# EMERGENCY RESPONSE PROCEDURES

This guide contains generally recommended emergency responses designed to provide guidance to Diné College Faculty, Staff and Students to minimize the dangers in an emergency.

Actual emergency situations are unpredictable and responses must address the uniqueness of each situation.

Recommendations given may not be appropriate in every circumstance. If under the circumstances the recommendations in this guide might reasonably lead to injury or damage, do not use them. Emergency procedures, training and protocols are enforced by the Campus Security & Emergency Response Committee at Diné College.

### IN CASE OF EMERGENCY CALL:

Diné College Campus Security, (928.724.6911, Chinle, Tuba City, Tsaile, Window Rock; 505.368.3615, Crownpoint, Shiprock) or 911

DINÉ COLLEGE DISASTER/CRISIS COLOR CODES
CODE RED — SMOKE & FIRE
CODE YELLOW — FIGHTS/ALCOHOL/DRUG RELATED INCIDENTS
CODE GREEN — GAS LEAKS, CHEMICAL SPILLS, EXPLOSIONS, ETC.
CODE BLACK — BOMB THREAT
CODE BLUE — MEDICAL EMERGENCY/SERIOUS INJURY
CODE GRAY — LOCKDOWN OF SCHOOL
CODE ORANGE — SHELTER-IN-PLACE

STAFF AND FACULTY RESPONSIBILITIES

STAFF AND FACULTY RESPONSIBILITIES

# STAFF AND FACULTY RESPONSIBILITIES

# DINÉ COLLEGE CAMPUS OR CENTER DIRECTOR/SECURITY:

- Verify information.
- Identify Command Post.
- Call 6911 (if necessary).
- Seal off high-risk area.
- Convene Emergency Response Team and implement crisis response procedures.
- Notify Diné College Administration.
- Notify students and staff (depending on emergency; students may be notified by faculty).
- Evacuate students, faculty, and staff if necessary.
- Refer media to Diné College Office of External Affairs and Communication.
- Notify community agencies (if necessary).
- Implement post-crisis procedures.
- Keep detailed notes of crisis event.

# FACULTY:

- Verify information.
- · Lock classroom doors, unless evacuation orders are issued.
- Warn students, if advised.
- Account for all students.
- Stay with students during an evacuation. Take class roster.
- Refer media to Diné College Office of External Affairs and Communication (or designee).
- · Keep detailed notes of crisis event.

# **GENERAL EMERGENCY**

#### **BEFORE AN EMERGENCY:**

- Familiarize yourself with the local emergency response plan and this guide.
- Know two evacuation routes from your location.
- Know the designated assembly points.
- Know who is in your classroom or area.
- Know the location of fire extinguishers, first aid kits, AEDs, emergency exits, telephones and pull alarms for your area.
- Participate in emergency drills and exercises.
- Sign up for emergency alerts.
- Keep identification on you at all times.
- If you do not speak English, prepare an emergency card with your name, addresses, emergency phone numbers and information about medicines and allergies. Keep on you at all times.
- Learn first aid and CPR.

### IN AN EMERGENCY SITUATION:

- Notify 6911 (if necessary using college phone landline to call out) and the Diné College Campus or Center Director/Security notifies Diné College Administration.
- Notify CPR/first aid certified persons in college building of medical emergencies, if necessary.
- Seal off high-risk area.
- Take charge of area until incident is contained or relieved.
- Assemble Emergency Response Team.
- · Preserve evidence. Keep detailed notes of incident.
- Refer media to Diné College Campus or Center Director/Security.

#### MEDIA PROCEDURES

# GENERAL EMERGENCY

# MEDIA PROCEDURES

# MEDIA PROCEDURES

All staff must refer media to site or Diné College spokesperson.

Diné College, Law Enforcement and Fire assume responsibility for issuing public statements during an emergency. (This responsibility shall be pre-determined during the planning process).

- Diné College Office of External Affairs and Communication serves as the college spokesperson unless he/ she designates a spokesperson. If spokesperson is unavailable, an alternate assumes responsibilities.
  - District spokesperson Diné College Office of External Affairs and Communication
  - Alternate District spokesperson Diné College Campus or Center Director/Security

# DURING AN EMERGENCY, ADHERE TO THE FOLLOWING PROCEDURES:

- Diné College Campus or Center Director/Security relays all factual information to Diné College Administration.
- Diné College President or Security notifies other schools in vicinity and may ask school Public Information designee to prepare a written statement to media.
- Establish a media information center away from school.
- Update media regularly.
- Do not argue with media.
- Maintain log of all telephone inquiries. Use scripted response to respond to inquiries.

# MEDIA STATEMENT

- Create a general statement before an incident occurs. Adapt statement during crisis.
- Emphasize safety of students, faculty, and staff first.
- Briefly describe college's plan for responding to emergency.
- Issue brief statement consisting only of the facts.
- Respect privacy of victim(s) and family of victim(s). Do not release names to media.
- Refrain from exaggerating or sensationalizing crisis.

# BOMB THREAT/SUSPICIOUS PACKAGE

# (FOR PHONE CALLS – USE LANDLINE ONLY)

# UPON RECEIVING A MESSAGE THAT A BOMB HAS BEEN PLANTED IN COLLEGE:

- Use bomb threat checklist.
- Ask where the bomb is located, when will the bomb go off, what materials are in the bomb, who is calling, why is caller doing this.
- Listen closely to caller's voice and speech patterns and to noises in background.
- Notify Diné College Campus or Center Director/ Security.
- Incident Commander orders evacuation of all persons inside college building(s).
- Diné College Campus or Center Director/Security notifies police (call 911) and Diné College President. Diné College Campus or Center Director/ Security must report incident to police.

# IF A SUSPICIOUS DEVICE IS FOUND:

- DO NOT TOUCH OR MOVE THE DEVICE.
- Do not turn on or use a cell phone.
- Secure the area, preserve the scene, and be aware of the possibility of more bombs.
- Evacuate the area.
- Call Campus Security.

### **EVACUATION PROCEDURES:**

- Diné College Campus or Center Director/Security warns students, faculty, and staff. Do not mention "Bomb Threat". Use standard fire drill procedures.
- Direct students to take their belongings.
- Students, faculty, and staff must be evacuated to a safe distance outside of college building(s). After consulting with Diné College President, Diné College Campus or Center Director/Security may move students to alternate location if weather is inclement or building is damaged.
- Faculty take roll after being evacuated.
- No one may re-enter the building(s) until fire or police personnel declare them safe.
- Diné College Campus or Center Director/Security students, faculty, and staff of termination of emergency. Resume normal operations.

### If a Bomb is Detonated:

- Call Campus Security.
- Respond to injured persons.
- Secure the area, preserve the scene, and be aware of the possibility of more bombs.

