
<b>Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)</b>	<b>15</b>	<b>12</b>

## Head Coaches - Men's Teams

Male Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Archery	0	1	1	0
Cross Country	0	1	1	0
Other Sports	0	1	0	1
<b>Coaching Position Total</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>

## Head Coaches - Men's Teams

Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Archery	0	0	0	0
Cross Country	0	0	0	0
Other Sports	0	0	0	0
<b>Coaching Position Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## Head Coaches - Men's Teams

Male Head Coaches	
Varsity Teams	Total Head Coaches
Archery	1
Cross Country	1
Other Sports	1
Coaching Position Total	
	3

## Head Coaches - Women's Teams

Male Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Archery	0	1	1	0
Cross Country	0	1	1	0
Other Sports	0	1	0	1
<b>Coaching Position Total</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>

## Head Coaches - Women's Teams

Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Archery	0	0	0	0
Cross Country	0	0	0	0
Other Sports	0	0	0	0
<b>Coaching Position Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Head Coaches - Women's Teams

Male Head Coaches	
Varsity Teams	Total Head Coaches
Archery	1
Cross Country	1
Other Sports	1
Coaching Position Total	3



## Head Coaches' - Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	\$11,051	\$7,367
Number of Head Coaching Positions Used to Calculate the Average	3	3
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
<b>Average Annual Institutional Salary per Full-time equivalent (FTE)</b>	<b>\$29,601</b>	<b>\$19,733</b>
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.12	1.12

## Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
<b>Total</b>	<b>\$15,000</b>	<b>13,500</b>	<b>\$28,500</b>
Ratio (Percent)	53	47	100

## Recruiting Expenses

	Men's Teams	Women's Teams	Total
<b>Total</b>	<b>346</b>	<b>346</b>	<b>692</b>

## Operating (Game Day) Expenses by Team

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Archery	6	\$2,465	\$14,792	9	\$2,465	\$22,189	\$36,981
Rodeo	10	\$2,286	\$22,863	2	\$2,342	\$4,683	\$27,546
Track and Field, X-Country	3	\$4,744	\$14,233	4	\$4,717	\$18,866	\$33,099
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>19</b>		<b>\$51,888</b>	<b>15</b>		<b>\$45,738</b>	<b>\$97,626</b>

## Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Archery	\$29,166	\$43,750	\$72,916
Cross Country	\$46,837	\$9,593	\$56,430
Other Sports	\$29,198	\$38,704	\$67,902
Total Expenses of all Sports, Except Football and Basketball, Combined	\$105,201	\$92,047	\$197,248
Total Expenses Men's and Women's Teams	\$105,201	\$92,047	\$197,248
Not Allocated by Gender/Sport			\$8,692
<b>Grand Total Expenses</b>			<b>\$205,940</b>

## Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Archery	\$29,166	\$43,750	\$72,916
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Other Sports	\$29,198	\$38,704	\$67,902
Total Revenues of all Sports, Except Football and Basketball, Combined	\$105,201	\$92,047	\$197,248
Total Revenues Men's and Women's Teams	\$105,201	\$92,047	\$197,248
Not Allocated by Gender/Sport			\$8,692
<b>Grand Total Revenues</b>			<b>\$205,940</b>

