



**DATE:** August 6, 2025  
**TO:** Diné College  
**FROM:** Anderson Hoskie, Chair, Board of Regents, and Maggie George,  
Regent and Presidential Search Chair, Diné College  
**RE:** Presidential Search Announcement & Invitation to Attend Public  
Forums

On behalf of the Diné College Board of Regents, we are pleased to announce that we have begun the search to identify the next President of Diné College. We are fully committed to conducting an equitable, inclusive, and transparent national search that will attract a strong and diverse pool of candidates from throughout the Navajo Nation and the U.S.

The Association of Community College Trustees (ACCT) has been selected to assist us with the Presidential search process. ACCT's assistance will include providing support with the development of the Presidential Profile, recruiting highly competitive candidates, and working extensively with the College and the Board of Regents. ACCT has conducted over 750 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Cindy Lopez, who is experienced in serving tribal colleges, will serve as our ACCT Search Consultant and will assist the College throughout this important process.

#### **President Profile Development: Public Forums & Survey**

An important step in the Presidential search process is the development of a Presidential Profile. During the week of August 11th and 18th, we will host three separate Public Forums to listen to your input, which will assist with the development of the Presidential Profile. There will be a faculty forum, staff forum, and student forum. The entire College community is invited and encouraged to participate in a discussion about the qualities, characteristics, and qualifications we are seeking in the next President of Diné College, and the opportunities and challenges facing the College in the years to come. Additionally, you will have the opportunity to ask questions about the President search process. The discussions will be facilitated by Cindy Lopez, ACCT Director of Search Services and Tribal College Initiatives.

**We invite Faculty and Staff to attend the one-hour Public Forums to be facilitated by hybrid both in-person & online at Convocation on Monday, August 11, 2025.**

- **Faculty Forum:** 2:05 PM, <https://dinecollege.zoom.us/j/93694439501> or NHC Lecture Rooms 101C.

- **Staff Forum:** 1:00 PM, <https://dinecollege.zoom.us/j/96214382280> or Tsaile Gymnasium We invite Students to attend the one-hour virtual Public Forum on

**Monday, August 25, 2025:**

- **Student Forum:** 2:00 PM, <https://dinecollege.zoom.us/j/94754575711>

Location	Designated Room
Tsaile	Lecture Room 101C
Shiprock	North Campus, Large Conference Room
Tuba City	Room 115
Crownpoint	Large Conference Rm #4
Window Rock	Classroom 1
Aneth	Virtual Only
Newcomb	Virtual Only

Please share the forum information with students who have an interest in Diné College and wish to attend. No RSVP is needed.

In addition to the Public Forum, we have developed a brief electronic survey that we hope you will **complete if you are unable to attend the forums**. The anonymous responses to the survey will also be used to inform the development of the draft President Profile. The survey is available here:

<https://www.surveymonkey.com/r/N6HQQXY>

**Please submit your survey feedback no later than 12:00 pm (NT) on Thursday, August 21.**

### **Final Candidates**

All final candidates will participate in open forums at Diné College and the finalists will interview with the Board of Regents. We anticipate the open forums taking place in late February and we will provide the dates, times, and location once they are confirmed. All employees, students, and community members will be invited to attend the open forums and complete feedback forums which will be reviewed as part of the deliberation process.

### **Recruitment**

Our recruitment efforts will involve an open and thorough national search, seeking qualified candidates from all regions of the country. ACCT specializes in one-to-one recruitment of college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

## **Presidential Search Webpage**

The Diné College website will include information on all aspects of the search. The President search webpage will be developed in the coming weeks and will include key information including the timeline, President Profile, and information on how to apply.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please feel free to reach out to Cindy at ACCT:

- Cindy Lopez, ACCT Director of Search Services and Tribal College Initiatives, at [clopez@acct.org](mailto:clopez@acct.org) or (405) 255-2566.