# IMMEDIATELY CEASE ALL TWO-WAY RADIO AND CELL PHONE USE: DO NOT USE ANY TYPE OF TRANSMITTING DEVICE

#### BOMB THREAT CHECKLIST >>>

# **BOMB THREAT/SUSPICIOUS PACKAGE**

# BOMB THREAT CHECKLIST

The following is a checklist to be utilized by an opera-	7. Voice Characteristics				
tor or person receiving a call which threatens the safety or security of the facility.	Loud	Soft	🗖 Lisp		
	🗖 High Pitch	Low Pitch	□ Slow		
CHECKLIST:	🗖 Familiar	Fast	🗖 Raspy		
(Complete all possible items immediately following the call.)	Slurred	Distinct	Nasal		
1. Time Call Received:	Whispered	Slurred			
2. Time Call Terminated:	8. Background Noise				
3. Caller's Name and Address (if known)	Music	Traffic	Voices		
	Machines	Cellular Phone	🗖 Quiet		
4. Sex: 🗖 Male 🗖 Female 📮 Unsure	Children	Typing	Other		
5. Age: 🗖 Adult 🗖 Teen 🗖 Child 🗖 Unsure	9. Person Receiving Call:				
6. Bomb Facts (Questions to Ask)					
a. When will it explode?	Work Station:				
b. Where is the bomb right now?	Date:				
c. What kind of bomb is it?					
d. What does it look like?					
e. Why did you place the bomb?					

Card 4 Front

# FIRE

### GENERAL OPERATION OF FIRE EXTINGUISHER: P.A.S.S.

- P Pull pin.
- A Aim at the base of the fire.
- S Squeeze the handle.
- S Sweep the spraying motion from side to side at the base of the fire.

# IN THE EVENT A FIRE OR SMOKE FROM A FIRE HAS BEEN DETECTED:

- Activate fire alarm.
- Evacuate students, faculty, and staff to a safe distance outside of building.
- Follow normal fire drill route. Follow alternate route if normal route is too dangerous.
- Faculty take class roster.
- Diné College Campus or Center Director/Security notifies police (call 6911) and Diné College President. Diné College Campus or Center Director/Security must report incident to Fire/Police.
- Faculty take roll after being evacuated.
- After consulting with Diné College Administration, Diné College Campus or Center Director/Security may move students to alternate location if weather is inclement or building is damaged.
- No one may re-enter building(s) until entire building(s) is declared safe by fire or police personnel.
- Diné College Campus or Center Director/Security notifies students and staff of termination of emergency. Resume normal operations.

GAS LEAK >>>



# GAS LEAK

A natural gas leak, with odor in the building, may occur and bring danger of explosion. Care should be taken to avoid creating and ignition source by operating light switches, cell phones, etc.

# GENERAL RULES OF THUMB

- Open exterior doors and windows if the gas leak is on the interior of the structure.
- Close exterior doors and windows if the gas leak is on the structure.

# IF GAS ODOR HAS BEEN DETECTED IN THE BUILDING:

- Evacuate students, faculty, and staff to a safe distance outside of building.
- Follow normal fire drill route. Follow alternate route if normal route is too dangerous.
- Faculty take class roster.
- Diné College Campus or Center Director/Security notifies police and fire (call 6911) and Diné College President.
- Faculty take roll after being evacuated.
- After consulting with Diné College Administration, Diné College Campus or Center Director/Security may move students to alternate location if weather is inclement or building is damaged.
- No one may re-enter building(s) until fire or police personnel declare entire building(s) safe.
- Diné College Campus or Center Director/Security notifies students, faculty, and staff of termination of emergency. Resume normal operations.

# IF GAS ODOR HAS BEEN DETECTED OUTSIDE THE BUILDING:

- Diné College Campus or Center Director/Security notifies police and fire department (call 6911) and Diné College Administration. Diné College Campus or Center Director/Security reports incident to fire and police departments.
- Diné College Campus or Center Director/Security determines whether to Shelter-in-place or evacuate. Fire personnel will assist with decision.
- After consulting with Diné College Administration, Diné College Campus or Center Director/Security may move students to alternate location if weather is inclement or building is damaged.
- No one may re-enter building(s) until fire or police personnel declare entire building(s) safe.
- Diné College Campus or Center Director/Security notifies students, faculty, and staff of termination of emergency. Resume normal operations.

# **ACTIVE SHOOTER**

#### RUN

- Have an escape route and plan in mind.
- Leave your belongings behind.
- Evacuate regardless of whether others agree to follow.
- Help others escape, if possible.
- Do not attempt to move the wounded.
- Prevent others from entering an area where the active shooter may be located.
- Call police when you are safe.

#### HIDE

- Hide in an area out of the shooter's view.
- Lock door or block entry to your hiding place.
- Silence your cell phone (including vibrate mode) and remain quiet.
- Call police if it is safe to do so.

#### FIGHT

- Fight as a last resort and only when your life is in imminent danger.
- Attempt to incapacitate the shooter.
- Act with as much physical aggression as possible.
- Improvise weapons or throw items at the active shooter.
- Commit to your actions; your life depends on it.

### WHEN LAW ENFORCEMENT OFFICIALS ARRIVE:

The first officers to arrive on scene will not stop to help the injured. Expect rescue teams to follow initial officers. These rescue teams will treat and remove injured.

- Remain calm and follow instructions.
- Drop items in your hands (e.g., bags, jackets).
- Raise hands and spread fingers.
- · Keep hands visible at all times.
- Avoid quick movements toward officers, such as holding on to them for safety.
- Avoid pointing, screaming or yelling.
- Do not ask questions when evacuating.
- Once you have reached a Safe Area, you will likely be held in that area by law enforcement until the situation is under control and all witnesses have been identified and questioned. Do not leave the area until law enforcement authorities have instructed you to do so.

# INFORMATION – PROVIDE TO LAW ENFORCEMENT:

- Location of the active shooter.
- The number of shooters.
- Physical description of the shooters.
- Number and type of weapons held by shooters.
- Number of potential victims at the location.

WEAPONS >>>

# **ACTIVE SHOOTER**

### WEAPONS

- Call police (6911) if a weapon is suspected to be on Diné College Campuses/Centers.
- Ask another Diné College Administrator to join you in questioning suspected student or staff member.
- Accompany suspect to private office to wait for police.
- Conduct search with police.
- Inform suspect of his/her rights and why you are conducting search.
- Keep detailed notes of all events and why search was conducted.
- Notify Emergency Contact(s) if suspect is a student. Explain why search was conducted and results of the search.
- If suspect threatens you with a weapon, do not try to disarm them. Back away with your arms up. Remain calm.

# MEDICAL EMERGENCIES

# IN THE EVENT OF A NON-RESPONSIVE OR LIFE-THREATENING INJURY OR ILLNESS

### Faculty's/Staff's Responsibilities

- Immediately summon help (Faculty and Staff are trained to administer specific health care procedures) and call 911. (Campus phones require dialing 6911. Caller needs to give a detailed description of the location within the facility or premises)
- Describe the nature of the emergency (illness or injury) and how many people are involved.
- Provide exact location inside or outside the school (inside school provide the door number or best entry point).
- Notify Administrator and main office staff.
- DO NOT move the victim(s), especially if you suspect a head or neck injury, unless safety is a concern (e.g., fire present explosive atmosphere, etc.).
- Assess victim and if applicable, begin CPR.
- Check victim for medical alert bracelet or necklace.
- Assess and, if applicable, request and Automated External Defibrillator (AED) to brought to the scene.
- Disperse onlookers and keep others from congregating in the area.
- If possible, isolate the victim(s).
- Direct someone (e.g., staff, student) to meet and guide the first responders.
- Remain to assist Emergency Responders.

