

You are invited to apply for the [U.S. Fish and Wildlife Service](#) (FWS) 2024 Directorate Fellows Program (DFP).

DFP Purpose & Goal

FWS is partnering with Hispanic Access Foundation (HAF); Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS); and Doris Duke Conservation Scholars Program (DDCSP) to implement the 2024 DFP. DFP is for students interested in conservation careers and positions that support FWS mission to work with others to conserve, protect, and enhance fish, wildlife, plants and their habitats for the continuing benefit of the American people. DFP is designed to attract highly talented and diverse students into FWS fellowships, with particular attention to women and groups underrepresented in our workforce, including but not limited to African American/Black, Alaska Native, Asian, Hispanic, Native American, Pacific Islanders, and students with disabilities.

Selected students participate in a paid 12-week summer Fellowship program which includes a week-long orientation and 11 weeks of 40-hour work in remote or in-person positions, as designated in each position description. Fellows who successfully complete their summer program, then subsequently complete their undergraduate or graduate degree, have a 2-year eligibility during which FWS can directly hire them into a full-time, permanent position.

Am I Eligible to Apply?

To be eligible for the DFP program, you **must** meet the following requirements:

- **Current Students Only: rising senior undergraduates (students who will complete their degree requirements during the fellowship or prior to September 22, 2024 are NOT eligible to apply), or enrolled or current graduate students (Masters or Ph.D. candidates with proof of enrollment or acceptance to enrollment for Fall 2024)**
 - *Students graduating in May 2024 or June 2024 are **ineligible** to participate in DFP unless you provide verification that they have been accepted for enrollment in an undergraduate or graduate program by the application deadline.*
- Cumulative GPA: 3.0 or higher
- U.S. Citizen
- Age 18 or older
- Available for 12 consecutive weeks during summer 2023 (1 week orientation plus 11-week fellowship)
- Male students born after 1959 must be registered with the Selective Service
- Ability to pass a background check

What Are Some Key Benefits of the DFP? *Refer to announcement for full description of benefits*

- \$1,360.00 biweekly stipend for 12 weeks of full-time work (1 Orientation Week plus an 11-week Fellowship)
- Housing provided or housing stipends provided in select locations
- Option for health insurance coverage during the 12-week program
- Remote and In-person positions available (see position descriptions for details)
- Travel expenses to/from the FWS' [National Conservation Training Center](#) in Shepherdstown, WV for a 1-week orientation
- Fellows may be eligible for a permanent position in the FWS after successfully completing their fellowship and degree requirements

How Do I Apply?

Click This Link for access to the full description of the DFP Program opportunities and application instructions that are located on the [Hispanic Access Foundation \(HAF\) webpage](#). HAF is the administrative partner for the 2024 DFP.

- Please follow the application instructions to ensure submission of complete application package.
- Please direct all questions on the DFP opportunities and application process to the HAF POCs listed on the website.

Note: The open period for acceptance of applications to DFP will end on October 23rd, 2024 at 11:59pm. Apply Now!

U.S. Fish & Wildlife Service

Office of Diversity and Inclusive Workforce Management

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For more information on our opportunities, [click here](#).