## Total Revenues by Team

	Varsity Teams	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$33,153	\$22,101	\$55,254
2	Total of Assistant Coaches' Salaries	\$0	\$0	\$0
3	Total Salaries <i>(Lines 1+2)</i>	\$33,153	\$22,101	\$55,254
4	Athletically Related Student Aid	\$15,000	\$13,500	\$28,500
5	Recruiting Expenses	\$346	\$346	\$692
6	Operating (Game-Day) Expenses	\$51,888	\$45,738	\$97,626
7	Summary of Subset Expenses <i>(Lines 3+4+5+6)</i>	\$100,387	\$81,685	\$182,072
8	Total Expenses for Teams	\$105,201	\$92,047	\$197,248
9	Total Expenses for Teams Minus Subset Expenses <i>(Line 8 - Line 7)</i>	\$4,814	\$10,362	\$15,176
10	Not Allocated Expenses			\$8,692
11	<b>Grand Total Expenses <i>(Lines 8+10)</i></b>			<b>\$205,940</b>
12	Total Revenues for Teams	\$105,201	\$92,047	\$197,248
13	Not Allocated Revenues			\$8,692
14	<b>Grand Total Revenues <i>(Line 12+13)</i></b>			<b>\$205,940</b>
15	Total Revenues for Teams Minus Total Expenses for Teams <i>(Line 12 - Line 8)</i>	\$0	\$0	\$0
16	Grand Total Revenues Minus Grand Total Expenses <i>(Line 14 - Line 11)</i>			\$0



# Athletic Scholarship Data

Year	Term	Total
<b>Archery</b>		
2013-2014	Fall	\$6,500.00
	Spring	\$8,500.00
2014-2015	Fall	\$6,925.00
	Spring	\$6,925.00
2015-2016	Fall	\$5,000.00
	Spring	\$7,000.00
2016-2017	Fall	-
	Spring	\$4,000.00
2017-2018	Fall	-
	Fall	\$6,000.00
2018-2019	Fall	-
	Spring	\$6,500.00
2019-2020	Fall	\$7,000.00
	Spring	\$4,500.00
2020-2021	Fall	-
	Spring	-
2021-2022	Fall	-
	Spring	\$1,200
2022-2023	Fall	\$7,000
	Spring	\$5,500
<b>Archery Total</b>		<b>\$82,550.00</b>
<b>Cross Country</b>		
2013-2014	Fall	\$6,500.00
	Spring	\$8,500.00
	Summer	\$1,500.00
2014-2015	Fall	\$9,395.00
	Spring	\$9,395.00
2015-2016	Fall	\$7,370.00
	Spring	\$9,000.00
2016-2017	Fall	\$9,500.00
	Spring	\$6,500.00
2017-2018	Fall	\$4,200.00
	Spring	\$1,500.00
2018-2019	Fall	\$5,000.00
	Spring	-
2019-2020	Fall	\$6,500.00
	Spring	\$2,000.00

Year	Term	Total
2020-2021	Fall	-
	Spring	\$4,000
2021-2022	Fall	\$6,000
	Spring	\$800
2022-2023	Fall	\$6,000
	Spring	\$3,000
<b>Cross Country Total</b>		<b>\$106,660.00</b>
<b>Rodeo</b>		
2013-2014	Fall	\$4,345.00
	Spring	\$10,655.00
2014-2015	Fall	\$8,000.00
	Spring	\$8,600.00
2015-2016	Fall	\$5,600.00
	Spring	\$5,500.00
2016-2017	Fall	\$7,600.00
	Spring	\$5,000.00
2017-2018	Fall	\$6,300.00
	Spring	\$7,500.00
2018-2019	Fall	\$6,500.00
	Spring	-
2019-2020	Fall	\$4,500.00
	Spring	\$2,500.00
2020-2021	Fall	-
	Spring	\$2,000
2021-2022	Fall	\$4,000
	Spring	\$3,600
2022-2023	Fall	\$2,000
	Spring	\$5,000
<b>Rodeo Total</b>		<b>\$99,200.00</b>
<b>Grand Total</b>		<b>\$288,410.00</b>

\*Note that the Student Roster within this report (excluding the Equity in Athletics Data Analysis) was extracted from JenEX . The listing includes those who at any point during the season joined the sport program regardless of when they may have exited the program. Enrollment Status does not reflect enrollment snap shot as of Oct. 01, 2023. Students who are not listed under the designated athletic programs during 2022-2023 are not recognized under the JenEX system's Attribute. Request for corrections must be submitted to the Office of Records & Admission.