# ACCIDENTS

# Faculty's/Staff's Responsibilities

- Evaluate the accident scene. Isolate and secure the area.
- Direct any unaffected persons to a safe and secure area.
- Call 911. (Campus phones require dialing 6911. Caller needs to give a detailed description of the location within the facility or premises.)
- Notify the Administrator. Advise them of the number injured and of the situation. Give the location.
- If the scene is safe, proceed to the victim and assess the severity of the injury.
- Stabilize the victim and administer first aid, if needed.
- Use universal precautions when handling body fluids.
- Assist the emergency medical responders.
- If the scene is not safe, (e.g., electric shock, downed wires, etc.), wait for EMS.

# MEDICAL EMERGENCIES

Card 6 Rear

# ASSAULT/FIGHT

- Ensure the safety of students, faculty, and staff first.
- Call 6911, if necessary.
- Notify CPR/first aid certified persons in college building of medical emergencies.
- Notify Diné College Campus or Center Director/Security. Campus or Center Director/Security assembles Emergency Response Team Members.
- Seal off area where assault took place.
- Defuse situation, if possible.
- Diné College Campus or Center Director/Security notifies police if weapon was used, victim has physical injury causing substantial pain or impairment of physical condition, or assault involved sexual contact (intentional touching of anus, breast, buttocks or genitalia of another person in a sexual manner without consent. This includes touching of those areas covered by clothing).
- Diné College Campus or Center Director/Security notifies Diné College Administration of students involved in assault.
- Document all activities. Ask victim(s)/witness(es) for their account of incident.
- Assess counseling needs of victim(s) or witness(es). Implement post-crisis procedures.

COLLEGE VEHICLE INCIDENT >>>





# COLLEGE VEHICLE INCIDENT

### COLLEGE VEHICLE DRIVER/MONITOR

- Ensure the safety of students, faculty, and staff first. Call 6911, if necessary.
- Notify the college transportation office (Support Services).
- Notify Diné College Campus or Center Director/Security. Campus or Center Director/Security assembles Emergency Response Team Members.

# SITE PERSONNEL

- Notify CPR/first aid certified persons in college building of medical emergencies.
- Assess counseling needs of victim(s) or witness(s). Implement post-crisis procedures.
- Diné College Campus or Center Director/Security notifies Diné College Administration of students involved.
- Identify location(s) where injured are taken.

# EVACUATION/REVERSE EVACUATION

### EVACUATION INSTRUCTIONS

- Diné College Campus or Center Director/Security initiates evacuation procedures.
- Diné College Campus or Center Director/Security determines if students, faculty, and staff should be evacuated outside of building.
- Diné College Campus or Center Director/Security notifies relocation center.
- Direct students and staff to follow evacuation drill procedures and route. Follow alternate route if normal route is too dangerous.
- Close all windows.
- Turn off lights, electrical equipment, gas, water faucets, air conditioning and heating system.
- Describe how disabled (and non-English speaking students and staff) will be provided for.
- · Lock doors.

#### FACULTY:

Direct students to follow normal evacuation drill procedures unless Diné College Campus or Center Director/Security alters route.

- Take classroom roster and emergency kit.
- · Close classroom doors and turn out lights.
- When outside building, account for all students. Inform Campus or Center Director/Security immediately of missing student(s).
- If students are evacuated, stay with class unless relieved by another faculty or staff. Take roll again when you arrive at the relocation center.

#### **RELOCATION CENTERS**

List primary and secondary student relocation centers:

Tsaile Campus:

- Diné College Library and Gymnasium
- Shiprock North: Gymnasium
- Shiprock South: Library Auditorium
- All Other Centers: Front Lobby area of Centers.

#### **REVERSE EVACUATION**

Reverse Evacuation/Shelter-in-place provides refuge for students, staff and public within college buildings during an emergency. Shelters are located in areas that maximize the safety of inhabitants. Safe areas may change depending on the emergency. Be prepared to go into lockdown/shelter-in-place once inside.

- Identify safe areas in each college building.
- Diné College Campus or Center Director/Security warns students and staff to assemble in safe areas. Bring all persons inside building(s).
- Faculty take class roster.
- Close all exterior doors and windows.
- Turn off any ventilation leading outdoors.
- Cover up food not in containers or put it in the refrigerator.
- If advised, cover mouth and nose with handkerchief, cloth, paper towels or tissues.
- Faculty should account for all students after arriving in the safe area.
- Office personnel must contact each faculty/classroom for a headcount.
- All persons must remain in safe areas until notified by Diné College Campus or Center Director/Security or emergency responders.

# **EVACUATION/REVERSE EVACUATION**

Card 8 Rear

# HARASSMENT

### HARASSMENT

- A person is guilty of harassment when, with intent to intimidate, harass, annoy, or alarm another person, he or she:
- Strikes, shoves, kicks, or otherwise subjects him to physical contact;
- Attempts or threatens to strike, shove, kick, or otherwise subject the person to physical contact;
- In a public place, makes an offensively coarse utterance, gesture, or display, or addresses abusive language to any person present;
- Follows a person in or about a public place or places;
- Engages in a course of conduct or repeatedly commits acts which alarm or seriously annoy such other person and which serve no legitimate purpose; or
- Being enrolled as a student in a local school district, and while on school premises, on school-sponsored transportation, or at a schoolsponsored event:
  - Damages or commits a theft of the property of another student;
  - Substantially disrupts the operation of the school; or
  - Creates a hostile environment by means of any gestures, written communications, oral statements, or physical acts that a reasonable person under the circumstances should know would cause another student to suffer fear of physical harm, intimidation, humiliation, or embarrassment.
- Except as provided in paragraph of this subsection, harassment is a violation. (b)Harassment, as defined in paragraph (a) of subsection (1) of this section, is a Class B misdemeanor.

### HARASSING COMMUNICATIONS

A person is guilty of harassing communications when, with intent to intimidate, harass, annoy, or alarm another person, he or she:

- Communicates with a person, anonymously or otherwise, by telephone, telegraph, mail, or any other form of electronic or written communication in a manner which causes annoyance or alarm and serves no purpose of legitimate communication;
- Makes a telephone call, whether or not conversation ensues, with no purpose of legitimate communication; or
- Communicates, while enrolled as a student in a local school district, with or about another school student, anonymously or otherwise, by telephone, the Internet, telegraph, mail, or any other form of electronic or written communication in a manner which a reasonable person under the circumstances should know would cause the other student to suffer fear of physical harm, intimidation, humiliation, or embarrassment and which serves no purpose of legitimate communication.

Harassing communications is a Class B misdemeanor.

# BULLYING

- Unwanted aggressive behavior(s) involving an observed or perceived power imbalance;
- Done by another youth or group of youths, who are not siblings or current dating partners;
- Repeated multiple times or is highly likely to be repeated;
- Inflicts harm or distress on the targeted youth including physical, psychological, social, or educational harm (CDC).

# **HARASSMENT**

### HAZING

Hazing is an intentional or reckless act, on or off campus, by one person alone or acting with others, that endangers the mental or physical health or safety of a student for the purpose of pledging, initiation into, affiliation with, holding office in, or maintaining membership in an organization.

# DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

# STALKING

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

 Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

- Reasonable person means a reasonable person user similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

# ETHNIC INTIMIDATION

Ethnic Intimidation occurs when a person maliciously, and with specific intent, intimidates or harasses another person because of that person's:

- Race
- Color
- Religion
- Gender
- National Origin

The conduct of the offender must:

Involve physical contact with another.

Damage, destroy, or deface any real or personal property of another; or

Threaten, by word or act, to do an act described in (1) or (2) if there is reasonable cause to believe that an act in (1) or (2) will occur.

When the conduct of the offender meets these criteria, notify Campus Administration for proper handling of the situation.

# INTRUDER/HOSTAGE

### INTRUDER- AN UNAUTHORIZED PERSON WHO ENTERS SCHOOL PROPERTY:

- · Notify Diné College Campus or Center Director/Security.
- Ask another staff person to accompany you before approaching guest/intruder.
- Politely greet guest/intruder and identify yourself.
- Ask guest/intruder the purpose of his/her visit.
- Inform guest/intruder that all visitors must register at the main office.
- If intruder's purpose is not legitimate, ask him/her to leave. Accompany intruder to exit.

### IF INTRUDER REFUSES TO LEAVE:

- Warn intruder of consequences for staying on college property.
- Notify security or police and Diné College Campus or Center Director/Security if intruder still refuses to leave. Give police full description of intruder. (Keep intruder unaware of call for help if possible.)
- Walk away from intruder if he/she indicates a potential for violence. Be aware of intruder's actions at this time (where he/she is located in college, whether he/she is carrying a weapon or package, etc).
- · Maintain visual contact with intruder from a safe distance.
- Diné College Campus or Center Director/Security notifies Diné College Administration and may issue lockdown procedures.

### HOSTAGE:

- If hostage taker is unaware of your presence, do not intervene.
- Call 6911 immediately. Give dispatcher details of situation; ask for assistance from hostage negotiation team.
- Seal off area near hostage scene.
- Notify Diné College Campus or Center Director/Security.
- Diné College Campus or Center Director/Security notifies Diné College President.
- Give control of scene to police and hostage negotiation team.
- · Keep detailed notes of events.

### IF TAKEN HOSTAGE:

- Follow instructions of hostage taker.
- Try not to panic. Calm students if they are present.
- Treat the hostage taker as normally as possible.
- Be respectful to hostage taker.
- Ask permission to speak and do not argue or make suggestions.

CONTINUED >>>

**FXPLOSION** 

# **INTRUDER/HOSTAGE**

# EXPLOSION

# IMMEDIATELY CALL CAMPUS SECURITY

Whenever dealing with explosions, all persons should be alert to the potential for secondary or subsequent explosions.

# EXPLOSION

- Evacuate away from the danger using the nearest campus emergency exit.
- Move at least 300 feet away from the building/bomb.
- Stay away from windows.
- If unable to evacuate, immediately get under a sturdy table or desk if objects are falling around you.
- Stay below any smoke at all times. Crawl on the floor if necessary.

# IF TRAPPED IN DEBRIS:

- Use a flashlight to help rescuers locate you.
- Stay in your area so you do not kick up dust.
- Cover your mouth with your clothing or a handkerchief.
- Tap on a pipe or wall so that rescuers can locate you.
- Shout as a last resort. Shouting can cause a person to inhale dangerous amounts of dust particles.

# IF THERE IS FIRE:

- Stay low to the floor and exit the building quickly and calmly.
- Cover your nose and mouth with a wet cloth.
- Use fire extinguishers if safe to do so.
- Test closed doors for heat with the back of your hand or forearm on the lower and upper portions of the door. If it is hot or warm to the touch, do not open and seek an alternate escape route.
- Never use water on an electrical fire.
- If caught in smoke, drop to your hands and knees and crawl; breathe shallowly through your nose and use your clothing as a filter.
- If you must move through flames, hold your breath, move quickly, cover your head and hair, keep your head down and close your eyes as much as possible.
- If you clothes catch fire stop, drop, and roll until the fire is out.
- If you are in a room and cannot escape, leave the door closed, stay low to the floor and hang a white or light-colored cloth outside the window.
- Avoid breaking windows as it can cause a fire/smoke draft and draw fire, smoke, or chemicals to you.

# HAZMAT/CHEMICAL SPILL/HAZARDOUS AIR QUALITY

A hazardous material incident is the accidental release of a hazardous material that has the potential of interrupting the services being provided at a campus or District Facility Building. Hazardous material incidents will be divided into ON-SITE and OFF-SITE categories. Shelter-In-Place may be called when the need for person protection is necessary.

#### **ON-SITE**

An on-site hazardous material incident is one in which a spill, leak or other type of a release of hazardous material has occurred on a campus or District Facility Building.

#### **OFF-SITE**

An off-site hazardous material incident is one in which spill, leak or other type of a release of a hazardous material has occurred at a location which may pose a threat to a campus or District Facility Building.

Such accidents may require immediate action. This action will depend on the proximity of the accident to the school, the wind velocity, and the weather conditions. Note: If mercury spills in the building (such as broken thermometer, barometer, etc.), cover the contaminated area with a plastic item such as a garbage bag. Notify the custodians. (DO NOT CALL 911 FOR MERCURY SPILLS.)

#### FACULTY'S/STAFF'S RESPONSIBILITIES

Notify School Resource Officer or call 911. (Campus phones require dialing 6911. Caller needs to give a detailed description of the location within the facility or premises.)

#### ACTIONS

- Shelter (listen for instructions) and take attendance. Evacuate students to a safe location at right angles to and upwind from the accident site or,
- Seal the building (window/doors), shut off air handling equipment if it ingests outside air, and Shelter-in-Place until emergency has been resolved. Be prepared to Shelter-in-Place upstairs if ordered by the fire department.
- Alert maintenance personnel to shut off air handling equipment and be prepared to seal outside doors with duct tape.
- Close windows and prepare for emergency actions.

If danger is imminent, and emergency response personnel have not yet arrived, the president of college must decide the most appropriate action. If you evacuate, remember to head uphill, upstream and upwind.

Follow-up action will be determined by emergency response personnel in coordination with school officials and may include, but is not limited to:

- Dispatching emergency response personnel to facilitate evacuation.
- Determining a relocation point in event of evacuation.
- Dispatching Transportation to move students to relocation site(s).

NUCLEAR/BIOLOGICAL/CHEMICAL/CONVENTIONAL ATTACK >>>

# NUCLEAR/BIOLOGICAL/CHEMICAL/CONVENTIONAL ATTACK

Weapons of mass destruction likely to be employed by terrorists fall into four basic categories: Nuclear, Biological, Chemical, and Conventional. The below outlined procedures will protect students, faculty, and staff should such attacks occur.

# NUCLEAR:

Defense against nuclear weapons depends primarily on distance from the point of detonation. If time permits:

- Move students, faculty, and staff to specifically identified lower level rooms. Interior hallways may be used as an alternate.
- Close all doors leading into hallways to minimize flying glass.
- All people assume the duck, cover and hold position on the ground.
- Shut down all utility systems to the building. (Gas and electricity are the priorities.)
- Shelter-in-place to protect from fall out if attack is far enough away.
- Keep students, faculty, and staff inside buildings. Allow family members to pick up students at their own discretion once cleared to do so by public safety, emergency management, or military authorities.

# BIOLOGICAL:

Defense against biological attacks is difficult. Awareness of an attack is usually not possible for days or weeks. The first signs may emerge as personnel notice a higher than usual incidence of various symptoms. Should an attack be discovered while in progress the college should:

- Reverse-evacuate all people into school buildings.
- Shelter-in-place. (Do not use basements or low lying areas.)
- Close all doors and windows.
- Shut down the HVAC system. (Limit airflow from outside)
- Seal doors, windows, and vents with plastic and duct tape.
- Keep students, faculty, and staff inside buildings. Allow family members to pick up students at their own discretion once cleared to do so by public safety, emergency management, or military authorities.

# CHEMICAL:

- Reverse-evacuate all people into college buildings.
- Shelter-in-place. (Do not use basements or low lying areas.)
- Close all doors and windows.
- Shut down the HVAC system. (Limit airflow from outside.)
- Seal doors, windows, and vents with plastic and duct tape.
- Be prepared to treat students and staff who experience a reaction to the chemical agent.
- The decision to evacuate should be made after consulting with public safety, emergency management, or military authorities.

# CONVENTIONAL:

The danger from the blast effect of conventional explosive devices is similar to nuclear devices with a higher rate of survivability. If responding to the threat of an imminent blast nearby:

- Move students, faculty, and staff to specifically identified basement or lower level rooms. Interior hallways may be used as an alternate.
- Close all doors leading into hallways to minimize flying glass.
- All people assume the duck, cover, and hold position on the ground.
- Shut down all utility systems to the building. (Gas and electricity are the priorities.)
- Shelter-in-place to protect from fall out if attack is far enough away.
- Keep students, faculty, and staff inside buildings. Allow parents to pick up their children at their own discretion once cleared to do so by public safety, emergency management or military authorities.

# IF THE SCHOOL IS THE TARGET:

• Evacuate to pre designated off site location(s).

# SEVERE WEATHER

### NATURAL DISASTER/SEVERE WEATHER

Severe Weather Watch: Conditions are favorable for severe weather. Severe Weather Warning: Severe weather is occurring and on course or has been sighted nearby; Shelter-in-Place should be taken immediately.

#### **GENERAL GUIDELINES**

- Monitor Emergency Alert Systems (radio, text alerts, HCC website, national Weather service).
- Closings or other restrictions of travel can be monitored through the HCC website, radio and television, and emergency text alerts.
- Review Shelter-in-Place procedures.
- Bring all persons inside buildings.
- Close windows and blinds.
- Review shelter/evacuation procedures and location of safe areas.
- Review "duck & cover" procedures. (Crouch down on elbows and knees with hands over the back of the head.)

#### FLOODING

- If it is safe to do so, turn off or disconnect electrical devices in the flood area.
- Protect or remove valuable property that issusceptible to water damage.
- Close doors and seal openings to minimize the spread of water.
- Remain in a safe adjacent area to direct response personnel to the site and others away from the site.
- If flooding liquid is contaminated, the area must be secured.
- If in an automobile, do not try to cross a flooded roadway.

#### **HEAT ADVISORY**

Heat can create serious health problems. The best defense against heat-related illness is prevention:

• Stay cool.

- Drink plenty of fluids but avoid drinks with alcohol, caffeine or a lot of sugar.
- Start drinking fluids before going out into the heat.
- · Wear cool clothing.
- Monitor outdoor activities.

Heat Illness: symptoms of heat illness include heavy sweating, muscle cramps, weakness, dizziness, nausea, weak but rapid pulse, and headaches. people with these symptoms should find shade, drink water slowly and make sure there is good ventilation.

Heat stroke: If fluids are not replaced soon enough, heat stroke can follow causing extremely high body temperature, red and dry skin, rapid pulse, confusion, brain damage, loss of consciousness and death. To help a person showing severe symptoms, get the victim into shade, call for emergency medical services and start cooling the person immediately with cool water or by fanning.

#### SEVERE THUNDERSTORM WARNING

- Move all staff and students indoors.
- Be prepared to shelter-in-place.
- Follow lab safety guidelines (for applicable lab personnel).
- Do not touch downed power lines or any objects that are in contact with downed lines.
- Look out for broken glass and exposed nails.
- Use extreme caution when entering damaged structures.

#### SEVERE THUNDERSTORM WARNING

- Immediately end all experiments in progress and halt the use of chemicals, radiological or biohazard agents.
- Radioactive, chemical and biological hazards should be stored in a secure compartment and/or sealed.
- The following should be protected with adequate shielding:
  - Solvents in flammable cabinets
  - · Corrosives in acid/base cabinets

# SEVERE WEATHER

- Radioactive materials in their shipping container with:
  - Adequate shielding
  - Biologicals in incubators
  - Dry chemicals with wooden or metal doors
- Hazardous materials should not be left on counter tops, open shelves or floors.
- Shut off gas (for applicable lab personnel).
- Small breakables should be emptied and stored.
- Shelve and secure all glassware, microscopes, etc.
- Protect all equipment in areas with windows from hazards associated with broken glass, driven rain and wind. Leave all floor and counter space clear of equipment, papers, and chemicals.

#### **TORNADO WATCH**

- Conditions are right for tornadoes to develop.
- Be prepared to take cover.

#### **TORNADO WARNING**

- A funnel cloud has been sighted or indicated in the vicinity.
- Take cover.

### IN A TORNADO

- Take shelter in the interior area of the lowest level of the building. Avoid windows and large, open rooms. If possible, get under a sturdy desk or table.
- Protect your head with your arms.
- If caught outside, lie flat in the nearest ditch, ravine or culvert with hands and arms shielding your head.
- If in an automobile, abandon the vehicle and follow guidelines for outdoor shelter.
- Information on tornado watches and warnings is available.

### WINTER STORM (SNOW/ICE/WIND)

- Be aware of slip-and-fall hazards associated with wet floors and icy surfaces.
- Wear several layers of loose-fitting clothing, mittens, a hat and a face cover when outdoors.
- Stay dry.
- Be extra cautious in the wind. A strong wind, even in only moderately cold weather, can cause a wind chill far below freezing.
- At the first signs of possible frostbite, redness or pain in any skin area, get out of the cold or protect any exposed skin.
- Watch for hypothermia symptoms: confusion, drowsiness, slurred speech, a drop in blood pressure, shallow breathing and a pinkish tint to the skin.
- Anyone with hypothermia symptoms is in immediate danger and should receive medical help right away.

### EARTHQUAKE

If you are inside:

- Duck under a desk or sturdy table or brace in a doorway.
- Stay away from windows, appliances, and heavy objects that could fall on you (bookcases, file cabinets, heavy mirrors, etc.).
- Do not use elevators.
- Stay indoors until shaking stops, then cautiously move outdoors.

If you are outside:

- Move into open space away from electrical lines, trees and buildings if possible.
- Or, duck into a doorway to avoid falling debris.

If you are driving:

• Pull over to the side of the road but do not stop on or beneath bridges or near power lines or large highway signs.

Afterward, be prepared for aftershocks and report any gas leaks or electrical problems to Maintenance Department (928-724-6772). If gas leaks are possible, do not use open flames, electric switches or appliances.

# SUICIDE

#### SUICIDE ATTEMPT ON DINÉ COLLEGE CAMPUS/CENTER:

- Verify information.
- Call 6911.
- · Diné College Campus or Center Director/Security notifies Diné College Administration and Emergency
- Contact(s) if suicidal person is student. Diné College Campus or Center Director/Security may schedule meeting with student, family members and college counselor to determine course of action.
- · Calm suicidal person.
- Try to isolate suicidal person from other students.
- Stay with person until appropriate counselor/suicide intervention arrives. Do not leave suicidal person alone.
- Determine method of notifying staff, students and parents. Hold daily staff debriefings before and after normal operating hours as needed.
- Activate college Emergency Response Team to implement post-crisis intervention. Determine level of intervention.

#### SUICIDAL DEATH/SERIOUS INJURY:

- Verify information.
- Activate college Emergency Response Team.
- Diné College Campus or Center Director/Security notifies Diné College Administration.
- Notify faculty and staff in advance of next school day following suicide or attempted suicide.
- Determine method of notifying students and family members. Do not mention "suicide" or details about death in notification. Do not hold memorials or make death appear heroic. Protect privacy of family.
- Implement post-crisis intervention.

#### POST-CRISIS INTERVENTION:

- Meet with college counseling staff to determine level of intervention for staff, faculty, and students.
- Designate rooms as private counseling areas.
- Escort siblings, close friends, and other "highly stressed" students to counselors.
- Assess stress level of staff. Recommend counseling to overly stressed staff.
- Refer media to Diné College Office of Government Affairs and Comminutions. Do not let media question students or staff.
- Follow-up with students, faculty, and staff who received counseling. Resume normal routines as soon as possible.

SERIOUS INJURY/DEATH



# SERIOUS INJURY/DEATH

#### IF INCIDENT OCCURRED IN COLLEGE:

- Call 6911.
- Notify CPR/first aid certified persons in school building of medical emergencies.
- If possible, isolate affected student, faculty, and/or staff member.
- · Notify Diné College Campus or Center Director/Security.
- Diné College Campus or Center Director/Security notifies Diné College Administration.
- Activate college Emergency Response Team. Designate staff person to accompany injured/ill person to hospital.
- Diné College Campus or Center Director/Security notifies Emergency Contact(s) of affected student.
- Direct witness(es) to college counselor. Contact students to let them know college counselors are available.
- Determine method of notifying students, faculty, and staff.
- Refer media to Diné College Campus or Center Director/Security.

# IF INCIDENT OCCURRED OUTSIDE OF SCHOOL:

- Activate college Emergency Response Team.
- Notify staff before normal operating hours.
- Determine method of notifying students, faculty, and staff. Announce availability of counseling services for those who need assistance.
- Refer media to Diné College Campus or Center Director/Security.

# POST-CRISIS INTERVENTION:

Meet with college counseling staff to determine level of intervention for staff, faculty, and students.

- Designate rooms as private counseling areas.
- Escort affected students, siblings, close friends, and other "highly stressed" students to counselors.
- Debrief all students and staff.
- Assess stress level of all students, faculty, and staff.
- Recommend counseling to overly stressed students, faculty, and staff.
- Follow-up with students, faculty, and staff who received counseling.
- Designate staff person(s) to attend funeral.
- Allow for changes in normal routines or test schedules to address injury or death.

# SHELTER-IN-PLACE

A Shelter-in-Place is declared when a situation exists (in the opinion of the Administrator) threatening the safety of students and staff and requires them to remain in their classrooms with the door(s) locked.

- Immediately do a quick visual sweep of the hallways from the threshold of your classroom and instruct any students nearby to come into the room. Clear students from the halls immediately. Students should report to assigned classrooms
- Move all students indoors if time allows.
- Close and lock exterior doors and windows (NO entrance or exit should be permitted). Proper authorities
  will have keys.
- Keep students quiet and out of the line of sight from interior windows.
- Close and tape all occupied classroom windows doors. Seal gap between bottom of the door and the floor. (Simulate during a drill.) Do not cover doors and windows.
- If possible, take attendance.
- Shut down air handling system (simulate during a drill).
- Stay away from all doors and windows.
- Wait and listen for announcements for further instructions (e.g., continue classroom instruction, reporting of missing students, etc.).

# **STUDENT UNREST**

#### NOTIFY POLICE, IF NECESSARY.

- Ensure the safety of students, faculty, and staff first.
- · Contain unrest. Seal off area of disturbance.

SHFITER-IN-PLACE

- Notify Diné College Campus or Center Director/Security.
- Diné College Campus or Center Director/Security notifies Diné College Administration.
- Warn faculty and staff. Diné College Campus or Center Director/Security may issue lock-down.
- Move students involved in disturbance to an isolated area.
- Meet with student representatives to address issues.
- Document incidents with audio recorder or take detailed notes.

#### FACULTY:

- Keep students calm.
- Lock classroom doors.
- Do not allow students to leave the classroom until you receive an all-clear signal from Diné College Campus or Center Director/Security.

STUDENT UNREST

• Make a list of students that are absent from classroom. Document all incidents.

LOCKDOWN >>>

LOCKDOWN

# LOCKDOWN

Lockdown procedures may be issued in situations involving dangerous intruders or other incidents that may result in harm to persons inside school building.

- Diné College Campus or Center Director/Security will issue lock-down order by announcing a warning over PA system, sending a messenger to each classroom or other alternate method.
- Direct all students, faculty, and visitors into classrooms or secure rooms.
- Lock classroom doors.
- Cover windows of classrooms.
- Move all persons away from windows and doors.
- Have all persons get down on the floor.
- Allow no one outside of classrooms until the Campus or Center Director/Security gives the all-clear signal.

# EMERGENCY RESPONSE PLAN

#### **RESPONSIBILITIES:**

The Incident Commander is solely responsible for emergency/disaster operations and shall remain at the Command Post to observe and direct all operations.

Ensure the safety of students, faculty, staff, and others on campus. Lead by example: your behavior sets tone for staff and students.

# START-UP ACTIONS:

- Obtain your personal safety equipment (i.e., hard hat, vest, clipboard with job description sheet).
- Assess the type and scope of emergency.
- Determine the threat to human life and structures.
- Implement the emergency plan and hazard-specific procedures.
- Develop and communicate an incident action plan with objectives and a timeframe to meet those objectives.
- Activate functions and assign positions as needed.
- Fill in the Incident Assignments form.
- Appoint a backup or alternate Campus/Center Point of Contact based on official Delegation of Authority.

#### **Ongoing Operational Duties:**

#### **CLOSING DOWN:**

- Continue to monitor and assess the total school situation:
- View the site map periodically for search and rescue progress and damage assessment information.
- Check with Diné College Administration and local Emergency Response contacts for periodic updates.
- Reassign personnel as needed.
- Report (through Communications) to the school district on the status of students, staff, and facility, as needed (Site Status Report).
- Develop and communicate revised incident action plans as needed.
- Begin student release when appropriate.

NOTE: No student should be released until emergency has been cleared and student accounting is complete. Never send students home before the end of the regular school day unless directed by the superintendent, except at the request of parent/ guardian.

- Authorize the release of information.
- Utilize your back up; plan and take regular breaks (5-10 minutes per hour). During break periods, relocate away from the Command Post.
- Plan regular breaks for all staff and volunteers. Take care of your caregivers!
- Release faculty as appropriate and per Diné College guidelines. (By law, during a disaster, faculty and staff become disaster workers.)
- Remain on and in charge of your campus/center until redirected or released by the appropriate Diné College Administration.
- Authorize deactivation of sections, branches, or units when they are no longer required.
- At the direction of the Diné College President or Administration, deactivate the entire emergency response. If the fire department or other outside agency calls an "all clear," contact the college before taking any further action.
- Ensure that any open actions not yet completed will be taken care of after deactivation.
- Ensure the return of all equipment and reusable supplies to Logistics.
- Close out all logs. Ensure that all logs, reports, and other relevant documents are completed and provided to the Documentation Unit.
- Announce the termination of the emergency and proceed with recovery operations if necessary.

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CONTINUED >>>

# **EMERGENCY RESPONSE PLAN**

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- Announce the termination of the emergency and proceed with recovery operations if necessary.

#### COMMAND POST EQUIPMENT/SUPPLIES:

- Campus map
- Master keys
- Staff, faculty, and student rosters
- · Disaster response forms
- Emergency plan
- Duplicate rosters (two sets)
- Tables and chairs (if Command Post is outdoors)
- Vests (if available)
- Job description clipboards
- Command Post tray (pens, etc.)
- College radios
- · Campus two-way radios
- AM/FM radio (battery)
- Bullhorn

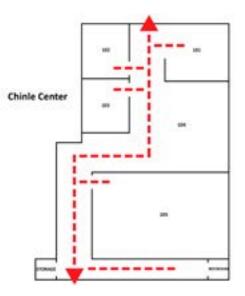
# PHONE NUMBERS AND CONTACTS

NUMBER 505.786.7201 505.368.3515 928.724.6911	CONTACT Center Director Security Supervisor	CSA Contact Personnel	928.724.6911 928.724.6911	Security Supervisor Diné College Emergency
505.368.3515 928.724.6911			928.724.6911	Diné College Emergency
928.724.6911	Security Supervisor			I blue college cillergency
		Campus Security	928.724.6802	Diné College Non-Emergency
	Diné College Emergency		928.349.3950	Diné College Security Cell
928.724.6802	Diné College Non-Emergency	Modical Emorgoneios	928.724.3600	Tsaile Health Center
505.786.7201		Medical Emergencies	928.674.7001	Chinle Hospital
505.786.5291	Crownpoint Health Center	Police Department	928.674.2111	Chinle Police Department
505.722.1000	Gallup Indian Medical Center		928.337.4321	Apache County Sheriff's Office
505.786.2050	Crownpoint Police Department		928.674.2105	Chinle, AZ
505.786.2051	Crownpoint Police Department	Fire & Rescue Department	928.283.3007	Navajo Nation, Tuba City AZ
219.662.3248	Crownpoint NM	American Association of		
505.722.4195	Gallup Fire Dept. Station	Poison Control Centers	800.222.1222	
800.222.1222		Counseling & Support Services	928.724.6856	DSS/Counselor
505.368.3528	Counselor	Superintendent of Physical Plant	505.368.3538	Facilities Superintendent
505.368.3538	Facilities Superintendent	Information Technology Department	928.724.6646	Director Of IT Operations
505 269 25 46	Suctom/Notwork Admin	Maintenance Department	928.724.6772	Maintenance Foreman
505.368.3546	System/Network Admin			CONTACT
505.368.3517	Maintenance Foreman			
NUMBER		CSA Contact Personnel		Director-Shiprock Branch
		Compute States		Security Supervisor
		Campus Security		Diné College Emergency
	· · ·	-1		Diné College Non-Emergency
		-1	505.406.6511	Diné College Security North Cellphone
		-1	505 800 0205	Diné College Security South
ł		_	505.809.0205	Cellphone
	· · ·	Medical Emergencies	505 368 6001	Northern Navajo Medical Center
1	, , ,			San Juan Regional
928.283.3111	Tuba City Police Department	_	505.005.2000	Medical Hospital
928.283.3112	Tuba City Police Department	Police Department	505.368.1350	Navajo Nation
928.283.4527	Tuba City Fire Department			San Juan County Sheriff's Office
928.283.3007	Navajo Nation Fire Department	Fire & Rescue Department		Shiprock, New Mexico
800 222 1222				San Juan County Fire Departmen
000.222.1222		Amorican Association of		
505.368.3528	Counselor	Poison Control Centers		Counselor
505.368.3538	Facilities Superintendent	Services		
928.724.6646	Director Of IT Operations	Plant		Facilities Superintendent
928.724.6772	Maintenance Foreman		505.368.3546	System/Network Admin
			505 368 3517	Maintenance Foreman
NUMBER	CONTACT		505.500.5517	
928 871 7603	Center Director	CHINLE CENTER	NUMBER	CONTACT
		CSA Contact Personnel	928.674.7101	Center Director
	· · ·		928.724.6911	Security Supervisor
Campus Security 928.724.6911 Emergency	5	Compute Societite	928.724.6911	Diné College Emergency
			928.724.6802	Diné College Non-Emergency
1		Center Director	928.674.7101	Center Director
			928.674.7001	Chinle Hospital
		Medical Emergencies	928.674.7090	Chinle Emergency Room
1			928.674.2111	Chinle Police Department
<u>├</u> ────		Police Department		Chinle Police Department
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800.222.1222		Poison Control Centers	800.222.1222	
928.724.6856	Lavine Blackmountain, DSS/ Counselor	Counseling & Support Services	928.724.6856	DSS/Counselor
505.368.3538	Facilities Superintendent	Information Technology Department	928.724.6646	Director Of IT Operations
928.724.6646	Director Of IT Operations			
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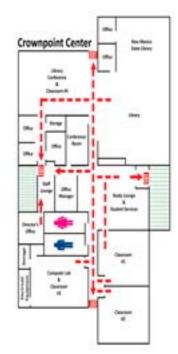
#### EVACUATION MAPS >>>

# PHONE NUMBERS/CONTACTS

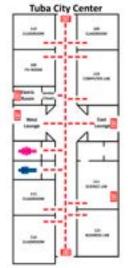
# **Chinle Floor Plan**



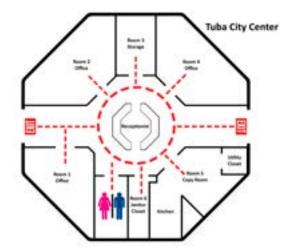
# **Crownpoint Floor Plan**



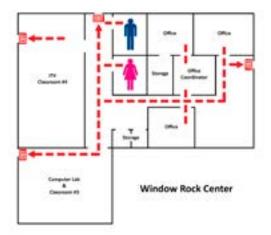
# Tuba City Floor Plan



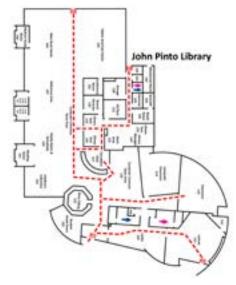


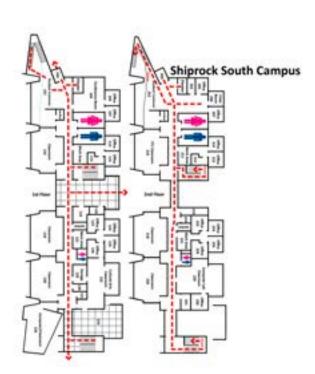


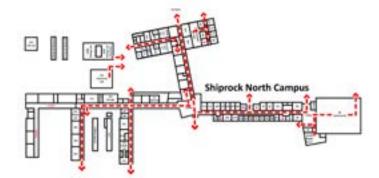
# Window Rock Floor Plan

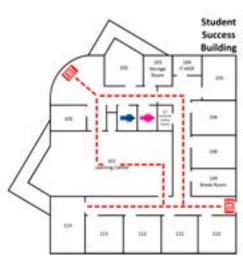


# Shiprock Floor Plan

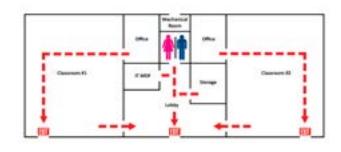






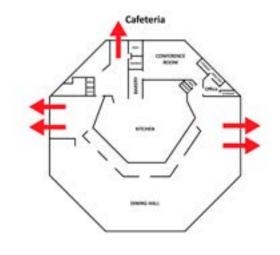


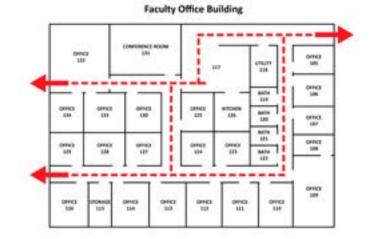
Window Rock Center

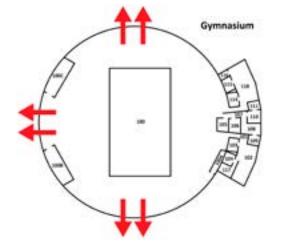


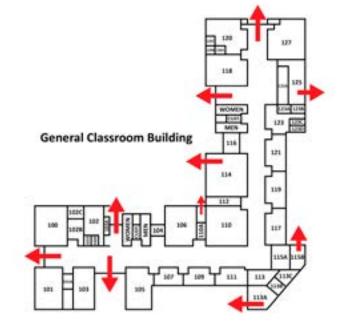
Card 17 Rear

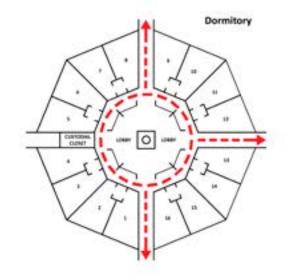
# **Tsaile Floor Plan**



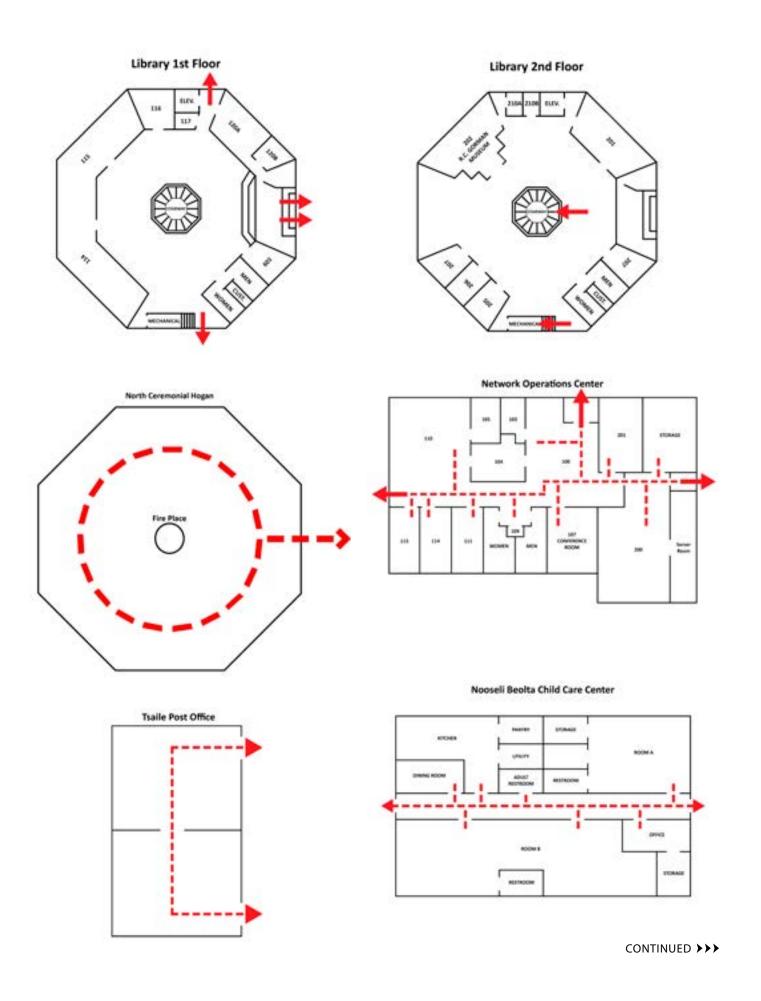




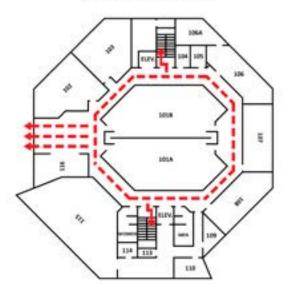




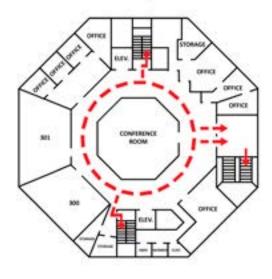
# Card 18 Front



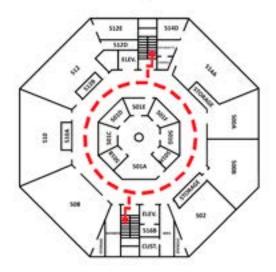
N.H.C. Building 1st Floor



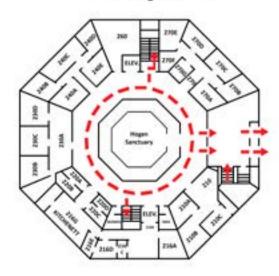
N.H.C. Building 3rd Floor



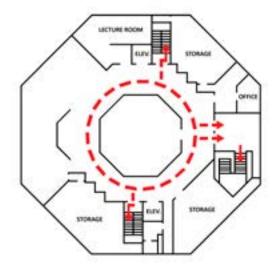
N.H.C. Building 5th Floor



N.H.C. Building 2nd Floor



N.H.C. Building 4th Floor



N.H.C. Building 6th Floor

